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MINISTRY OF LANDS AND NATURAL RESOURCES

GHANA LANDSCAPE RESTORATION AND SMALL-SCALE MINING PROJECT

(P171933)

Updated ENVIRONMENTAL AND SOCIAL MANAGEMENT FRAMEWORK (ESMF)
Updated to Incorporate the Implementation Activities of Landscape Restoration
Component- GEF Additional Financing (AF)

April 2025

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LIST OF ABBREVIATIONS AND ACRONYMS

AFDB	African Development Bank
AFR	African Forest restoration
ARAP	Abbreviated Resettlement Action Plan
ASM	Artisanal and Small-Scale Mining
BMP	Biodiversity Management Plan
CBD	Convention on Biological Diversity
CERC	Contingency Emergency Response Component
CFI	Cocoa Forest Initiative
CMS	Convention on Migratory species
COCOBOD	Ghana Cocoa Board
CREMA	Community Resource Management Area
CSA	Civil Service Act
CSIR	Council for Scientific and Industrial Research
CWMT	Community Watershed Management Team
DADU	Department of Agriculture District Unit
DSC	Directorate of Crop Services
DWMT	District Watershed Management Team
E&S	Environmental and Social
EA	Environmental Assessment
EI	Executive Instrument
EIA	Environmental Impact Assessment
EITI	Extractive Industries Transparency Initiative
EPA	Environmental Protection Authority
ESF	Environmental and Social Framework
ESHS	Environmental Social Health and Safety
ESIA	Environmental and Social Impact Assessment
ESIS	Environmental and Social Impact Statement
ESMF	Environmental and Social Management Framework
ESMP	Environmental and Social Management Plan
ESRC	Environmental and Social Risk Classification
ESS	Environmental and Social Standards
EUDR	European Union Deforestation Regulation
FASDEP	Food and Agriculture Sector Development Policy
FC	Forestry Commission/Fisheries Commission
FDMP	Forest Development Master Plan
FIP	Forest Investment Programme
FSD	Forestry Services Division
GAEC	Ghana Atomic Energy Commission
GBV	Gender Based Violence
GCT	Ghana Cocoa Traceability System
GDP	Gross DoMESTc Product
GHG	Greenhouse Gases
GLSSMP	Ghana Landscape and Small-Scale Mining Project
GoG	Government of Ghana
GPRS	Ghana Poverty Reduction Strategy
GRM	Grievance Redress Mechanism
GRR	Gbele Resource Reserve

IA's	Implementing Agencies
ICR	Implementation Completion Report
IDA	International development Association
IPM	Integrated Pest Management
ISR	Implementation Supervision Report
LC	Lands Commission
LRP	Land Registration Policy
LUSPA	Land Use and Spatial Planning Authority
MC	Minerals Commission
MDA	Municipal and District Assemblies
MEST	Ministry of Environment, Science, Technology and Innovation
METASIP	Medium Term Agricultural Sector Investment Plan
MLGRD	Ministry of Local Government and Rural Development
MLNR	Ministry of Lands and Natural Resources
MOF	Ministry of Finance
MOFA	Ministry of Food and Agriculture
MoFAD	Ministry of Fisheries and Aquaculture Development
MOGCSP	Ministry of Gender, Children and Social protection
MTDP	Medium Term Development Plan
NBA	National Biosafety Authority
NCCP	National Climate Change Policy
NGO	Nom Governmental Organization
NTFPs	Non-Timber Forest Products
PAP's	Project Affected Persons
PCU	Project Coordinating Unit
PDO	Project Development Objective
PMMC	Precious Minerals Marketing Company
PMP	Pest Management Plan
PSC	Project Steering Committee
RAP	Resettlement Action Plan
REDD	Reducing Emissions from Deforestation and Degradation
RPF & PF	Resettlement Policy Framework and Process Framework
SEA	Sexual Exploitation and Abuse
SLWM	Sustainable Land and Water Management
SLWMP	Sustainable Land and Water Management Project
SPSC	Sub-Project Steering Committee
TCO	Technical Coordinating Office
UMaT	University of Mines and Technology
VPA	Voluntary Partnership Agreement
WB	World Bank
WD	Wildlife Division
WRC	Water Resources Commission
WRI	World Resources Institute



EXECUTIVE SUMMARY

Ghana's agriculture, forestry and fishery sectors are major sources of revenue and livelihoods. The sector's contribution for the past three years average about 19% of GDP. Crops excluding cocoa contributes over 70% of agriculture GDP. The sector provides employment to about 40% of the working population in Ghana and employs about 3.3 million of the rural population. However, agricultural productivity is declining due to land degradation, illegal mining, and competing land uses, compounded by climate change. Many farmers are poor and food insecure; they engage in unsustainable land use practices, including deforestation in search of food sources, to supplement their meager farm incomes. Aquaculture serves as an alternative source of livelihood and food security; however, the sector is susceptible to disease outbreaks triggered by poor management practices. The agriculture and fishery sectors are also plagued by lack of integrated land use planning, weak extension services, poor intersectoral coordination, high post-harvest losses, and lack of adequate local storage facilities and low participation of local communities in integrated natural resource management.

Ghana's artisanal and small-scale mining industry comprises both a formalized segment of licensed operators and an illegal segment of miners working without required permits. In parallel to the 15 large-scale mining operations, which produce about 60% of the national gold output, the Artisanal and Small-Scale Mining (ASM) subsector includes about 1,300 registered small operations. Illegal operators are estimated to account for the same or even a higher number of businesses. It is estimated that approximately one million people in Ghana are engaged in ASM on full or part-time basis, placing it as the second-most important source of job creation after agriculture. As of 2018, the ASM subsector generated approximately 30 percent of total revenue from mining. ASM accounts for the entire diamond production of Ghana and 43 percent of total gold production.

Unsustainable agriculture and mining contribute significantly to land degradation. Annual cost of land degradation is high. Recent published assessments show that the total annual cost of environmental degradation is estimated at US\$6.29 billion — this is equal to 10.7 percent of the national GDP in 2017. A considerable share of this cost is attributed to agricultural land degradation which is estimated at average annual of US\$0.54 billion equal to 0.9 percent of country's GDP. The total annual cost attributed to ASM-related mercury exposure is estimated at US\$240 million, or 0.4 percent of 2017 GDP. A recent study estimates that US\$250 million is required just for the Western Region to restore lands and water bodies destroyed by illegal ASM (colloquially called "*galamsey*"). The costs of action to address land degradation are often several times lower than those of inaction. Regardless, land degradation is persisting, due to inadequate levels of investments in sustainable land and water management.

Project Description

The development objective of the Ghana Landscape Restoration and Small-Scale Mining Project (GLRSSMP) is to strengthen integrated landscape management, formalization of artisanal and small-scale mining, and increase benefits to communities in the targeted degraded savannah and cocoa forest areas. The project's total financing is US\$103.36 million, financed by the World Bank's International Development Association, the Global Environment Facility (GEF), the Extractives Global Programmatic Support of the World Bank, and the PROGREEN Multidonor Trust Fund. In February 2024, the GEF council approved an additional grant of US 13,946,064 to scale up of landscape restoration activities in current project districts and additional. This grant constitutes Additional Financing (AF) to the GLRSSMP Project.



This AF will contribute to the project which is currently being implemented through the following components:

Component 1: Institutional Strengthening for Participatory Landscape Management. The component aims to strengthen the planning and policy framework at the sub-national level by carrying out spatial planning and implementation, policy support and capacity-building, working with administrative and technical agencies within the regions and districts that are within the sub-basins in the project area. This component 1 also works to enhance multi-purpose land and water management models at central level through acquisition of remote sensing data and airborne geo-physics which allow new layers of data to be added to modelling exercises. This component includes support for integrated landscape management planning and fostering partnerships to support adoption of sustainable landscape management approaches at scale within project areas.

It is also supporting effective monitoring of sustainable cocoa production through the use of this improved Forest Monitoring System to ensure compliance with the cocoa standards; this includes training of the COCOBOD and FC staff as well as decision-makers. This activity aims to ensure that the footprint of forest loss and degradation due to cocoa development is being reduced and adequately monitored. This seeks to address an existing need to harmonize efforts by diverse partners operating in the landscape and monitor compliance with agreed standards of sustainable cocoa production.

Component 2: Regulatory strengthening and formalization of sustainable ASM - This component aims to strengthen the regulatory framework for ASM, with a focus on modernizing regulatory instruments and building the capacity of key government agencies involved in ASM regulation and compliance monitoring (such as Minerals Commission (MC), Forestry Commission (FC), and Environmental Protection Authority (EPA) as well as District Mining Committees. It also supports ASM formalization through appropriate registration of ASM permits, streamlining ASM administration, mainstreaming ASM in sector reporting and enhancing district capacity to manage ASM.

Component 3: Sustainable Crop and Forest Landscape Management - The component aims to link improved food production and ecological integrity. The component activities support sustainable production practices for key food crops; sustainable water and land management interventions supporting silvopastoral and riparian vegetation establishment activities; value chains for key commodity crops including cocoa and shea; value-addition for food crops; financial mobilization for sustainability of established interventions; and income generation and income diversification at community level with a view to integrated natural resource management in target cocoa, savannah and forest transition zone landscapes.

This component also aims to establish and scale up forest landscape restoration activities in the target landscapes, focusing on enhancing forest cover and management and restoration of mined-out sites. This component primarily focuses on scaling up the interventions within forest landscapes based on the lessons learnt from SLWMP (in Northern Savannah region) and ongoing work in the Forest Investment Programme (FIP) the cocoa landscapes (in the Transition Zone). The target areas under this component include forested landscapes within protected areas and their buffer zones and off-reserve areas within the biological corridors, managed by the communities, including under the Community Resource Management Area (CREMA) arrangements.



Component 4. Monitoring and Project and Knowledge Management: - This component aims to support robust project management and implementation (including financial, internal audit and procurement management, monitoring and evaluation, safeguards supervision, implementation and monitoring of the grievance redress mechanism, monitoring implementation of the gender action plan, etc.); better communication outreach and dissemination; appropriate stakeholder engagement; and adequate knowledge management.

Component 5. Contingent Emergency Response - A Contingent Emergency Response Component (CERC) with zero allocation will allow the GoG to respond quickly in case of an eligible emergency. The mechanism is defined in a specific CERC Operational Manual that clearly outlines the triggers, eligible expenditures, procurement thresholds, and procedures for using part of IDA resources of the project to respond quickly in the event of an eligible emergency.

The project is currently being implemented in the Northern Savannah Zone (North East, Savannah, Upper East, and Upper West Regions) and the Cocoa Forest/Transition Landscape (Western North, Bono East, Eastern Central and Ashanti Regions). The project is also supporting conservation and restoration activities in the Gbele Resource Reserve (GRR), Mole National Park (MNP), and Digya National Park (DNP) and fringe communities around these protected areas as well in the Community Resource Management Area (CREMA) areas in target wildlife corridors (Western Wildlife Corridor, Eastern Wildlife Corridor, and the Digyae-Kogyae Corridor).

The main beneficiaries of the project are small-scale crop farmers investing in improved practices for crop production and landscape planning and management and ASM operators who will benefit from enhanced productivity due to formalization, introduction of new technologies, and alternative livelihoods support. Also, communities living in areas impacted by ASM activities will benefit from better environmental and social stewardship. The target communities will enjoy multiple benefits due to participation in the planning and management of the resources, improved yields for subsistence and cash crops, higher incomes as a result of better value addition, and enhanced ecosystem services provided by the landscapes, such as watershed protection, better water availability and quality, and reduced soil erosion. Support to

Livelihoods activities aim to create gainful employment. The tourism-related benefits will accrue to both the protected areas system and the neighboring communities.

The landscape restoration activities, including sustainable land and water management (SLWM) activities, are building on lessons learnt under the Sustainable Land and Water Management Project (SLWMP).

The additional financing from GEF will strengthen integrated landscape and food system management and increase benefits to communities in targeted cocoa landscape and reinforce the speedy achievement of GLRSSMP's development objectives.

The AF will cover three additional districts namely Mion, Nanton and Zabzugu districts in the Northern Region, which lie within the White Volta, Main Volta and Oti River Basins.

The AF has two main elements: (i) Strengthening integrated landscape/food systems management and governance (under Component 1) and (ii) Sustainable Food System Management (under Component 3), with a respective allocation for project management, knowledge management, and coordination under Component 4. All these activities are implemented via EPA as the Implementing Agency.

There is no AF allocated to activities implemented by the MLNR (mining activities).



The AF's geographical target is the Northern Savannah Ecological Zone and the Cocoa Forest Landscape (specifically for the cocoa targeted activities, including rehabilitation of moribund cocoa farms and cocoa traceability). The AF will focus on collaborative sustainable forest management, promote sustainable land and water management technologies, support livelihood diversification options, and enhance sustainable aquaculture production. The AF will engage different stakeholders along the cocoa, maize and aquaculture value chains to improve the economic viability and reduce trade-offs in food production systems. The activities that will be undertaken under the AF will also enhance the conservation of biological diversity and enhance food security in these target areas.

SLWM means specific farm level activities such as appropriate land preparation, crop rotation, mixed cropping, inter cropping, contour ploughing, tree growing, agroforestry systems and water harvesting systems implemented to ensure sustainable production from the piece of land.

SLWMP is the Sustainable Land and Water Management Project designed to support the promotion and adoption of SLWM practices in the landscape. As usual, it goes beyond the implementation of SLWM activities to cover coordination, monitoring, fiduciary and other administrative issues to ensure the successful implementation of management and field level activities.

Objective of Environmental and Social Management Framework (ESMF)

The objective of this ESMF is to provide a general impact identification framework to assist project implementers to screen the project activities and institute measures to address potential adverse E&S impacts. Specifically, the ESMF aims (a) help assess the potential adverse E&S impacts commonly associated with the sub-projects and the way to avoid, minimize or mitigate them; (b) establish clear procedures and methodologies for the E&S planning, review, approval and implementation of sub-projects; (c) establish an E&S assessment screening process; and (d) Specify the roles and responsibilities and the necessary reporting procedures for managing and monitoring sub-project E&S concerns.

Policies, Regulations and Standards

The key national laws policies, regulations related to environmental and social impact assessment, public consultation and engagement for projects such as the GLRSSMP includes the 1992 Constitution of the Republic of Ghana, the Environmental Protection Authority (EPA) Act (Act 490), the Environmental Assessment Regulation – Legislative Instrument (LI) 1652, the Right to Information (RTI) Act (Act 989), the National Environmental Policy (2010), the National Climate Change Policy (2013), Forest and Wildlife Policy, 2012 (draft), the Forestry Commission Act of 1999 (Act 571), the National Mining Policy –June 2007 (draft), Mining and Minerals Act of 2006 (Act 703), Food and Agriculture Sector Development Policy (FASDEP), Medium Term Agriculture Sector Investment Plan (METASIP), the Local Governance Act, 2016 (Act 936), the Land Use and Spatial Planning Act 2016 (Act 925), and the Labour Act 2003 (Act 651).

The Environmental and Social Framework (ESF) of the WB has guided the design and implementation of the project and preparation of AF. The project also complies with all the relevant legal requirements in Ghana. Under the ESF, the Environmental and Social Risk Classification (ESRC) for the project is substantial, and the project implementation and AF design is particularly governed by eight (8) of the ten (10) Environmental and Social Standards (ESS) which are currently relevant for this project. These include: (ESS1) Assessment and Management of Environmental and Social Risks and Impacts, (ESS2) Labor and Working Conditions, (ESS3) Resource Efficiency and Pollution Prevention and Management, (ESS4) Community Health and Safety,

(ESS5) Land Acquisition, Restrictions on Land Use and Involuntary Resettlement, (ESS6) Biodiversity Conservation and Sustainable Management of Living Natural Resources, (ESS8) Cultural Heritage, and (ESS10) Stakeholder Engagement. ESS7-Indigenous Peoples/Sub-Saharan African Historically Underserved Traditional Local Communities, and ESS9-Financial Intermediaries, are not relevant to this project since there are no groups that meet definition under ESS7 in Ghana, and the project does not include financial intermediaries, respectively.

Environmental and Social Impacts

Overall, the project is expected to have positive impacts as it supports conservation and land restoration for improved food and ecosystem services in the targeted savannah and cocoa and degraded landscapes. It also promotes the sustainable management of natural resources and enhances the livelihoods of local communities depending on these natural resources. Planning tools allow a more balanced and sustainable co-existence of ASM, forestry and agro-business. Good practices of small-scale mining aims to promote less intrusive land and water usages and will also introduce principles of rehabilitation and repurposing of mined-out areas.

The potential adverse impacts of the project under implementation, which were identified through this E&S assessment process, include loss of flora and fauna, disturbance to ecosystem and loss of natural habitat, soil and water contamination associated with ASM and the use of agro-chemicals, disturbance to wildlife from ecotourism activities, air and noise pollution, sexual exploitation and abuse (SEA) and sexual harassment (SH), and differentiated impacts on gender and other vulnerable groups (i.e. persons with disabilities) etc. Periodic monitoring and reporting by the client so far suggest that the preventive /mitigation measures including environmental due diligence and training/awareness creation in E&S risk management for all relevant stakeholders has been effective and adequate so far. In a few instances, the Bank has suggested measures to enhance safeguards implementation on the parent project.

Mitigation Measures

The ESMF considers a number of mitigation and enhancement measures and principles for implementation to enhance the social acceptability, environmental soundness and sustainability of the project. The principles and measures include the following: air quality control principles; health and safety principles; mitigation principles for impacts of activities on environment, labour influx control principles; socio-cultural conflicts prevention principles; gender and vulnerable groups impact mitigation principles; prevention of SEA/SH, stakeholder consultation and engagement and grievance mechanism.

Environmental and Social Screening Process

Environmental and social screening marks the beginning of risk management process for any planned activity. The screening is initiated as early as possible along with the activity planning process after the activity is conceived. The extent of environmental and social assessment that might be required to be carried out in respect of a proposed activity will depend on the outcome of the screening process.

The Implementing Agencies have designated officers in place who are directly responsible for carrying out preliminary screening of all sub-projects under the guidance of the Environmental Safeguard Specialists or Focal Point. A number of trainings on the E&S screening process have been undertaken since beginning of the project. The officers complete the Environmental and Social Screening Forms.

Once the sites and activities are identified and screened during project implementation, the project may prepare the following instruments:

- Site specific Environmental and Social Management Plans (ESMPs)

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- Site specific Environmental and Social Impact Assessments (ESIAs)
 - Biodiversity Management Plan
 - Resettlement Action Plans (RAPs) or Abbreviated RAP (ARAPs) (governed by the provisions of the separate Resettlement Policy Framework and Process Framework).

Grievance Mechanism

The grievance mechanism structure for the project has been developed from the existing grievance mechanism for resolving grievances under the Sustainable Land and Water Management Project (SLWMP), a decentralized and transparent system which ensured quick resolution of complaints and disputes. The GM works to address concerns promptly, using an easy to understand and transparent process that is culturally appropriate and readily accessible and that meet the needs of the disadvantaged and vulnerable groups, and at no cost and without retribution. It does not impede access to the already established judicial and administrative remedies.

Monitoring and Reporting

The project implementing agencies are employing a monitoring and reporting framework in the execution of the ESMF. The framework sets specific indicators that are being monitored by the project on a regular basis in relation to the mitigation measures proposed in this ESMF.

Management for Implementation

The successful implementation of the ESMF depends on the commitment of implementing agencies and the capacity within these institutions and the appropriate and functional institutional arrangements among others. The key ESMF implementation areas and the relevant institutional roles as well as the institutional arrangement at national, regional, district, community levels and collaboration for successful implementation of the ESMF have been determined and outlined.

1.0 INTRODUCTION

1.1 Background

Ghana's agriculture, forestry and fishery sectors are major sources of revenue and livelihoods. The sector's contribution for the past three years average about 19% of GDP. Crops excluding cocoa contribute over 70% of agriculture GDP. The sector provides employment to about 40% of the working population in Ghana and employs about 3.3 million of the rural population. However, agricultural productivity is declining due to land degradation, illegal mining, and competing land uses, compounded by climate change. Many farmers are poor and food insecure; they engage in unsustainable land use practices, including deforestation in search of food sources, to supplement their meager farm incomes. Aquaculture serves as an alternative source of livelihood and food security; however, the sector is susceptible to disease outbreaks triggered by poor management practices. The agriculture and fishery sectors are also plagued by lack of integrated land use planning, weak extension services, poor intersectoral coordination, high post-harvest losses, lack of adequate local storage facilities and low participation of local communities in integrated natural resource management.

Skilled agricultural, forestry and fishery workers constitute the largest occupational group; these sectors form the main occupation for people in the rural localities.¹ Thus, there is a need to focus on reforms which promote labor-intensive sectors, such as agriculture and forestry which have the potential to be one of the leading sectors for a more diverse economy due to large multiplier effect for job creation. Nationally, the potential of the forest and land management sector to contribute to the economy and job creation is challenged by severe land degradation and competing land use due to expansion of agricultural activities into forest landscapes.

Unsustainable agricultural and mining practices contribute significantly to land degradation. Annual cost of land degradation is high. Recent published assessments² show that the total annual cost of environmental degradation is estimated at US\$6.29 billion equal to 10.7 percent of the national GDP in 2017. A considerable share of this cost is attributed to agricultural land degradation which is estimated at average annual of US\$0.54 billion equal to 0.9 percent of country's GDP. The total annual cost attributed to ASM-related mercury exposure is estimated at US\$240 million, or 0.4 percent of 2017 GDP. A recent study estimates that US\$250 million is required to restore lands and water bodies destroyed by illegal ASM (colloquially called "*galamsey*") in the Western Region alone.³ The costs of action to address land degradation are often several times lower than those of inaction. Regardless, land degradation is persisting, due to inadequate levels of investments in sustainable land and water management.

Ghana's artisanal and small-scale mining industry comprises both a formalized segment of licensed operators and an illegal segment of miners working without required permits. In parallel to the 15 large-scale mining operations, which produce about 60% of the national gold output, the Artisanal and Small-Scale Mining (ASM) subsector includes about 1,300 registered small operations. Illegal operators are estimated to account for the same or even a higher number of businesses. It is estimated that approximately one million people in Ghana are engaged in ASM on full or part-time basis, placing it as the second-most important source of job creation after

¹ GSS (2016) 2015 Labour Force Report, the Ghana Statistical Service (GSS) – December 2016. http://statsghana.gov.gh/gssmain/fileUpload/Demography/LFS%20REPORT_fianl_21-3-17.pdf.

² Ghana Country Environmental Analysis, World Bank 2020.

³ Mantey, Jones, Kwabena Nyarko, and Frederick Owusu-Nimo. 2016. Costed Reclamation and Decommissioning Strategy for Galamsey Operations in 11 Selected MDAs of the Western Region, Ghana. S-33205-GHA-1. London: International Growth Centre.

agriculture.⁴ As of 2018, the ASM subsector generated approximately 30 percent of total revenue from mining.⁵ ASM accounts for the entire diamond production of Ghana and 43 percent of total gold production.

The Government of Ghana (GoG) with support of the World Bank (WB) under the ongoing Ghana Landscape Restoration and Small-Scale Mining Project (GLRSSMP) is providing investments to: (a) support restoration of degraded lands for agricultural productivity; (b) strengthen sustainable management of forest landscapes for biodiversity conservation and ecosystem services; (c) support formalization of illegal ASM for sustainable mining; and (d) support land use planning for integrated landscape management to optimize land use to land characteristics; (e) The proposed additional financing for landscape restoration will strengthen integrated landscape/food systems management and governance and Sustainable Food System Management in two new districts and scale up of activities in some of the old districts to enhance food security and improve upon environmental quality.

Specifically, the project is being implemented through the following components: (1) Institutional Strengthening of Governance and Partnerships for Participatory Landscape Management (2) Regulatory strengthening and formalization of sustainable ASM, (3) Investments for Sustainable Crop and Forest Landscape Management, (4) Project Monitoring and Knowledge Management, and (5) Contingency Emergency Response.

1.2 Scope and Objectives of the ESMF

The ESMF describes the process of how environmental and social impacts are being addressed and managed during the project implementation, when technical aspects and location of project activities are identified, and measures for mitigation, monitoring and institutional responsibilities that have been taken during project implementation to manage environmental and social impacts are designed. It covers general mitigation measures for possible impacts of different proposed activities to be supported by the GLRSSMP, implementation arrangements for project environmental and social aspects, relevant capacity building activities and consultation processes.

The objectives of the ESMF are to:

- Establish procedures for screening all proposed investments and identifying the initial environmental and social risks
- Specify measures to manage, mitigate and monitor environmental and social impacts throughout the project lifespan
- Develop project tailored capacity building plan based on the assessment of existing institutional capacity on environmental and social management

Specifically, the ESMF aims to:

- Assess the potential adverse E&S impacts commonly associated with the projects activities and the way to avoid, minimize or mitigate them.
- Establish clear procedures and methodologies for the E&S planning, review, approval and implementation of projects activities.
- Develop an E&S assessment screening process.
- Specify the roles and responsibilities and the necessary reporting procedures for managing and monitoring sub-project E&S concerns; and

⁴ Delve, www.delvedatabase.org.

⁵ Minerals Commission, 2018.

- Establish capacity building and training requirements in support of implementation of this ESMF.

A Resettlement Policy Framework and Process Framework (RPF&PF) and a Stakeholder Engagement Plan (SEP) were also prepared for the project. The RPF&PF aims to clarify resettlement principles, organizational arrangements, and design criteria to be applied to project activities that would involve involuntary resettlement as well as establish a process by which members of communities potentially affected by restrictions of access in legally gazetted national parks and forest reserves can participate in design of project components, in accordance with principles of ESS5 Land Acquisition, Restrictions on Land Use and Involuntary Resettlement. The SEP defines an approach and process to stakeholder engagement as part of the GLRSSMP; the SEP has been updated for AF as well.

1.3 Methodology for Preparing the ESMF

This ESMF has been prepared in accordance with the ESF and Ghana's laws and regulations. The process involved participatory public consultations and discussions with relevant sector institutions and data collection and analysis, and reviews of relevant project documents including the following:

- Concept papers of the project
- The PAD and PIM documents for the Sustainable Land and Water Management Project (SLWMP)
- The PAD and PIM for the Ghana Landscape Restoration and Small-Scale Mining Project (P171933)
- Safeguards reports on field activities of the SLWMP
- World Bank ESF document
- Aide memoires
- ESMF documents prepared for other related projects
- Environmental and Social screening and scoping studies.
- Field visits were carried out to introduce the concept of the project, seek their support and collect their inputs into the ESMF preparation.
- Determination of potential impacts; Identification of impacts mitigation measures; Preparation of an Environmental and Social Management Plan; and Preparation of sub-project guidelines.
- Workshops
- Review of comments from stakeholders; and
- Preparation and submission of reports

The ESMF was updated on account of the AF, based on additional consultations undertaken in the proposed new project areas and lessons from implementation to date.

1.4 Project Description

The project focuses on the following core interventions: (a) restoration of degraded lands for agricultural productivity; (b) strengthening sustainable management of forest landscapes for biodiversity conservation and ecosystem services; (c) formalization of ASM for sustainable mining; and (d) land use planning for integrated landscape management to optimize land use to land characteristics; the project support has additional relevance for local communities through land and livelihoods resilience. For example, the informal nature of ASM and the low barriers to entry mean that there is a risk of increased ASM activity in response to the economic impact of the COVID-19 on the formal economy. The formalization efforts, and alternate livelihoods support

through the project help mitigate some of the risks associated with informal ASM activities. Coordinated action aims to deliver a complementary range of environmental and economic benefits related to better functioning and more resilient ecosystems, and the protected areas, wildlife, mining, production, protection, and tourism opportunities. The project is being implemented through the following Components:

Component 1: Institutional Strengthening of Governance and Partnerships for Participatory Landscape Management: This component is strengthening the planning and policy framework at the sub-national level by carrying out spatial planning and implementation, policy support and capacity-building, working with administrative and technical agencies within the regions and districts that are within the sub-basins in the project area. This component also works to enhance multi-purpose land and water management models at central level through acquisition of remote sensing data and airborne geo-physics which allow new layers of data to be added to modelling exercises. This component is also supporting integrated landscape management planning and fostering partnerships to support adoption of sustainable landscape management approaches at scale within project areas.

It is also supporting effective monitoring of sustainable cocoa production through the use of this improved Forest Monitoring System to ensure compliance with the cocoa standards; this includes training of the COCOBOD and FC staff as well as decision-makers. This activity aims to ensure that the footprint of forest loss and degradation due to cocoa development is being reduced and adequately monitored. This seek to address an existing need to harmonize efforts by diverse partners operating in the landscape and monitor compliance with agreed standards of sustainable cocoa production.

Component 2: Enhanced governance in support of sustainable ASM - This component aims to strengthen the regulatory framework for ASM, with a focus on modernizing regulatory instruments and building the capacity of key government agencies involved in ASM regulation and compliance monitoring (such as Minerals Commission (MC), Forestry Commission (FC), and Environmental Protection Authority (EPA) as well as District Mining Committees. It also support ASM formalization through appropriate registration of ASM permits, streamlining ASM administration, mainstreaming ASM in sector reporting and enhancing district capacity to manage ASM.

Component 3: Sustainable Crop and Forest Landscape Management - The component aims to link improved food production and ecological integrity. The component activities support sustainable production practices for key food crops; sustainable water and land management interventions supporting silvopastoral and riparian vegetation establishment activities; value chains for key commodity crops including cocoa and shea; value-addition for food crops; financial mobilization for sustainability of established interventions; and income generation and income diversification at community level with a view to integrated natural resource management in target cocoa, savannah and forest transition zone landscapes.

This component also aims to establish and scale up forest landscape restoration activities in the target landscapes, focusing on enhancing forest cover and management and restoration of mined-out sites. This component primarily focuses on scaling up the interventions within forest landscapes based on the lessons learnt from SLWMP (in Northern Savannah region) and ongoing work in the Forest Investment Programme (FIP) the cocoa landscapes (in the Transition Zone). The target areas under this component include forested landscapes within protected areas and their buffer zones, and off-reserve areas within the biological corridors, managed by the communities, including under the Community Resource Management Area (CREMA) arrangements.

Component 4. Monitoring and Project and Knowledge Management: - This component supports robust project management and implementation (including financial, internal audit and procurement management, monitoring and evaluation, safeguards supervision, implementation and monitoring of the grievance redress mechanism, monitoring implementation of the gender action plan, etc.); better communication outreach and dissemination; appropriate stakeholder engagement; and adequate knowledge management.

Component 5. Contingency Emergency Response - A Contingency Emergency Response Component (CERC) with zero allocation will allow the GoG to respond quickly in case of an eligible emergency. The mechanism is defined in a specific CERC Operational Manual that clearly outlines the triggers, eligible expenditures, procurement thresholds, and procedures for using part of IDA resources of the project to respond quickly in the event of an eligible emergency.

1.4.1 Project Description (AF)

The main objective of the AF for Landscape Restoration is strengthening integrated landscape and food system management and increasing benefits to communities in targeted Northern Savannah Ecological Zone and forest cocoa landscapes. It has two main activities:

- i. Strengthening integrated landscape/food systems management and governance
- ii. Sustainable Food System Management.

The proposed AF activities underscore collaborative sustainable forest management, promote sustainable land and water management technologies, support livelihood diversification options, and enhance sustainable aquaculture production. The proposed AF activities will engage different stakeholders along the cocoa, maize and aquaculture value chains to improve the economic viability and reduce trade-offs in food production systems. The integration of activities across these production systems will be explored to enhance efficient resource use while enhancing productivity. The expected outcomes from implementing these activities are:

Outcome (i) - integrated land use management, improved marketing of cocoa and enhanced aquaculture practices to enhance productivity and production.

Outcome (ii) - enhanced food security, increased income levels and improved ecological integrity.

1.5 Description of Project Location

The project is being implemented in the Northern Savannah Ecological Zone (North East, Savannah, Upper East, and Upper West Regions) and the South-Central Region (Western, Eastern, Central and Ashanti Regions). New districts in the Northern Region within the Northern Savannah Ecological Zone are being added under AF.

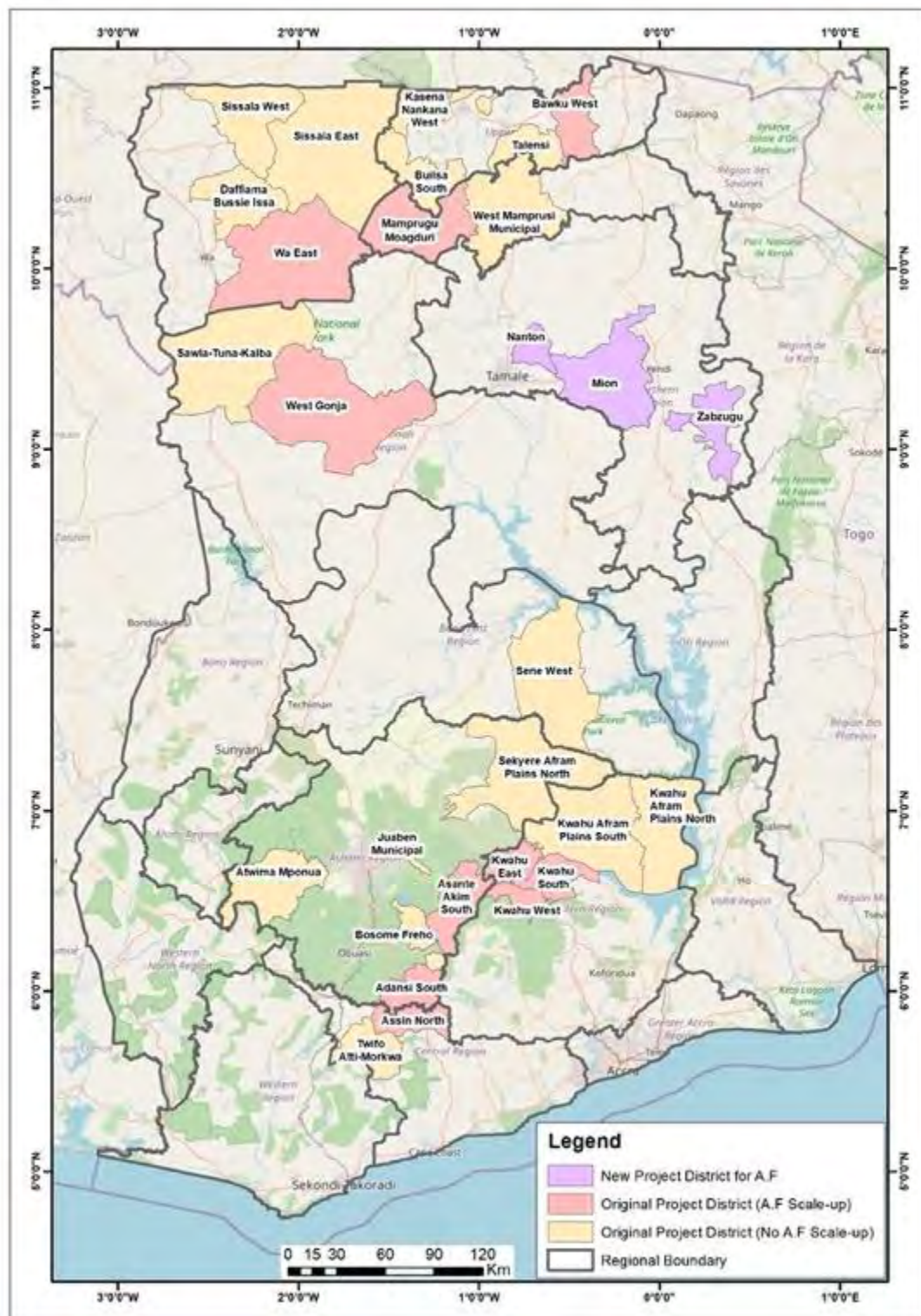


Figure 1: Updated Project Districts Location Map with new districts under AF

In the Northern Savannah Region, project area fall mainly within the Guinea and Sudan Savannah Zones of Ghana. Project activities focus on the sub-watersheds of three Volta River tributaries flowing into the country from Burkina-Faso in order to concentrate impacts and affect outcomes at the sub-watershed level. The Kulpawn-Sisilli, White Volta, and the Red Volta sub-watersheds have been prioritized due to sustainable land and water management needs, high poverty and presence of biodiversity corridors and existing Community Resources Management Areas (CREMAs).

In the South-Central Region, the project area is located within the forest and the transitional zone where the Pra basin is located, one of the most intensively used basins in Ghana for settlement, agriculture, logging and mining. The total Basin area is approximately 23,200 km² and it extends through almost 55 percent of Ashanti, 23 percent of Eastern, 15 percent of Central, and 7 percent Western Regions of Ghana. The Pra Basin falls within the Upper Guinean rainforest, which has been recognized as a global biodiversity hotspot due to a high presence of endemic species.⁶ Nationally, the Ashanti region, which covers more than half of the Basin, is the second largest producer of cocoa beans in Ghana⁷ and an area with substantial active ASM.

Project target areas include 29 rural districts as per table 1 below – the target districts were selected based on their location within biological corridors and land degradation and illegal mining pressures. Districts in the Northern Savannah Zone have been prioritized based on their potential to intensity successful impacts achieved under the recently completed World Bank funded SLWMP and food security aspects. Districts in the Transitional and Cocoa Forest Zone have been prioritized based on feasibility of success based on results from ongoing initiatives. Specific intervention areas for implementation of project activities within these districts are being selected on the rolling basis using criteria developed during project preparation and included in the Project Implementation Manual. The target areas for capacity building of sustainable mining practices have been determined on the basis of baseline assessments and preparatory studies in the early stages of project implementation. Figure 1 shows the specific regions and districts of the project areas.

Table 1: Project Districts

Updated Project Districts	
Northern Savannah Zone	Cocoa Forest and Transitional Zone
1. Sissala West	1. Sene West
2. Sissala East	2. Sekyere Afram Plains
3. Kassena Nankana West	3. Kwahu Afram plains South
4. Bawku West	4. Kwahu Afram Plains North
5. Daffiama-Bussie-Issa	5. Kwahu East
6. Wa East	6. Kwahu South
7. Builsa South	7. Kwahu West
8. Mamprugu Moagduri	8. Juaben Municipal
9. Talensi	9. Atwima Mponua
10. West Mamprusi	10. Asante Akim South
11. West Gonja	11. Assin North
12. Sawla-Tuna-Kalba	12. Bosome Freho
13. Mion	13. Adansi South
14. Nanton	14. Twifo Atti-Morkwa
15. Zabzugu	

⁶<https://eros.usgs.gov/westafrica/land-cover/deforestation-upper-guinean-forest>

⁷ https://cocobod.gh/weakly_purchase.php

Updated Project Districts	

1.5.1 Description of new Project Locations under the AF

The AF's geographical target is the Northern Savannah Ecological Zone, specifically targeting three new districts in Northern Region (Mion, Nanton and Zabzugu districts) (new areas under the AF) as well as scaling up of existing efforts in the Ashanti (Adansi South and Asante Akim South districts), Central (Assin North district), North East (Mamprugu Moagduri district), Savannah (West Gonja), Upper East (Bawku West district), Upper West (Wa East district) and Eastern (Kwahu South, Kwahu East and Kwahu West districts) Regions. The AF will continue emphasizing collaborative sustainable forest management, promoting sustainable land and water management technologies, supporting livelihood diversification options, and enhancing sustainable aquaculture production. The AF activities will engage different stakeholders along the cocoa, maize and aquaculture value chains to improve the economic viability and reduce trade-offs in food production systems.

These approaches will reduce the rate of deforestation and forest degradation associated with agriculture expansion, soil degradation, water pollution, water scarcity, GHG emissions, land use conflicts, resources depletion and overfishing, and enrich species diversity. They will also enhance biodiversity conservation and provision of ecosystem services by reducing pressures towards critical biodiversity areas and ecosystems, as well as enhance the ecological integrity.

Within the Cocoa Forest Landscape, the AF will support about 600 additional farmers to rehabilitate about 1,130 ha of moribund cocoa farms by planting high-yielding and disease-tolerant cocoa varieties. Beneficiary farmers in the project districts will be sensitized and encouraged to plant shade trees and adopt climate-smart farming techniques to reduce the impact of climate change while increasing and diversifying revenue streams. It is expected that this rehabilitation of moribund farms in the project districts will increase cocoa yield and quality through the replacement of moribund tree stock with a new hybrid high-yielding stock to support vertical production while avoiding deforestation and improving the livelihoods of cocoa farmers through increased productivity and income. Additionally, the adoption of sustainable farming techniques will lead to long-term resilience and sustainability in cocoa production.

The AF will also support on-field farm productivity through Hand Pollination with the objective of complementing the natural fertilization carried out by insects and wind. This procedure ensures that a greater percentage of the flowers which might fall off the plant get fertilized, leading to increase production of pods. Thus, the same land size can produce more than twice the tonnage currently produced (1,200kg/acre). The hand pollination will boost the formation of rural private enterprises to promote sustainable employment opportunities in the cocoa sector, assist beneficiary cocoa farmers increase farm productivity sustainably. Under the AF, the project will engage 3,000 youth and farmers to train and equip them on hand pollination.

Traceability operationalization and support for farmers: Ghana currently has a manual (national traceability system for cocoa), which traces cocoa from the society (farm community) where cocoa is purchased to the port. To enhance cocoa supply chain management, COCOBOD rolled out the Cocoa Management System (CMS) to address key challenges in the sector, such as the missing gap in traceability. As part of the CMS system, the Ghana Cocoa Traceability System (GCTS) is to be developed. The aim of developing the GCTS is to digitize the existing traceability system and establish a link with farmers to contribute to improving transparency and compliance across the supply chain. Subsequently to the passing of the European Union Deforestation

Regulations (EUDR), the demand to produce traceable cocoa has become even more crucial, as close to 70% of Ghana's cocoa is sold to the EU market. The regulation has enshrined that products placed on the EU market must be accompanied by information on origin, including geolocation coordinates of all plots of land, the date and time of production, and the last supplier. Moreover, the Africa Regional Standard, of which Ghana is a signatory, has as a major part of its requirements a traceability system that must contain information from farm to point of export or factory. The target in farmer activities for operationalization for traceability is six (6) cocoa districts namely Nkawkaw, Juaso, Twifo Praso, New Edubiase, Assin Fosu and Nyinahin covering 96,780 farmers in farmer cooperatives and farmer groups.

The AF will also support sustainable land management practices in maize production with improved agronomic practices and incorporation of agroforestry through climate smart agriculture aimed at improving the soil fertility, resilience and increasing food security in the targeted communities. It is estimated that approximately 3,000 subprojects will be supported to cover an area of 8,000 ha. Riparian revegetation restoration will be intensified in well-performing communities under the GLRSSMP to cover a total of 500 ha to reduce erosion and siltation of freshwater bodies.

Sustainable aquaculture interventions under AF will comprise the promotion of cage and tank aquaculture for about 500 community members in sixteen (16) communities across eight (8) districts. This will involve the design and engineering of the cage and tank aquaculture paying particular attention to the selection of ideal construction material, proper designing and good management practices to bring out commercial cage and tank aquaculture which are quite simple and economically feasible. In Ghana, fish farming is a highly gender-segregated occupation with mostly men involved in the activities for the production of the fresh fish, and women taking responsibility for processing and marketing. The role of women is significant in adding value to fresh fish through processing, preservation, and distribution of fish to ensure its availability and reaching consumers far from the farm gate. In terms of aquapreneurship (ownership of the production enterprises), this is also dominated by men, with calls for capacity enhancement to increase women's participation in aquapreneurship. The project, under AF, will provide input incentives including the fingerlings, feeds for the fingerlings and technical services to the prospective beneficiary community members as well as training on improved processing for the women's groups and youth groups, as well as support to formation of cooperatives for women and youth to ensure better market access.

The AF will also support planting of trees of about 1,000ha in total through the Modified Taungya System, enrichment, riverine planting and establishment of Green Fire Breaks in some targeted forest reserves namely Asenanyo, Tano Offin, Jimira, and Offin Shelterbelt in Ashanti Region; Pra Anum and Esukawkaw in Eastern Region.

In existing CREMAs support will be given provided for implementation of alternative livelihoods as identified in the CREMA management plans. The target CREMAs include: five CREMAs within Western Wildlife Corridor, three CREMAs within Eastern Wildlife Corridor, three CREMAs on the boundaries of Gbele Resource Reserve, two CREMAs on the boundaries of Mole National Park, two CREMAs on the boundaries of Digya National Park, two CREMAs within the Digya-Kogyae Wildlife Corridor, and one CREMA on the boundaries of Kogyae Strict Nature Reserve.

For Lake Bosomtwe CREMA support will be given to 250 farmers to implement different activities as outlines in the CREMA management plan which has been updated under the GLRSSM project.

No new CREMAs will be established under this AF, rather, investments will be directed to sustaining already established CREMAs under the original financing through promotion of additional livelihoods for about 1000 farmers in targeted communities.

1.6 Key Project Implementing Agencies

There are two Implementing Agencies under the project – the Environmental Protection Authority (leading engagement on the landscape restoration activities) and the Ministry of Lands and Natural Resources (leading engagement on the ASM formalization activities). The Implementing Agencies work with a number of other sectoral agencies (Beneficiary Agencies). Table 1 describes the Key Project Implementing Agencies and Beneficiary Agencies, their mandate, and role in the project.

Table 1: Key Implementing and Beneficiary Agencies, Mandates and Roles

Implementing Agencies	Institutional Mandate and Activities	Role in the Project
Landscape restoration		
IMPLEMENTING AGENCY		
Environmental Protection Authority (EPA)	EPA is the lead implementing agency for the landscape restoration activities under the project and will provide a coordination and monitoring role in the implementation. EPA is the principal institution established for environmental protection in Ghana, created under the Environmental Protection Authority Act, 1994 (Act490). The EPA's policy direction is articulated by the Environmental Assessment Regulations, 1999 (LI1652). These two pieces of legislation mandate the EPA to manage, control and monitor compliance of environmental regulations by specific industries. The EPA has an important role in the project implementation as the lead environmental regulator, which oversees compliance with environmental assessment requirements, facilitate public participation and disclosure and issue environmental permits for the project. The EPA has the mandate to decide on project screening, guide the conduct of the environmental assessment studies and to grant environmental approval for the project to commence. Its mandate also covers monitoring of implementation phase of the project to confirm compliance with approval conditions, mitigation measures, and other environmental commitments and quality standards.	The Project Coordinating Unit – Landscape Restoration (PCU-LR) is housed within the EPA Headquarters with a full-time coordinator, and other relevant staff, and amongst others, to manage and coordinate operations of implementing agencies, preparation of workplans and reporting. EPA leads activities on integrated landscape management planning, demonstration of policy measures and incentives for innovation to enable upscaling of restoration activities, and sustainable production and value chains within the landscape and incentives for watershed services provision.
BENEFICIARY AGENCIES		
Ministry of Environment, Science and Technology (MEST)	The ministry is mandated to have oversight responsibility to provide leadership and guidance for Environment, Science, Technology and Innovation within the broad sector of the economy through sound policy formulation and implementation. It ensures the establishment of the	MEST has oversight responsibility for the coordination and implementation of landscape restoration activities.

Implementing Agencies	Institutional Mandate and Activities	Role in the Project
	regulatory framework and setting of standards to govern the activities of science and technology and the management of the environment for sustainable development. MEST also has the responsibility to analyze and coordinate all planned programs in the environment, science, technology sector of the economy for purposes of achieving a single integrated management system. MEST is the sector Ministry to which the Environmental Protection Authority reports to.	
Ministry of Food and Agriculture (MOFA)	MOFA promotes sustainable agriculture and thriving agribusiness through research and technology development, effective extension and other support services to farmers, processors and traders for improved livelihood. Its primary roles are the formulation of appropriate agricultural policies, planning & co-ordination, monitoring and evaluation within the overall national economic development.	Under the project, MOFA leads and support DAs on activities relating to the development and implementation of participatory micro watershed / community level plans, Community subprojects: silvopastoral, rangelands, and water management investments.
Forestry Commission (FC) (Forest Services Division, Wildlife Division, Resource Management Support Center)	FC is the implementation arm of MLNR responsible for regulation, control and management of forest and wildlife resources, the conservation and management of those resources and the coordination of policies related to them. The Commission embodies the various public bodies and agencies that were individually implementing the functions of protection, management, the regulation of forest and wildlife resources. The FC has the following divisions: • Forest Services Division (FSD). • Wildlife Division (WD). • Timber Industry Development Division (TIDD). • Wood Industries Training Centre (Forestry Commission Training School). • Resource Management Support Centre (RMSC)	Under the project, activities on forest management planning and investments in and around forest reserves is implemented by the FSD while activities on management of wildlife protected areas and biological corridors is implemented by the WD. RMSC leads on the remote sensing and mapping activities
Ghana Cocoa Board (COCOBOD)	COCOBOD is responsible for the production, research, extension, internal and external marketing and quality control of cocoa, coffee, and shea nut. The functions are classified into two main sectors: Pre-harvest and post-harvest. The Pre-harvest Sector functions are performed by the Cocoa Research Institute of Ghana (CRIG), the Seed Production Unit (SPU) and the Cocoa Swollen Shoot Virus Disease Control Unit (CSSVDCU) deal with fundamental issues on actual cocoa production at the farm gate level. The Post-Harvest Sector functions are undertaken by the Quality Control Division (QCD) and the Cocoa Marketing Company (CMC) Limited. The post-harvest activities of COCOBOD start with quality control	Under the project, COCOBOD undertakes activities to ensure improved cocoa production on moribund farms. As part of the community planning exercise of the project, COCOBOD collates data for the cocoa management and farmer database system. This is to ensure and promote effective policymaking and

Implementing Agencies	Institutional Mandate and Activities	Role in the Project
	measures of QCD which farmers must observe to facilitate the acceptance of their produce at the buying centers by the licensed buying companies engaged in internal marketing of cocoa at the time.	delivery of interventions in the cocoa sector. This assists in the building a strong biodata for cocoa farmers and a platform for effective management of cocoa beans and inputs sales and the deployment of subsidies to cocoa farmers.
Ministry of Fisheries and Aquaculture Development (MoFAD) (new under the AF)	The Ministry of Fisheries and Aquaculture Development was formed under the 1992 Constitution of the republic of Ghana. It takes into consideration the Fisheries (Amendment) Regulations, 2015 (L.I. 2217) The Ministry of Fisheries and Aquaculture Development (MoFAD) which is part of the real sector has the mandate of managing fish and fishery resources in the marine and inland sub-sector. It carries out development interventions to move forward the fisheries sector and the industry to contribute efficiently to the overall development of the <i>Ghanaian economy</i> .	MoFAD will have oversight responsibility for the policy coordination and implementation of aquaculture development activities.
Fisheries Commission (under the AF)	The Commission is responsible for the regulation and management of the utilization of fishery resources of Ghana and coordinating the policies in relation to them. The Commission implements the policies of the Ministry of Fisheries and Aquaculture Development (MoFAD).	The Commission will lead activities under aquaculture i.e. development of guidelines, advice the PCU and other stakeholders on emerging issues and recommend actions for implementation that improve the aquaculture sub-sector for optimum benefit.

Mining		
IMPLEMENTING AGENCY Ministry of Lands and Natural Resources (MLNR)	MLNR has the oversight responsibility for the land and natural resources sector and its functions include policy formulation, coordination, monitoring and evaluation, validation of policies, programmes and project, supervision of sector departments and agencies, and negotiations with development partners. The ministry is thus responsible for the management of Ghana's land, forests, wildlife and mineral resources. MLNR is the lead implementing agency for the Ghana Forest Investment Program (FIP) - Enhancing Natural Forest and Agroforest Landscapes Project (P148183) and will ensure effective coordination between this project and the FIP. MLNR is the sector Ministry to which the	Under the project, the Project Coordinating Unit on Mining (PCU-Mining) falls under the leadership of MLNR and is responsible for project coordination, fiduciary management, and supervision of implementation, as appropriate. The PCU-Mining coordinates closely with all Implementing Agencies of mining-specific project components.

Implementing Agencies	Institutional Mandate and Activities	Role in the Project
	Forestry Commission and Minerals Commission reports.	
BENEFICIARY AGENCIES		
Minerals Commission (MC)	<i>Minerals Commission</i> has the responsibility to oversee regulation and management of the utilization of the mineral resources of Ghana, and to co-ordinate the policies in relation to them. The main functions of the MC include the following: • Formulate recommendations of national mining policies and monitor their implementation. • Monitor the operations of all bodies or establishments with responsibility for minerals and report to the Minister. • Receive and assess development agreements relating to minerals and report to Parliament. • secure comprehensive data collection on national mineral resources; and • Perform such other functions as the Minister may assign to it. A foremost responsibility of the MC is the administration of minerals rights. For this purpose, the MC maintains a cadastral system and a register of mineral rights. The various mining and mineral permits include reconnaissance license, prospecting license, and mining lease. Actual decisions in matters of mineral rights are taken by the Minister of Mining, but only after recommendation of the MC.	Under the project, MC leads activities under the formalization of ASM sector and together with the EPA and FC, lead activities on reclamation of mined out sites and waterways and alternative livelihoods.
Precious Minerals and Marketing Corporation (PMMC)	PMMC is mandated to purchase gold produced by small-scale miners through its licensed buyers; it has a network of 800 licensed merchants.	Under the project, PMMC supports activities on establishment and strengthening of ASM mining cooperatives, supply chains and marketing and operation of the assay center.
The EPA and FSD are also implementing activities under the ASM components.		

2.0 ENVIRONMENTAL AND SOCIAL CHARACTERISTICS OF PROJECT LOCATION

As indicated in section 1.5, the project is being implemented in the Northern Savannah and the South-Central Regions. This section describes the E&S baseline characteristics of the project area. The district/regional profile information of the GLRSSMP area of operation depicting the population, age structure, gender structure, land use pattern, economic activity, ethnicity, festivals, migration etc. is presented in a table 2 below.

Figure 2 presents the agro-ecological zones of Ghana. In common use (and for the purposes of this project) the Deciduous Forest zone is included in the Transitional Zone. The northern savannah region encompasses the agro-ecological zones of the Sudan and Guinea savannah whilst the south-central regions cover the transitional and the deciduous forest zones.



Figure 1: Agro-ecological Zones in Ghana

Table 2: Regional and District Profile

Region	District	Population	Age Structure			Sex Structure		Landuse Pattern	Economic Activity	Income	Agriculture		Main Ethnicities	Religious Group	Social Cohesion	Festivals	Conflicts	Resolution System	Housing		Migration		Poverty	Covid-19
			Below 15	15-65	Above 65	M	F				Cash Crop	Food Crop							House Hold Size	Structure	Immi	Emmi		
Upper East Region	Talensi	94, 793	41.5%	52%	6.5%	46,556	48,237	Agriculture Lands	Livestock rearing and Agriculture	-	Shea	Maize, Millet, Sorghum, groundnut, vegetables	Frafra	African traditional, Christians and Muslims	Strong	Gologo	No		80.612 (1.)				High poverty among rural farmers	
	Bawku West	94, 043	45.2%	47.9%	6.9%	45,114	48, 920	Agriculture Lands	Trade and Agriculture Livestock	-	Shea and Dawadawa	Maize, Sorghum, Millet, soyabean, yam, groundnut	Kusasis	African traditional, Christians and Muslims	Strong	Samanpiid	No		15,169 (6.1 per household)	Mud/ Earth and Concrete	5,033		High poverty among rural farmers	
	Builsa South	36,575				18,328	18,247	Agricultural Lands	Trade, Agriculture and Livestock , hunting	-	Shea, rice	Maize, groundnut, millet, sorghum, vegetables	Builsa	African traditional, Christians and Muslims	Strong	Fiok	No		7,950 (4.5 per household)	Mud/ Earth and Concrete			High poverty among rural farmers	
	Kassena Nankana West	90,735				43,909	46,826	Agricultural Lands	Trade, Agriculture and Livestock, tourism	-	Shea	Maize, Sorghum, Millet, soyabean, yam, groundnut		African traditional, Christians and Muslims	Strong	Fao Kuri	No		19,637 (4.5 per household)	Mud/ Earth and Concrete			High poverty among rural farmers	
Upper West Region	DBI	38,008	42%	51.2%	6.5%	18671	19337	Agriculture Lands	Trade and Agriculture	-	Shea, Dawadawa	Maize, Sorghum, Millet, yam groundnut and vegetable	Dagaaba, Sissala	African traditional, Christians and Muslims	strong	Jimbenti and Dunyee	No		5030 (6.4 per household)	Mud/ Earth and Concrete	5,319		High poverty among rural farmers	
	Sissala East	56,528	32.7%	61.1%)	6.2%	27,529	28,999	Agriculture Lands	Agriculture, Livestock		Shea, Dawadawa, cowpea	Maize, Sorghum, Millet, groundnut and Cassava	Sissala, Kasena, Moshie	African Traditional Religion, Christianity and Islam	Strong	Paragbielle	No		8,652 (6.4 per household)	Concrete and Mud Brick	45,335		High poverty among rural farmers	
	Wa East	72,074	45%	47.7%	9.8%	36,397	35,677	Agriculture Lands	Agriculture, Industry and services		Shea	Maize, Sorghum, millet, groundnut, Yam	Funsi, Sissala, Gwolla	African Traditional Religion, Christianity and Islam	Strong	Tenghana	No		10,768 (6.6 per household)	Concrete and Mud Brick	15,065	-	High poverty among rural farmers	
	Sissala West	63,828				31,556	32,272	Agriculture Lands	Trade and Agriculture		Shea	Maize, Sorghum, millet, groundnut	Sissala	African Traditional Religion, Christianity and Islam	Strong	Kukur Baghr	No		14,594 (4.3 per household)	Concrete and Mud Brick				
North East Region	West Mamprusi	121, 117	45%	48.1%	6.9%	59,590	61,527	Agriculture lands	Trade and Agriculture	-	Shea	Maize, groundnut, sorghum, millet, Rice, Yam, vegetables	Mamprusi, Kantosis and Comas	African Traditional Religion, Christianity and Islam	Strong	Damba	No		14 432 (8.4 per household),	Mud/ Earth and Concrete	6,038		High poverty among rural farmers	
	Mamprugu Moagduri	68,746				34,053	34,693	Agriculture lands	Agriculture, Livestock		Shea, rice	Millet, groundnut, bean	Mamprusi, Kantosis Comas	African Traditional Religion, Christianity and Islam	Strong	Bugum	No		14222 (4.8 per household)	Mud/ Earth and Concrete			High poverty among rural farmers	
Savannah Region	West Gonja	63,449				32,270	31,179	Agriculture lands	Agriculture, Livestock, Tourism		Shea	Maize, Sorghum, millet, rice, groundnut	Gonjas	African Traditional Religion, Christianity and Islam	Strong	Damba	No		13013 (4.7 per household)	Mud/ Earth and Concrete			High poverty among rural farmers	
	Sawla Tuna Kalba	112,664				53,004	59,660	Agriculture lands	Agriculture, Livestock, Tourism		Shea	Maize, Sorghum, millet, rice, groundnut	Gonja	African Traditional Religion,	Strong	Fire Festival	No		22678 (4.9 per household)	Mud/ Earth and Concrete			High poverty among rural farmers	

Region	District	Population	Age Structure				Sex Structure		Landuse Pattern	Economic Activity	Income	Agriculture			Main Ethnicities	Religious Group	Social Cohesion	Festivals	Conflicts	Resolution System	Housing		Migration		Poverty	Covid-19
			Below 15	15-65	Above 65	M	F	Cash Crop				Food Crop	House Hold Size	Structure							Immi	Emmi				
														Christianity and Islam												
Eastern Region	Kwahu West	93,584	37.8%	63.1%)	5.2%	44,875	48,709	Agriculture Lands	Trade, Manufacturing , Fishing and Agriculture		Cocoa	Maize, Cassava, Plantain, Rice, Yam	Kwahu Ewes	African Traditional Religion, Christianity and Islam	Strong	Kwahu Easter Festival	no		23,296 (3.9 per household)	Concrete and Mud Brick	21,858	15,873	High poverty among rural farmers			
Eastern Region	Kwahu West	93,584	37.8%	63.1%)	5.2%	44,875	48,709	Agriculture Lands	Trade, Manufacturing , Fishing and Agriculture		Cocoa	Maize, Cassava, Plantain, Rice, Yam	Kwahu Ewes	African Traditional Religion, Christianity and Islam	Strong	Kwahu Easter Festival	No		23,296 (3.9 per household)	Concrete and Mud Brick	21,858	15,873	High poverty among rural farmers			
Ashanti	Adansi South	69,593	15.60%	78.80%	4.60%	34,563	35,029	Agriculture, settlement	Farming, Fishing, Livestock		Cocoa	Maize		African Traditional Religion, Christianity and Islam	strong	Akwasidaya	No						High poverty among rural farmers			
Ashanti	Asante Akim South	145,349	60,550	76,248	8,551	72,939	72,410	Agriculture, settlement	Farming, Small-scale Mining, Manufacturing ,		Cocoa, oil palm, cola, orange	Plantain, Cassava, Rice, Vegetables, yam, cocoyam	Akan, Kusaasi, Ewes	African Traditional Religion, Christianity and Islam	weak	Kwadutown, ogyeman	No			90,492)		High poverty among rural farmers				
Ashanti	Atwima Mponua	147,829	63,272	77,902	6,655	76,890	70,939	Agriculture, settlement	Farming Livestock fishing Metal works Building Lumber/sawn milling Carpentry Footworks Gari processing Bakery		Cocoa, Oil Palm citrus	Maize, Cassava, Cocoyam, Plantain, Rice	Akans (60.2%) Dagbani (19.1%) Gurma (7.9%) Ewe (4.6%) Mande (3.9%)	African Traditional Religion, Christianity and Islam	strong	Amanano Asuabo, Akwasidae, Awukudae	No		most houses in the district are built with either landcrete or swish walls and also roofed with either roofing sheet or thatch	48,949		High poverty among rural farmers, particularly migrants				
	Juabeng	63,929				31,203	32,726	Agriculture, settlement	Farming, Forestry, Oil palm extraction,		Cocoa, oil palm, citrus	Plantain, Maize, Cassava, Rice, Cocoyam, vegetables	Akans	African Traditional Religion, Christianity and Islam	Strong	Akwantukek ese	No		18175 (3.4 per household)			High poverty among rural farmers				
	Bosome Freho	62,259				31,427	30,832	Agriculture, settlement	Farming, Forestry, Oil palm extraction, fishery		Cocoa, oil palm, citrus	Vegetables, garden eggs, rice , maize	Akans	African Traditional Religion, Christianity and Islam	Strong	Opemsuo	No		16,798 (3.7 per household)			High poverty among rural farmers				
Eastern	Kwahu Afram Plains South	146,026	62,139	79,068	4,819	62,450	53,362	Agricultural and Settlement Land scape	Farming Forestry, Fishing, Agro-forestry, livestock Oil palm Extraction, Sawmilling, Wood carving, carpentry		Cashew Orange Oil palm	Maize Yam Plantain Cocoyam Groundnut	Ewes, Kwahus, Ashantis, Northerners	Christians' Islam, Traditional, Pagans	Strong	Akwasidae , Fetu Afahye, and Easter festivals	No		25,007	Mud bricks with concrete floors and metal sheets	37,636	16,509	High poverty among rural farmers			
Eastern	Kwahu south	87,912	34,655	46,802	6,455	41,876	46,036	Agriculture, Settlements	Crop Farming, f		Cocoa, citrus,	Plantain Cassava	Kwahus Ewes	Christianity Islam	strong	Easter, Akwasi-	No			11,881						

Region	District	Population	Age Structure			Sex Structure		Landuse Pattern	Economic Activity	Income	Agriculture		Main Ethnicities	Religious Group	Social Cohesion	Festivals	Conflicts	Resolution System	Housing		Migration		Poverty	Covid-19
			Below 15	15-65	Above 65	M	F				Cash Crop	Food Crop							House Hold Size	Structure	Immi	Emmi		
									Fishing, livestock Pottery, trading ' Gari-Processing			Cocoyam Yam maize	Dangme Ashantis	Traditional		daekese, And Afahye festivals								
Eastern	Kwahu East	97,206	38,395	50,905	7,904	48.8%	51.2%	settlement	Farming, Livestock rearing, fish processing		Cocoa, citrus	Maize, Cassava, Plantain, Yam, Vegetables Cocoyam	Akans, Ewes, Ga-Adangbe, Fulani	Christianity', Islam, Traditional' Pagans	strong	Akwasi-daekese, Afahye and E-aster festivals	No						high level of poverty of 38%	
Bono East	Sene West	69,836				35,481	34,355	Agriculture, settlement	Fishing, farming		Cashew mango	Maize, cassava, cocoyam, yam , rice	Guan, Ewes	Christianity', Islam, Traditional' Pagans	Strong	Kwabena and Brebi yam festival	No	16541 (4.2per household)				High among rural farmers	poverty rural	
Central	Assin north	80,534	35,206	41,673	3,655	41,907	38,627	Agriculture, settlement	Forestry, Fishing, Farming, livestock Illegal Mining, Oil extraction, Cassava processing		Oil palm, Cocoa, Rubber Citrus	Maize, Cassava, Rice, plantain	Akans, Ewes	Christianity, Islam	Strong	Tutu Festival	No		36,317	Mud bricks, and cement with metal sheets as roof.	44.6%			
	Twifo Atti Morkwa	61,743	41.8%	54.5%	3.7%	30,254	31,489	Agriculture, Wetlands	Agriculture and fishing		Cocoa, palm oil	Maize, Cassava, Plantain, Rice, Yam	Akans	African Traditional Religion, Christianity and Islam	Strong	-	No		59,284 (2.1 per household)	Concrete	26,179		High among rural farmers	poverty rural
Northern	Mion	81,812	38,206	38,534	5,072	40,661	41,151	Agriculture	Farming and livestock raring		Cereal, tubers	Cereal, tubers	Dagombas , Konkombas	Islam, Christian, Traditionalist	Strong	Damba Festival	No		9.3	Mud bricks / earth			High poverty, 245 th out of 261 disticts on MPI	
	Nanton	50,767	21,829	25,892	3,046	25,257	25,510	Agriculture	Farming		groundnuts, maize, millet, guinea corn, cassava, yam and cowpea	Minimal shea nut, soya beans and cotton	Dagombas	Islam	Strong	Bugum (fire) and Damba festivals	No		9.4	Mud bricks / earth			High poverty, 217 th out of 261 disticts on MPI	
	Zabzugu	63,815	29,673	30,760	3,382	31,334	32,481	Agriculture	Agricultural, forestry and fishery workers		yam, maize, millet, rice, cassava and groundnuts	Shea nut	Dagombas , Kokombas, Basare, Fulanis, and the Ewes	Islam, Traditionalist	Strong	Damba, Fire (Bugum) and Eid festivals	No		9.7	Mud bricks / earth			Highest poverty countrywide by MPI	
																				Concrete and Mud Brick with metal sheets as roof			Average intensity of poverty (41.7%)	
																				Concrete Mud brickand cement with meta sheets as roof			Average intensity of poverty (42.3%)	

2.1 Northern Savannah

Climatic Characteristics: The Guinea and Sudan Savanna zones are both characterized by a unimodal rainfall regime lasting from April to October, although mean annual rainfall is higher in the Guinea Savanna zone (1000-1200 mm), than in the Sudan Savanna (900-1000 mm). The period between November and March is dry and characterized by the desiccating harmattan winds, rendering the zone prone to bush fires. The mean annual maximum temperature ranges from 33°C to 35°C with a minimum of about 22°C. During the dry season, the harmattan prevails, causing high rate of evapo- transpiration and soil moisture deficiency. Relative humidity is high during the rainy season but falls to about 20 % in the dry season.

Geology and Topography: The Upper East and the Upper West regions are underlain by granitoids of post Birimian age while the Northern region is underlain by sandstones, shales and limestones of the Voltaian system fringed at the west part by the post Birimian granitoids. The granitoids include granitic and gneissic rocks of grey colours and shades of pink. The gneisses are folded and also jointed with the rest of the formation. These rocks tend to be hard and less weathered due to the drier climatic conditions prevailing in the Northern Savanna Zone. There are two main physiographic regions recognisable in the zone viz. the Savanna High Plains and the Voltaian Sandstone Basin.

Hydrology: The Northern Savanna Zone is mainly drained by the White Volta and its tributaries Morago, Red Volta, Atankwindi and Asibelika in the Upper East Region, Kulpawn with its tributary, Sisili in the Upper West Region and the Black Volta, Nasia and Oti in the Northern Region. All the principal branches of the Volta flow permanently during the wet periods. In the dry season the volume of water in the rivers of the two upper regions reduce considerably, breaking into pools or drying up at the peak of the dry period. The Volta with its tributaries is an important source of surface water in the Northern Savanna Zone. Ground water is the most important source of potable water in the project area. However, the yields are in general insufficient to meet the needs of large communities or irrigation agriculture. Water supply thus becomes one of the key demands of the project areas.

Forest and Protected Areas: There are 72 forest reserves in the northern savannah. They range in size from 0.4km² to 1,116 km². However, many of these areas are under pressure from subsistence farmers, livestock herders and others who engage in illegal activities in the reserves. Mole National Park (Ghana's largest) and Gbele Resource Reserve are gazetted wildlife protected area.

Flora The area contains 1,519 vascular species known to be indigenous or naturalised. Six species including *Ceropergia gemmifera*, *Commiphora dalzielii*, *Pteleopsis habeensis* and *Eugenia coronta* are rare in Ghana and internationally. The Guinea Savanna consists generally of fire tolerant, deciduous, broad- leaved trees interspersed in a ground flora of mainly grass, sometimes more than 1.5m high.

Fauna: Savanna fauna comprises at least 93 mammal species, about half of which can be considered to be large ones, over 350 bird species, 9 amphibians and 33 reptiles. About 13% of the 860 recorded butterfly species in Ghana are associated with the savanna.

The lions (*pantheraleo*) and elephants (*Loxodonta africana*) found in Mole National Park are currently listed as vulnerable on the IUCN red list of 2004. The spotted hyena, buffalo, oribi, roan antelope, kob, duiker and reedbuck are listed as lower risk on the same publication. These species require particular management to thrive. The GLRSSMP is assisting the management of MNP through the WD to implement the following measures: strict protection of wildlife through regular

patrols to preserve various species, conservation education for communities around the park and formation of CREMAS to enhance knowledge and protection of natural resources.

The IUCN Red List of Threatened Species (IUCN 2004) lists the following species which are present in Mole National Park

Common name	Scientific name	Red List status
Lion	<i>Panthera leo</i>	Vulnerable (2004)
Elephant	<i>Loxodonta africana</i>	Vulnerable (2004)
Spotted hyaena	<i>Crocuta crocuta</i>	Lower Risk (2004)
Buffalo	<i>Syncerus caffer</i>	Lower Risk (1994)
Oribi	<i>Ourebia ourebi</i>	Lower Risk (1994)
Roan antelope	<i>Hippotragus equinus</i>	Lower Risk (1994)
Kob (Buffon's kob)	<i>Kobus kob</i>	Lower Risk (1994)
Gambian mongoose	<i>Mungos gambianus</i>	Data deficient (1994)
Yellow-backed duiker	<i>Cephalophus silvicultor</i>	Lower Risk (1994)
Bohor Reedbuck	<i>Redunca redunca</i>	Lower Risk (1994)

According to (Dowsett, 2005) over 300 bird species have been recorded within the Mole National Park, many of which are migratory birds heading to or from Northern Europe. Including the Carmine bee-eater and Saddle-billed stork. All 37 recorded Guinea-Sudanese biome species found in Ghana are found at this National Park. There have been sightings of martial eagles, the white-headed and palm-nut vultures, herons, egrets, the Abyssinian roller, the violet turaco and the red-throated bee-eater, to name a few. The GLRSSMP operational area including the two major protected areas i.e. MNP and DNP has no classified areas, recognized wetlands or Ramsar sites, generally is a natural habitat and no critical habitats have been identified.

Socio-Cultural Environment: According to the Ghana Statistical Services, the population by region in 2019 of the three northern Savannah regions which currently are five after-creations of two more regions, namely Northern, Upper East, Upper West, Savannah and North-East stands at 5,184,994. The main ethnic groups in the project areas include the Dagbani, Mamprusi and Gonja in the Northern Region, Dagaaba and Sisala in the Upper West Region, Builsa, Kassena, Nankani, Grunnie, Nabdam and Kussasi in the Upper East Region. In all these ethnic patrilineal inheritances is the norm and traditional authority is vested in the chief, who sits on a skin, an acknowledged symbol of identity of the group and authority.

The majority of people in the five northern regions are traditionally crop and livestock farmers, growing cereals, root and tubers and keeping livestock, mainly goats, cattle and sheep for subsistence and gain. Outside farming season activities include farm produce processing and

marketing, livestock grazing and "pastoralling" and bush fire prevention. It is also common for farmers to engage in artisanal or small-scale mining as a means to diversify income opportunities. A smaller segment of the population engages in ASM activities and quarrying. Women engage in collection and processing of shea nuts for own consumption and sale.

2.2 Forest and Transition-Zone (South-Central)

Climatic Characteristics: The climate is sub-equatorial wet, with two rainy seasons (May-July and September - November). The mean annual rainfall is relatively high, about 1,500mm but is also highly variable, ranging between 1300 mm and 1900 mm. Both the spatial and temporal distributions are high and increase westwards and south-westwards. The basin is warm and moist throughout most of the year. Relative humidity ranges from 70% to 80% throughout the year. In the drier seasons, temperatures are around 26°C in August and 30°C in March.

Geology and Topography: The Basin is underlain by Birimian geological formations, which comprise of the Lower Birimian (metasediment rocks) and the Upper Birimian (metavolcanic rocks). The Lower Birimian underlies over 80% of the total landmass of the basin while the Upper Birimian crops out in the eastern and extreme southern sections of the basin. The topography of the Pra Basin is characterised by relatively flat land in the southern half, which gives way to few peaks in the mid to northern sections of the basin. The highest elevations in the basin are located in the northern sections and the fringes of the eastern parts where elevations of up to 800 metres above sea level are common. See Figure 3 (a).

Hydrology: The Pra River and its major tributaries (Rivers Anum, Birim, Offin and Oda), originate from the eastern and north-western fringes and flows southwards. The main Pra River takes its source from the highlands of Kwahu Plateau in the Eastern Region and flows for some 240km before entering the Gulf of Guinea near Shama in the Western Region. See Figure 3 (b).

Forest and Protected Areas: There are some isolated forest reserves (e.g. Atiwa Forest Reserve). Digya National Park and Kogyae Strict Nature Reserve are important wildlife protected areas. More than 50 percent of the original forest area in the 60's has been converted to agricultural land and for human settlements. Currently, the main land cover types are estimated as follows: Agricultural (60%), forest (30%), grassland and human settlement cover 10%. See Figure 3 (c).

Vegetation: Vegetation of the basin is of moist semi-deciduous forest type. Coconut plantations were also abundant in the southern portions towards the coastal areas until the onset of the Cape Saint Paul's Wilt disease that has rapidly destroyed vast areas of plantations and virtually collapsed the coconut industry.

Socio-Cultural Environment: The Pra Basin supports approximately 4.2 million people, who live and work in the various villages, medium sized towns and metropolitan cities within the basin. Population growth rate is estimated to be 2.2% per annum. The entire Pra Basin covers 41 administrative districts made up of: 20 in the Ashanti Region, 11 in the Eastern Region, 6 in the Central Region, and 4 in the Western Region

The Pra Basin has considerable potential for development in agriculture, forestry, tourism, and mining, and provides livelihoods for many through these. Over 63% of the population is engaged in the agriculture and related sectors of the economy. Both commercial and subsistence agricultural activities are practiced, with cocoa being the main commercial crop. Cocoa accounts for 70-100% of household incomes of cocoa farmers.

Baseline Water Quality Data (Physical parameters, nutrients, BOD, Do, and COD) for Pra Basin

A baseline study on water quality for the Pra River has been undertaken as part of the project preparation. The study identified that; the pH of the surface waters ranged from 6.90 pH units (slightly acidic) to 7.61 pH units (slightly alkaline). The pH values all fell within the natural background level range of 6.50 to 8.50 pH units of freshwater bodies (Chapman, 1996). All temperature values are fairly constant at all surface water sampling stations ranging from 25.0°C to 27.4 °C. Surface waters are typically within the range of 0°C to 30°C (Chapman, 1996). Conductivity of the water samples ranged from 89.4µS/cm to 525µS/cm. TDS values ranged from River Birim at Kade (53.6 mg/l) to River Oda at Anwia Nkwanta (315 mg/l). These values were generally low and far below the water quality guideline of 1000 mg/l.

Turbidity and Total Suspended Solids (TSS) levels recorded for all the sampling locations exceeded the WHO/GS 175-1 acceptable limit. They were generally high ranging from 18.9 NTU to 6300 NTU and 21.0 mg/l to 4920 mg/l respectively. About (75 %) of the sampling stations had turbidity values in excess of 100 NTU with Birim River at Bunso recording the highest turbidity as seen in Figure 56. This suggests that most of the surface waters within the Pra River Basin are polluted with the activities of illegal miners. They greatly influence the water quality by stirring up the water in search of gold. Figures 52 to 55 shows the state of the surface waters in the study area during field sampling. Treatment cost of municipal waters is likely to increase with an increase in excess suspended solids from their activities. Similarly, suspended particles serve as a source of food for pathogens and if not filtered can cause the re-growth of pathogens in municipal distribution systems leading to undesirable human health conditions.

Nitrate values observed within the study area were all within acceptable levels. River Anum at Konongo recorded the highest nitrate value of 1.66 mg/l, while River Offin at Barekese recorded the least nitrate value of 0.047 mg/l. The high nitrate value recorded could be as a result of surface run-off, sewage from homes, agricultural activities near the river. High nitrate concentrations can cause eutrophication in water bodies.

Nitrite values were generally low and below the acceptable limit according to the GS 175-1/WHO guideline. They ranged from 0.009 mg/l to 0.523 mg/l. River Oda at Anwia Nkwanta had the highest nitrite value of 0.523 mg/l. There was a corresponding increase in nitrate at the same station suggesting the introduction of organic matter into the river body.

Phosphate is essential for all living organisms and the limiting nutrient for algae growth. Excess phosphate from runoff of agriculture-based products and discharge from detergents can cause eutrophication. Phosphate values ranged from 0.075 mg/l to 0.169 mg/l which is above the natural surface water range (0.005 mg/l-0.02 mg/l) (Chapman, 1996).

High ammonia levels indicate organic pollution from discharge of waste from industries, domestic and fertilizer run-offs. Ammonia concentrations ranged from 0.101 mg/l (River Offin at Barekese) to 0.630 mg/l (River Anum at Konongo). The high ammonia value recorded observed may be due to the introduction of organic matter into the water body.

Silica is a critical element for diatom production. Silica values observed within the surface water ranged from 21 mg/l to 34 mg/l. All silica concentrations fell within the range of 1.00 mg/l and 30.0 mg/l for most rivers (Chapman, 1996) except for River Offin at Dunkwa-on-Offin which recorded 34 mg/l.

High sulphate concentrations have a laxative effect on most people. Sulfate also acts a source of oxygen for microorganism under anaerobic conditions. Sulfate concentrations observed were generally low and were all within the acceptable level of GS 175-1/WHO guideline.

High fluoride concentrations have a detrimental effect to humans and animals. All fluoride values observed within the study area fell within the acceptable international limit (1.50 mg/l).

Dissolved Oxygen (DO) is essential to aquatic organisms in natural waters. According to Chapman (1996) DO concentrations below 5 mg/l may adversely affect the continued existence of biological organisms and lower than 2 mg/l may lead to death of aquatic fauna (fishes). The DO values ranged from 5.08 mg/l to 6.81 mg/l. This indicates all the waters could support aquatic life, including fishes.

Biological Oxygen Demand (BOD) is the measure of the organic matter obtained from natural and anthropogenic sources. High BOD values indicate pollution. BOD values indicated that the surface waters were generally of good water quality with respect to liable organic matter. Chemical Oxygen Demand (COD) represents chemical oxidizable load of organic matter in water. COD values observed within the study area ranged from 12.8 mg/l to 728 mg/l. COD concentrations in River Birim at Bunso (480mg/l) and River Birim at Oda (728 mg/l) were extremely high. This indicates the presence of high amount of organic and inorganic materials resulting from illegal mining and industrial discharge.

2.3 Environmentally Sensitive and Protected Areas

The project is supporting conservation and restoration activities in / around the Gbele Resource Reserve (GRR), Mole National Park (MNP), Digya National Park (DNP), and Kogyae Strict Nature Reserve and fringe communities around these protected areas as well in the CREMA areas in target wildlife corridors (Western Wildlife Corridor, Eastern Wildlife Corridor and Digyae-Kogyae corridor). The project also supports selected forest reserves the Northern Savannah and Forest Transition Zone, as listed in Annex 14. Under AF, the project scope will be expanded to include four additional Forest Reserves, however, no additional CREMAs will be established Under the AF.

Western and Eastern Wildlife Corridors

The Western Wildlife Corridor connects Nazinga Game Ranch in southern Burkina Faso and Gbele Resource Reserve and Mole National Park in Ghana. The fauna in the corridor includes the African elephant, buffalo, roan, oribi, common duiker, buffon kob, hartebeest, waterbuck, bushbuck, baboon, patas monkey, squirrel, python, cayman, green monkey and the African elephant.

The Eastern Wildlife Corridor stretches from the Kaboré Tembi National Park in Burkina Faso through the border with Ghana, extending down along the Red Volta River through the Red Volta East and West Forest Reserves. It continues through Morago East and West Forest Reserves to the Gambaga Scarp and eastward to conservation areas in Togo along the White Volta and Morago Rivers. The corridor serves as an important migratory route for elephants movements between Ghana and Burkina Faso . There area also bout 100 resident elephants in the cluster of Forest Reserves in the Red Volta Valley as well as many species of antelopes, reptiles, monkeys and birds. The boundaries of the Digya-Kogyae corridor will be expanded under the AF to connect the Bomfobiri wildlife sanctuary. The Digya-Kogyae Wildlife Corridor covers an estimated total land area of 1,322.02sqkm (RMSC, 2023) (Figure 1.1) and is located between Digya National Park and Kogyae Strict Nature Reserve within the distinctive forest-savanna transition zone in the dry semi-arid north and the humid tropics of the south. This region is characterized by semi-deciduous forest and guinea savannah vegetation, with a bimodal rainfall pattern peaking in June–July and again in September–October, with a dry season in December–March (Isaac et al. 2007, van der Geest 2011). Some communities located within the Corridor include; Pachanga, Birem, Oku, Kyekyebon, Kyeiase Aframso, Maluu, Balana No.2, Atakpame, Bindum and Blackie in the Sekyere Central district and Asuboaso No.1 &2, Asisiwa, Saabusu, Anyinofi, Bonsisiwa, Adonso, Akwatiawala, Sofo

Akuraa, Yaw Nantwi, Seneso No.2, Aboabogya, Mentukwa, Dawia, Salaji, Musipanin and Sonokwae in the Sekyere Afram Plains District of Ashanti region. The wildlife Corridor falls entirely within the Ashanti region in the Sekyere Central and Sekyere Afram Plains North Political Districts and traditionally under the Kumawu, and Nsuta-Kwamang Traditional Areas.

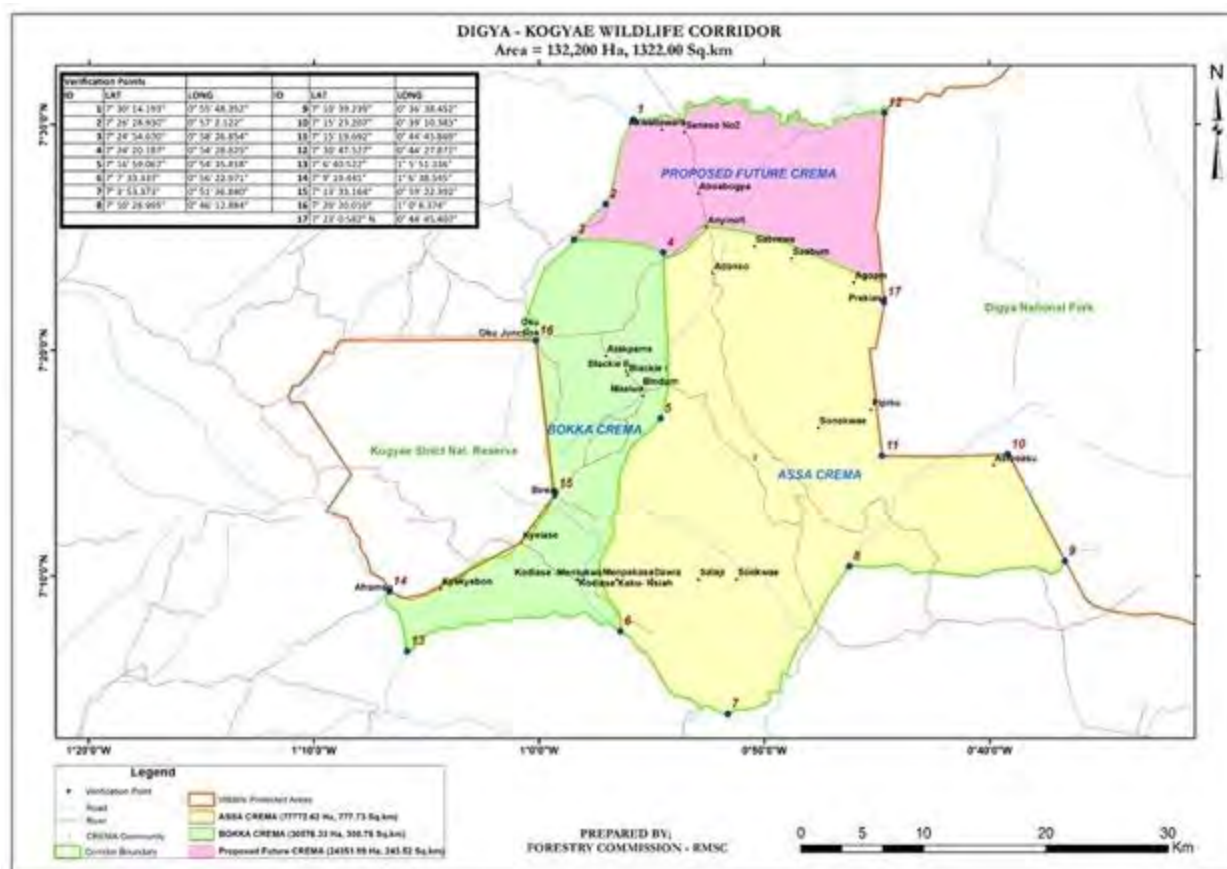


Figure 3: Digya-Kogyae Corridor Map

2.4 Socio-Economic Characteristics of ASM

There is no exact definition for ASM in Ghana, the term is used almost exclusively to refer to licensed operations based on a concession not exceeding 25 acres, along with several other pre-qualifications legislated by the Minerals and Mining Act, 2006 (Act 703) where a small-scale mining licence applicant must be a citizen of Ghana and must be at least 18 years of age.

In Ghana, two main forms of ASM are present, i.e. formal (or legal) and informal (or mostly illegal) ASM. The "formal or legal" ASM is the one in which ASM operators obtain permits from the agencies that regulate mining activities (Minerals Commission, Environmental Protection Authority, Water Resources Commission and Lands Commission) in order to undertake mining. The "informal or illegal" ASM, popularly called "galamsey", denotes, ASM operators, who operate or undertake mining activities without obtaining a license or permit from the relevant regulatory agencies.

Demographic Profile

Due to the highly dynamic nature of ASM activities, i.e. nomadic, seasonal, ease of entry and exit of participants, etc., it is often very difficult to obtain reasonably accurate estimates of ASM populations within any given period. Observations at many ASM sites generally suggest that people of diverse age groups (young and old) and backgrounds (ethnic, social, education, gender, skill, occupation, economic, political) are involved either directly or in-directly in the ASM sector in Ghana. For instance, at some ASM sites, children as young as eight (8) years or below to people as old as seventy (70) and above may be present. Again, contrary to previous studies, which suggested that people in remote agricultural regions tended to undertake ASM as a seasonal activity, there is increasing evidence that many participants present at ASM sites nowadays consist of a mix of educated to illiterate (uneducated), skilled to unskilled, local to international migrants. Thus, ASM activities at any particular site may present a complex mix of people of different socio-economic background and interest.

Migration

Both national and transnational migrations are essential features of the ASM landscape in Ghana. In many gold- and diamond-rich areas of the country, ASM sites that operate anywhere from about six months to several years often display a multiplicity of ethnic groups or people of different ethnicity all of whom migrated from various regions of the country to congregate at ASM sites. Transnational migrants, though comparatively fewer than migrants from various regions of the country, are also typically present. Nyame and Grant (2012) observed at Akwatia in eastern Ghana people from within the West African sub-region (Togo, Burkina Faso, Mali) and southern Africa (Angola) at the diamond mine site. Recently, an influx of foreigners, many of whom provide critical investment in the form of money, machinery and "manpower", have transformed the ASM landscape from an essentially simple, low capital, low investment and low output activity to a fairly mechanized or complex economic venture with substantial net profits not captured by official statistics or documentation.

Transitory Mining

Transitory mining is used to describe the phenomenon whereby migrating groups of ASM operators strategically "hop" from one mine to another in a bid to exploit low-yield gold and diamond deposits in some mining regions of the country (Nyame and Grant, 2014). In order to accomplish this, ASM operators forge strong bonds with host communities by sending pre-mining negotiation teams and employing extended family networks to arrange mutually beneficial agreements with local actors. These strategies and techniques lower the entry barriers into ASM by facilitating access to mineral-bearing lands.

Land Tenure and Land Availability or Access

ASM operators secure access to land through either formal licensing from the Minerals Commission or informal arrangements with traditional or customary land-owning groups through agreements with families, clans, skins and chiefs, who are usually the allodial landowners (Nyame and Blocher, 2010). In some cases, customary landowners, their relatives or representatives also engage in illegal mining activities on their own lands. Through such relationships, mineral-rich lands are frequently traded between local landowners and ASM operators or interested groups outside the official legal regime. According to Nyame and Blocher (2010), such informal arrangements not only perpetuate illegal mining but also contribute significantly towards proliferation of illegal ASM activities in many areas in Ghana and thus potentially hinder attempts by the Government and development partners to formalise the ASM sector.

Labour Specialization

Specialization of labour relates to quite distinct processes used in the production of goods and services (e.g. Lindbeck and Snower, 1977; Luthans, 1998). In Ghana, as in many other ASM countries, research and policy studies have been done over the years, some of which

documented limited occurrence of mainly gender (male-female) and/or age (children/adults) related labour differentiation in the mining process (e.g. Yakovleva, 2007). Women and children, for instance, have been reported to frequently work as porters or carriers of ore and waste rock from mine pits to processing and waste dump sites, respectively, whereas young men predominated in the physically demanding, strength sapping chiselling, digging and shovelling of ore bearing or waste materials. Even though observations at artisanal gold and diamond mining sites still reveal such differences, there is increasing evidence to suggest tremendous transformation towards distinct differentiation or "specialization" beyond the gender-and/or age-based categorisation (Nyame, 2013). It is thus quite common to see individuals or groups of people perform "specialized or semi-specialized" tasks (labour) for a fee that may include the search for minerals (exploration), removal of ore (extraction), conveying ore to prepared sites (transportation) and separating the mineral from associated waste material (processing). Other important services that are integral components of an ASM activity include financing of operations through sponsors (investors), equipment leasing or renting and trading in various goods.

Socio-Cultural Practices

Social and cultural practices of various ethnic groups that participate in ASM activities are often brought to ASM sites as part of the belief systems of ASM operators. Where ASM operators are mainly migrants, they are still required to adhere to the traditional practices of people in host ASM communities in the belief that good or bad omens befell people depending on whether they followed such beliefs and practices or not. For example, on certain taboo days, ASM operators are not expected to work and may only choose to do so at their own risk. Fetish priests and priestesses also provide spiritual protection for ASM operators, perform some rites before extraction of gold or diamond and are sometimes called upon to cast spells out when production is very low or when ASM operators suddenly fall into problems that they find difficult to explain or understand. In the event of calamities, certain rites are performed to pacify the gods and ancestral spirits. Some people also believe that fatalities, such as death or loss of life of ASM operators in pits or cave-ins, usually "bring good output" of gold or diamond, for example. Again, women may not be allowed to participate or even go near processing sites for fear of the gold or diamond vanishing. Also, because it is a male dominated activity, women in their menstrual periods may not even be allowed at ASM sites.

Socio-Cultural Dynamics

The effects of ASM activities on certain socio-cultural dynamics within local communities are yet to be fully explored. By bringing together people of different ethnicity, tribe, culture, belief system, status, interest and in some cases nationality into a spatially small local community to mine gold or diamond, ASM activities tend to forge closer cooperation, strong bonds and social harmony between ASM operators and local communities. People of different cultures inter-mingle, inter-marry or work together without many problems. At the same time, however, having so many people with different socio-cultural backgrounds can be a potential source of or lead to social disruption, tension and conflict which, if not managed properly, can have serious implications that may threaten community cohesion. For example, research work done in some artisanal gold and diamond mining communities in Ghana suggests that ASM activities may have affected the mainly rural, traditionally conservative communities in which traditional family structures became unstable or are partly or wholly destroyed due to an influx of ASM operators.

Growth in Local Mining Communities

Communities or towns where ASM activities take place appear to show "physical growth in size and population", which encourage or stimulate local economic activity or enterprise development. Many inhabitants therefore not only welcome but also actively seek ASM operators to explore and exploit, where available, gold and diamond in their areas. For example, about two decades ago, the mining towns of Prestea, Tarkwa, Dunkwa and Konongo were nearly ghost

towns after the collapse of large-scale mining activities that operated in those areas for a long time. When ASM operators thronged to these areas to exploit marginal or low-grade gold ores, these towns suddenly sprang back to life with brisk economic activities (Nyame et al., 2009). It is however surprising to note that in spite of the enormous wealth generated from mining activities, host communities still persist in lifestyles of abject poverty seen in deteriorated livelihoods and inadequate housing and road infrastructure. This alludes to the fact that the expectations of most communities in this district have not been fully met.

Unrestricted gold mining is increasingly being considered as a threat to livelihood and ultimately the very human existence, as far as these local communities are concerned. It is therefore not surprising that a lot of organizations with human rights perspectives, both national and international alike have commented in protest to unsustainable mining and its impacts on host communities. A well developed and improved gold mining sector has the potential of becoming a major growth centre with its attendant benefits for Ghana. This will lead to development of the country in general and the mining communities in particular in a trickling-down effect fashion

Lack of Social Amenities at ASM Sites

Because ASM, unlike large-scale mining, usually springs up spontaneously when ASM operators discover a deposit in an area, not enough planning goes into settlements or shelters to cater for the infrastructural needs of ASM operators and communities. In addition, many ASM sites are very far from towns and/or villages; hence, infrastructural facilities, such as electricity and pipe-borne water supply, are usually absent. Make-shift structures, established to shelter or accommodate ASM operators and mining groups, not only lack adequate utilities, such as clean water and sanitation, but they also tend to lead to a spread of diseases among ASM populations due to unhygienic living conditions.

Teenage Pregnancy and Physical Abuse of Women

At many ASM sites, women are typically engaged to carry ore materials from pits or points of extraction to processing sites for a fee or undertake petty trading of goods and services, including sale of food, to ASM operators. Because of limited economic opportunities in such rural, often remote areas, young sexually active teenage girls who dominate the female population are extremely vulnerable to various incidences that lead to teenage pregnancy, physical abuse and violence by their male counterparts at ASM sites.

Illegal Business Dealings

Because the ASM sector is largely informal and unregulated, there is very little transparency and accountability in the way ASM operations are conducted, unlike formal large-scale mining companies, which are required to provide good accounting and management practices. This means that a greater portion of gold and diamond produced by ASM operators are not only undocumented but also do not go through official channels. A great portion find its way into a huge black-market trade in gold and diamond either within or smuggled across the country's borders, which denies the Government substantial tax revenue and also encourages black marketeering. In addition, chemicals and mercury in particular are used extensively at gold mining sites and are traded through the black market with little or no control by regulatory agencies.

Health and Safety Concerns or Issues

Because most ASM sites often spring up in a spontaneous manner compared to large scale mining sites, little or no effort is made to put in measures to address the health and safety needs of ASM operators and those that depend on the ASM activity. This results in serious disregard for basic health and safety concerns, as shown in Figure 4. For example, the walls of pits may not be supported with wood, which results in frequent caving-in of overlying material that led to unfortunate fatalities. The management of waste, i.e. both directly from the mining activities and

those generated doMESTcally, therefore becomes a problem such that both solid and liquid wastes are often strewn around mining sites posing serious health risks to people.



Figure4 2: Disregard for Health and Safety Issues at ASM Site, an ASM operator descending and working

Child Delinquency and Child Labour

Children in ASM areas tend to be attracted to mining activities, either out of curiosity or to work as errand boys and girls to ASM operators. Many children of school-going age thus do not go to school and others already in school stop going to school. Truancy in schools is therefore a serious problem in such communities and is having an effect on the education of children in such areas. Again, some children actually participate in ASM activities, a form of “mining child labour” which is prevalent in ASM areas in Ghana.

Substance Abuse

Due to the often physically demanding nature of ASM work, substance abuse is an increasingly worrying problem. ASM operators patronize a range of pain-relieving and narcotic substances, including amphetamines, paracetamol, indomethacin (locally called “akokorabebo” in the Akan language the old man will be able to play soccer), marijuana, cocaine, alcoholic drinks, etc., to help them overcome excessive pain after a day's work. Because the demand for these substances increases among ASM operators, these are also introduced to other people in the ASM communities. ASM operators also become addicted to these substances, which, in the long term, create or lead to serious health problems.

Prostitution and Promiscuity

Due to the lack of a rigid social control at temporarily constructed or settled ASM sites or camps compared to what often prevails in surrounding communities, prostitution and promiscuity among ASM operators and mining groups are of great concern. These camps often display hastily or shabbily constructed dwellings in which mining groups dwell or inhabit. Even where ASM activities take place in the communities themselves, instantaneous disruption of the social structure in towns and villages by groups of different tribes or ethnicity or nationalities mean traditional authorities are either unable to become powerless or find it difficult to exert authority and control over such people. This, in most cases, becomes a recipe for chaos and disorder in the communities.

Sexually Transmitted Diseases

Data on incidences of diseases or disease burdens at ASM sites are not easy to come by. However, there is a general perception of a prevalence of sexually transmitted diseases in ASM areas in Ghana as most ASM sites, being spontaneous settlements, tend to be populated by sexually active young men and women under no strict parental control.

Food Security

Because many people in artisanal, mainly rural, mining communities abandon traditional subsistence agriculture for mining, food becomes scarce in the immediate environments of ASM sites. Even though data on spatial extent or acreage of destroyed cocoa farms and resultant economic implications (through loss of revenue to the state) is still unknown, it is generally held that economic security via, e.g. cutting of cocoa trees in favour of mining, potentially harms overall cocoa production in many originally cocoa growing areas. Furthermore, long-term sustainability of farming incomes in many rural households may be seriously affected as people, especially the young, abandon traditional agriculture and transit into mining, which activities and economic benefits are only temporary. These two effects, i.e. abandonment of food and cash crop farming and destruction of cocoa farms, tend to impact negatively on and/or threaten the overall economic health of both communities and the country.

Crime, Gangsterism and Human Security

ASM sites, as local centers of economic activity, attract not only ASM operators and groups that provide essential services to ASM operators but also bands of people who threaten, rob and occasionally kill ASM operators or raid communities for gold, money, vehicles and other valuable items. At some sites, fairly organized criminal groups periodically tax or take tolls from ASM operators either in the form of cash or portions of the gold or diamonds produced. Clashes between ASM operators and criminals appear to have increased with increasing ASM activities throughout the country in the past decade. In response to these, some ASM operators arm themselves with weaponry, which also poses a serious threat to the lives of ASM operators, communities, security agencies and national security as well.

Socio-Political Factors

Over a decade ago, large-scale mining companies were seen as the main culprits of social disruption, displacement and re-settlement of local mining communities (Akabzaa, 2000). Governments, regulatory bodies and civil society organizations all faulted such companies for encumbering large tracts of unused or unmined land to the detriment of subsistence agricultural land users. With the present outcry over environmental degradation and other social ills in the ASM sector, one would have assumed that large-scale mining companies, many of which have for long borne the brunt of illegal ASM activities on their legally acquired mining properties, would have been fully engaged and/or involved as partners or stakeholders in the fight against illegal ASM activities. The activities of illegal ASM also seem to fairly correlate with the political calendar of the country with governments at the start of their tenure often coming down hard on the practice but tolerating the activity close to national election periods.

3.0 RELEVANT LAWS, REGULATIONS AND POLICIES

This section comprises national laws and regulations, gap analysis (comparison of World Bank's environmental and social standards with national regulations and policies). The following are national laws, regulations, and policies relevant to the GLRSSMP:

- The Constitution of Ghana
- Environmental Protection Act, 1994 (Act 490)
- Environmental Assessment Regulations, 1999 (LI 1652)
- National Environmental Policy (2010)
- National Climate Change Policy (NCCP 2013)
- National Land Policy (1999)
- Forestry Commission Act of 1999 (Act 571)
- Forest and Wildlife Policy (2012)
- Forest Development Master plan
- Ghana Forest and Plantation Strategy (2015-2040)
- National Mining Policy (2007)
- Mining and Minerals Act of 2006 (Act 703)
- Food and Agricultural Sector Development Policy (FASDEP)
- Medium Term Agricultural Sector Investment Plan (METASIP)
- Gender and Agricultural Development Strategy (GADS)
- Affirmative Action (Gender Equity) Act 2024
- Child Protection Act 1998
- Land use and Spatial Planning Act, 2016 (Act 925)
- The Labour Act, 2003 (Act 651)
- Workman's Compensation law (1987)
- Public Health Act (Act 851)
- Ghana Disability Act (Act 715)
- Fisheries Regulations, 2010 (LI 1968)
- Fisheries Amendment Act, 2014 (Act 880)
- Fisheries Amendment Regulation, 2015 (LI 2217)

A detailed narrative of Ghana's laws/policies, World Bank's environmental and social standards and relevant international treaties, conventions and protocols are presented in annex 2 of this document.

Gap analysis

This gap analysis of national regulation as compared with the ESSs presented in table 3 covers ESS1, ESS2, ESS3, ESS4, ESS5, ESS6, ESS8, and ESS10. The columns describe the scope and objectives of the aforementioned ESSs, description of WB policies, description of government regulation, identified gaps and how these gaps will be addressed during project implementation. Detailed gap analysis for ESS5 is included in the RPF&PF. ESS7 and ESS9 are not relevant to this project.

Table 3: Gap Analysis – Comparison of Ghana’s Regulations/Policies and World Bank ESF for Handling Environmental and Social Risks

Scope/Objective	Description of Bank Policy	Description of Government of Ghana Regulation	Gaps Identified	Gap Bridging Actions
ESS 1: Assessment and Management of Environmental and Social Risks and Impacts				
- identify, evaluate, and manage the environment and social risks and impacts of the project in a manner consistent with the ESSs. - To adopt a mitigation hierarchy approach to: (a) Anticipate and avoid risks and impacts (b) Where avoidance is not possible, minimize or reduce risks and impacts to acceptable levels. (c) Once risks and impacts have been minimized or reduced, mitigate; and (d) Where significant residual impacts remain, compensate for or offset them, where technically and financially feasible.	The standard provides guidance on assessing the Project's potential environmental and social risks and impacts and addressing potential impacts through planning and mitigation hierarchy approach.	Environmental Assessment. Regulation 1 (2) of LI 1652 mandates that no person shall commence an undertaking which in the opinion of the Agency has or is likely to have adverse effects on the environment or public health unless, prior to the commencement, the undertaking has been registered by the EPA and an environmental permit has been issued by the Agency in respect of the undertaking.	Even though the regulation seeks to anticipate and mitigate/avoid risks and impacts, it does not fully address potential impacts and mitigation hierarchy approach, e.g., content wise it does not address impacts on the vulnerable.	- Assistance /compensations are provided for the affected parties by government through the district and municipal assemblies at various project locations. - The MDAs were fully involved in the project preparatory stage through consultations for them to become abreast with project components roles they will play during implementation. - The capacities of the MDAs staff on the World Bank ESF will also be built at the early stage of project implementation to enable them to collaborate effectively in addressing this gap.
ESS2: Labour and Working Conditions				
- To promote safety and health at work, fair treatment, non-discrimination, and equal opportunity of project workers including vulnerable workers such as women, persons with disabilities, children - To prevent the use of all forms of forced labor and child labor. • To support the principles of freedom of association and collective bargaining of project workers in a manner consistent with national law. • To provide project workers with	ESS2 promotes the fair treatment, non-discrimination and provision of equal opportunities for workers engaged on projects it supports. It strongly encourages protection of all project workers, including vulnerable groups such as women, persons with disabilities, children (of working age) and migrant workers, contracted workers and primary supply workers, as appropriate. It provides certain requirements that	- The Labour Act 2003 (Act 651) provides for the rights and duties of employers and workers; legal or illegal strike; guarantees trade unions the freedom of associations and establishes Labour Commission to mediate and act in respect of all labour issues. Under Part XV (Occupational Health Safety and Environment), the Act explicitly indicates that it is the duty of an employer to ensure the worker works under satisfactory, safe and healthy conditions. - The Workmen's Compensation Law 1987 (PNDC 187) seeks to address the necessary compensations needed to	- The Ghanaian laws do not explicitly provide for grievance mechanism that addresses concerns promptly and transparent process that provides timely feedback - Currently Ghana does not have a national policy on occupational health and safety.	-The project will adopt and enhance and existing transparent GRM which addresses concerns promptly - It has also developed labour management procedures e.g. working conditions, occupational health and safety, provision to prevent child labour etc. (section 5.4). which will guide project implementers in managing labour related issues. The project will respect ESS2 minimum age, domestic legislation minimum age, and prevent child labor and hazardous child labor through

accessible means to raise workplace concerns.	the project must meet in terms of working conditions, protection of the work force (especially the prevention of all forms of forced and child labour), and defines the minimum age for work on a WB project to be 14 years unless domestic legislation defines a higher age provision of a grievance mechanism that addresses concerns on the project promptly and uses a transparent process that provides timely feedback to those concerned.	be awarded to workers for personal injuries arising out of and in the course of their employment.	implementation and monitoring of LMP-measures.
			The 3 main regulations that deals with OHS issues are <i>Factories, Offices and Shops Act 1970, (Act 328)</i> , <i>Workmen's Compensation Law 1987 (PNDC 187)</i> and the <i>Labour Act 2003 (Act 561)</i> , have regulations that deal with health and safety management at the work environment. OHS issues are regulated by the Department of Factories Inspectorate of the Ministry of Employment and Labour Relations (MELR). The project will work closely with the department to ensure that issues on OHS are dealt with to meet standards set out in the ESS2.

ESS3: Resource Efficiency and Pollution Prevention and Management

To achieve the sustainable use of resources, including energy, water, and raw materials, as well as implement measures that avoids or reduces pollution resulting from project activities and to minimize and manage the risks and impacts associated with pesticide use.	The ESS3 provides requirements for projects to achieve the sustainable use of resources, including energy, water and raw materials, as well as implement measures that avoids or reduces pollution resulting from project activities. The standard places specific consideration on hazardous wastes or materials and air emissions (climate pollutants) given that the current and projected atmospheric concentration of greenhouse gases (GHG) threatens the welfare of present and future lives.	The Act 490 mandates the EPA to enforce compliance with established EIA procedures among companies and businesses in the planning and execution of development projects, including existing projects. - Part II of the Act also mandates the Agency to register and manage all pesticides to ensure that the approved ones are used. - There are also national standards for wastewater discharges and ambient air and noise quality. These are: 1. Ghana standards for environmental protection and health requirement for effluent discharges, GS1212, 2019 2. Ghana standards for environmental protection and health requirement for ambient air quality and dust/point source emissions GS 1236, 2019	The regulation ensure that measures are put in place by polluters through routine monitoring by regulatory agencies and institutions, i.e., EPA, WRC, etc. It does not address the risks associated with the use of pesticides by prospective users.	The Project has developed a pest management plan (PMP) to be implemented holistically by all implementing Agencies i.e. MOFA, EPA and FC to ensure that pesticides use is reduced to the barest minimum whilst promoting integrated pest management techniques.

3. Ghana standards for environmental protection and health requirement for ambient noise control GS1222, 2018
4. Ghana standards for acoustic guide for measurement of outdoor weighted sound level, GS1253, 2018
5. Ghana standards for environment and health protection requirement for motor vehicle emissions GS1219, 2018

Ess4: Community Health and Safety

- To anticipate and avoid adverse impacts on the health and safety of project affected communities during the project life cycle from both routine and non-routine circumstances.
- To promote quality and safety, and considerations relating to climate change, in the design and construction of infrastructure, including dams.
- To ensure that safeguarding of personnel and property is carried out in a manner that avoids or minimizes risks to the project-affected communities.

This standard recognizes that project activities, project equipment and infrastructure increase the exposure of project stakeholder communities to various health, safety and security risks and impacts and thus recommends that projects implement measures that avoids or limits the occurrence of such risks. It provides further requirements or guidelines on managing safety, including the need for projects to undertake safety assessment for each phase of the project, monitor incidents and accidents and preparing regular reports on such monitoring. ESS4 also provides guidance on emergency preparedness and response.

The Public Health Act, 2012, Act 851 revises and consolidates all the laws and regulations pertaining to the prevention of disease, promote, safeguard and maintain and protect the health of human and animals, and to provide for related matters. The law has merged all provisions in the criminal code, ordinances, legislative and executive instruments, acts, byelaws of the District Assemblies etc. The Act enjoins the provision of sanitary stations and facilities, destruction of vectors including mosquitoes, protection of water receptacles and the promotion of environmental sanitation.

On GBV/SEA/SH, the Domestic Violence Act 2007 (Act 732) offers protection and support for victims of Domestic violence and sexual harassment. It provides for victims and survivors of Domestic violence and sexual harassment, predominantly women, to seek protection orders to safeguard themselves from the harmful actions and behaviors of offenders. DoMESTc and sexual harassment cases are handled by the DoMESTc Violence and Victims Support Unit of the Ghana Police Service. The Criminal Code of 1960 (Act 29), although does not explicitly address GBV, also criminalizes such

The regulation does not consider assessment of events and measures to deal with occurrences and emergencies.

While Ghanaian laws provide mechanisms for victim protection, they may lack a comprehensive framework that systematically addresses prevention, awareness-raising, and community engagement to mitigate risks of GBV/SEA/SH proactively.

The law provides the platform to engage with stakeholders and with the stakeholder engagement plan in place for project implementation community needs with respect to project activities will be assessed and necessary measures taken. The national disaster management organisation (NADMO) and Ghana National Fire Service are represented in the zonal TCOs and have the responsibility to deal with emergency issues e.g. bushfires, flooding etc.

The GLRSSMP rely on the World Bank provisions on SEA and SH for project implementation activities and therefore GBV, SEA and SH issues are incorporated in training programmes to ensure that stakeholders become abreast with these concepts about GBV/SEA/SH, focusing on prevention strategies and support services. Each activity will be screened to ensure that GBV/SEA/SH risks are identified and mitigated from the outset. In each project location, GBV service providers will be mapped out and engaged, to

	offences as rape, defilement, and indecent assault, and specifies corresponding penalties. For example, Section 101(2) stipulates that anyone who engages in sexual intercourse with a person under 16, regardless of consent, shall face imprisonment upon summary conviction for a term ranging from 7 to 25 years.	ready them for the provision of services when needed.
ESS5: Land, Acquisition, Restrictions, on Land Use and Involuntary Resettlement		
-To avoid involuntary resettlement or, when unavoidable, minimize involuntary resettlement by exploring project design alternatives - To avoid forced eviction -To mitigate unavoidable adverse social and economic impacts from land acquisition or restrictions on land use by a. providing timely compensation for loss of assets at replacement cost and (b) assisting displaced persons in their efforts to improve, or at least restore their livelihoods and living standards. - To improve living conditions of poor or vulnerable persons who are physically displaced. Restrictions on Land use and access to natural resources etc.	ESS5 recognizes that project related land acquisition and restrictions on land use can have adverse impacts on communities and persons. For those without formal rights to lands or claims to such land that could be recognized under the laws of the country, the government should provide resettlement assistance in lieu of compensation for land to help livelihoods improve or at least restore those affected person. Implement all relevant resettlement plans before project completion and provide resettlement entitlements before displacements or restriction of access.	No constitutionally or legislatively recognized resettlement rights or assistance for those without recognized (formal) rights to land - Bank Policies provide for compensation for all category of land users Ghanaian laws do not. - The Project by design does not anticipate any form of displacement (physical or economic) in implementing its activities. For land donations for community infrastructure an MoU will be written, explained to traditional authorities in charge of land and their signatures or thumbprints will be appended and documented as evidence.
ESS6: Biodiversity Conservation and Sustainable Management of Living Natural Resources		
- To protect and conserve biodiversity and habitats. • To apply the mitigation hierarchy and the precautionary approach in the design and implementation of projects	ESS6 promotes the conservation of biodiversity or natural habitats. and supports the protection and maintenance of the core ecological functions of	The 1994 Forest and Wildlife Policy was revised in 2011 and subsequently approved in 2012 aims at the conservation and sustainable development of forest and wildlife resources for the maintenance of environmental stability and All national laws relate to protection and management of forest and wildlife and not biodiversity holistically. The project implementing agencies in collaboration with PCU will take measures to protect and conserve biodiversity and habitats and all requirements specified in the ESS6.

that could have an impact on biodiversity. - To promote the sustainable management of living natural resources. - To support livelihoods of local communities, including Indigenous Peoples, and inclusive economic development, through the adoption of practices that integrate conservation needs and development priorities.	natural habitats and the biodiversity they support. It also encourages projects to incorporate into their development, environmental and social strategies that address any major natural habitat issues, including identification of important natural habitat sites, the ecological functions they perform, the degree of threat to the sites, and priorities for conservation.	continuous flow of optimum benefits from the socio-cultural and economic goods and services that the forest environment provides to the present and future generations, whilst fulfilling Ghana's commitments under international agreements and conventions. Ghana has ten other regulations on forest (refer to annex...) but they are established to manage forests.

ESS8: Cultural Heritage

- To protect cultural heritage from the adverse impacts of project activities and support its preservation. - To address cultural heritage as an integral aspect of sustainable development. - To promote meaningful consultation with stakeholders regarding cultural heritage. - To promote the equitable sharing of benefits from the use of cultural heritage.	This standard sets out general provisions on cultural heritage preservation and recommends protecting cultural heritage from the adverse impacts of project activities. It addresses physical or tangible cultural resources, which are defined as movable or immovable objects, sites, structures, groups of structures, and natural features and landscapes that have archaeological, paleontological, historical, architectural, religious, aesthetic, or other cultural significance. Physical cultural resources may be in urban or rural settings, and may be above or below ground, or underwater. It also addresses intangible cultural heritage such as practices, representations, expressions, instruments,	The Fourth Republican Constitution (1992) recognizes culture as a necessary tool for national integration and development and, under the Directive Principles of State Policy (Article 39), declares as follows: “(1) Subject to clause (2) of this article, the State shall take steps to encourage integration of appropriate customary values into the fabric of national life through formal and informal education and the conscious introduction of cultural dimensions to relevant Aspect of national planning. (2) The State shall ensure that appropriate customary and cultural values are adapted and developed as an integral part of the growing needs of the society as a whole; and in particular, that traditional practices which are injurious to the health and well-being of the person are abolished. (3) The State shall foster the development of Ghanaian	The regulations and policies do not address cultural heritage as an integral part of sustainable development and promotion of equitable sharing of benefits.	The National commission on culture provides a platform for collaboration with Chiefs, opinion leaders and community representatives and other institutions to protect cultural assets. The project will go by the procedures outlined by the Commission in respect of cultural assets. The project will also go the extra mile to complement this collaboration with stakeholder engagement procedures enshrined in the SEP to educate communities to appreciate the role of cultural values and assets in sustainable development and also the need to share benefits accruing from the use of cultural assets. Chance Find procedures indicated in section 5.4 of this document will also be adopted when contractors, sub-contractors and farming communities stumble onto cultural of local, regional or international value

objects and cultural spaces that communities recognize as part of their cultural heritage. Projects involving significant excavations, demolition, movement of earth, flooding, or other environmental changes are to take cognizance of this standard in the ESMF.

languages and pride in Ghanaian culture.

- The Ghana cultural policy (2004) enjoins the National Commission on Culture to undertake the following actions to protect and preserves monument, forests reserves, national parks, and recreational facilities.

ESS10: Stakeholder Engagement and Information Disclosure

- To establish a systematic approach to stakeholder engagement that will help Borrowers identify stakeholders and build and maintain a constructive relationship with them, in particular project-affected parties. To assess the level of stakeholder interest and support for the project and to **enable stakeholders' views to be considered in project design and environmental and social performance.**
- To promote and provide means for effective and inclusive engagement with project-affected parties throughout the project life cycle on issues that could potentially affect them.
- To ensure that appropriate project information on environmental and social risks and impacts is disclosed to stakeholders in a timely, understandable, accessible, and appropriate manner and format.
- To provide project-affected parties with accessible and inclusive means to raise issues and grievances and allow

ESS10 seeks to encourage open and transparent engagement between the Borrower and the project stakeholders (project-affected parties) throughout the project life cycle. The standard establishes a systematic approach to stakeholder engagement that potentially helps the Borrower to identify stakeholders and build and maintain a constructive relationship with them, as well as disclose information on the environmental and social risks and impacts to stakeholders in a timely, understandable, accessible and appropriate manner and format. It recommends that stakeholder engagements are commenced as early as possible in the project development process and continued throughout the lifecycle of the Project. This allows for stakeholders' views to be considered in the project design and environmental and social performance. The Borrower

The key laws most relevant to stakeholder engagement are:

- Article 21(1) (f) of the 1992 Constitution of Ghana which recognizes the right to information for all citizens as a fundamental human right. To fully operationalize the right to information, people need to be effectively engaged and provided with information on issues that affect their lives.

- The *Right to Information Act, 2019 (Act 989)*, which was also passed into law in 2019 by Ghana's parliament is meant to put into effect the aforementioned article in the constitution of the Republic of Ghana.

- *Articles 40 to 48 of the Local Governance Act, 2016 (Act 936)*, mandate local authorities to create opportunities for residents and other stakeholders to access information and to participate in decision making.

- Stakeholder engagement is an integral part of the Environmental Impact Assessment process. *Ghana*

The national regulations and policies do not have structures through which grievances could be addressed and also mechanisms to disclose or disseminate information to the required audiences.

- The project has developed a stakeholder Engagement Plan. The SEP also includes a GRM based on an existing grievance redress mechanism for resolving grievances for the Sustainable Land and Water Management Project (SLWMP).

The GRM is a decentralized and transparent system which ensured quick resolution of complaints and disputes, it also has the structure for disclosing vital information to requisite stakeholders.

- It also provides means for effective and inclusive engagement This instrument which satisfy almost all the requirements of ESS 10 will jealously be applied during project implementation to bridge the gaps in national regulations and policies

Borrowers to respond to and manage such grievances.	is also expected to implement a grievance mechanism to receive and facilitate resolution of concerns and grievances.	<i>Environmental Assessment Regulation LI 1652 (1999), as amended (2002), requires effective public consultation and participation as an integral component of Environmental and Social Impact Assessment (ESIA) procedures.</i>

- Strategic goal 4 of the National Environmental Policy, which focuses on participation and coordination in environmental governance, charges the lead institutions in environmental governance to ensure active participation in all environmental matters.

World Bank Group Environmental Health and Safety Guidelines Applicable to the Project. The project shall be carried out in accordance with the provisions of the ESMF and any other applicable policies of the Government of Ghana and the World Bank including WBG EHS Guidelines⁸ on mining (relevant sections on Mine Closure and Post-Closure for the artisanal and small-scale mining (ASM) reclamation subprojects. In case there is a difference between the ESF and the GOG requirements, the ESF takes precedence.

The following subsections of the WBG Environmental Health and Safety Guidelines are relevant to the project:

https://www.ifc.org/wps/wcm/connect/topics_ext_content/ifc_external_corporate_site/sustainability-at-ifc/policies-standards/ehs-guidelines

1. Environmental

1.1 Air Emissions and Ambient Air Quality

1.2 Energy Conservation

1.3 Wastewater and Ambient Water Quality

1.4 Water Conservation

1.5 Waste Management

1.6 Noise

1.7 Contaminated Land

2. Occupational Health and Safety

2.1 General Facility Design and Operation

2.2 Communication and Training

2.3 Physical Hazards

⁸

<https://www.ifc.org/wps/wcm/connect/595149ed-8bef-4241-8d7c-50e91d8e459d/Final%2B-%2BMining.pdf?MOD=AJPERES&CVID=jgezAit&id=1323153264157>

2.4 Chemical Hazards
2.5 Personal Protective Equipment (PPE)
2.6 Monitoring

3. Community Health and Safety
3.1 Water Quality and Availability
3.2 Structural Safety of Project Infrastructure
3.3 Life and Fire Safety (L&FS)
3.4 Traffic Safety
3.5 Disease Prevention
3.6 Emergency Preparedness and Response

4. Construction and Decommissioning
4.1 Environment
4.2 Occupational Health and Safety
4.3 Community Health and Safety

4.0 ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS

This section describes the environmental and social impacts of the project. The assessment combines “landscape restoration” activities and “ASM formalization” activities, consistent with the implementation modality agreed for this project.

4.1 Positive Environmental and Social Impacts of Landscape Restoration and ASM Activities

Overall, landscape restoration activities are expected have positive impacts as the project supports conservation and land restoration for improved food and ecosystem services in the targeted savannah, cocoa and degraded landscapes. It also promotes the sustainable management of natural resources and enhance the livelihoods of local communities depending on these natural resources. Under the AF, aquaculture as an additional livelihood option will be introduced to improve nutrition, food security and incomes of local communities more especially those within the two new districts (Sefwi Wiawso and Bibiani –Anwhiaso-Bekwai). According to the 2023 GSS Census of Agriculture, the Western North region has the highest number of aquaculture holders who engage in monoculture (27.1%) and polyculture (27.8%) in rural areas. This therefore makes aquaculture a worthy investment under the AF.

4.1.1 Positive Environmental Impacts

The project aims to promote conservation and land restoration, and to improve the management of natural habitats and natural resources. These activities are expected to have the following environmental benefits:

- Enhancement of terrestrial biodiversity through improved protection of both wildlife and habitats, more complex agro-ecologies, and improved connectivity between protected areas.
- Reduced run-off, soil erosion and risk of desertification.
- Improved regulation of hydrological flows and reduced sedimentation of watercourses.
- Reduced pollution of water bodies through introduction of sustainable mining practices outreach, including mercury abatement.
- Reduced requirements for agricultural chemicals due to better management of natural soil fertility and promotion of IPM techniques.
- Protection of aquatic biodiversity by maintaining dry season flows and reducing sedimentation in water courses.
- Increased carbon sequestration from restoration of natural habitats, and higher soil organic content and above ground biomass in agricultural systems.
- Agroforestry systems can provide positive benefits in terms of productive outputs (timber, fruits, leaves etc.) as well as other beneficial ecosystem services (nutrient recycling, shelter for various symbiotic species and shade etc.).
- Soil fertility improvement and greater agricultural productivity, with lower dependence on chemical inputs, resulting in greater returns to participating farmers once improved technologies have been established.
- Old mine-out sites would be rehabilitated and good practice methodologies developed for future rehabilitation.
- The introduction of alternative livelihood options, e.g., aquaculture will reduce the rate of deforestation and forest degradation resulting from agriculture expansion, soil degradation, water pollution, water scarcity, GHG emissions, land use conflicts, resources depletion and overfishing, and enrich species diversity.

- Alternative livelihood opportunities will enhance biodiversity conservation and provision of ecosystem services by reducing pressures towards critical biodiversity areas and ecosystems.

4.1.2 Positive Social Impacts

These, and the implementation approach pursued by the project will produce substantial local social benefits, including:

- Job creation and employment.
- Enhanced income generation as a result of better marketing channels for gold sales.
- Creation of economic linkages and job opportunities for supply and sub-contracting to mining operations.
- Reduced health risks due to improved mining operations from skills training and provision of Personal Protective Equipment.
- Improvement in food security through the harnessing of previously degraded land for agricultural purposes
- Diversified livelihoods from wider opportunities in agro-forestry and natural resource based activities, potentially including eco-tourism.
- Greater availability of natural resources such as wood, wildlife and medicinal plants which would reduce frictions over scarcity of resources
- Increased climate resilience of livelihood systems through (i) improved soilmoisture retention and water availability, (ii) livelihood diversification, and (iii) availability of natural resources as insurance against agricultural impacts.
- Increase in social interactions.
- Enhance food security through improved agriculture production on farmed lands to reduce pressures on forest.
- Reduction in risk of major bush fires that endanger property or life.
- Community empowerment and organisational capacity building, including greater voice in District-level decision-making through participatory planning, and
- Active promotion of participation of women and appreciation of their critical roles in both agricultural production and natural resource management.

4.1.3 Positive Impacts Associated with Reclamation of Degraded Lands

The positive impacts which may be associated with reclamation of degraded lands include:

- creation of opportunities for marginalized groups to access land;
- restoration of authority to chiefs and elders or the original landowners;
- creation of available lands for social activities (reclaimed lands close to settlements which can no longer be used for any viable economic activity can be designed for recreational purposes
- creation of employment;
- increasing the skills and capacity of youths to find employment;
- protection of traditional activities such as indigenous medicines;
- Mine waste material will appropriately be disposed of as a result of enhanced land planning and formalization of ASM activities.
- improvement of the aesthetic beauty of the land;

4.2 Potential Negative Environmental and Social Risks and Impacts

4.2.1 Negative Environmental Impacts

Negative environmental impacts are expected to be limited and easy to mitigate as appropriate mitigation measures exist and are well known to the implementing agencies. Furthermore, the project has developed negative lists of activities that will not be financed. The scope of civil works will be very limited under the project, including construction of camps for rangers in some areas (small building of no more than 10 rooms in total), small-scale ecotourism infrastructure (bird hides), small water dugouts and check dams, and renovation of MC offices.

Biodiversity

- Restoration activities in on-reserve or in off-reserve areas may have negative impacts, e.g., agroforestry activities may involve the use of pesticides and herbicides which can cause impacts to plants, soil health, associated wildlife and runoff into nearby streams and water bodies if not adequately applied and managed.
- Noise pollution emanating from vehicular movement is likely to scare away animals.
- Water-bodies and aquatic organisms downstream may be impacted by pesticide usage and erosion. Fertilizers can cause outbreaks of algae and invasive water plants. Increased turbidity from suspended particles affects aquatic fauna.
- Basic infrastructure works in the national forests and protected areas could lead to ecosystem disturbances and loss of natural habitats, e.g., construction of tracks and trails, satellite camps for rangers.
- Rehabilitation of abandoned ASM sites also requires earthworks and the borrow material's haulage to fill these sites could disturb biodiversity of affected areas.
- Construction of water systems, e.g., dugouts could have impacts on cultural heritage if their siting is not adequately discussed with the communities.
- Promotion of tourism (picnic sites and bird hides) and habitat enhancement activities may affect the natural environment, e.g., waste disposal, noise could affect natural habitats (wildlife).

Water Resources

- Some trees grow rapidly, taking up nutrients and water from the soil. Through transpiration they may contribute to locally increased air moisture levels. This may in turn result in more precipitation, but not necessarily at the planting site. As trees age, hydrological conditions can be altered in a number of ways:
 - ✓ reduced soil moisture in the immediate vicinity (root-zone);
 - ✓ progressively incremental uptake of ground water via the tap-root;
 - ✓ increased local temperatures due to decomposing grassland plants.

Soils

- Agriculture and agroforestry activities may impact soil fertility.
- Changes in soil nutrient cycles (fertility and carbon storage capacity).
- Increased soil erosion due to repeated disturbance.

Air quality (temporary and limited impacts)

- Deterioration from burning of biomass from clearing.
- Dust emissions from cutting and filling operations.
- Noise and emissions from equipment during construction of water systems, e.g., dugouts. And mechanised ASM

Pesticides and chemicals

- Improper application of pesticide amounts in nursery operations and SLWM practices.

- Application in rainy season resulting in ineffective targeting and increased runoff and uptake by soils and water bodies.
- Improper use, contamination by high exposure, no precautionary measures leading to health impacts.

4.2.2 Negative Social Impacts

Land tenure and ownership.

- Conflicts in land claims
- Increased values in land prices leading to economic displacement of poor land tenants.
- Lack of transparency in rules for benefit sharing between landowners and farmer tenants

Maintaining Livelihoods

- Potential expansion of negative activities by admitted settlements and farms that result in biodiversity loss, ecosystem changes, depletion of natural resources.
- Increasing demand for forest lands for farming/ settlements by fringe communities because productive lands not available.
- Lost opportunity to earn income through illegal gold mining.
- Inequitable supply of seedlings.

Forest Management

- Lack of protection of rights to use forest resources.
- Restricted access to non-timber forest products (NTFPs)
- Degradation of forest sacred groves

Security and Safety

- Safety and security of community informants' / whistle blowers.
- Safety and security of FSD field staff and forest guards.
- Delayed court processes and low fines which do not create proper structures to punish/deter violations.
- Low motivation of FSD field staff – no proper incentive structure.
- Unavailability and poor use of personal protective equipment and limited/ no enforcement process.
- Workers' sexual relations with minors and resulting pregnancies.
- Presence of sex workers in the community.
- Spread of HIV/AIDS, COVID, STDs etc.
- Sexual harassment of female employees working on project related activities.
- Child labour and abuse that can be associated with project activities.

Occupational health and Safety

- Lack of awareness creation programs on health and safety including chemical handling.
- Unavailability and poor use of personal protective equipment and limited/ no enforcement process

4.3 Potential Unintended E&S Impacts of Expanding the Stock of Minable Land for ASM

The following indirect unintended impacts can be anticipated with increased mining which can be a result of expanding the stock of mineable land for artisanal and small-scale mining, if appropriate environmental and social management systems are not put in place:

Forest, Land and Soil Degradation

Forest lands will be stripped of vegetation cover in order to get access to ore material that is mined on the surface or even in sub-surface or deep mining. This will expose the land's surface directly to rainfall, enhance infiltration by rainwater into soils and remove material that binds soil particles together leading to erosion and transport of soil material away from mining sites. Increased surface run-off (water) erodes topsoil, resulting in soil infertility. In addition, such areas will be prone to severe evapotranspiration leading to loss of soil water, which helps to loosen soil particles and further increases the rate of erosion. Fauna and flora will also be affected as some will be dislodged from their habitats, destroyed or lost as a result of removal of vegetation. Soil nutrients, elements and microbes essential for growth of plants and animals are also affected. Adequate restoration would need to be pursued to reduce negative impacts.

Mercury Pollution and Poisoning

Artisanal gold miners extensively use mercury during processing to extract gold from processed gold-bearing materials. The resulting gold-mercury mixture (usually called amalgam) is then heated to obtain "fairly pure" gold, as shown in Figure 5. Some artisanal gold miners also sprinkle or deposit mercury on sluice boxes used for processing to collect much of the gold along the sluice box. Even though this process reduces losses of fine gold at the initial stage of processing and thereby leads to better recovery, it tends to directly contaminate wastewater that runs off into the environment as well as surrounding soils. Miners also usually gather around the gold-mercury mixture during heating to prevent possible theft of gold. This makes miners extremely vulnerable to mercury poisoning as they directly and unknowingly inhale mercury vapour that is released during heating of the amalgam making them prone to mercury-related illnesses such as neurological disorders and organ failures.

Surface and Ground Water Pollution

ASM operators' prospect or search for, mine and process such materials within or near the banks of streams and rivers thereby directly polluting the water with various forms of waste, including physical and chemical waste. Some solid waste materials are directly dumped into streams and rivers or indirectly washed into stream channels by surface run-off. Some waste materials are also dumped or piled close to or along stream channels.

These deposited materials find their way into streams resulting in siltation or shallowing, i.e., partly or completely blocking, of stream channels, which ultimately increase the risks of flooding in such areas. Pits and excavations created in mined-out areas also collect water and contaminants, which infiltrate and pollute ground water. In addition, turbid water that remains after processing of ore materials is released directly into soils and streams, which heavily pollutes the water. A diversion of streams or river courses (channels) is commonly done by ASM operators for them to get access to and mine gold and diamond -bearing gravels in the streams and rivers.

Air Quality

ASM practices often release lots of dust during extraction, transport and processing of ore materials, which affect the quality of air both at the mine site and in the surrounding areas. Depending on the nature, composition, size fraction and wind direction, for example, these dust particles can affect the health of ASM operators as they unknowingly breathe in air while working (Plumlee, 1999). Communities in the vicinity of the ASM site can also be affected as dust particles are transported and inhaled by people. Waste material left at ASM sites after mining and processing can also be picked up and transported by wind to affect air quality in areas surrounding ASM sites. Such transported material can seriously impact the quality of air long after mining has ceased in an area.

Noise and Vibrations

In recent times, ASM operators employ sophisticated extraction and processing methods that generate lots of noise and vibrations. For example, tools, equipment or machinery including excavators, bulldozers, vehicles, bore mills and other mechanized processing and grinding equipment that can seriously affect the health of ASM operators and the local mining communities. In some cases, unauthorized drilling and blasting of ore materials lead to deafening noises and vibrations that lead to hearing impairment and crack in residential facilities of neighboring communities, respectively. ASM operators and mining groups are also directly affected because they mostly do not employ safety or monitoring equipment to reduce the effects and determine the extent of impacts, respectively.

Mine Waste Materials

ASM waste materials, including waste rock (gangue) and tailings (fine-sized materials left after processing), are often dumped in and around mine sites. With time, these materials break down as a result of interaction with water, air and organisms to release various elements and/or substances into the surrounding environment. In some cases, toxic elements such as mercury, arsenic, cadmium and lead either present as natural components in the waste rock or introduced during processing are released into and contaminate the surrounding environment (Plumlee, 1999).

Health and Safety of Miners and Communities

Because humans depend directly on air and indirectly on various resources available on land and in water, the overall health of ASM operators, mining groups and local mining communities in an area where ASM activities take place may be linked to the nature and extent of ASM activities and, in particular, interactions between the materials or minerals mined and occupation or behaviour of people. Many ASM operators disregard basic health and safety regulations, such as wearing personal protective gear during mining. Many do not put on helmets, earplugs, dust masks, safety goggles, hand gloves and hard boots to protect themselves, as shown in Figure 40. This makes them excessively vulnerable to injuries some of which may be fatal. Many ASM operators and communities are also often unaware or unconcerned about environmental issues and only consider the short-term gains made from ASM activities. Landscapes dotted with unreclaimed pits and excavations, some of which are filled with water, serve as traps especially when covered with vegetation and have resulted in loss of lives of many people including ASM operators and local inhabitants.



Figure: 5 3 : Sub-Surface Hard Rock Miners in Ghana at The Entrance of an Excavated Mine Shaft.

Occupational Health and Safety Risks in Confined Spaces

- Walls of pits cave in and fall on workers causing injuries and loss of life.
- Landslides may occur during heavy rains and fall on workers.
- Heavy rains may also flood pits which pose serious threat to life of workers.
- Workers may suffocate as a result of low oxygen in the pits.

4.4 Identified Potential Risk/Impacts of Project Activities and Mitigation Measures

This section is presented in a tabular form as table 4 to detail out the potential environmental and social impacts/risks likely to be associated with the GLRSSMP activities and proposed mitigation measures.

Table 4: Summary Mitigation and Monitoring Plan for GLRSSMP Activities

AF activities are added as separate subcomponents 1.4, 3.6 and 4.3 for fiduciary purposes; however, types of activities – and identified mitigation measures – remain the same as for activities under original financing.

Project Activities	Potential Risks/Impacts of Activities	Proposed Mitigation Measures	Responsible/Lead Institution
1. 1. (a) Supporting sub-national ⁹ multi-stakeholder coordination platforms on land-use planning through sub-basin management boards	- Prepared plans do not give due consideration to E&S impacts of proposed land uses and development	Ensure inclusive composition of multi-stakeholder coordination platforms that adequately incorporate relevant stakeholders, including vulnerable groups	EPA/WRI
1.1 (b) Developing and facilitating integrated sub-basin level land-use plans	- Policy measures proposed are developed without adequate stakeholders	Include analysis of E&S aspects as part of preparation of all sub-basin plans	FC (RMSC) EPA, MC, GSA
1.2 (a) supporting relevant policy measures and incentives		Ensure that all Terms of Reference (TOR) for policy reform initiatives and Technical Assistance to review policy changes are reviewed to verify that due consideration is given to E&S implications of proposed reforms, including, as relevant, provisions for stakeholder engagement-	EPA
1.2 (b) supporting advancement of relevant guidelines, manuals and standards	- Newly developed guidelines, manuals and standards can, due to inadequate consideration of E&S implications, lead to unintended environmental and social negative impacts	Ensure that all Terms of Reference (TOR) for policy reform initiatives and Technical Assistance to review policy changes are reviewed to verify that due consideration is given to E&S implications of proposed reforms, including, as relevant, provisions for stakeholder engagement.	PCU coordinating with relevant agencies (b and c).
1.2 (c) supporting/establishing partnerships for multisectoral and integrated land use action planning	Inadequate consideration of E&S aspects and implications during implementation	- Strengthen decentralized structures at the district and local levels through support from TCOs for integrated land use planning	

⁹ Sub-national levels include regional and district levels.

Project Activities	Potential Risks/Impacts of Activities	Proposed Mitigation Measures	Responsible/Lead Institution
		and training of District Watershed Management teams on E&S risk management	
1.3. (a) Airborne geo-physics and geological surveys	Pitting and trenching may cause loss of vegetation and erosion. Geological surveys may cause temporary disruption to economic activities of the community members, possibly denying community members the benefits that could have been derived during the period,	Geological investigations will be on Minerals Commission's blocked out areas Standard Initial Environmental and Social Impact Assessment (Screening) Establish eligibility criteria (See GHLRSSM Resettlement Policy Framework (RPF) Table 6-2: Eligibility Criteria and Entitlement Matrix, Pages 59-62) for affected persons, set out procedures and standards for crop compensation and incorporate arrangements for consultations, monitoring and addressing grievances	EPA
2.1. (a) regulatory strengthening for ASM		- Strengthen and modernize existing regulatory instruments for ASM per SESA recommendations	MC and EPA
2.1. (b) Monitoring and inspection of ASM operators		- Build the capacity of key government agencies involved in ASM regulation and compliance monitoring (such as MC, FC, and EPA) as well as district mining committees per SESA recommendations	MC, EPA and FC
2.1(a) multi-stakeholder engagement		- Conduct regular multi stakeholder engagements on regulatory requirements and solicit grievances from stakeholders for redress	MLNR-PCU
2.2. (a) Update of the mineral cadaster to include ASM	N/A		
2.2. (b) Establishment of a one-stop-shop for all ASM permits	N/A		

Project Activities	Potential Risks/Impacts of Activities	Proposed Mitigation Measures	Responsible/Lead Institution
2.2. (c) Mainstreaming ASM into EITI reporting	N/A		
2.2. (d) District level ASM management support	Rehabilitation of district MC offices may cause temporary dust and noise disruptions	Implementation of appropriate noise and dust suppression measures by contractors	MC
2.3. (a) and (b) Establishment and operation of ASM incubation (1 unit) and demonstration (1 unit) centres	Rehabilitation of district MC offices may cause temporary dust and noise disruptions	Facilities will be located on existing campus or MC premises. All contractors must incorporate respective elements of this ESMF. Implementation of appropriate noise and dust suppression measures by contractors	MLNR
2.3. (c) Dissemination of improved technologies to ASM operators	Incorrect use of new technologies could cause operational health and safety risks	All new technologies to be accompanied by appropriate training and communication methods	UMaT
(d) Skills development for youth	N/A		
2.3. (e) Women economic empowerment	N/A		
2.4. (a) Establishment and strengthening of ASM mining cooperatives	Will enhance productivity of ASM operators and could give rise to increase demand for land	Strengthen and modernize existing regulatory instruments for ASM per SESA recommendations	MC, UMaT
2.5. (b) Strengthening PMMC supply chains and marketing	N/A		
2.5. (c) Equipping and operation of the assay centre at PMMC	Inadequate handling of chemicals and waste may pose an environmental risk	Adoption of standard procedures for waste management; training of the assay center staff on adequate chemicals handling; adequate provision of PPEs	PMMC
3.1 (a) development of participatory micro watershed / community level plans	Inadequate design of the micro watershed / community level plans where land uses proposed are not cognizant of baseline ecological conditions-	During development of plans, due consideration will be given to protection of existing natural vegetation and trees and to avoidance of promotion of agricultural activities in ecologically sensitive areas (such	MOFA & COCOBOD

Project Activities	Potential Risks/Impacts of Activities	Proposed Mitigation Measures	Responsible/Lead Institution
		as riverbanks, areas prone to erosion, etc.). -	
3.1 (b) strengthen extension and service provision network for scaling-up SLWM and sustainable cocoa technologies	- Capacity building activities do not integrate adequately elements of E&S risk management	- Ensure that all trainings especially of service providers and extension agents incorporates respective elements of this ESMF and appropriate awareness creation on ESF and Ghana law	EPA & COCOBOD
3.1 (c) Monitoring of subprojects	- Inadequate technical capacities of district and local monitoring teams	- Conduct regular training of district and community monitoring focal persons for effective sub-projects monitoring to ensure minimization and mitigation of E&S impacts	EPA (coordinates inputs from MOFA, FSD, EPA, and COCOBOD)
3.1 (d) individual sub-projects for improved food production for smallholder farmer groups	- Increased use of mineral fertilizers on crop farms, and chemicals as well feeds in aquaculture may lead to eutrophication, poor management of nitrogen and manure, over extraction of non-timber products, timber extraction, excessive removal of vegetation, inadequate tilling of slopes resulting in increased runoff. - Pollution of water bodies/threat to human life (Inappropriate use of agro chemicals) - Sedimentation of water bodies (farming close to water bodies) - Frequent pest infestation on farms	Project design will ensure appropriate training for farmers in environmentally sound SLWM practices and monitoring to ensure that these are implemented. Inputs, including fertilizers, will be provided in appropriate quantities. - Provide farmers with extension services on use of agro-chemicals and provide support for the production of compost material for use on their farms. Encourage mixed farming systems (as opposed to mono-cropping) to reduce pest vulnerability. - Creation and maintenance of a 50-metre buffer between farms and water bodies. Also planning for watershed restoration activities in critical watersheds.	MOFA / FSD; centralized provision of inputs by PCU

Project Activities	Potential Risks/Impacts of Activities	Proposed Mitigation Measures	Responsible/Lead Institution
		- Develop and operationalize PMP for both cereal and cocoa production	
3.1 (e) improved cocoa production on moribund farms		- Support and encourage farmers to use short maturing and high fruiting cocoa varieties - Provide suitable cocoa seedlings and extension services to farmers - Educate farmers on how planting of trees on farms is done and benefits to be derived - Apply techniques recommended for pest management in the PMP developed for the project	COCOBOD
3.1 (f) Community subprojects: - Silvopastoral activities - Rangelands - Riparian restoration activities - Water management investments	- Threat of bushfires - Risk of introduction of inappropriate species for planting - Health risks to communities	- Create fire prevention techniques (fire belts) around rangelands - Support formation of fire volunteer squads and provision of firefighting equipment - Support training of fire volunteer squads in communities - Use native tree species for recovering degraded native forests as well as in agroforestry and riparian restoration. - Ensure proper maintenance of equipment - Sprinkling of water by machine operators to suppress dust if facility is close to communities	MOFA for silvopastoral activities and rangelands, EPA for riparian restoration, and FSD for woodlots

Project Activities	Potential Risks/Impacts of Activities	Proposed Mitigation Measures	Responsible/Lead Institution
	(noise and dust emissions) to nearby communities during construction of water systems - potential impact on cultural heritage due to inappropriate siting	- Careful selection of sites for such facilities to reduce noise and dust emission impact on communities - consult with communities on site selection for water infrastructure (dugouts)	
3.2 (a) provision of small post-harvest structures, improved market access, and value addition for selected cash crop commodities and food crops	- Rotting of farm produce during bumper harvest	- Provide support for construction of simple structures (drying platforms and storage) facilities - Support farmers to have access to existing marketing outlets - Provide shea nut and cassava processing facilities to communities to improve value addition	MOFA / COCOBOD; centralized provision of inputs by PCU
3.2 (b) gender inclusive alternative natural resources-based livelihoods	-Men centred alternative natural resources-based livelihoods - Exclusion of vulnerable groups in providing alternative natural resource-based livelihoods	- Consult widely with both men, women, and vulnerable groups as basis for providing alternative livelihood opportunities -Operationalize an all-encompassing SEP that takes care of vulnerable groups e.g. aged, disabled etc.	MOFA / COCOBOD; centralized provision of inputs by PCU
3.2. (c) Financial resource mobilization for sustaining SLWM activities in communities	- Inequity of VLSA support activities	- Improve on existing community base mobilization initiative, i.e., VSLA as a means to support project communities to sustain project activities	EPA/MOFA
3.2 (d) Incentives for watershed services provision	- Low level of commitment for watershed service provision	- Provide adequate incentives for services that will enhance	EPA

Project Activities	Potential Risks/Impacts of Activities	Proposed Mitigation Measures	Responsible/Lead Institution
		investment for sustainable crop management and production	
Activity 3.3 (a) - improved management of target forest reserves	- Threat of bushfires - Degradation of targeted forest reserves due to activities of adjacent communities	- Create fire-belts during the dry season around targeted FRs and work with adjacent communities to monitor fire threats during the dry season - Establishment of 10-metre-wide green fire breaks along targeted forest reserves and green fire breaks within reserves - Undertake enrichment planting of degraded parts of targeted forest reserve-	FC-FSD
Activity 3.3 (b) – engagement with Admitted Settlements and Farm Owners to limit their illegal expansion in Forest Reserves (FRs)	- Encroachment on FRs by peripheral communities and admitted farm owners	- Border planting along targeted FRs - Re-demarcation and pillaring of existing admitted farms to authenticate original boundaries agreed upon by regulators and admitted settlers and farm owners	FC-FSD in collaboration with COCOBOD
Activity 3.3. (c) - livelihoods activities in buffer communities of target FRs	- Limited alternative livelihood opportunities which do not equitably cater to different population groups within target communities	- Provide support to community members to establish community nurseries - Provide support for the establishment of woodlots - Ensure adequate engagements with target beneficiaries as part of identification of proposed livelihoods support	FC-FSD Direct procurement of inputs by PCU
Activity 3.4. (a) - improved management of target wildlife protected areas	Poor and uncoordinated management of PAs and biological corridors	- Provide support for effective coordination and management of targeted PAs and of the corridor areas working through the CREMAS	FC-WD

Project Activities	Potential Risks/Impacts of Activities	Proposed Mitigation Measures	Responsible/Lead Institution
	Construction of tracks and trails, satellite camps for rangers, and ecotourism infrastructure (picnic sites and bird hides)	Careful environmental planning (routing alignment selection) and close supervision and monitoring of grading and construction works to minimize impacts, including on animals and vegetation, e.g. on erosion, sediment-laden run-off, dust, and noise management.	
Activity 3.4 (b) – engagement with Admitted Settlements and Farm Owners to limit their illegal expansion in PAs	- Increased illegal expansion of activities in PAs	- Effective collaboration with admitted settlements and farm owners to adhere to laws governing management of PAs - Provide other alternative livelihood opportunities for communities	FC-WD
Activity 3.4 (c) - collaborative resource management around target PAs and in the biological corridors	- This will provide opportunities for work and employment and will bring substantial economic benefits through increasing forest productivity and environmental benefits through restoring ecosystem services. Human-wildlife conflict	- Intensify collaboration between national and regional managers of connected biological corridors - Intensify education on seasonal movement of animals in communities located along these corridors - Intensify controls by equipping PA guards to prevent wild animals from causing fatal injuries and loss of human life	FC-WD
Activity 3.4 (d) - incentives to communities for sustainable forest management	- This will provide opportunities for work and employment and will bring substantial economic benefits through increasing forest productivity and environmental benefits through restoring ecosystem services. Low level of community commitment in sustainable forest management	- Provide incentives and alternative livelihood opportunities to communities - Intensify and improve modes of community education	FC-WD Direct procurement of inputs by PCU

Project Activities	Potential Risks/Impacts of Activities	Proposed Mitigation Measures	Responsible/Lead Institution
Activity 3.5 (a) - mapping, feasibility studies, and monitoring of abandoned mine sites with potential for restoration	N/A		MC and EPA, in coordination with WRC
Activity 3.5 (b) - reclamation of abandoned ASM sites and waterways	Environmental risks caused by disturbance of land areas: rehabilitation of abandoned ASM sites also requires earthworks and the borrow material's haulage to fill these sites. Risk of disruption to economic activities which are dependent on mine site environment (e.g. hunting and fishing)	▪ Preparation of ESIA ▪ Abandoned artisanal and small-scale mining (ASM) sites and waterways will be screened to establish whether the existing level of pollution could pose a significant risk to human health or the environment, and if such risk is identified, undertake a health and safety risk assessment of the existing pollution and incorporate mitigation measures in the site-specific ESMP. ▪ Additionally, it is recommended to prepare reclamation plans for each ASM abandoned site that incorporate both physical rehabilitation and socio-economic considerations, designed so that future public health and safety are not compromised; the after-use of the site is beneficial and sustainable to the affected communities in the long term; adverse socio-economic impacts are minimized, and socioeconomic benefits are maximized. ▪ Given the particularities of the ASM reclamation subprojects, and the specific risks and impacts mining sites reclamation have, it is recommended, to have a dedicated section in the ESMF for this type of subprojects, to better	MC and EPA, in coordination with WRC

Project Activities	Potential Activities	Risks/Impacts of	Proposed Mitigation Measures	Responsible/Lead Institution
			inform ESMF users for preparing environmental and social management instruments.	
			Establish eligibility criteria for affected persons, set out procedures and standards compensation and incorporate arrangements for consultations, monitoring and addressing grievances.	
Activity 3.5. (c) - alternative livelihoods programs	See Component 3 above		See Component 3 above	MC in coordination with UMaT, MOFA, and FC

4.5 Negative Lists

To avoid adverse impacts on the environment and people, the following activities will not be financially or technically supported by the GLRSSMP:

- Use of pesticides - will only be allowed in exceptional cases, e.g., incidence of army worm infestation or in areas where cowpea is selected for cultivation or in tree nursery operations, the project IAs will educate and encourage beneficiaries to cultivate more of soya beans since it does not require the use of pesticides. In cases where pesticides would have to be used only recommended pesticides on the World Health Organization and EPA Ghana pesticides registration lists would be allowed. The project specific Integrated Pest Management Plan guides use of pesticides under the project.
- Manufacturing, distribution and sale of banned pesticides and herbicides.
- Works which would adversely affect cultural property, including archaeological and historical sites.
- Activities that negatively affect natural protected areas recognized by national, regional or municipal governments (or buffer zones thereof).
- Land reclamation such as drainage of wetlands or filling of water bodies to create land.
- Land clearance and leveling (when affecting critical natural habitats and natural land contours, natural habitats for this purpose being those water or land areas where most of the original plant and animal species are still present).
- Trade in wildlife and wildlife products prohibited under the CITES convention.
- Farming close to water bodies or within a 50-meter buffer.
- Use of any land that has disputed ownership or tenure rights.
- Provision of facilities beyond the scope of the scope of the project.
- Release of genetically altered organisms into the natural environment.
- Project activities liable to encourage the use of any child labor (including employment of children that is economically exploitative, or is likely to be hazardous to, or to interfere with, the child's education, or to be harmful to the child's health or physical, mental, spiritual, moral, or social development).
- Project activities liable to encourage the use of forced labor (all work or service not voluntarily performed that is extracted from an individual under threat of force).
- The ASM formalization component of the project will not include activities listed under "mining" i.e. mining and processing of minerals in areas where the mining lease covers a total area in excess of 10 hectares but rather formalization of small-scale mining activities.

Additional specific positive and negative lists for SLWM practices have also been incorporated in the sub-project screening checklist in annex 4a of this document.

5.0 ENVIRONMENTAL AND SOCIAL PROCEDURES

This section describes the environmental and social procedures that will be undertaken.

5.1 Instruments Anticipated

Once the sites and activities are identified and screened during project implementation, the project may prepare the following instruments:

- Site specific Environmental and Social Management Plans (ESMPs) (see annex 8 for draft ToR for ESMP)
- Site specific Environmental and Social Impact Assessments (ESIAs) (see annex 9 for draft ToR for ESIA)
- Biodiversity Management Plan (see annex 10 for draft ToR for Biodiversity Management Plan)
- Resettlement Action Plans (RAPs) or Abbreviated RAP (ARAPs): Processes for the RAPs is outlined in the project's RPF&PF.

The ESMF provides the framework, including principles as well as regulatory and institutional arrangements, within which to mitigate negative environmental and social impacts of the project. The project has have several activities which are yet to be determined and the ESMF therefore defines the procedures for screening and further environmental assessment of these sub-projects as they become known during implementation. To this end, the ESMF:

- Establishes the legal framework, procedures, and methods for the environmental and social planning, review, approval, and implementation of investments to be financed under the project.
- Identifies roles and responsibilities, including reporting procedures and monitoring and evaluation.
- Identifies capacity or training needs for the different stakeholders to ensure implementation of the provisions of the ESMF; and
- Determines cost implications and funding requirements and resources needed to ensure effective implementation of the ESMF.

The project is being carried out in accordance with the provisions of the ESMF and any other applicable policies of the Government of Ghana and the World Bank. In case there is a difference between the ESF and the GOG requirements, the ESF takes precedence.

For the ASM restoration activities (component 4.5.), the project follows WBG EHS Guidelines¹⁰ on mining (relevant sections on Mine Closure and Post-Closure, and an adequate ESMP shall be prepared for such restoration activities (see details in section 5.3.)

5.2 Environmental and Social Screening Process

Environmental and social screening marks the beginning of risk management process for any planned activity. The screening is initiated as early as possible along with the activity planning process after the activity is conceived. The extent of environmental and social assessment that might be required to be carried out in respect of a proposed activity depends on the outcome of the screening process.

¹⁰ <https://www.ifc.org/wps/wcm/connect/595149ed-8bef-4241-8d7c-50e91d8e459d/Final%2B-%2BMining.pdf?MOD=AJPERES&CVID=jqezAit&id=1323153264157>

The World Bank ESS1 provides guidance on the environmental assessment procedure for WB funded projects, whilst the Ghana ESIA procedure (EPA, 1995) have also established an acceptable process to screen and evaluate all developments projects which have the potential to give rise to significant environmental impacts. The two process are largely similar and the procedures are therefore given in the following sections.

The IA has a designated Officer who is directly responsible for carrying out preliminary screening of all sub-projects under the guidance of the Environmental Safeguard Specialists or Focal Point. The Officers complete the Environmental and Social Screening Form (see Annex 4 and 4b).

Screening will follow two tracks:

- For SLWM subprojects under Component 3, a subproject specific screening form is applied to each proposed subproject. See Annex 4a. This form was informed by implementation of the SLWM activities and lessons learnt under the on-going Sustainable Land and Water Management Project.

SLWM means specific farm level activities such as appropriate land preparation, crop rotation, mixed cropping, inter cropping, contour ploughing, tree growing, agroforestry systems and water harvesting systems implemented to ensure sustainable production from the piece of land.

SLWMP is the Sustainable Land and Water Management Project designed to support the promotion and adoption of SLWM practices in the landscape. As usual, it goes beyond the implementation of SLWM activities to cover coordination, monitoring, fiduciary and other administrative issues to ensure the successful implementation of management and field level activities.

- All other activities, as needed, are screened as per steps described below using the form in Annex 4b.
 - The IA carries out the preliminary environmental and social screening for each proposed activity as required under this ESMF coordinate with the PCUs, EPA and confirm with the World Bank to:
 - i. Determine whether proposed activities are likely to have (i) no or minimal impacts, (ii) minimal or not likely to be significant Impact, (iii) significant negative environmental and social impacts; and identify appropriate mitigation measures for activities with adverse impacts.
 - ii. Identify the type and depth of environmental and social assessment or instrument (i.e. ESIA, ESMP, RAP) to be carried out for the sub projects; in order that the project implementation is in compliance with the World Bank ESF and national environmental requirements.
 - iii. Determine the need for EPA environmental permit (LI 1652) and if Form EA1 needs to be submitted to EPA.
 - iv. Determine the need for permits from other regulatory agencies (e.g. Building permits, water abstraction permits etc.)

No or Minimal Impacts:

- When there are minimal or no impacts, IA must consult internally with their PCU safeguard persons and get a confirmation from the World Bank if no further E&S instrument required. Once an agreement is reached, the IA may proceed with the minimum regular reporting requirements which will be discussed and agreed with the PCU and the World Bank prior to commencement of works/action.
- No sub-project requiring preparation of an environment and social instrument shall commence until the said instrument has been completed, approved by the World

Bank, and disclosed publicly in Ghana and on the World Bank external website. The diagram below summarizes the screening process.

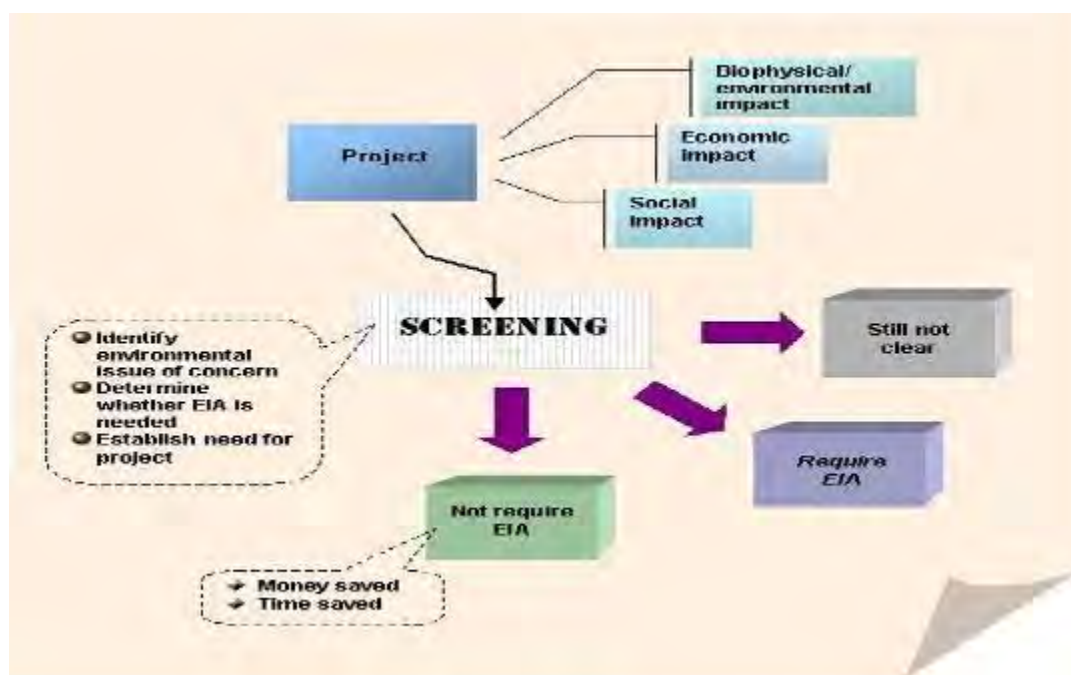


Figure 6 4:Environmental and Social Screening Process

Minimal or not likely to be significant Impact:

- When there are minimal or not likely to be significant impacts and there is low probability of serious adverse effects, the World Bank may require the project to prepare an Environmental and Social Management Plan (ESMP). The ESMP is an instrument that details (a) the measures to be taken during the implementation and operation of a project to eliminate or offset adverse environmental and social impacts, or to reduce them to acceptable levels; and (b) the actions needed to implement these measures.
- The EPA may require the project to register the sub-project activity and prepare Preliminary Environmental Report and Environmental Impact Statement per LI 1652. Follow the step on Environmental Registration of the Project and Initial Environmental and Social Assessment (Screening)

Significant Impact:

- When there are likely to be significant impacts the World Bank and the EPA may require the project to prepare an Environmental and Social Impact Assessment (ESIA). The following steps should be followed in the preparation of an ESIA.

Step 1: Environmental Registration of the Project

- The IA/Safeguard Officer completes the relevant EPA Environmental Assessment Registration forms. The completed forms shall be submitted to the PCU for checking and onward transmission to the EPA when required in accordance with the Environmental Assessment Regulation, 1999.

Step 2: Initial Environmental and Social Assessment (Screening)

- Upon submission of sub-project registration particulars and information to the EPA, the IA/Safeguard Officer collaborates with the EPA to undertake physical visit to the

proposed project site to conduct an initial environmental and social assessment taking into consideration factors such as:

- ✓ Location, size and likely output of the undertaking.
 - ✓ Technology intended to be used.
 - ✓ Concerns of the general public, if any, and in particular concerns of immediate residents, if any; and
 - ✓ Land use and other factors of relevance to the particular undertaking to which the application relates.
- Following the field visit with EPA, the implementing agencies (under the leadership of the PCU safeguards specialists) prepares and submit a Screening Report to EPA and the World Bank. The PCU Safeguards Specialist continues to liaise with the EPA to take a decision by placing the sub-project at the appropriate level of environmental assessment. This decision, as prescribed by the Ghana EIA procedures, is expected within 25 days of receiving the Registration Form and could be any of the following:
 - ✓ Objection to the project.
 - ✓ No objection to the project.
 - ✓ Preliminary Environmental Assessment (PEA) required and
 - ✓ Environmental and Social Impact Assessment (ESIA) required.
 - In instances where the EPA concludes that an activity requires a preliminary environmental report (PER), the IA or PCU prepares and submit a PER to the EPA the PER contains details extending beyond that contained in the initial application. The PER must state specifically the detailed effects of the proposed undertaking on the environment and social setting.
 - Where a PER is approved by EPA, it is registered, and an environmental permit is issued. In the event that on receipt of a PER the EPA is satisfied that there are significant adverse impact on the environment and social setting, the IA or PCU shall submit an environmental and social impact statement (ESIS) on the undertaking.
 - Notwithstanding EPA's decision, the World Bank may still require the project prepare an ESIA.

Step 3: Scoping and Preparation of Terms of Reference

- The World Bank requires that the extent of ESIA be outlined in a Term of Reference (TOR). The EPA also requires the preparation of a Scoping report which must indicate the essential issues to be addressed in the ESIA. The TOR and scoping report are submitted to EPA and the World Bank for approval and clearance. The TOR is prepared by the Focal Person of the beneficiary IA in conjunction with the Safeguard Officer.

Step 4: Selection of Consultant

- The selection process is in conformance with provisions under the procurement policies and procedures of the World Bank Group and the Ghana Public Procurement Act, 2003 (Act 663) as amended 2016 (Act 913).

Step 5: Conduct Environmental and Social Impact Assessment Studies

- The consultant prepares conduct the Environmental and Social Impact Assessment per the requirements of the TOR.
- As part of the process the consultant must engage relevant stakeholders and project affected persons.
- It is the responsibility of the Focal Person of the beneficiary IA in conjunction with the Safeguard Officer.

Step 6: Preparation of the ESIA with Community Consultation.

- The Environmental and Social Impact Statement (ESIS) or Environmental and Social Impact Assessment report must address potential direct and indirect impact of the undertaking on the environment and social setting at the pre-construction, construction, operation, decommissioning and post-decommissioning phases. Additionally, potential changes in social, cultural and economic patterns must be dealt with in the ESIA.
- The ESIA includes an Environmental and Social Management Plan (ESMP) in accordance with the Environmental Assessment Regulations of 1999 (LI 1652) to ensure that the project activities are carried out in an environmentally safe and sustainable manner. The ESMP outlines management commitment and measures, action plan for implementation of mitigation measures and a monitoring plan to ensure the sustainable implementation of the proposed sub-project. An estimated budget for the implementation of the ESMP shall also be included. The ESIA report follows the following format:
 - ✓ Description of the study area.
 - ✓ Description of the sub-project.
 - ✓ Discussion and alternatives.
 - ✓ Environment description.
 - ✓ Legal and regulatory context.
 - ✓ Identifying potential impacts of proposed sub-projects.
 - ✓ Process of public consultations; and
 - ✓ Development of mitigation measures and a monitoring plan, including estimates of costs and responsibility for implementation of surveillance and monitoring activities.

Step 7: Review of the ESIA

- The IA/PCU submits the draft ESIA to the PC for onward transmission to World Bank and EPA for review. The EPA and World Bank laid down procedures for review of ESIA shall be followed. In addition, all EPA laid down procedure for public noticing and feedback shall be adhered to. If policy discrepancy exists in some domains, World Bank policies will override national policies and regulations.
- When the IA/PCU submits the draft ESIA to the EPA, it is reviewed by a cross-sectoral National Environmental and Social Impact Assessment Technical Review Committee (ESIA/TRC) made up of representatives of relevant Ministries, Departments and Agencies as determined by the EPA after preliminary review of the pertinent environmental and social issues associated with the project. The review committee is expected to:
 - ✓ Assist the Agency in screening/reviewing all Environmental Assessment Applications and Reports (Environmental Impact Statements, Annual Environmental Reports, Environmental Management Plans and other related reports).
 - ✓ make recommendations to the Executive Director of the EPA for final decision-making.
 - ✓ provide technical advice on conduct of assessments and related studies on undertakings and the reports submitted on them.
 - ✓ make recommendations on the adequacy of the assessment and any observed gap.
 - ✓ advise on the seriousness of such gaps and the risks or otherwise to decisions required to be made recommend whether the undertakings as proposed must be accepted and under what conditions, or not to be accepted and the reasons, as well provide guidance on how any outstanding issue/areas may be satisfactorily addressed.
- Copies of ESIA are placed at vantage points including the EPA & MLNR Libraries, relevant District Assembly, relevant District and Regional FSD offices, EPA Regional

Offices and the sector Ministry. EPA serves a 21-day public notice in the national and local newspapers about the ESIA publication and its availability for public comments.

Step 8: Public Hearing

- Where a Public Hearing is required, the IA/ Safeguard Officer organizes same. Regulation 17 of the LI 1652 (1999) specifies three conditions that may trigger the holding of a public hearing. These are:
 - ✓ Where notice issued under EPA EA regulation 16 results in great public reaction to the commencement of the proposed undertaking.
 - ✓ Where the undertaking will involve the dislocation, relocation or resettlement of communities, and.
 - ✓ Where the EPA considers that the undertaking could have extensive and far-reaching effects on the environment.

The outcomes/concerns expressed by the stakeholders at the Public Hearing are used to finalize the ESIS document.

Step 9: Review and Approval of the ESIAs

- When acceptable, the World Bank and EPA approves the ESIA. When the EPA approves the ESIA they issues a permit. The EPA may require that an EMP/ ESMP is produced after 18 months of obtaining an environmental permit and commencement of the sub-project and thereafter every three years. The EPA may request the proponent to submit an EMP/ESMP prior to commencement of the sub-project in line with Act 490 and LI 1652.
- The ESIA is disclosed in-country and on the World Bank website. Copies of ESIA are be placed at vantage points of PCU, the EPA Library, and EPA Regional Offices, Project website Project communities, etc. This is coordinated by the Project Technical Officer at EPA.

Step 10: Procedures That May Require Permits

The Focal Persons/ Safeguard Officer should determine if there is the need to obtain other national required permits such as:

- i. Building/ Development Permit from the District/ Municipal Assemblies.
- ii. Fire Permit from GNFS.
- iii. Water abstraction permit from Water Resources Commission

Additional steps required to cover the entire process of the subproject's life cycle until the completion of their construction include the following:

- Preparation of bidding documents,
- Contractor's mobilization and preparation of contractor's ESMPs and OHS plans,
- Implementation of contractor's ESMPs and their monitoring,
- Preparation of reports, and
- Decommissioning of sub-projects

The additional steps include the following:

Step 11: Preparation of Bidding Documents,

The contractor selection process would involve a multidisciplinary team, including the E&S Specialists/Focal Points with primary responsibility with the aim of providing an early consideration of E&S matters and variables when selecting a contractor.

The first step in the contractor procurement process is the preparation of a Request for Proposal (RFP) preparation. This RFP is typically prepared by procurement staff with input from the Project Coordinator, technical specialists and E&S specialists and lawyers. Sometimes a

request for information (RFI), "expression of interest," and/or a qualification questionnaire is issued prior to an RFP. RFIs are typically brief and include limited information. They are used to determine market interest and solicit preliminary information on potential vendors or contractors, and potentially to create a short list of contractors from whom to issue RFPs.

The Safeguard Officer prepares a Contractor Management Plans (CMP) or similar documents, which describe in a comprehensive and structured manner the various E&S considerations, controls, and commitments related to the main activities that the contractor will be required to implement as part of its scope of work. This management plan spells out E&S requirements to proactively manage risks and impacts in their activities including clear definitions of responsibilities, training needs, performance measurement tools, and reporting requirements.

Step 12: Contractor's Mobilization and Preparation of C-ESMPs and OHS plans,

As part of the mobilization process, the contractors would be asked by the Safeguard Officer to provide details including (but not limited to) past Environmental, Health and Safety (EHS) performance; number and qualifications of ESHS personnel; occupational health and safety procedures and controls; HR policies, codes of conduct, and grievance mechanism controls, including means to address harassment and other forms of GBV plus prior reported incidents of SEA and GBV; and supply chain management as criteria for inclusion on such lists. The number of documents and level of information and detail that are requested to contractors shall be commensurate to the scope of work and other specific features that the contractor is being prequalified against.

The Safeguard Officer develops an evaluation criterion which will be established alongside the bid packages and that these are included with the package so that prospective bidders can see early on the relative weightings of the environmental, social, and health and safety aspects of their proposal.

Step 13: Implementation of C-ESMPs and their Monitoring

Evaluation methodology, criteria, key performance indicators (KPIs), and weightings would be established in discussion with the rest of the project team by the Safeguard Officer. The following questions would be asked when developing the weightings: What answers are we looking for? And what KPI scores are acceptable? Significant E&S records and safety metrics are important, and poor records related to these matters should preclude the contractor from qualifying, regardless of technical aspects or price.

The Project Procurement Officer ensures inclusion of project-specific E&S requirements. To require contractors to implement E&S commitments specified in project specific ESIAs and E&S management plans, clients should include and directly reference these requirements (as annexes or appendices), regardless of contract type.

The Safeguard Officer ensures identification of E&S plans to be developed by contractor. The project lists in the E&S conditions of the contract all E&S management plans and associated documentation (C-ESMP, LMP, OHS) that must be prepared or refined and implemented by the contractor, and require that these documents be submitted for client review and approval within an agreed timeline relative to the project schedule, contractor mobilization, and commencement of work.

Provision of E&S personnel and resources allocated to the contract or service. The project includes the requirement that appropriate resources and key E&S personnel be appointed as part of the contract, throughout project implementation, or during the period in which their services are needed to manage and implement E&S requirements. It is recommended that conditions for replacement of key personnel should be acceptable to the Safeguard Officer.

Step 14: *Contractor Management, Oversight and Reporting*

The Safeguard Officer ensures that contractors employ qualified E&S personnel to oversee E&S performance, and that contractor staffing and resources are commensurate with the magnitude and timing of work and potential E&S risks. Clients would also approve documentation, including for training programs, to ensure all staff are aware of E&S commitments and their part in meeting them.

The Safeguard Officer/Focal Persons monitors contractor E&S performance and ensures the contractor monitors its own and all subcontractors' E&S performance throughout construction, including mobilization, the main construction phase, and demobilization. Clear responsibilities and reporting lines are essential to avoid duplication of effort or, conversely, gaps in monitoring. If operations are carried out under contract, or some work is performed by contractors, the client and contractor monitor E&S performance during operations as well.

The project requires contractors to report on an agreed frequency their E&S performance and metrics (which includes relevant information and data from subcontractors, as applicable). Timely reporting of E&S performance and results enables the client to identify opportunities for improvement, prevent poor performance issues, and assist contractors if remedial action is to be taken.

Ghana EIA Regulations and Their Relevance to the Project

According to the requirement of EIA regulations (LI 1652), various instruments (EIS, PEA and EMP) are to be prepared for new projects to acquire environmental permit before commencement of any project. Schedules 1 and 2 specified in the LI1652 relates to agricultural and related services (livestock farms and community pastures), forestry service (application of pesticides, introduction of exotic species), mining and manufacturing could be anticipated sub-project activities in the GLRSSMP. All sub-projects are screened using checklists provided in annexes 4a and 4b to ascertain the scale of risks and impacts to prepare the required instruments stipulated in the LI 1652. Experience from the SLWMP shows that all agricultural sub-projects were not more than 2 acres and therefore were not required to obtain an environmental permit - which is needed when the activity requires clearing of land greater than 40 hectares. Community pastures like rangelands and fodder banks were also less than 40 hectares and were not sited close to sensitive areas. Forestry services provided for the project did not undertake the following activities:

- application of pesticides
- introduction of exotic species and
- establishment of forests in previously forested areas

and so did not require environmental permits. The ASM formalization component of the project will not include activities listed under "mining" i.e. mining and processing of minerals in areas where the mining lease covers a total area in excess of 10 hectares but rather formalization of small-scale mining activities.

The provision of water systems i.e. dugouts in the implementation of the SLWMP went through the screening process stipulated in the LI 1652 which culminated in the preparation of the preliminary environmental report to obtain the required permits for these facilities. The preparation of the EIS instrument per the requirements of the LI 1652 was not triggered by the SLWMP activities since all project anticipated risks and impacts fall below the scale for EIS mandatory projects specified by the LI 1652.

All these experiences are considered in the GLRSSMP to ensure that requirements of national regulations relevant to the project are adhered to. Detailed procedures and process for preparing the LI 1652 instruments is provided in sections 5.1 and 5.2 of this documents.

5.3 Environmental and Social Procedure for ASM Reclamation Activities

5.3.1 Terrestrial Habitats

As part of the land use and biodiversity management requirements, temporary and permanent terrestrial habitat alteration should be minimized to the extent feasible and be consistent with the requirement to protect and preserve critical habitat. Conserving the quality and composition of growth medium for use (e.g. for capping) during site reclamation and closure activities is a recommended management strategy to be considered among others.

ASM operations should prevent and minimize negative visual impacts through consultation with local communities about potential post-closure land use, incorporating visual impact assessment into the mine reclamation process. Reclaimed lands should, to the extent feasible, conform to the visual aspects of the surrounding landscape. The reclamation design and procedures should take into consideration the proximity to public viewpoints and the visual impact within the context of the viewing distance. Mitigation measures may include strategic placement of screening materials including trees and use of appropriate plant species in the reclamation phase as well as modification in the placement of ancillary facilities and access roads.

All ASM activities, including reclamation / restoration activities should also follow guidance included in the *ASM Handbook* (Tychsen, J; Boamah, D; Ahadjie, J; Sandow Ali, M; Alidu, S; Awuah, P; Quaicoe, I; Amankwah, R; Fobil, J; Nyame, F; Davis, E (2017), "ASM Handbook for Ghana" Geological Survey of Denmark and Greenland (GEUS), Copenhagen, Denmark).

The positive impacts which may be associated with reclamation of degraded lands include:

- creation of opportunities for marginalized groups to access land.
- restoration of authority to chiefs and elders or the original landowners.
- revenue generation through the harvest and sale of economic trees.
- reduction in environmental health hazards pose by the pits.
- creation of available lands for social activities.
- creation of employment.
- increasing the skills and capacity of youths to find employment.
- preventing conflict and enhancing peace and stability.
- protection of traditional activities such as indigenous medicines.
- improvement of the aesthetic beauty of the land.
- free flow of local streams and rivers as their courses will be restored.

The following potential negative impacts are worth noting:

- reclaimed lands which require remediation cannot be used for farming or cultivation of edible crops.
- destruction of the re-colonising pioneer vegetation.
- destruction of habitat of the few hardy animals.
- destruction of animals living in burrows as well as those on the surface of the earth.
- noise pollution emanating from vehicular movement likely to scare away animals
- dusty environs as a result of deployment of heavy vehicles

5.3.2 Procedure and Steps for ASM Reclamation Activities

With project support, the MLNR is in the process of identifying up to 1,000 ha of mined-out areas that will be restored through phytorestation / reclamation.

Selection of potential sites for reclamation

In order to prioritise the identified sites and to fully engage the local communities to achieve the project objectives, the following processes described in the flow chart in Figure 7 5 will be followed for selection of specific restoration sites.

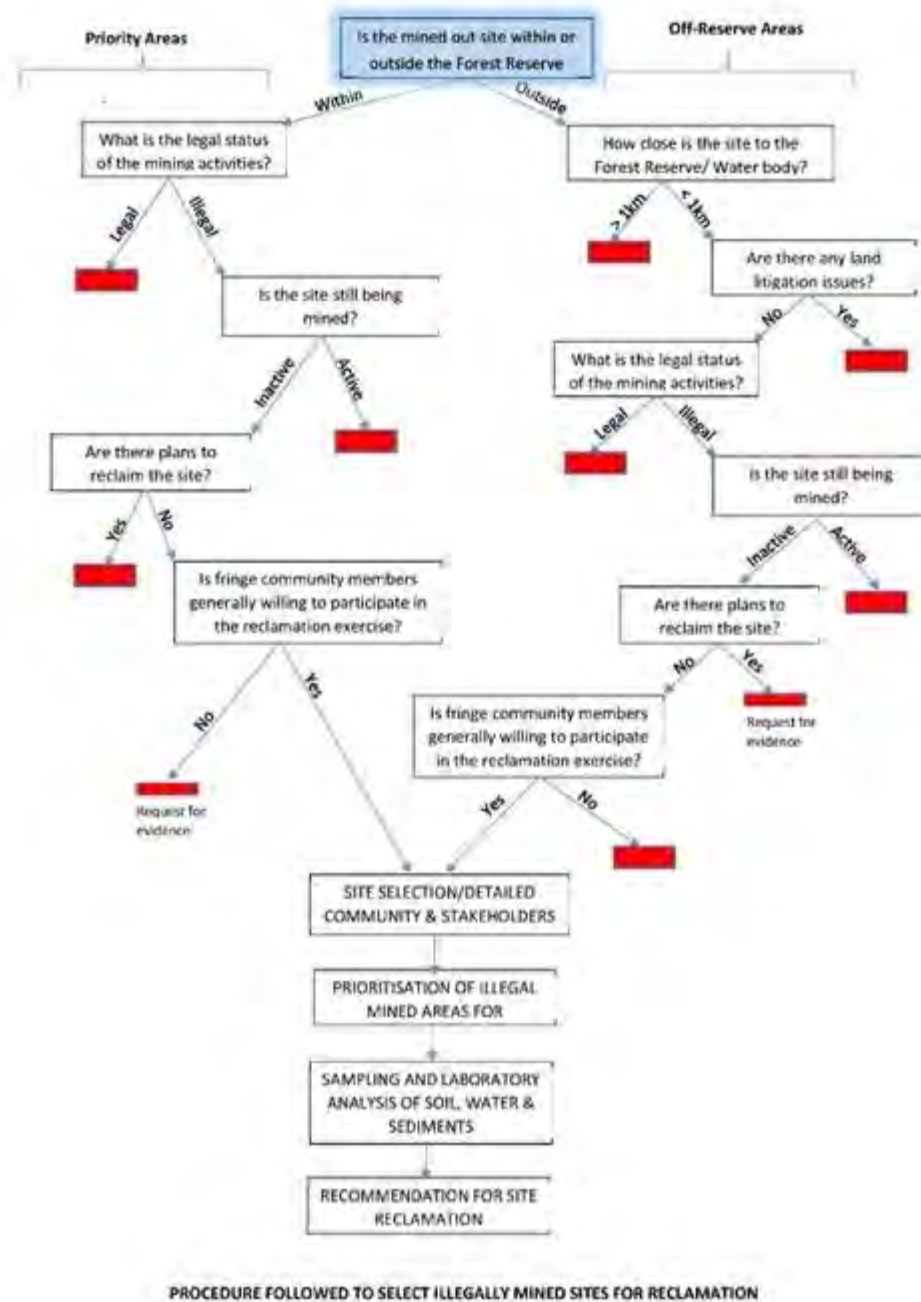


Figure 7 5: A flow chart showing criteria for site selection and possible reclamation
Note: a red block in the figure means that activities shall not proceed.

For reclamation, the engineering works required for the reclamation will include the following:
 (i) soil tests; (ii) cutting and haulage of fill materials to top up to the required ground elevations;
 (iii) earthworks which will involve spreading of stockpile of sandy/lateritic waste into pits; (iv)
 spreading of topsoil; (v) construction of crest for river/stream course (if needed); (vi) raising of
 cover crops; and (vii) tree planting (phytoremediation).

5.3.3 ESMP Requirements

An ESMP will be prepared for each activity related to restoration / rehabilitation of mined-out ASM sites. Such an ESMP would be required to cover the following aspects:

- Noise, dust and air quality during rehabilitation work
- Health and safety issues for workers
- Water quality
- Acid rock drainage
- Land restoration and land subsidence
- Hazardous waste management
- Erosion and stormwater management
- Terrestrial habitats and biodiversity
- Aquatic habitat
- Land rights

Post-closure monitoring and management

5.4 Cultural Heritage

The procedures to protect and preserve Ghanaian cultural heritage are enshrined in the 1992 constitution and Cultural Policy of 2004. The Fourth Republican Constitution (1992) recognizes culture as a necessary tool for national integration and development and, under the Directive Principles of State Policy (Article 39), declares as follows:

(1) Subject to clause (2) of this article,

The State shall take steps to encourage integration of appropriate customary values into the fabric of national life through formal and informal education and the conscious introduction of cultural dimensions to relevant Aspect of national planning.

(2) The State shall ensure that appropriate customary and cultural values are adapted and developed as an integral part of the growing needs of the society as a whole; and in particular, that traditional practices which are injurious to the health and wellbeing of the person are abolished.

(3) The State shall foster the development of Ghanaian languages and pride in Ghanaian culture.

4) The State shall endeavor to preserve and protect places of historical interest and artifacts."

The above four principles or directives support and complement the objectives of the World Bank's ESS 8 on cultural heritage which include the following:

- To protect cultural heritage from the adverse impacts of project activities and support its preservation.
- To address cultural heritage as an integral aspect of sustainable development.
- To promote meaningful consultation with stakeholders regarding cultural heritage.
- To promote the equitable sharing of benefits from the use of cultural heritage.

The cultural policy of Ghana the following as the cultural heritage assets:

- Museums
- Galleries and craft centres
- Crafts
- Museums
- Monuments
- Forest reserves, National parks, and Recreational facilities
- Festivals and special events
- Religion

- Traditional medicine

For the purpose of the GLRSSMP the major ones of importance are the monuments and forest reserves, national parks, and recreational facilities. In the event of the project confronting with issues related to cultural heritage in undertaking project activities the following procedures are being followed:

- (a) Stop the activities in the area where a cultural asset is found.
- (b) Delineate the discovered site or area.
- (c) Secure the site to prevent any damage or loss to the asset.
- (d) Notify the responsible authorities at the community and representative of the National Commission on Culture at the district on how to deal with the situation.

The Ghana cultural policy enjoins the National Commission on Culture to undertake the following actions to protect and preserves monument, forests reserves, national parks, and recreational facilities:

Forest Reserves, National Parks and Recreational Facilities

- The National Commission on Culture in collaboration with the Environmental Protection Authority, Forestry Commission and other related agencies, shall identify sacred forests and other heritage sites of Ghana and collect, collate and store indigenous beliefs and practices associated with them with the aim of conserving the nation's biodiversity and ecosystems and exploring their use as tourist attractions and sustainable sources of rare medicinal plants, animals and minerals.
- The National Commission on Culture shall recognise parks beaches, zoos, and game reserves, forge collaboration with the appropriate agencies and help to develop them for recreation, education and leisure.
- The National Commission on Culture shall encourage all communities to develop monuments and parks in commemoration of individuals, groups, and events. Towards this end, communities would be encouraged to designate guard and preserve needed land in town planning
- The National Commission on Culture in collaboration with local administration shall propose names of distinguished personalities, objects and national icons for streets, parks and edifices.

Monuments

The National Commission on Culture shall preserve as monuments, all forts and castles, designated shrines, mosques, church buildings, old city walls and gates, cultural sites, palaces, public and private buildings of historical significance and monumental sculptures. These shall be protected from neglect, desecration and/or destruction.

The National Commission on Culture shall ensure that monuments shall be preserved through.

- Enactment of Legislative Instruments or Executive Instruments.
- Acquisition of monuments under legislative or executive Instruments.
- Legislation to enable the National Commission on Culture exercise planning control in matters threatening structures and sites of historical importance.
- Legislation to enable the National Commission on Culture protect private buildings of historical importance by preventing:
 - alteration to their structures or facades,
 - encroachment or other actions, which may endanger them.
 - legislation empowering the National Commission on Culture to protect contemporary public buildings of exceptional design and excellence.
 - appropriate maintenance; g. photographic and other means of documentation.

Chance Find Procedures:

In the event of finding previously unknown sites or feature of cultural value during project implementation, the following standard procedures for identification, protection from theft, treatment and recording should be followed.

Specifically,

- (a) Stop the activities in the area of the chance find.
- (b) Delineate the discovered site or area.
- (c) Secure the site to prevent any damage or loss of removable objects.
- (d) Notify the Supervising Engineer who in turn will notify the responsible authorities.
- (e) The Ministry of Tourism, in collaboration with responsible local authorities (where applicable), would be in charge of protecting and preserving the site before deciding on subsequent appropriate procedures.
- (f) The Ministry of Tourism and National Museums and Monument Board will make decisions on how to handle the findings. This could include changes in the layout (such as when finding irremovable remains of cultural or archaeological importance), conservation, restoration, and salvage.
- (g) The Ministry of Tourism shall communicate implementation of the authority decision concerning the management of the finding in writing.
- (h) Construction work could resume only after permission is given from Ministry of Tourism or other responsible authorities concerned with safeguarding the cultural heritage.

These procedures must be referred to as standard provisions in construction contracts, E&S Procedures for Inclusion in the Technical Specifications for Contracts. During project supervision, the Site Engineer shall monitor the above regulations relating to the treatment of any chance find encountered are observed. Relevant findings will be recorded in the Monitoring Reports and the World Bank Implementation Supervision Reports (ISRs), and Implementation Completion Reports (ICRs) will assess the overall effectiveness of the project's cultural property mitigation, management, and activities, as appropriate.

Several Ministries, Departments and Agencies (MDA'S) have different mandates for the protection of cultural heritage. For optimal results the Ghana multi-stakeholder Heritage Strategy and Action plan (MSHSAP) must guide all actions of the various institutions.

5.5 Labour Management Procedures

The project recognizes the need to protect the fundamental rights of workers since the workforce is a valuable asset, and a sound worker-management relationship is a key ingredient in the sustainability of the project. Through a constructive worker-management relationship, and by treating the workers fairly and providing them with safe and healthy working conditions, the project will create tangible benefits, such as enhancement of the efficiency and productivity of their operations. The objectives of the labour management procedure are:

- To promote the fair treatment, non-discrimination, and equal opportunity of workers.
- To establish, maintain, and improve the worker-management relationship.
- To promote compliance with national employment and labour laws.
- To protect workers, including vulnerable categories of workers such as women.
- To promote safe and healthy working conditions, and the health of workers.
- To avoid the use of forced and child labour.

The project's LMP is based on the requirements outlined in the ESS2 with following subheadings:

- Types and number of Project Workers
- Potential Labour Risks

- Working Conditions and Management of Worker Relationship
- Protecting the Work Force
- Occupational Health and Safety
- Workers Engaged by Third Parties

Detailed LMP is presented in annex 7b.

5.6 Incident and Accident Reporting

In case of occurrence of an incident or accident related or having an impact on the Project which has, or are likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, the implementing agency shall:

- As soon as reasonably practicable, but no later than five (05) calendar days after having been informed of the occurrence of such incident or accident, inform the Bank by any electronic means of its nature, or circumstance and any effect or impact resulting or likely to result there from.
- As soon as reasonably practicable, but no later than twenty (20) days after such incident or accident, provide the Bank with a summary report that includes a description of the incident or accident, and the measures, if any, that the Borrower is taking or plans to take to address it and to prevent any future similar event; and
- keep the Bank informed of the on-going implementation of the said measures and plans.

Regular reporting:

- Accidents and grievance logbooks are placed in all construction sites.
- The supervision consultants' monthly progress report will provide details on accidents.
- All regular progress report to the Bank will include information on accidents and incidents.
- Any severe injury (requiring off-site medical care) or fatality incident shall be reported to the Bank within 24 hours with basic information and a detailed incident report including the following will be submitted within 10 working days:
 - a. root cause analysis and
 - b. corrective action plan on
 - i. immediate mitigation measures in case of continuing danger (e.g. fencing, signboard, guards)
 - ii. compensation to the affected family based on a clear rational.
 - iii. risk assessment and correct application of ESHS management procedures, and
 - iv. medium- and long-term mitigation measures including enhancement of safety measures, audits, and additional training.

Incident reporting form is attached as annex 15

5.7 Grievance Mechanism

The legal framework for Grievance Redress has bases in the Constitution of Ghana (Article 20), as well as in the State Lands Act (1962). In accordance with the ESS10, a grievance mechanism needs to be developed when the possibility exists that communities may be affected by a project. The main objective of the grievance mechanism is to address project concerns

promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all project-affected parties and interested parties, at no cost and without retribution. The GM, process, or procedure does not prevent access to judicial or administrative remedies. Specifically, the GM:

- Provides affected people with avenues for making a complaint or resolving any dispute that may arise during the course of the implementation of projects.
- Ensures that appropriate and mutually acceptable redress actions are identified and implemented to the satisfaction of complainants; and
- Avoids the need to resort to judicial proceedings.

Grievances may take the form of specific complaints about actual damages or injury, general concerns about project activities, incidents and impacts, or perceived impacts. The project provides a grievance mechanism that would provide opportunity for all direct and indirect beneficiaries, service providers and other stakeholders to report and seek redress for project related complaints. Stakeholders would be informed about the project grievance redress mechanism, as well as measures put in place to address project related complaints at the community, district, regional and national levels in confidential manner. This will be done as part of the project stakeholder consultations.

5.7.1 Grievance Redress Structure

The grievance redress structure for the GLRSSMP was developed from the existing grievance redress mechanism for resolving grievances from the Sustainable Land and Water Management Project (SLWMP), a decentralized and transparent system which ensured quick resolution of complaints and disputes. Grievances were resolved or referred to the following levels depending on the nature of the complaint or dispute:

- Local – community watershed management team (CWMT)
- District – district watershed management team (DWMt)
- Regional – technical coordination office (TCO)
- National – project coordination unit (PCU)

Project staff at the local level maintain a grievance and conflict resolution log and report outcomes to the TCO and finally to the PCU if required. The transparent nature of resolving grievances and active involvement of local structures i.e. CWMT and DWMt supported by the TCO at the regional level enabled the system to address grievances amicably. This proven mechanism would be followed to facilitate all grievances or complaints at any point during the various phases of the project. The redress of grievances will be decentralized at the local/district levels where Grievance Redress Committees (GRCs) with community representatives will be formed to address any issues that may arise at any phase during the implementation of the project. Where a GRC cannot resolve any grievance at the local/district level, it would be escalated to the PCUs of the GLRSSMP who would coordinate with the relevant IAs/Agencies to find a solution to the complaint. The Communication Specialist will play a key role in coordinating the resolution of all grievances which will be logged for record-keeping and tracking purposes.

Table 5: Grievance Redress Roles

Level	Agency/Individual	Grievance Redress Role
National	PCUs	• Establish GRMs via circulars and memoranda • Provide operational guidelines for GRMs, e.g., ceilings on compensation • Provide necessary funds and staff to facilitate GRM operations • Maintain databases on the status of grievance handling by different GRMs

			• Participate in GRMs Monitoring grievance-handling processes by GRCs • Coordinate the functions of GRCs • Provide capacity-building training to GRC members
Local/District	Grievance Redress Committees		• Maintaining a list of those who are directly or indirectly affected by construction, operations, and maintenance work • Addressing grievances excluding issues

5.7.2 Grievance Resolution Procedure

Information about the GM will be publicized as part of the initial programme consultations and disclosure in all the participating agencies. Brochures will be distributed during consultations and public meetings, and posters will be displayed in public places such as in government offices, project implementation unit offices, notice boards available to strategic stakeholders, etc. Information about the GRM will also be posted online on the websites of implementing agencies. The overall grievance resolution framework will include six steps described below. The six steps demonstrate a typical grievances resolution process.

Step 1: Reception and Registration

A formal grievance can be lodged at PCU offices in Accra or any district office of the IAs with trained dedicated staff to receive complaints for resolution. Grievances may be lodged by a variety of different means, including direct reporting in person to the project office/district office of the IA; at suggestion boxes; by posting in suggestions, by phone calls to IAs, WhatsApp, by mail or on the web. Due to the outbreak of COVID-19, a toll-free number/dedicated phone number will be promoted through posters for lodging formal complaints or grievances. Stakeholders will be required to report instances of gender-based discrimination, sexual harassment, and sexual violence either directly or through email or phone calls. The PCUs will accept any complaint submitted anonymously and any complaint from individuals who identify themselves initially but request anonymity during the investigation and adjudication process. Although it is inherently difficult to investigate anonymous complaints, investigations of such complaints will be as thorough as is practicable and will be appropriate to the allegations. All Project staff will be trained to pass all submissions that could be considered to form a grievance directly to the Communication Specialist/Project Liaison Officer as soon as possible after they are received. The complaints will be recorded on the complaint form in case the complainant did not fill the form (see Annex 12)

Details of the person lodging the grievance and information regarding the grievance will be recorded in the register (See Annex 13). All grievances will be recorded by the Communication Specialist or Environmental and Social Specialist, who will ensure the grievance is captured in a centralized electronic Grievance Database where the status of the grievance captured will be linked to all the IAs or various levels of grievance redress mechanism. Community and village leaders and government departments will also be advised to pass any complaints they receive to local offices of the IAs from where they will be forwarded to the PCUs.

The Communication Specialist or other responsible project staff will record each grievance on a standard Grievance Form and will ensure that the name of the village, the date recorded, the name of the complainant and the name of the person that received the grievance are noted. The complainant will be required to complete a grievance form with the assistance of the Communication Specialist, who will record the grievance in a grievance log according to the category of grievances (for example, unfair employment process being followed, loss of livelihood or communication and information not transparent). A grievance can also be lodged by sending a grievance form or written complaint directly to GLRSSMP's Project Coordinators. All grievances will be logged in a grievance log file.

All incoming inquiries and grievances will be reflected in a dedicated grievance register (Annex 13) and assigned an individual reference number. The grievance register will also be used to track the status of an inquiry/grievance, analyse the frequency of complaints arising, their geographic distribution, typical sources and causes of complaints, as well as to identify prevailing topics and any recurrent trends. The grievance register will contain the following information:

Grievance Register

1. a unique reference number;
2. date of incoming grievance;
3. location where the grievance was received/submitted and in what form;
4. complainant's name and contact details (in case of non-anonymous inquiries and grievances); contents;
5. identification of parties responsible for addressing and resolution of the issue;

Step 2 Screening, Prioritization and Assignment

Complaints received by the project will be handled as is reasonably practicable, depending on the nature and complexity of the grievance. To expedite the screening process, all incoming grievances will be lodged into the central database, according to their nature based on the following categories:

- A0: Request for information not directly related to the Project
- A1: Questions/Doubts
- A2: Requests/Petitions
- A3: Complaints

Following this preliminary assessment, the grievance will be directed to the respective PCU for resolution. The respective PCU will report back on the grievance. Grievances will be prioritized according to their severity and complexity level. The following table shows the priority levels that will be applied:

Table 6: Grievance Priority Classification

Priority Level	Description	Example
High	Concern, claim or grievance involving stakeholders of high priority, and: • Reports a breach of human rights • Relates to a legal non-compliance • Pose a short-term risk to the project continuity	• Group complaints; Issues involving third parties (e.g., social, environmental impacts)
Medium	Concern, claim or grievance from stakeholders (individual or as a group) that could impact the project reputation or compromise its development at medium term.	• Individual complaints. • Issues involving other departments within MLNR
Low	Concern, claim or grievance regarding lack of information or unclear information provided.	• Lack of information

Step 3: Examination

As part of the “admissibility verification,” an examination of the grievances shall be undertaken in order to verify the validity of the complaint, determine its causes and develop corrective actions to minimize or avoid recurrence of the causes. Then, a file and registration number are assigned, giving treatment within a period no longer than 30 days. The resolution process should be performed within 10 working days after having finalized the examination process for high priority grievance, 14 working days for medium priority and 28 days for low priority. In that

period, the corresponding response must be raised, whether the complaint is justified or not, and leave a record of what has been expressed. The timeframe will be communicated to the complainant, in written form if needed. The approach definition depends on the priority level of the issue raised. The actions and accountability of managing every grievance will be different.

Table 7: Grievance Actions

Step	Action	Resolution Time
1	Receive and register the grievance	within 5 Days
2	Acknowledge, assess grievance and assign responsibility	within 7 Days
3	Development of response	within 14 Days
4	Implementation of response if an agreement is reached	within 1 Month
6	Initiate a grievance review process if no agreement is reached at the first instance	within 1 Month
7	Implement review recommendation and close grievance	within 2 Months
8	Grievance taken to court by the complainant	-

Step 4: Grievance Closure

Once a complaint has been investigated, a letter will be sent to the complainant, explaining the outcome of the investigation and the proposed course of action to resolve the grievance. The Communication Specialist or the GRC, in the case where the grievances are addressed at the local level, will contact the complainant in person if this is required and explain the results of the investigation and the proposed course of action. If the complainant is satisfied that the complaint has been resolved, he/she will be required to sign a statement confirming that the complaint has been resolved. If the complaint has not been resolved by mutual agreement, a re-assessment may be undertaken if new information becomes available in support of the claim/complaint. If the complainant is still not satisfied with the resolution, the grievance will then go into mediation. If applicable, the grievance committee will monitor the implementation of the resolution and the claimant's satisfaction with this implementation. Resolution and sign-off on the grievance captured will be noted in the grievance issues database. All grievances, regardless of their status, will be kept since it will provide proof in case of litigation.

Step 5: Appeals

Unresolved grievances will be investigated by a grievance committee formed at the level of the National Steering Committee. This committee will only meet to resolve problems that cannot be resolved during steps one to four. GLRSSMP will allow for an independent arbitrator if grievances cannot be resolved internally. It is important to note that the project will not cover the expenses for the services of the arbitrator. In exceptional cases, depending on the relevance of the grievance, the project may consider taking care of only transport costs borne by the plaintiff or complainant. Special attention will be given to SEA/SH grievances (marked as confidential) to ensure confidentiality and to avoid intimidation of complainants or survivors, through the referral pathway for redressing GBV/SEA/SH cases, as described below under section 5.7.2.1

5.7.2.1 Protocol for Referral of GBV/SEA/SH Cases

The project GRM has alternative channels for referral and handling GBV/SEA/SH cases, given that the general GRM may not be appropriate for reporting or handling the sensitivities associated with GBV/SEA/SH cases which require specific professional help to ensure minimized trauma and facilitation of recovery of the survivor. Therefore, the referral mechanisms are in place to ensure that the survivor receives the right attention on an SEA/SH issue.

In each project district, relevant state and non-state agencies that are available, accessible and can be used as both entry points and referral agencies for GBV/ SEA/ SH cases, including the DoMESTc Violence and Victims Support Unit (DOVVSU) of the Ghana Police Service and the Department of Social Welfare have been identified, mapped out and integrated into the GBV/ SEA/ SH procedure. Thus, for GBV/SEA/SH cases, the project GRM primarily serve to: (i) refer complainants to the GBV service provider; and (ii) record resolution of the complaint.

Information on a GBV/SEA/SH case in the GRM are treated confidentially, especially when related to the identity of the complainant. No identifiable information on the survivor is stored in the GRM. The GM does not ask for, or record, information on more than the following related to the SEA/SH complaints:

1. The nature of the complaint (what the complainant says in her/his own words without direct questioning);
2. If, to the best of the survivor's knowledge, the perpetrator was associated with the project;
3. If possible, the age and sex of the survivor; and
4. If possible, information on whether the survivor was referred to GBV services.

There are multiple complaint channels for GBV/SEA/SH cases, including local community organizations, health care providers, etc.). Project communities have also been provided with functional toll-free helplines, notably, the Single Window Citizens Engagement Service (SWCES) and the Orange Support Center, both of which are operated by the Ministry of Gender, Children and Social Protection. These helplines are linked to a wide range of service providers, and offer comprehensive support for complainants.

Immediately after receiving a complaint directly from a survivor, the GRM operator assists the survivor by referring them to GBV service provider(s) for support, based on the list of service providers already available from the mapping exercise. However, if a case is first received by the GBV service provider or through other identified reporting channels, the report will be sent to the GRM operator to ensure it is recorded in the GRM system.

With their consent, a survivor is provided with information on their options regarding the processing and resolution of the case, and clearly communicate to the survivor any mandatory legal reporting requirements depending on the nature of the case. As part of the established resolution process of an SEA/SH case, an agreement is reached on a plan for resolution as well as the appropriate disciplinary action for the perpetrator, all within the shortest timeframe possible to avoid further trauma to the survivor. Through the GBV service provider, the appointed GRM operator is informed about the resolution of the SEA/ SH case, and it will then be closed in the GM and the World Bank will then be notified that the case is closed.

These referral mechanisms for GBV/SEA/SH cases will be replicated for the new areas under the AF

5.7.3 Lessons Learnt from GRM Operations

The operations of the Grievance Redress Mechanism developed for the project has provided the following lessons:

a. The existence of channels for submitting and addressing complaints in a systematic way has significantly reduced the likelihood of social conflicts arising in the project communities, as project-related grievances or misunderstandings are promptly resolved to prevent escalation. People trust the GRM, and would rather channel their complaints conveniently through the CWMTs or CRMCs and the DWMTs for redress. Complaints so far have been addressed amicably.

b. The GRM system has also provided important checks and balances within the local structures. Project beneficiaries no longer harbor grievances against local leaders; instead, they promptly report to the members of the DWMT (including representatives of EPA and MOFA). This shift not only enhances accountability but also fosters a more transparent and responsive governance framework, ensuring that issues are addressed swiftly and effectively.

c. There is a pressing need to organize refresher training for relevant stakeholders to ensure continued effective operation of the system to address identified gaps. This training will reinforce knowledge, update skills, and facilitate the sharing of best practices, ultimately enhancing stakeholder capacity and ensuring that the system operates optimally and sustainably throughout the project lifecycle.

5.7.3.1 GRM Training

The PCU, with support from the World Bank, has conducted training in GRM for all relevant stakeholders in both the northern savannah, cocoa forest areas. The following were involved:

- i. Staff from beneficiary institutions i.e. EPA, MOFA, FC and COCOBOD
- ii. Representatives from DOOVSU and Social Welfare
- iii. Community structures i.e. CWMTs, CRMCs/CECs and PAMAUs which was done at the district and community levels

The main objective of the training was to ensure that participants understand the levels, structures, complaint submission channels and how complaints can be addressed.

A step-down training was organized for community structures namely Community Watershed Management Teams, Community Resource Management Committees, and Cocoa Cooperatives/Societies in the project area. The training aimed at building the capacity of these structures to be able to handle grievances at the community level per the GRM structure.

6.0 PUBLIC CONSULTATIONS, PARTICIPATION AND INFORMATION DISCLOSURE

6.1 Objective and Purpose for Stakeholder Engagement and Consultation

Stakeholder consultations are a crucial component in the preparation and implementation of ESMF. Specifically, it aims to achieve the following objectives:

- To provide information about the project and its potential impacts to interested parties or beneficiaries or those affected by the project and solicit their opinion in that regard.
- To educate and solicit views from all stakeholders to enhance the implementation mechanisms and processes.
- To manage expectations and streamline misconceptions regarding the project; and
- To ensure participation and acceptance of the project by all relevant stakeholders

Community participation is vital in ensuring sustainability of any project. Communities to be targeted by the project may be among the most deprived in the country. This makes it more meaningful that they understand the various components of the project for them to identify themselves with it for successful implementation and to derive its maximum benefits.

Community leaders i.e. chiefs, opinion leaders and assembly members should be involved in decision-making processes. Efforts should also be made to identify other groups in beneficiary communities e.g. children, women, groups, the poor, and parents etc. as they may constitute the major beneficiary group of the project. These groups should be educated on all aspects of the project intervention including the benefits, challenges and financial implications among others. Various methods can be used to achieve this i.e. focus group discussions, public announcements, animation, film shows, drama, posters etc. are some of the methods that could be used to educate the people.

A separate Stakeholder Engagement Plan (SEP) has been prepared for the project to guide stakeholder engagement during project implementation. In anticipation of the additional financing, the SEP has been updated to include supplemental stakeholder consultations that have been conducted.

6.2 Stakeholder consultations

Stakeholder consultations will be carried out throughout the lifecycle of the project. Consultations with major stakeholders have already taken place throughout the country to sensitize major stakeholders from the IAs, MDAs, and communities at the national, district, and community levels and will continue throughout the life cycle of the project. The consultations with IAs, MDAs, and communities at the national, district, and community levels took place between the period of 12th to 20th January 2020 and 29th June to 16th July 2020.

6.2.1 Consultation with Municipal and District Assemblies on Landscape Restoration

Consultations were held with MDAs in the Pra/Transitional Zone (Eastern Region – at Mpreaso and Nkawkaw, Ashanti Region -at Juaso and Juaben, and Central Region – Assin Fosu, Twifo Praso and New Edubiase). IN the northern savannah region (Upper West – Tumu and Sawla, Upper East – Zebilla, Savannah – Bole, and Northeast Region - Walewale) selected to be enrolled in the project

The specific objectives for these consultations were:

- To provide detail information about the project as a follow up to mails sent to introduce and explain to them in detail project objectives and components
- To solicit their views that could inform the project design

- To collect and find ways of collating data to enrich project design
- To identify other relevant stakeholders within the project area for further engagement

Municipal and district authorities were requested to provide the following documents and information:

- Current Medium-Term Development Plan
- 2020 Annual Operational Plan
- District Maps
- Land Use Maps (if available)
- 2018 annual progress report of the Municipal and District Assemblies
- Grievances redress Mechanism if any
- List of organizations working in the Municipality or District i.e. private companies, NGO's, CBO's, farmer associations, etc.
- Cultural/historical sites present that can be develop for ecotourism

These were to assist IAs to ascertain existing activities, to develop synergies, identify gaps, avoid duplication of activities, mainstream issues and to identify potential risks/impacts that could result from implementation of project activities.

6.2.2 Consultation with Communities

Consultations were held with communities in eight districts in the northern savannah and thirteen districts in the forest and transitional zone. Communities consulted, their regional, district locations and dates of consultation are presented in a tabular form as annex1. Intended community engagements and consultations relating to the ASM aspects in communities such as Kyebi, Prestea, Tontokrom and bole have been hindered by the covid19 pandemic lockdown and restrictions. Now that the covid-19 pandemic restrictions are gradually being relaxed by the president, field visits and engagements with communities in the designated project areas are being scheduled.

The following activities were proposed by communities for consideration in the implementation of the landscape restoration aspect of the project:

- ✓ Alternative livelihood activities – shea nut processing, bee keeping, livestock/fowl rearing, cassava and maize processing, small ruminants rearing, pito brewing, rice processing, petty trading
- ✓ Cereal/legume rotation SLM technology considered very beneficial and should be intensified
- ✓ Provision of water systems i.e. dugouts for dry season farming and for their livestock
- ✓ Establishment of fodder banks to feed their livestock
- ✓ Cashew cultivation, maize/groundnuts as the major cereals, sweet potatoes/yam (tubers)
- ✓ Regular provision of chemicals to deal with pests and diseases
- ✓ Provision of yam storage facilities
- ✓ Tree growing e.g. teak
- ✓ Upscaling of the Village Savings and loan Association (VSLA)
- ✓ Training of women in alternative livelihood activities such as soap making, bee keeping, tie and dye, hair dressing etc.
- ✓ Training in fire fighting against bushfires

Views, Concerns and Suggestions from Communities and Traditional Authorities

- ✓ The extent of destruction caused by sand winnowers was a great worry and queried whether they are issued environmental permit before they commenced the activity
- ✓ How the project would handle inputs e.g. fertilizers to ensure that they reach right beneficiaries
- ✓ Nananom (Chiefs) suggested that they should be consulted to assist in the distribution of inputs.
- ✓ Need to establish nurseries close to communities.

- ✓ Nananom lamented on the abrupt end of some previous projects and advice project implemented to ensure sustainability.
- ✓ Communities and chiefs should be fully involved in all project activities.
- ✓ The project should enrol only committed communities into the project.
- ✓ Pollution and sedimentation of major rivers like the Pra
- ✓ Suggested the need to create buffer along the Prah basin to reduce sedimentation and pollution.
- ✓ Timely and prompt delivery of inputs
- ✓ Requested support from the in respect of farm preparatory activities.
- ✓ Project should create storage and marketing opportunities for their farm produce.

Views, Concerns and Suggestions from **the Youth, PWD's etc.**

- ✓ The project should provide incentives to the youth to garner interest in project activities.
- ✓ The project should assist PWD's and other vulnerable groups to form associations to have a voice in decisions to benefit from project activities.
- ✓ PWD's should be given the opportunity to partake in project activities to enhance their conditions of living.

Concerns and suggestions from Municipal and District Assemblies

- ✓ Requested for more insight into project implementation procedures and their specific roles they will play in the project.
- ✓ Requested for more consultations before the commencement of the project.

6.2.3 CONSULTATIONS WITH NEW PROJECT DISTRICTS

As part of the preparatory steps toward securing the additional financing (AF), the project team undertook some supplemental engagements with relevant Project-Affected Parties and Interested Parties. These additional engagements took place in April 2025 (April 21-26, 2025), they were aimed at achieving the following objectives:

- i. Introduce the project concept to key stakeholders at the regional, district and community levels and solicit their inputs and concerns;
- ii. Consult and engage with traditional authorities for their buy-in to ensure smooth project implementation;
- iii. Interact and engage with prospective project communities and beneficiaries; and
- iv. Enable the project team to familiarize themselves with the terrain of the proposed project area to guide in the design and development of interventions

The consultation was done face to face with the identified stakeholders and the targeted beneficiaries. Administrative and political heads in the region mainly the Regional Coordinating Council were engaged. Additionally sub-national institutions in the northern region such as Environmental Protection Authority and Fisheries Commission were also engaged. Finally, at the district level, the District Assemblies were engaged, before entering the selected communities where traditional authorities and community members were consulted. Three teams were constituted for consultation and citizen engagement exercise (one for each district)

The team engaged the following entities:

- i. Northern Regional Coordinating Council
- ii. Environmental Protection Authority, Tamale
- iii. Fisheries Commission, Tamale
- iv. Mion District Assembly

- v. Nanton District Assembly
- vi. Zabzugu District Assembly
- vii. Selected communities within the Nanton District, traditional authorities and opinion leaders
- viii. Selected communities within the Mion District, traditional authorities and opinion leaders
- ix. Selected communities within the Zabzugu District, traditional authorities and opinion leaders



Key issues and suggestions from consulted stakeholders:

- i. All stakeholder engaged indicated strong support for the project and high need and demand for the interventions
- ii. the structure of the project design should consider sustainability issues as well consideration for result based-interventions;
- iii. The team was advised to follow the laid down criteria for community selection and if possible, not limit the selection to be done by the District Department of Agriculture but include the following offices within the assembly; Coordinating Director, Economic Planning, Engineer, Physical Planning, and Child/Gender
- iv. A community expressed a fear of missing out on the project as in the past, they had been consulted in the initial stages of several projects, but were not included in actual implementation.
- v. A community pointed out some key agricultural challenges such as poor rainfall patterns, post-harvest losses, low soil fertility, low yield, bush burning, fall armyworm and striga infestations on their crops and enquired how the project will support them in this regard.

A more detailed summary and a list of stakeholders engaged is included in Annex 11B

Government Plans Regarding Admitted Farms and Illegal encroachment of Forest Reserves

A number of Forest Reserves in the cocoa zone (Forest Transition Zone) have admitted farms. These are “farmers or cultivators who had their farms in forest reserve areas before their designation as reserves and they are entitled to continue to farm in designated areas” (Handbook for Paralegals in Ghana, CEPIL, 2009). These are recorded in management plans of forest reserves.

Most of the target forest reserves have no current management plans (Annex 14). In consultation with FSD it was revealed that government has put the following measures in place to ensure prevention of expansion of admitted farms:

- Forest guards ensured that admitted farm owners do not extend their allocated lands and that boundaries of the Forest Reserves around these farms are clearly demarcated. Currently demarcation and boundary pillaring of the reserves are ongoing as well installation sign post as a form of awareness creation. This will be done through demarcation of plots and erecting of pillars to check boundaries.
- The government through the Forestry Commission will intensify their education for admitted farmers and encroachers to appreciate the need to accept conditions stipulated in their agreements with the government.

In addition, the project has allocated funds to support preparation of management plans for those forest reserves that currently do not have them / where management plans have expired. The following management plans, manuals and guidelines are at various stages of completion with the exception of the WD field operations manual which completed awaiting printing:

1. Digya National park management plan (Review)
2. Gbele Resource Reserve Management plan
3. Eastern Wildlife Corridor management plan
4. Digya-Kogyae Wildlife Corridor management plan
5. Guideline for settler communities in Digya National Park
6. CREMA Manual (Review)
7. Wildlife field operations manual (Review)

The FSD has also developed management plans for the following forests reserves:

1. Nkawie-Offin shelterbelt forest reserve
2. Juaso-Prakaw Reserve
3. Yerada forest reserve, Bole
4. Kenikeni forest reserve, Bole
5. Chasi Hills forest reserve, Navrongo
6. Wiaga forest reserve, Navrongo
7. Tapania forest reserve, Tumu
8. Chiraa headwaters forest reserves, Tumu
9. Red Volta reserve, Bawku

All the nine have been developed and currently undergoing internal review by FSD management after which will be forwarded to EPA-PCU.

6.3 Framework for Sub-Project level Consultations

The project puts stakeholder engagement at the core of design of activities. All community level activities designed through a participatory process where decisions on use of resources are made by communities themselves.

In addition, representative consultations are being held regularly as the need arises for project related activities. Participants will cut across various focus groups in the selected communities, i.e. traditional leaders, women, youth, etc. Information obtained during consultations can be used to enhance the project database and will aid decision making and addressing grievances.

The project will organise events, including conferences, meetings and workshops on an as-needed basis aimed at seeking inputs from a broad variety of stakeholders. Given the global development of COVID-19 health issues and the uncertainties surrounding the period, the ESMF will be adaptable to new and challenging developments until the situation improves. In line with the WB guidance note on Public Consultations and Stakeholder Engagement in WB-supported operations when there are constraints on conducting public meetings issued on March 20, 2020, and national protocols on social distancing to deal with the pandemic, the project will minimize public gatherings and limit the number of participants at events. For such

meetings the project will ensure compliance to the national and WB's COVID-19 protocols as specified in the PIM.

6.4 Dissemination and Public Disclosure of ESMF and ESIAs/ESMPs

The World Bank policies require that environmental reports for projects are made available to project affected groups, local NGOs, and the public at large. Disclosure of environmental reports is also a national requirement and forms part of Ghana ESIA procedures. The project will disclose these documents on websites of the leading implementing agencies (EPA, MLNR, FSD, MOFA) as required by law for information and comments. The project will make available copies of the ESMF in selected public places as required by law for information and comments, including the relevant District Assemblies. Public notice in the media should be served for that purpose.

Links to shared documents of the GLRSSMP

www.epa.gov.gh

glrssmp.epa.gov.gh

<https://documents.worldbank.org/en/publications/documents-reports>

The notification should be done through a newspaper or radio announcement or both. The notification should provide:

- a brief description of the Project.
- a list of venues where the ESMF report is on display and available for viewing.
- duration of the display period; and
- contact information for comments.

To decentralize the disclosure process, all MDAs with websites will be made to disclose these documents at their websites as available. In addition, all MDAs participating in the GLRSSMP will also be given hard copies of these reports for reference purposes.

The updated ESMF will be disclosed after approval by the World Bank

7.0 MONITORING AND REPORTING

This section describes the monitoring and reporting framework for the implementation of the ESMF. It prioritizes elements that must be in place during the execution of the ESMF and prior to project implementation. The section will be periodically revised and updated as necessary during project implementation.

7.1 Environmental and Social Monitoring and Reporting

7.1.1 E&S Monitoring

Monitoring the implementation of the ESMF will be a collaborative effort between the stakeholders and the project implementation team. The project implementation team will establish a two-way flow of information where information flows from the project to the stakeholders and vice-versa.

Monitoring of environmental and social issues are an essential part of activities to be conducted under the project. Oversight of the environmental and social monitoring are ensured by the PCUs, management consultants, safeguards specialists on the project, supervising engineers and contractors if necessary. Environmental and social monitoring aim at ensuring compliance with:

- i. The measures proposed in the E&S risk management instruments, including mitigation measures.
- ii. Commitments of contractors in connection with environmental and other permissions required under the sub-project; and
- iii. Requirements relating to laws and regulations.

Monitoring measures will focus on key indicators to be defined considering both the positive and negative impacts of the sub-projects. The monitoring indicators will be parameters which will provide quantitative and/or qualitative information on the impact. The choice of indicators will be guided by the characteristics of:

- Relevance.
- Reliability.
- Usefulness; and
- Measurability.

During preparation of sub-project specific instruments, it will be ensured that monitoring plans are prepared which encompasses clear and definitive parameters to be monitored for each sub-project including activities, indicators, frequency, responsibilities etc.

■

ENVIRONMENTAL AND SOCIAL MONITORING PLAN

Environmental/Social Component	Key Mitigation Measures	Monitoring Parameters/Indicators	Frequency	Responsibility
Biodiversity Management	- Careful site selection for the various community infrastructure - Development of Biodiversity Management Plans (BMP) if required - Limit clearing to only designated areas needed for the infrastructure - Reforestation to be done by the FSD and Wildlife as part PCU activity, where necessary.	- Inspect screening report for sub-projects - Inspect BMP, if applicable - Assess percentage of land cleared, as compared to the designated area for sub-project construction. - Measure the effectiveness of reforestation efforts in designated areas by assessing the survival rate	Quarterly Quarterly Monthly Annually	Contractor/Ecologist from MNP and DNP (WD (Wildlife Division of the Forestry Commission
Ambient air quality	- Water dousing in dry construction areas - Ensuring lower speed limits of trucks passing through communities	- Inspect records (frequency) of dousing in dry construction areas - Impromptu checks on compliance of trucks with established lower speed limits in community areas - Periodically checking with community members on speed of construction trucks passing through communities	weekly	Contractor/EPA Environmental Quality Monitoring Team
Noise Levels	Undertake regular servicing and	Leq, Lmax, Lmin (dBA) within EPA permissible levels	Spot monitoring near sensitive receptors	Contractor/EPA Environmental Quality Monitoring Team

Environmental/Social Component	Key Mitigation Measures	Monitoring Parameters/Indicators	Frequency	Responsibility
	maintenance of construction equipment ▪ Limit honking by construction vehicles in the communities ▪ Maintain a log of honking incidents	▪ Inspect maintenance records of construction equipment ▪ Conduct regular observations (e.g. monthly) and review log of honking incidents to track compliance over time.	monthly	
Visual intrusion/aesthetics	- Fence off construction sites	▪ Inspect availability and effectiveness of fencing	Monthly	Contractor
Solid and Liquid waste	▪ Establishing a waste management hierarchy at the construction site ▪ Construction waste should be disposed of in partnership with the Assembly ▪ Provide sanitary facilities for construction workers	▪ Availability of waste containers/dustbins ▪ Presence of sanitary facilities for construction workers	Weekly	Contractor/Respective District/Municipal Assemblies
Fire Hazards and other emergencies at construction sites	▪ Store petroleum products and other flammable materials in a designated area ▪ Ensure activities that are likely to cause fire are prohibited (e.g.: smoking, bush burning) ▪ Create fire-belts around construction sites and ensure adherence to	▪ Assess safety of storage for petroleum products and other inflammables ▪ Presence of first aid boxes at construction sites ▪ Presence of fire belts around construction sites	daily	Contractor/ Park management and PCU

Environmental/Social Component	Key Mitigation Measures	Monitoring Parameters/Indicators	Frequency	Responsibility
	appropriate protocols in dealing with emergency situations Provision of first aid boxes to deal with emergencies at construction sites			
Occupational Health, safety, environment	- Provision of appropriate PPEs and ensure their use - Implementation of labour management plan - Continuous education and awareness on safety working - Good housekeeping practices	- Record of PPEs disbursed - Inspect use of PPEs by workers at construction sites - No. of workplace accidents	Continuous	Contractor/Department of Community Health/GLRSSMP Safeguards Team
Public Complaints and Grievances	Implement GRM to resolve grievances	- Inspect grievance records - Type and nature of complaints and concerns, and number of resolved/ unresolved grievances	Monthly	Contractor/GLRSSMP Safeguards Team
Gender Based Violence/Child Abuse/SH/SEA	- Contractor to ensure all workers sign and abide by the code of conduct on GBV and SEA/SH - Establish pathway for referral of GBV/SEA/SH cases in the project GRM	- Assess the adherence of workers to the signed code of conduct - Assess the level of community awareness and engagement regarding the project's GRM and the process for	Quarterly Semi-annually	Contractor/DoMESTc Violence and Victim Support Unit (DOVVSU)/ GLRSSMP Safeguards Team

Environmental/Social Component	Key Mitigation Measures	Monitoring Parameters/Indicators	Frequency	Responsibility
	- Sensitize the community on the project GRM especially on reporting of incidences	reporting GBV/SEA/SH incidents. ▪ Number of cases GBV/SEA/SH/ child abuse cases reported through GRM, and number of resolved/ unresolved cases	Monthly	
Use of Child Labour and abuse	- Verify ages of project workers - Sensitize workforce and contractors on what child labour is, and why it is harmful to children	▪ Assess the effectiveness of age verification processes ▪ Assess the effectiveness of sensitization efforts regarding child labor among the workforce and contractors. ▪ Impromptu checks on compliance to avoidance of use of child labor.	Quarterly Semi-annually Monthly/ Spot checks	Contractor/Department of Social Welfare Safeguards Team
Community health and safety	▪ Create awareness on the construction activities including schedules of work ▪ Maintain clear, visible, and informative signage in and around identified hazardous areas to effectively communicate	▪ Measure the level of community awareness regarding ongoing construction activities and their schedules. ▪ Assess the visibility, clarity, and effectiveness of signage ▪ Measure the effectiveness and reach	Quarterly Semi-annually Semi-annually	CWMTs, CRMC, CECs/Safeguard Team/community leaders

Environmental/Social Component	Key Mitigation Measures	Monitoring Parameters/Indicators	Frequency	Responsibility
	potential dangers to community members. Promote education among workers to reduce the transmission of HIV/AIDS and other sexually transmitted diseases (STDs).	of educational programs aimed at reducing the transmission of HIV/AIDS and other STDs among workers.		

7.1.1.1 E&S Monitoring Activities and Outcomes under the parent project

The safeguards team has undertaken five monitoring visits with the consultant engaged for supervising the construction of dugouts in the in the Pas and fringe communities and within the agricultural landscape. The team monitored the following:

- the use of PPEs by workers
- Availability of first aid kits and stocking capacity
- workers on site to ensure that minors are not used
- how workers submit their complaints and how they are addressed
- availability of the contractors environmental /safety officer on site
- Relationships with nearby communities

The team met separately with the contractor and the environmental/safety officer to discuss the issues mentioned above for them to rigidly follow requirements from the World Bank and national regulations. The teams also met separately with eight workers on site to know of their concerns. Even though the workers were provided with the PPEs some were not fully using them. The team admonished the environmental officer to ensure that workers regularly use them to avoid accidents. No incident/accident was reported during the monitoring visits. No minors were cited on site and there were no complaints from nearby communities regarding the operations of the contractor.

7.1.2 Environmental and Social Reporting

Environmental and Social management reporting under the project will be done at all levels of project implementation; from the community, through the IAs to the PCU level. The IAs/PCUs shall report on the following:

- Environmental assessments reports for EPA as part of conditions to obtain environmental permits.
- Terms of References and reports for E&S instruments e.g. ESIs, EMPs, RAPs, etc., will require Bank clearance.
- The PCUs shall prepare and submit to the World Bank, semi-annual E&S report (see annex 6 for reporting template). Among other indicators, the reports ng will cover the following indicators:
 - o Number/percentage of subprojects screened,
 - o Number/percentage of subprojects needing preparation of instruments
 - o Number on instruments implemented,
 - o Number of subprojects monitored and reported on.

District and Community Level Reporting:

- The civil works (e.g., construction of water system facilities) provides a monthly E&S Report to the Project Implementers through the consultant engaged for the supervision of works for tracking of implementation of environmental and social mitigation issues.
- A monthly complaints report is provided by contractors through a dedicated safeguards officer.
- For other smaller activities (crop farming, tree growing, agroforestry, compost preparation etc.) at the community level the E&S reporting is the responsibility of the community watershed management team (CWMT) made up of community representatives. The CWMT provides reports to the district watershed management

team (DWMT) composed of district officers from all the implementing agencies who also make their verification visits on E&S issues and forward to the TCOs to undertake verification visits to finalize their reports and forward to the PCU.

- Based on annual project work plans the head of the E&S team at the national level quarterly undertakes monitoring activities covering all project components at the community level and report to the PCU.
- All these reports feed into PCU E&S reports submitted to the World Bank.

8.0 MANAGEMENT FOR ESMF IMPLEMENTATION

The section outlines the institutional arrangements, roles, responsibilities, capacity building and resources required for E&S risks management and the implementation of the ESMF. The ESMF implementation arrangements form part of the overall project implementation arrangements which presented in annex 3

8.1 Institutional/Implementation Arrangements

The institutional arrangement for the implementation of the ESMF is as follows:

- **Project Steering Committees:** At the national level, the project will have a Joint Project Steering Committee (PSC), and respective Sub-Project Steering Committees (SPSC) on Mining and Land Restoration. The PSC will be co-chaired by MLNR and MEST and comprising all implementing agencies relevant to both sectors to improve coordination. The PSC will operate as the primary policy decision-making body for the project, with overall oversight responsibility for project administration and joint project activities. The PSC will be responsible for project governance to ensure that the social and environmental aspects of the project's responsibility are managed accordingly and in line with the WB and national environmental and social management requirements. In this regard, the PSC will provide overall oversight responsibility for the implementation of the ESMF.
- **Project Coordinating Units:** There will be two Project Coordinating Units: (1) Project Coordinating Unit – Landscape Restoration (PCU-LR) will be housed within the EPA Headquarters with a full-time coordinator, and other relevant staff, and will amongst others, to manage and coordinate operations of implementing agencies, preparation of workplans and reporting, and (2) the Project Coordinating Unit on Mining (PCU-Mining) will fall under the leadership of MLNR and will be responsible for project coordination, fiduciary management, and supervision of implementation, as appropriate.
- **Project E&S Team:** There will be a Project E&S risk management Team for each part of the project, each linked to the responsible PCU. These teams will be composed of the Project Coordinators, Environmental and Social Specialists/Focal Points, Communication Specialist/Focal Points and M&E Specialist/Focal Points. This will serve as coordinating team to ensure overall ESMF implementation.
- **Screening will fall under two types:**
 - o For all GLRSSMP subprojects, screening will be undertaken by the respective TCO using the SLWM screening form (see Annex 4a)
 - o For all other project activities, each IA will have a designated Officer who shall be directly responsible for carrying out preliminary screening of all activities under the guidance of the Environmental Safeguard Specialists or Focal Point. This screening will be done using screening form in Annex 4b.
- The designated safeguards officers of IA's will work in collaboration with the zonal TCO's who are responsible for backstopping the district watershed team (DWMT) and the community watershed management team (CWMT) to ensure that safeguards issues are managed in accordance with best practices. The reporting structure in section 7.1.2 (environmental and social reporting) will be followed for the national level safeguards team to make the necessary verifications for issues to be addressed.

The table below shows the key positions and their responsibilities.

Table 8. Roles and Responsibilities of Management and Key Actors in ESMF Implementation

Sub-project and Institution		Roles and Responsibilities
Landscape Restoration (LR) – Environmental Protection Authority	Project Coordination Unit (PCU-LR)	Ultimate responsibility and authority for implementing the ESMF and other E&S Instruments, especially as related to LR sub-project activities. The PCU-LR will plan, coordinate and collaborate with the PCU-mining to achieve this responsibility. The PCU-LR will coordinate closely with all Implementing Agencies of LR-specific project components.
	Project Coordinator (PC-LR)	EPA has designated a PC who is the administrative head of the LR part of the project and other relevant staff and oversees the implementation of the ESMF and other E&S instruments. The PC-LR plan, coordinate, and collaborate with the PC-mining to achieve this responsibility.
	Environmental and Social Focal Point	EPA has engaged an E&S Officer with the responsibility to lead the implementation of the ESMF and other E&S instruments. The E&S focal point will coordinate closely with the E&S Specialists for the Mining sub-project activities.
	Monitoring and Evaluation Officer	EPA has designated an M&E Officer who will monitor the implementation of the ESMF as related to LR sub-project activities and support the development of reports.
	Communications Officer	EPA I has designated a Communications Officer who implements communication, outreach, and information product management strategies, and to provide technical support on communication in the implementation of the ESMF as related to LR sub-project activities. Collaborate with project implementation team to develop key messages and communication materials, including but not limited to flyers, leaflets, short documentaries and other visuals and brochures to engage with and educate identified stakeholder groups Provide lead roles in developing and delivering outreach and education campaigns for stakeholders.
Mining - Ministry of Lands and natural Resources (MLNR)	Project Coordination Unit (PC-Mining)	Ultimate responsibility and authority for implementing the ESMF and other E&S Instruments, especially as related to LR sub-project activities. The PCU-Mining plan, coordinate, and collaborate with the PCU-LR to achieve this responsibility. The PCU-Mining coordinates closely with all Implementing Agencies of mining-specific project components.
	Project Coordinator (PC-LR)	MLNR has appointed a PC who is the administrative head of the mining sub-project and other relevant staff and oversees the implementation of the ESMF and other E&S instruments. The PC-Mining will plan, coordinate, and collaborate with the PC-LR to achieve this responsibility.
	Environmental and Social	The MLNR has appointed Environmental and Social Safeguards Specialists with the responsibilities to lead

Sub-project and Institution		Roles and Responsibilities
	Safeguards Specialist	the implementation of the ESMF and other E&S instruments. The E&S Specialists coordinates closely with the E&S Focal Point for the LR sub-project activities.
	Monitoring and Evaluation officers	MLNR has appointed an M&E Officer who is the implementation of the ESMF as related to mining sub-project activities and support the development of reports.
	Communications Officer	MLNR has appointed a Communications Officer who implements communication, outreach, and information product management strategies, and to provide technical support on communication in the implementation of the ESMF as related to mining sub-project activities. Collaborate with project implementation team to develop key messages and communication materials, including but not limited to flyers, leaflets, short documentaries and other visuals and brochures to engage with and educate identified stakeholder groups Provide lead roles in developing and delivering outreach and education campaigns for stakeholders.
Implementing agencies: MOFA, FC, MC, COCOBOD, Fisheries Commission	Implementing teams	The implementing agencies will be responsible for initial screening of all activities and for regular reporting on E&S activities and for incident and accident reporting as appropriate.
	Labour Inspectors	Monitoring compliance of project implementation with national a labor laws and regulations and ESS2 provisions concerning labor conditions, child labor, and forced labor
	Lab. Technicians	Monitoring water quality
	Ecologists	Monitoring effectiveness in implementation of specific measures aimed to preserving and protecting critical habitats, preventing alteration of wetlands and ecosystems services, if any.

8.2 Institutional Strengthening and Capacity Building for ESMF Implementation

For effective implementation of the ESMF, there will be need for technical capacity in the human resource base of implementing agencies and other stakeholders. Coordinating sector ministries, i.e., EPA and MLNR and their IAs would need to identify and understand the social and environmental issues to develop training modules that would be rolled out to build capacities of staff at the district and community levels.

Appropriate understanding of the mechanisms for implementing the ESMF will need to be provided to the various stakeholders implementing project. To enhance the respective roles and collaboration of the relevant stakeholders, the following broad areas (not limited to) for capacity building have been identified as deserving of attention for effective implementation of the ESMF:

- Project Management (scope, implementation, time, budget, costs, resource, quality, procurement, monitoring and evaluation)
- World Bank Environmental and Social Framework
- National Environmental Requirements
- Sub-projects / Activities Screening and Scoping
- Preparation of ESIA, EA and ESMP Term of Reference/Implementation of requirements
- Grievance redress
- Occupational Health and Safety
- Environmental and Social Report preparation and other reporting requirements.

Capacity building efforts are needed at all levels to enable taking specific responsibilities at National, Regional, District and local levels. It has to be ensured that all authorities, institutions and organizations involved integrate their activities within appropriate co-ordinating mechanisms in order to achieve consistent results.

8.2.1 Capacity Building at National Level

The capacities of staff from the implementing agencies, namely MOFA, EPA, FC, COCOBOD and MC under the auspices of MEST and MLNR have been built over the years and have adequate staffing and capacity for financial management, procurement, safeguards, monitoring and evaluation which would drive the implementation of the project. However, they would need to undergo refresher training in WB ESF to upgrade their skills. The successful implementation of the ESMF will depend on their broad knowledge base in their involvement of various WB projects. The MLNR and FC are successfully implementing the FIP, in which COCOBOD is also involved whilst MOFA and EPA since 2011 have been implementing the ongoing SLWMP. The commitment and the appropriate functional arrangement within these institutions is an added advantage for effective management of the GLRSSMP. The PCUs in collaboration with the World Bank resource persons developed training curriculum in E&S risk management and GRM and trained all relevant stakeholders of the project including; staff of beneficiary agencies at the national, regional and district levels, representatives from DOOVUSU and Social Welfare. In addition, trained staff of the IAs also trained community structures to assist in management of E&S risks and GRM implementation.

8.2.2 Capacity Building at District Level

An initial introductory training will be led by the national safeguards team will be organized for district level staff (representatives of IA's departments in the districts and contractors/consultants on landscape and small-scale mining issues). This workshop will focus on discussing environmental and social issues that may arise and appropriate mitigation actions as identified in the ESMF and RPF. Such trainings will also include elements of incident / accident reporting. The district stakeholders trained in E&S and GRM covered how incident/accidents are to be reported to the PCU within 48 hours. Stakeholders trained includes; staff of IAs at the district and staff from social welfare departments in districts where the project operates.

8.2.3 Capacity Building at Local Level

At the local or community level existing local structures like the CWMTs have been strengthened in landscape restoration activities while small scale mining operators have been organized through cooperatives for training in affordable technologies, licensing procedure, and sensitization on the benefits of formalizing the sector. Sustaining these initiatives would be a major boost towards the formalization of the ASM sector and enhanced mining activities would minimize negative impacts on environment and safeguard public health. The UMaT will support district staff to train youth in mining communities and support them with demonstrations and start-up kits to ensure their skills development and become abreast with sustainable mining practices. Quarterly training and demonstration would be required to achieve the use of appropriate, safe & affordable technology.

The TCOs within the savannah region and Pra basin with the support from staff from FSD and WD and MOFA led community training initiatives on landscape restoration issues. The main focus of the training was on E&S risk management and GRM which included SLM technologies and adverse effects of using agro-chemicals.

8.2.3 Capacity Building ((including MoFAD and Fisheries Commission – under the AF)

Under the AF, there will be capacity building on E&S due diligence at the national, regional, district and the community levels. At the national level the project safeguards team of the EPA will be responsible for training MoFAD and FC focal person on aquaculture related environmental and social risk management. At the regional, district and community levels the Technical Coordinating Unit (TCO) in Bolgatango will train all desk officers and existing community structures that will be given the task to manage aquaculture issues in implementing project activities. The Project safeguards team will play a supervisory role and give the necessary backstopping. The PCU before any training starts will assess the capacities and needs of these institutions to ascertain their level of competence as a benchmark for effective capacity building. For maize and cocoa beneficiaries will be integrated into existing arrangement and being implemented by MOFA and COCOBOD respectively.

Table 9: Summary of Environmental and Social due Diligence Capacity and Training Programs

Institution	Environmental and social due diligence capacity	Brief Description of situation	Recommendations
Sector Ministry and Agency			
EPA	Functional at head office, regions and some districts	Capacity at the national, regional and district level exists	•improve coordination and support for the permitting process
MLNR	Moderate	A full-time safeguards officer has been appointed. He has been involved in training at the regional and district levels together with a recruited safeguards consultant.	Training to be intensified along the chain down to community level
FC	Moderate	REDD+ officer appointed to be responsible for safeguards including gender. Has developed roadmap for training for regional and district officers but implementation has been slow.	Must collaborate with MLNR safeguards person to ensure consistency in message and achieve most impact
MC	Limited	Limited competence at the head office. Usually participates in all mining and forestry related discussions with sector agencies.	Must be invited to participate in all training programmes specially to involve their district level officers
MOFA	Established	Environmental Unit established at Ministry and also some competence at the regional level. No capacity at districts	Environmental unit to establish coordination with the FC.
COCOBOD	Limited	Limited competence at the head office. Usually participates in forestry related discussions with sector agencies.	Must be invited to participate in all training programmes specially to involve their district level officers
MEST	Established	Parent ministry of the EPA	Improve coordination with the project ministry, MLNR.

Institution	Environmental and social due diligence capacity	Brief Description of situation	Recommendations
MoFAD	established	Parent ministry of Fisheries Commission	Improve coordination with EPA and FC
Fisheries Commission (FC)	Established	Has implemented projects from international donors i.e. USAID/Ghana Sustainable Fisheries Management project	Must be invited to participate in all training programmes specially to involve their district level officers
Relevant Regulatory Agencies			
EPA	Functional at head office, regions and some districts	EPA has two functions under the project – as one of the lead implementing agencies but also as an EIA regulator that has a mandate for reviewing and clearing EIAs, etc. as per Government EIA regulations. Capacity at the national, regional and some districts	Improve coordination and support for the permitting process
WRC	Functional	MoU with EPA on areas of mutual interest/ overlap.	Enhanced collaboration
Local Government Service			
Coordinating Councils of MDA's	Limited	Planning officers trained by EPA on SEA activities	Basic training in ESIA for identified staff and also for check list
MDA's	Limited	Role performed by Planning officers. Coordination, implementation and oversight at district projects. They have been trained by the EPA to assess district plans for environmental sustainability and social acceptability	Basic training in environmental and social due diligence for forestry interventions and programs
Private Sector			
Contractors	Limited	Most contractors lack managers with the requisite background to design and implement E&S measures	Recruited companies will be required to have persons designated for E&S matters. Their required qualification and job descriptions will be provided in bidding documents

8.3 Financial Resources

Funding for the ESMF implementation has been included as part of the project. The following project activities would be undertaken for ESMF implementation:

- Screening
- Environmental assessment of project activities that require environmental permits
- Training programs, i.e., training of IA staff, field officers from IA district departments in WB ESF and relevant project E&S issues at the district and community levels
- E&S monitoring activities
- Upgrading and operationalization of a functional GRM system (logistics for upgrading and operationalization, training of project staff, district field officers and community representatives)
- E&S assessments/audit to ascertain the effectiveness of safeguards measures periodically

- Purchase of PPEs

The training and monitoring activities outlined above would be financed from component 5 of the project (project and knowledge management). Screening and preparation of required due diligence documentation is imbedded in costs of respective substantive components. The estimated cost for implementing the ESMF for project duration is presented in table 9 below. Though figures are provisional, they are estimated based on current prevailing conditions and may change during actual implementation.

Table 10: Estimated Cost of Implementing ESMF for Project Duration totaling

Item No.	E&S Activities	Estimated Cost (USD)
1	Environmental assessment and permitting of project activities that require EPA permits	80,000.00
2	Training Programmes (IA's, District Assembly's staff, district staff of IA's. Community representatives etc.) on World Bank ESF and relevant E&S safeguards issues	50,000.00
3.	E&S safeguards Monitoring of Activities	100,000.00
4	Upgrading and operationalization of a functional GRM	55,000.00
5.	Purchase of PPEs	30,000.00
6.	E&S Assessment or Audit	25,000.00
7	Coordinate and undertake environmental safeguards, climate change education and awareness creation for communities, including proper pesticide handling and use	110.000
Total		450,000.00

8.4 E&S lessons learnt and implications for the AF

Many fringe communities around national parks and forest reserves have willingly donated lands to support various project facilities, including dugouts and processing facilities. While such donations are generally welcome, the absence of proper documentation and steps to address other underlying ESS5 risks could negatively affect the project's investments, as well as potentially trigger intergenerational conflicts over the lands so donated. Thus, in fulfilment of ESS 5 requirements, the World Bank's E&S team has supported the project team to develop a comprehensive template for documenting such land donations under this project. Among other considerations, the template provides for confirmation that no household is being relocated because of the donation; sensitization of the (donating) community on the donation; and confirmation of the donation by the leadership of the community. Under the AF, these lessons will guide the project team in adequately handling future land donations, ensuring that all ESS 5 requirements are satisfied.

While ESIAs were still being prepared for various project facilities in the Digya and Mole national parks and their fringe communities, the project team proceeded to construct some dugouts and waterholes, fearing that not doing so during the dry season which was fast receding at the time, could significantly delay the delivery of those facilities. However, this decision was flagged by the Bank team, as it violates the Bank's E&S risk management process. The Bank team advised that the PCU seeks provisional approvals/ clearance with adequate justifications in such emergency circumstances. Such a flexible decision by the Bank allows on-time delivery of project activities, while also making room to satisfy project E&S requirements. This is an advantage for the AF activities.

COCOBOD is implementing a pilot rehabilitation of moribund cocoa farms involving a total of 300 hectares. As land tenure issues are critical, COCOBOD has prepared criteria for selection of beneficiaries, to ensure that farmers do not lose their land rights through the rehabilitation activities. Inadvertently, many tenant farmers who have not been able to secure the consent of their landlords to rehabilitate their moribund farms have been excluded.

Also, as part of the rehabilitation, farmers are being supported through MoFA, to cultivate plantain and vegetables on their rehabilitated farms, as additional livelihoods support for the unproductive period of the rehabilitated farms. Thus, the lessons to be drawn from this pilot will inform the rollout of the rehabilitation of moribund farms under the AF, ensuring that farmers' security of livelihood are enhanced while their farms are rehabilitated under the project.

From the last project implementation mission which took place in May 2024, the Bank's team prompted the project team about situations where some implementing agencies conducted stakeholder engagements in their activity implementation, but without the involvement of the E&S Specialists at their PCUs. It was therefore agreed that every stakeholder engagement activity must involve the E&S Specialists, and outcomes must be documented and filed at the PCU, to inform next steps and future engagements. A refinement on such processes will greatly enhance the achievable outcomes of activities under the AF.

ANNEXES

ANNEX 1: GLSSMP DETAIL SUB-COMPONENTS AND ACTIVITIES

*Component 1 Institutional Strengthening of Governance and Partnerships for Participatory Landscape Management*¹¹: The component aims to strengthen the planning and policy framework at the sub-national level by carrying out spatial planning and implementation, policy support and capacity-building, working with administrative and technical agencies within the regions and districts that are within the sub-basins in the project area. This component will also enhance multi-purpose land and water management models at central level through acquisition of remote sensing data and airborne geo-physics which will allow new layers of data to be added to modelling exercises. This component includes support for integrated landscape management planning and fostering partnerships to support adoption of sustainable landscape management approaches at scale within project areas.

It will also support effective monitoring of sustainable cocoa production through the use of this improved Forest Monitoring System to ensure compliance with the cocoa standards; this will include training of the COCOBOD and FC staff as well as decision-makers. This activity will help ensure that the footprint of forest loss and degradation due to cocoa development is being reduced and adequately monitored. This will address an existing need to harmonize efforts by diverse partners operating in the landscape and monitor compliance with agreed standards of sustainable cocoa production.

TABLE 1.1 SUB-COMPONENTS AND ACTIVITIES OF COMPONENT 1

Subcomponent	Activities	Lead agency
1.1. Integrated landscape management planning and monitoring	1. 1. (a) Supporting sub-national ¹² multi-stakeholder coordination platforms on land-use planning through sub-basin management boards	EPA
	1.1 (b) Developing and facilitating integrated sub-basin level land-use plans	EPA, MC, GSA
	1.1. (c). Environmental and Forest Monitoring: a. Developing spatial planning tools b. Monitoring of sustainable cocoa production c. Remote sensing technology for ASM mapping and monitoring d. Strengthen environmental framework and monitoring. e. Heavy equipment for monitoring f. Introduce and test drone technology for monitoring ASM operations	a. FC-RMSC b. FC-RMSC, COCOBOD, EPA c. MC d. EPA e. MC f. MC
1.2. Enabling environment for restoration activities, sustainable production and value chains within the landscape	1.2 (a) supporting relevant policy measures and incentives	EPA
	1.2 (b) supporting advancement of relevant guidelines, manuals and standards	LR PCU coordinating with relevant agencies

¹¹ Institutional strengthening of Governance and Partnerships includes key agencies and stakeholders who are relevant to integrated landscape management and overall delivery of the Project development objective.

¹² Sub-national levels include regional and district levels.

	1.2 (c) supporting/establishing partnerships for multisectoral and integrated land use action planning	LR PCU coordinating with relevant agencies
1.3. Airborne geo-physics and geological surveys	1.3. (a) Airborne geo-physics and geological surveys	MC and GGSA

Component 2 Enhanced governance in support of sustainable ASM

This component aims to strengthen the regulatory framework for ASM, with a focus on modernizing regulatory instruments and building the capacity of key government agencies involved in ASM regulation and compliance monitoring (such as MC, FC, and EPA) as well as District Mining Committees. It will also support ASM formalization through appropriate registration of ASM permits, streamlining ASM administration, mainstreaming ASM in sector reporting and enhancing district capacity to manage ASM. Once the updated regulatory framework has been established, this component will also invest in improving capacity of ASM operators, by providing training on sustainable mining techniques and enterprise skills, supporting establishment of cooperatives, and promoting market linkages to help ASM gold miners get better value for their output.

TABLE 1.2 SUB-COMPONENTS AND ACTIVITIES OF COMPONENT 2

Subcomponent	Activities	Lead agency
2.1 Regulatory strengthening, compliance inspection, and consultations	2.1. (a) regulatory strengthening for ASM	(a) MC and EPA
	2.1. (b) Monitoring and inspection of ASM operators	(b) MC, EPA and FC
	2.1.(c) Multistakeholder engagement	(a) MLNR-PCU
	2.1. (d) Outreach and awareness	(b) MLNR-PCU
2.2. Formalization of ASM	2.2. (a) Update of the mineral cadaster to include ASM	MC
	2.2. (b) Establishment of a one-stop-shop for all ASM permits	MC /EPA
	2.2. (c) Mainstreaming ASM into EITI reporting	EITI
	2.2. (d) District level ASM management support	MC
2.3. Training and technology transfer	2.3. (a) Establishment and operation of ASM incubation centers	UMaT
	2.3. (b) Establishment and operation of ASM demonstration centers	UMaT
	2.3. (c) Dissemination of improved technologies to ASM operators	UMaT
	2.3. (d) Skills development for youth	UMaT
	2.3. (e) Women economic empowerment	UMaT
2.4. Traceability of ASM production and value addition	2.4. (a) Establishment and strengthening of ASM mining cooperatives	PMMC, MC, UMaT
	2.4. (b) Strengthening PMMC supply chains and marketing	PMMC
	2.4. (c) Equipping and operation of the assay center at PMMC	PMMC

Component 3 Sustainable Crop and Forest Landscape Management

The component aims to link improved food production and ecological integrity. The component activities will support sustainable production practices for key food crops; sustainable water and land management interventions supporting silvopastoral and riparian vegetation establishment activities; value chains for key commodity crops including cocoa and shea; value-addition for food crops; financial mobilization for sustainability of established interventions; and income generation and income diversification at community level with a view to integrated natural resource management in target cocoa, savannah and forest transition zone landscapes. The component will also include regular monitoring of these interventions.

In addition, this component will aim to establish and scale up forest landscape restoration activities in the target landscapes, focusing on enhancing forest cover and management and restoration of mined-out sites. This component will primarily focus on scaling up the interventions within forest landscapes based on the lessons learnt from SLWMP (in Northern Savannah region) and ongoing work in the FIP the cocoa landscapes (in the Transition Zone). The target areas under this component will include forested landscapes within protected areas and their buffer zones, and off-reserve areas within the biological corridors, managed by the communities, including under the CREMA arrangements. In view of the growing significance of mining as a driver of forest loss, and the impacts of mining on waterways, the component will support appropriate forest landscape restoration opportunities and reclamation of mined out sites as well as provide livelihoods support to illegal miners to help them create alternative sources of income.

TABLE 1.3 SUB-COMPONENTS AND ACTIVITIES OF COMPONENT 3

Subcomponent	Activities	Lead agency*
3.1. Planning, capacity, and implementation of SLWM in target micro-watersheds	3.1 (a) development of participatory micro watershed / community level plans	MOFA & COCOBOD
	3.1 (b) strengthen extension and service provision network for scaling-up SLWM and sustainable cocoa technologies	EPA & COCOBOD
	3.1 (c) Monitoring of subprojects	EPA (coordinates inputs from MOFA, FSD, EPA, and COCOBOD)
	3.1 (d) individual sub-projects for improved food production for smallholder farmer groups	MOFA / FSD; centralized provision of inputs by PCU
	3.1 (e) - improved cocoa production on moribund farms	COCOBOD
	3.1 (d) Community subprojects: - Silvopastoral activities - Rangelands - Riparian restoration activities - Water management investments	MOFA for silvopastoral activities and rangelands, EPA for riparian restoration, and FSD for woodlots
3.2. Value addition, market access, and income diversification	3.2 (a) provision of small post-harvest structures, improved market access, and value addition for selected cash crop commodities and food crops	MOFA / COCOBOD; centralized provision of inputs by PCU
	3.2 (b) gender inclusive alternative natural-resources based livelihoods	MOFA / COCOBOD; centralized provision of inputs by PCU
	3.2. (c) Financial resource mobilization for sustaining SLWM activities in communities	EPA/MOFA
	3.2 (d) Incentives for watershed services provision	EPA

<i>Subcomponent</i>	<i>Activities</i>	<i>Lead Agency</i>
3.3. Forest Management Planning and Investments in and around Forest Reserves	Activity 3.3. (a) - improved management of target forest reserves	FC-FSD
	Activity 3.3. (b) – engagement with Admitted Settlements and Farm Owners to limit their illegal expansion in FRs	FC-FSD in collaboration with COCOBOD
	Activity 3.3. (c) - livelihoods activities in buffer communities of target FRs	FC-FSD Direct procurement of inputs by PCU
3.4. Management of Wildlife Protected Areas and Biological Corridors	Activity 3.4. (a) - improved management of target wildlife protected areas	FC-WD
	Activity 3.4. (b) – engagement with Admitted Settlements and Farm Owners to limit their illegal expansion in Pas	FC-WD
	Activity 3.4. (c) - collaborative resource management around target PAs and in the biological corridors	FC-WD
	Activity 3.4. (d) - incentives to communities for sustainable forest management	FC-WD Direct procurement of inputs by PCU
3.5. Reclamation of mined out sites and waterways and alternative livelihoods	Activity 3.5. (a) - mapping, feasibility studies, and monitoring of abandoned mine sites with potential for restoration	MC and EPA, in coordination with WRC
	Activity 3.5. (b) - reclamation of abandoned ASM sites and waterways	MC and EPA, in coordination with WRC
	Activity 3.6. (c) - alternative livelihoods programs	MC in coordination with UMaT, MOFA, and FC

Component 4. Monitoring and Project and Knowledge Management: This component aims to support robust project management and implementation (including financial, internal audit and procurement management, monitoring and evaluation, safeguards supervision, implementation and monitoring of the grievance redress mechanism, monitoring implementation of the gender action plan, etc.); better communication outreach and dissemination; appropriate stakeholder engagement; and adequate knowledge management. This component will finance workshops and training, consulting and non-consulting services, incremental operating costs, and goods (including logistics).

TABLE 1.5 SUB-COMPONENTS AND ACTIVITIES OF COMPONENT 4

Subcomponent	Lead Agency
4.1. Monitoring and Project and Knowledge Management (EPA PCU)	PCU (at EPA)
4.2. Monitoring and Project Management (MLNR PCU)	and PCU at MLNR

Component 5. Contingency Emergency Response

A Contingency Emergency Response Component (CERC) with zero allocation will be created and made implementation-ready to allow the GoG to respond quickly in case of an eligible emergency. The mechanism will be defined in a specific CERC Operational Manual that will clearly outline the triggers, eligible expenditures, procurement thresholds, and procedures for using part of the International Development Association resources of the project to respond quickly in the event of an eligible emergency.

Landscape Restoration Components and Activities under Additional Financing

Components	Activities
Component 1: Strengthening integrated landscapes/food systems management and governance	1.1: Integrated landscape management planning and monitoring 1.2: Traceability operationalization and support for farmers 1.3: Supporting the advancement of relevant guidelines, manuals and standards
Component 3: Sustainable food system Management	2.1: Rehabilitation of moribund cocoa farms to improve cocoa production 2.2: Promotion of aquaculture and Improved market access and value addition for selected commodities 2.3: Improved management of targeted forest reserves 2.4: management of wildlife biological corridors 2.5: Sub-projects for improved food production for small holder farmer groups. 2.6: Community led restoration activities (riparian and watershed)

Details of Project Areas

Project Regions	Project Districts
Ashanti	Adansi South Asante Akim South Bosome Freho Atwima Mponua Juaben Municipal Sekyere Afram Plains
Central Region	Assin North Twifo Ati Morkwa
Eastern	East Akim Kwahu South Kwahu East Kwahu West Kwahu Afram Plains South

Northeast	Mamprugu Moagduri West Mamprusi
Upper East	Bawku West Talensi Bulsa South Kassena-Nankana West
Upper West	Daffiama-Bussie-Issa Sissala East Wa East Sissala West
Western	Prestea-Huni Valley
Savannah	West Gonja Sawla-Tuna-Kalba
Northern (under the AF)	Mion Nanton Zabzugu

ANNEX 2 NATIONAL LEGAL & POLICY FRAMEWORK AND WORLD BANK ESF

This section describes the legal, policy and standards that will guide the implementation of the ESMF and the project in general.

National Legal, Regulation and Policy Framework

The national laws policies, regulations related to the sector and environmental and social impact assessment, public consultation, and engagement for projects such as the GLRSSMP are described below.

The Constitution of Ghana - The 1992 Constitution¹³ of Ghana sets out the first source of environmental protection requirements in Ghana. Article 36 (9) of the Constitution states that "the State shall take appropriate measures needed to protect and safeguard the national environment for posterity; and shall seek co-operation with other states and bodies for purposes of protecting the wider international environment for mankind". In addition, Article 41 (k) requires that all citizens protect and safeguard the natural environment of the Republic of Ghana.

Article 269 (1) and (2) states that subject to the provisions of this Constitution, Parliament shall, by or under an Act of Parliament, provide for the establishment, within six months after Parliament first meets after the coming into force of this Constitution, of a Minerals Commission, a Forestry Commission, Fisheries Commission and such other Commissions as Parliament may determine, which shall be responsible for the regulation and management of the utilization of the natural resources concerned and the co-ordination of the policies in relation to them.

Notwithstanding article 268 of this Constitution, Parliament may, upon the recommendation of any of the Commissions established by virtue of clause (1) of this article, and upon such conditions as Parliament may prescribe, authorize any other agency of government to approve the grant of rights, concessions or contract in respect of the exploitation of any mineral, water or other natural resource of Ghana.

Article 21(1) (f) of the 1992 Constitution of Ghana recognizes the right to information for all citizens as a fundamental human right. To fully operationalize the right to information, people need to be effectively engaged and provided with information on issues that affect their lives.

The Right to Information Act, 2019 (Act 989), which was also passed into law in 2019 by Ghana's parliament is meant to put into effect the aforementioned article in the constitution of the Republic of Ghana

Environmental Policies and Regulations

Laws, Regulations and Policies	Description	Relevance to the Project
Environmental Protection Act, 1994 (ACT 490)	The Environmental Protection Act, 1994 (Act 490) came into being to establish the EPA as a body for the protection, conservation and	This law is relevant since the EPA is a key implementing

¹³ The 1992 Constitution of the Republic of Ghana sets out the Rights, Freedom, Duties and Obligation of every citizen of Ghana. These are these are the constitutional rights of Ghanaians. The constitution also defines specific requirements for the protection of the Environment such as provided under: Article 37(3); Article 39(6); Article 41(k); Article 268 and Article 269.

Laws, Regulations and Policies	Description	Relevance to the Project
	management of environmental resources for the Republic of Ghana. The Act mandates the EPA with the formulation of environmental policy, prescribing of standards and guidelines, issuing of environmental permits and pollution abatement notices. Section 2 (i) of Act 490 further mandates the EPA to enforce compliance with established EIA procedures among companies and businesses in the planning and execution of development projects, including existing projects.	agency and has the responsibility enforce compliance to the national environmental regulation.
Environmental Assessment Regulations, 1999 (LI 1652)	The Environmental Assessment Regulations is established to provide a framework for environmental assessment of development projects in Ghana. The LI 1652 is organized into five schedules of categorised projects which may either be subjected to a complete EIA or a Preliminary Environmental Assessment. Regulation 1 (2) of LI 1652 mandates that no person shall commence an undertaking which in the opinion of the Agency has or is likely to have adverse effects on the environment or public health unless, prior to the commencement, the undertaking has been registered by the EPA and an environmental permit has been issued by the Agency in respect of the undertaking.	This regulation is relevant since the LI prescribes requirements for the following: • Environmental Impact Statement (EIS). • Preliminary Environmental Assessment (PEA). • Environmental Management Plan (EMP). • Annual Environmental Report (AER). • Environmental Permits and Certificates
The National Environmental Policy (2010)	The 2010 National Environmental Policy ¹⁴ (NEP) sets out a new vision for environmental management in Ghana and is based on an integrated and holistic management system for the environment. It is aimed at sustainable development now and in the future. The policy seeks to unite Ghanaians in working toward a society where all residents of the country have access to sufficient and wholesome food, clean air and water, decent housing and	This policy is relevant since it sets outs the framework for environmental management in Ghana.

^{2 14} National Environmental Policy (Revised) 2010 comes in to replace the 1992 National Environmental Policy broad vision founded on and directed by respect for all relevant principles and themes of environment and sustainable development. The policy describes major environmental challenges in Ghana and recommends operational policies, sector strategic goals and sector environmental policies to combat them.

Laws, Regulations and Policies	Description	Relevance to the Project
	other necessities of life that will further enable them to live in a fulfilling spiritual, cultural and physical harmony with their natural surroundings. The NEP is intended to serve as the roadmap for Ghana towards protection, management and promoting sustainability of environmental objects.	
National Climate Change Policy (NCCP) (2013)	The main purpose of the NCCP is to help policy makers think about the national policy actions and programmes needed to contribute to the fight against climate change and how such needs can be articulated in order to seek or leverage internal and external resources from public, private and international organizations.	This policy is relevant since it sets outs the framework for climate change issues and the project will contribute to mitigations efforts of the country.
National Land Policy 1999	The Policy provides a framework that enables the opinions of all identifiable stakeholders to be part of the decision-making process, thereby aiming to address some of the fundamental problems associated with Ghana's land management and ensure equity in land allocation. These constraints of Ghana's land sector are listed in section 2 and also include weak land administration systems and conflicting land uses. The actions of the policy, stated in section 5, include methods to protect land rights (5.3) and ensure planned land use (5.4). The strategies listed in 5.4 include the creation of a comprehensive District, Regional and National Land Use Plan and Atlas, as well as an inter-ministerial technical working group, with the Ministry of Lands and Forestry (now the Ministry of Lands and Natural Resources) as the lead agency, to settle disagreements among competing users. The Policy establishes that that no primary forest land or tree plantations will be cleared for the purpose of establishing a mining activity.	This policy is relevant since it sets outs the framework for land management issues and the project will engage communities on land related activities.

Forest and Wildlife Policies and Regulations

Laws, Regulations and Policies	Description	Relevance to the Project
Forest and Wildlife Policy, 2012 (draft)	The 1994 Forest and Wildlife Policy was revised in 2011 and subsequently approved in 2012. The policy aims at the conservation and sustainable development of forest and wildlife resources for the maintenance of	This policy is relevant since it sets outs the framework for Forest and Wildlife

Laws, Regulations and Policies	Description	Relevance to the Project
	environmental stability and continuous flow of optimum benefits from the socio-cultural and economic goods and services that the forest environment provides to the present and future generations, whilst fulfilling Ghana's commitments under international agreements and conventions.	Management and the project will include activities on management of protected area and nature conservation areas.
Forest Ordinance of 1927 (Cap 157)	This is the principal statute governing the constitution and management of forest reserves in Ghana. The ordinance vests in the central government the power to create forest and protected area reserves. Forest Ordinance (Cap 157) – This Act provided guidelines for constitution of forest reserves and the protection of forests and other related matters.	
Forest Development Master Plan (FDMP)	In 1996, the Government of Ghana launched a Forestry Development Master Plan (FDMP) to guide the execution of the FWP to 2020. Four key elements of the Master Plan are: (1) ensure the legality of timber; (2) ensuring sustainable financing for the sector; (3) improving the quality of forest management and (4) ensuring transparency in distribution of resources to forest communities.	
Ghana's Forest and Plantation Strategy 2015 -2040, (Draft October 2013)	The goal of this strategy is to achieve sustainable supply of planted forest goods and services to deliver a range of economic, social and environmental benefits. The purpose of the strategy is to optimize the productivity of planted forests by identifying suitable tree species and improving their propagation, management, utilization and marketing.	
Forestry Commission Act of 1999 (Act 571) Forestry Commission Act, 1999 (Act, 571)	This Act repealed Act 453 and re-establish the Forestry Commission as a semi-autonomous corporate body and also brought under the Commission, the forestry sector agencies implementing the functions of protection, development, management and regulation of forest and wildlife resources. Section 2 (1) states: "The Commission shall be responsible for the regulation of the utilization of forest and wildlife resources, the conservation and management of those resources and the co-ordination of policies related to them.	
Forest Protection Decree of 1974 (NRCD 243)	This attempt to protect the integrity of forest reserves by prohibiting virtually all activities therein if done without the written authorization of the Forestry Department. Forest Protection Decree, 1974 (NRCD 243) – This Act defined forest offences and prescribed sanctions and or penalties for such offences.	
Trees and Timber Decree 1974 (NRCD 273)	This law prescribed guidelines for participation in the logging/ timber industry and provided for the payment of fees as well as sanctions for non- compliance with the guidelines for participation and also export of unprocessed timber and makes it a criminal offence to fell timber for export without a valid property mark.	
Economic Plant Protection Act of 1979	This abolishes the grant of timber felling rights in farms having trees, such as cocoa, with economic value. This Act provides for the prohibition of the destruction of specified plants of economic value and for related matters.	

Laws, Regulations and Policies	Description	Relevance to the Project
Trees and Timber (Amendment) Law of 1983 (PNDCL 70)	This imposes harsher penalties for violation of the Trees and Timber Decree than as provided in the 1974 NRCD 273 Decree.	
Trees and Timber (Amendment) Act 1994 (Act 493)	This Act reviewed the fees and fines for the renewal of property marks upwards and also introduced export levy for air-dried lumber and logs.	
Timber Resources Management Act 1997 (Act 547)	This repealed the Concessions Act, 1962 (Act 124) other than Sections 1 and 16 of Act 124 and provided for the grant of timber rights in a manner that secures the sustainable management and utilization of timber resources. The Act introduces Timber Utilization Contracts (TUCs) for timber harvesting and enhanced benefits for landowners and farmers for harvesting of trees on their land and provides for payment of royalties in respect of timber operations.	
Timber Resources Management Regulations of 1998 (LI 1649) and its amendment (LI 1721, Regulation 2003)	Establishes regulations for the management of timber pursuant to the Timber Resources Management Act of 1997.	
Forest Plantation Development Fund Act of 2000 (Act 583)	This provides for the grant of financial assistance for the development of private forest plantations on lands suitable for commercial timber production.	
Timber Resources Management (Amendment) Act 2002, Act 617	This Act amends the Timber Resources Management Act 1997 (Act 547) to exclude from its application land with private forest plantation; to provide for the maximum duration, and maximum limit of area, of timber rights; to provide for incentives and benefits applicable to investors in forestry and wildlife and to provide for matters related to these.	
The Forest Protection (Amendment) Act 2002 (Act 624)	This Act repealed the Forest Protection (Amendment) Law, 1986 (PNDCL 142) and amends the Forest Protection Decree 1974 (NRCD 243) to provide for higher penalties for offences. It reviewed forest offences fines upwards and introduced joint liability in the commitment and prosecution of forest offences.	
The Forest Plantation Development Fund (Amendment) Act 2002 (Act 623)	This Act amended ACT 583 to enable plantation growers, both in the public and private sectors to participate in forest plantation development.	

Mining Policies and Regulations

Laws, Regulations and Policies	Description	Relevance to the Project
National Mining Policy –June 2007 (draft)	The mining policy has a section on environmental regulation of mining and the objective stated under this section is to achieve a socially acceptable balance,	

Laws, Regulations and Policies	Description	Relevance to the Project
	between mining and the physical and human environment and to ensure that internationally accepted standards of health, mining safety and environmental protection are observed by all participants in the mining sector. It mentions also that procedures for the assessment of applications will take into consideration inter-agency consultation. It will establish arrangements under which the Minerals Commission will consult with the EPA, the Forestry Commission, District Assemblies and other relevant departments and agencies during the evaluation of applications for mineral rights. The policy mentions under land use that "In the case of forest reserves the Forestry Commission must explicitly waive any restrictions to entry before any mining activity can take place".	
Mining and Minerals Act of 2006 (Act 703) (repeals and replaces Minerals and Mining Law 1986, Minerals and Mining (Amendment) Act of 1994 among others)	It vests the ownership of all minerals in its natural state in, under or upon land in Ghana, rivers, streams, watercourses throughout the country, the exclusive economic zone in the President in trust for the people of Ghana. The Minerals and Mining Act represent the central pieces of legislation for the exploitation of minerals. The Act establishes detailed rules regarding the ownership of minerals, mineral rights, various licenses required, royalties/rentals/fees, surface rights and compensation issues among others.	

Agriculture Policies and Regulations

Laws, Regulations and Policies	Description	Relevance to the Project
Food and Agriculture Sector Development Policy (FASDEP)	The first Food and Agriculture Sector Development Policy (FASDEP) was developed in 2002 as a framework for the implementation of strategies to modernize of the agricultural sector. In 2006, after nearly four years of its implementation, the FASDEP was revised to reflect lessons learned and to respond to the changing needs of the sector. The revised policy of 2006 (FASDEP II) encourages the formation of inter-ministerial teams to ensure environmental sustainability in agricultural production systems. FASDEP II emphasizes the sustainable utilization of all resources and commercialization of activities in the sector with market-driven growth in mind and with emphasis on environmental sustainability.	Project activities which will be implemented by MoFA will be guided by this Policy.
Medium Term Agriculture Sector Investment Plan (METASIP)	The Government of Ghana developed the Medium-Term Agriculture Sector Investment Plan (METASIP) to implement the Food and Agriculture Sector Development Policy (FASDEP II) over the medium term 2011-2015. The METASIP comprises of six key programmes: (i) Food security and emergency preparedness. (ii) Improve growth in incomes.	Project activities which will be implemented by MoFA will be guided by this investment plan.

Laws, Regulations and Policies	Description	Relevance to the Project
	(iii) Increased competitiveness and enhanced integration into doMESTc and international markets. (iv) Sustainable management of land and environment. (v) Science and technology applied in food and agriculture development. (vi) Enhanced institutional coordination.	
Tree Crop Policy	GPRS I and GPRS II emphasized the need for the country to make tree crops a pivot of the country's development agenda. GPRS II stated that tree crop development should be used as a strategy to reduce poverty. The tree crops listed include cashew, citrus, cocoa, coconut, coffee, dawadawa, kola, mangoes, oil palm, rubber tree, and shea. Others include acacia (Gum Arabic), avocado, baobab, and tamarind.	Project activities which will be guided by this Policy.
The Ghana Irrigation Policy	The objective of irrigation policy is to expand and improve the efficiency of irrigation to support agricultural development and growth. It will be pursued with principles of sustainability in operation and maintenance, and use of natural resources, equitable access by women to benefits of irrigation, and the rights to participate in irrigation management.	Project activities which will be implemented by MoFA will be guided by this Policy.
Gender and Agricultural Development Strategy (GADS)	The Gender and Agricultural Development Strategy (GADS) was developed in 1997 by MOFA, specifically by the Directorate of Agricultural Extension Service (DAES), with support from FAO; it was not operationalized until 2004 (Opare and Wrigley-Asante, 2008). GADS highlight a number of issues that are important for addressing gender in agriculture, including better access to credit, improved access by women to extension services, and increased access to and control over land. Other issues identified by MOFA include low access to labor and technology, high illiteracy and lack of management skills (ibid).	Project activities which will be implemented by MoFA will be guided by this strategy.

Other Policies and Regulations

Laws, Regulations and Policies	Description	Relevance to the Project
Ghana National Fire Service Act, 1997 (Act 537)	This act makes provision for the management of undesired fires and as per the functions of the service provides technical advice for building plans in respect of machinery and structural layouts to facilitate escape from fire, rescue operations and fire management. Other functions of the service are: - Organize public fire education programmes. - Inspect and offer technical advice on fire extinguishers; and - Offer rescue and evacuation services to those trapped by fire or in other emergencies.	This is relevant since the project will undertake minor construction and rehabilitation.
The Fire Precaution (Premises)	The Ghana National Fire Service Act, 1997 (Act 537) states that a fire certificate will be required for premises	This is relevant since the project will

Laws, Regulations and Policies	Description	Relevance to the Project
Regulations, 2003 (LI 1724)	used as a public place or place of work. This requirement is reinforced by the Fire Precaution (premises) Regulations, 2003 (LI 1724). It is incumbent on any project developer to ensure that adequate measures are introduced to minimize or prevent fire out breaks and a fire permit is obtained for development prior to the commencement of works.	undertake minor construction and rehabilitation.
Local Governance Act, 2016 (Act 936)	The Local Governance Act 2016 (Act 936) seeks to give a fresh expression to government's commitment to the concept of decentralization. It is a practical demonstration of a bold attempt to bring the process of governance to the doorstep of the populace at the regional and more importantly, the district level. The Act establishes metropolitan, municipal and district assemblies as the highest decision-making authority at the local level with powers to enforce zoning and building regulation as well as responsibility of waste management.	This Act is relevant since the project will be working with the Districts Assemblies.
Land Use and Spatial Planning Act 2016 (Act 925)	The Act consolidates the laws on land use and spatial planning. It provides sustainable development of land and human settlements through a decentralized planning system and ensures judicious use of land to improve the quality of life, promote health and safety in respect of human settlements. This gives a clearer direction to ensure compliance and enforcement of development regulations by the Ghanaian society. It will also contribute to a more sustainable and well-functioning land administration system that is fair, efficient, cost effective and decentralized and will enhance land tenure security in the country.	This Act is relevant since the project will be involved in spatial planning activities.
The Labour Act 2003 (Act 651)	The purpose of the Labour Act, 2003 (Act 651) is to amend and consolidate existing laws relating to employers, trade unions and industrial relations. The Act provides for the rights and duties of employers and workers; legal or illegal strike; guarantees trade unions the freedom of associations and establishes Labour Commission to mediate and act in respect of all labour issues. Under Part XV (Occupational Health Safety and Environment), the Act explicitly indicates that it is the duty of an employer to ensure the worker works under satisfactory, safe and healthy conditions.	This Act is relevant since the project will employ and engage labor for implementation of project activities.
Workmen's Compensation Law 1987 (PNDC 187)	This Act seeks to address the necessary compensations needed to be awarded to workers for personal injuries arising out of and in the course of their employment.	This Act is relevant since the project will employ and engage labor for implementation of project activities.
<i>Factories, Offices and Shops Act 1970, (Act 328),</i>	Section 20, 21, 25, 26, 28 and 30 seeks to address OHS issues i.e. drinking water for workers, accommodation and clothing, protective clothing and appliances, noise and vibrations, provision of first aid kits, health and welfare issues respectively. It is the onus responsibility of every employer to place emphasis on Occupational Health and Safety (OHS) in any workplace. This is because Section 9 (c) of the Labour Act 2003, Act 651, enjoins the employer to take	The Act is relevant since the project will engage labour for implementation of project activities

Laws, Regulations and Policies	Description	Relevance to the Project
	all practical steps to ensure that the worker is free from risk of personal injury or damage to his or her health during and in the course of the workers employment or while lawfully on the employer's premises The Department of Factories Inspectorate of the Ministry of Employment and Labour relations (MELR) provides national leadership and regulate Occupational Safety and Health (OHS) issues. The Department seeks to find and share the most effective ways of getting results to save lives, prevent injuries and diseases at all workplaces. The objective of the Department is to prevent occupational accidents and diseases that arise from exposure to stresses in the working environment, by the promotion and enforcement of measures that would safeguard the health and safety of workers, using as a basis, the provisions of the Factories, Offices and Shops Act 1970, (Act 328).	
National Building Regulations 1996, (LI 1630)	National Building Regulations 1996, (LI 1630) is a legislative instrument mandated by the Local Government Act. The core principle of the National Building Regulations like most National Codes is the provision of guidelines for safety, health and governance is a legislative instrument mandated by the Local Government Act. The core principle of the National Building Regulations like most National Codes is the provision of guidelines for safety, health and governance.	This is relevant since the project will undertake minor construction and rehabilitation.
Public Health Act, 2012 (Act 851)	The Public Health Act, 2012, Act 851 revises and consolidates all the laws and regulations pertaining to the prevention of disease, promote, safeguard and maintain and protect the health of human and animals, and to provide for related matters. The law has merged all provisions in the criminal code, ordinances, legislative and executive instruments, acts, byelaws of the District Assemblies etc. The Act enjoins the provision of sanitary stations and facilities, destruction of vectors including mosquitoes, protection of water receptacles and the promotion of environmental sanitation.	This is relevant since will engage with stakeholders and communities and will need to ensure compliance to the Public Health Act.
Ghana Disability Act, 2006 (Act 715)	Ghana's Disability Law was passed in 2006, aimed at ending the discrimination that faces people with disabilities. The Act offers a legal framework to protect the rights of physically and mentally disabled persons in all areas of life, from education, training and employment to physical access and health care. It is also intended to promote the creation of an environment that will advance the economic well-being of disabled people and enable them to function better in society.	This Act is relevant since people living with disability will participate in project activities.

Other relevant legislations applicable to the project have been summarized in Table 2 below.

Other Relevant Legislations

Legislation	Objective	Implementing Agency	Comment	Relevance to Project
National Museum Decree 1969 (NLCD 387)	Custodian and preservation of Ghana's material cultural heritage (movable and immovable)	Ghana Museums and Monuments Board	Section 8 (1) specified that "no person shall by means of excavation or similar operation search for any antiquity unless authorized by a permit". Section 9 of the Decree provides requirements for the removal of antiquity. Section 10 (1) behoves responsibility for any person who discovers an antiquity and the owner or occupier or any land upon which an antiquity is discovered on becoming aware of the discovery to without delay notify the Board.	Identification, assessment and removal of archaeological artefacts identified during construction works where excavation occurs
Wetland Management (RAMSAR sites) Regulation, 1999	Protection and management of wetland sites of special scientific interest (SSSI)	Wildlife Division of the Forestry Commission	Protection of vital ecosystems and valuable environmental components.	Protection of mangroves and wetlands within the Project area
Wild Animals Preservation Act, 1961	Protection of wild animals, birds and fish	Wildlife Division of the Forestry Commission	Protection of critical species and habitats	Protection and management of terrestrial wildlife
Forestry Commission Act, 1999 (Act 571)	Regulation of the utilization of forest and timber resources and managing of forest reserves and protected areas	Forestry Commission (FC)	The Act promotes management practices that encourage sustainability and provides for technical assistance in matters of resource protection	Protection and management of forest resources
Rivers Act, 1903	Protection and sustainable use of rivers and related matters	Water Resources Commission (WRC)	Section 3 of the Act prohibits a person from dredging a river or extracting the water for construction purposes unless a license is obtained	Protection of water resources during the construction

International Treaties, Conventions and Protocols

Table 3 below summarizes the international and regional treaties, conventions and protocols to which the Government of Ghana is a signatory and identifies those aspects of the Project where they may be relevant.

Table 11: International Treaties, Conventions and Protocols Applicable to Project

Treaty/Convention/Protocol	Objective	Relevance to the Project
Convention on Biological Diversity (CBD) (1992)	Preserving and sustaining biological diversity.	Biodiversity studies and management/preservation
Convention on Migratory Species (CMS) of Wild Animals (1983)	An international regime for the protection of migratory animals and their habitats, and the prevention, reduction and control of factors that endanger them.	Biodiversity studies and management of migratory species of wild animals.
The Basel Convention on the Control of Trans-boundary Movements of Hazardous Wastes and their Disposal (1989)	The Convention directs for the control and transport of hazardous waste and their disposal. It sets in light the proximity principle for managing waste.	Plant and material selection for construction and demolition. Management of hazardous waste and health protection.
Convention on Wetlands of International Importance especially as Waterfowl Habitat (Ramsar Convention) (1993)	To conserve and protect the wise use of wetlands through local, regional and national actions and international cooperation.	Construction works and operations
Vienna Convention for the Protection of the Ozone Layer	Protection of the Ozone Layer	Compliance with standards and protocols
Convention on International Trade in Endangered Species Wild Fauna and Flora (CITES)(1973)	To enforce that international trade in specimens of wild animals and plants does not threaten their survival	Biodiversity studies and management
United Nations Framework Convention on Climate Change (1992)	The reduction of negative changes to the earth's climate, with focus on greenhouse gases. Places focus on industrialized countries to reduce emissions. Developing countries like Ghana are currently exempt from the reduction requirement; however, this may change	Manage GHG emissions associated with the Project.
Convention Concerning the Protection of the World Cultural and Natural Heritage (World Heritage Convention), Paris (1975)	International Convention to identify and conserve the world's cultural and natural heritage	Protection of natural heritage and zones of cultural influence within the Project area
Convention Concerning the Protection of Workers Against Occupational Hazards in the Working Environment due to Air Pollution, Noise, and Vibration (ILO No.148)	The Convention encourages that employers in consultation with their workers understand project hazards related to air pollution, noise pollution, and vibrations	Project occupational health and safety

Treaty/Convention/Protocol	Objective	Relevance to the Project
Bamako Convention on the Ban and Import to Africa and the Control of Trans boundary Movement and Management of Hazardous Waste (1991)	The Convention, affirming a commitment to address the problem of hazardous wastes in Africa, bans the import into Africa and the control of trans boundary movement and management of hazardous wastes within Africa	Plant and materials election for construction and demolition. Hazardous waste management and health protection.
African Convention on the Conservation of Nature and Natural Resources	The objectives of this Convention are to enhance environmental protection; to foster the conservation and sustainable use of natural resources; and to harmonize and coordinate policies in these fields with a view to achieving ecologically rational, economically sound and socially acceptable development policies and program	Biodiversity studies and management of wetlands
Universal Declaration on Human Rights	The law provides for the promotion of respect for rights and freedoms and for progressive national and international measures to secure the effective recognition and observance among people of signatories themselves and among the territories under their jurisdiction. Key provisions include: Article 19: Everyone has the right to freedom of opinion and expression. Article 20: (1) Everyone has the right to freedom of peaceful assembly and association. (2) No one may be compelled to belong to an association. Article 24: Everyone has the right to rest and leisure, including reasonable limitation of working hours and holidays with pay	Employment or labour issues and protection of worker welfare
Arhaus Convention on Public Access to Information and Participation in Decision Making and Access to Justice in Environmental Matters (1998)	Protection of the right of present and future generations to live in an environment adequate to their health and well-being. Each party would promote the rights of access to information, public participation in decision-making and access to justice in environmental matters in accordance with the provision of this Convention.	Enhance Project information disclosure, public consultation and stakeholder engagement for the Project

Environmental and Social Standards

The ESS set out the requirements for borrowers relating to the identification and assessment of environmental and social risks and impacts associated with projects supported by the Bank through Investment Project Financing.

Standard	Description	Relevance to the Project
ESS 1: Assessment and Management of Environmental and Social Risks and Impacts	This standard evaluates the potential environmental and social risks and impacts associated with each stage of a project (the project lifecycle) in its area of influence. It examines project alternatives; identifies ways of improving projects election, siting, planning, design, and implementation by preventing, reducing,	The standard provides guidance on assessing the Project's potential environmental and social risks and impacts and addressing potential

Standard	Description	Relevance to the Project
	mitigating, or compensating for adverse environmental and social impacts and enhancing positive impacts. It includes the process of mitigating and managing adverse impacts throughout the project implementation so that the project is environmentally and socially sound and sustainable. ESS1 considers the natural environment (air, water, and land); human health and safety; social aspects (involuntary resettlement, indigenous people, and physical cultural resources); and trans-boundary and global environmental aspects.	impacts through planning and mitigation hierarchy approach.
ESS 2: Labour and Working Conditions	The World Bank through the ESS2 promotes the fair treatment, non-discrimination and provision of equal opportunities for workers engaged on projects it supports. It strongly encourages protection of all project workers, including vulnerable groups such as women, persons with disabilities, children (of working age) and migrant workers, contracted workers and primary supply workers, as appropriate. It provides certain requirements that the project must meet in terms of working conditions, protection of the work force (especially the prevention of all forms of forced and child labour), and provision of a grievance mechanism that addresses concerns on the project promptly and uses a transparent process that provides timely feedback to those concerned.	The standard provides guidance on promoting the safety and health of the project workers and recognises the need for the project to create employment and income generation opportunities that will lead to poverty alleviation and economic growth of project stakeholder communities.
ESS 3: Resource Efficiency and Pollution Prevention and Management:	The ESS3 provides requirements for projects to achieve the sustainable use of resources, including energy, water and raw materials, as well as implement measures that avoids or reduces pollution resulting from project activities. The standard places specific consideration on hazardous wastes or materials and air emissions (climate pollutants) given that the current and projected atmospheric concentration of greenhouse gases (GHG) threatens the welfare of present and future lives.	The project is expected to go through this standard, avoid or limit all sources of pollution to air, water and land as a result of the project. The project will adopt efficient and effective resource use, pollution prevention and mitigation or management technologies and practices
ESS 4: Community Health and Safety:	This standard recognizes that project activities, project equipment and infrastructure increase the exposure of project stakeholder communities to various health, safety and security risks and impacts and thus recommends that projects implement measures that avoids or limits the occurrence of such risks. It provides further requirements or guidelines on managing safety, including the need for projects to undertake safety assessment for each phase of the project,	The project will be guided by this standard in managing and/or addressing issues relating to the health and safety of the project stakeholder, with particular attention to people who, because of their

Standard	Description	Relevance to the Project
	monitor incidents and accidents and preparing regular reports on such monitoring. ESS4 also provides guidance on emergency preparedness and response.	particular circumstances, may be vulnerable.
ESS 5: Land Acquisition, Restrictions on Land Use and Involuntary Resettlement	It is recognized that project-related land acquisition causes physical displacement and economic displacement or both which often leaves adverse impacts on communities and affected persons. Involuntary resettlement is triggered in situations involving involuntary taking of land or involuntary restrictions of access to the use of land, including cases where people or communities may have traditional or customary tenure or recognizable usage rights. ESS5 aims at avoiding involuntary resettlement and forced eviction to the extent feasible, or to reduce its adverse social and economic impacts. It promotes participation of displaced people in resettlement planning and implementation, and its key economic objective is to assist displaced persons in their efforts to improve or at least restore their incomes and standards of living in real terms, to pre-displacement levels or to levels prevailing prior to the beginning of project implementation, whichever is higher. The standard prescribes compensation and other resettlement measures to achieve its objectives and requires that borrowers prepare adequate resettlement planning instruments prior to Bank appraisal of proposed projects.	The project might involve land acquisition and the project will be guided by the recommendations stipulated in this standard in the event of project-related land acquisition and restrictions on land. The project is developing a Resettlement and Process Framework (RF) before appraisal to guide the preparation of Resettlement Actions Plans during implementation if required. Due diligence will be required to mitigate against potential issues of land boundary disputes or impacts on livelihoods resulting from construction.
ESS 6: Biodiversity Conservation and Sustainable Management of Living Natural Resources:	ESS6 promotes the conservation of biodiversity or natural habitats. The World Bank supports the protection and maintenance of the core ecological functions of natural habitats and the biodiversity they support. The World Bank encourages projects to incorporate into their development, environmental and social strategies that address any major natural habitat issues, including identification of important natural habitat sites, the ecological functions they perform, the degree of threat to the sites, and priorities for conservation.	The project will be guided by this standard and will consider the views, roles, and rights of groups, including local non-governmental organizations (NGOs) and local stakeholder communities, and involve such in planning, designing, implementing, monitoring, and evaluating the project. Involvement may include identifying appropriate

Standard	Description	Relevance to the Project
		conservation measures, managing protected areas and other natural habitats, and monitoring and evaluating specific actions.
ESS 7: Indigenous Peoples/Sub-Saharan African Historically Underserved Traditional Local Communities	ESS7 addresses distinct social and cultural groupings such as "indigenous ethnic minorities" or "vulnerable and marginalized groups" and encourages that development projects provide benefits for all, irrespective of unique cultural identities and aspirations that are distinct from mainstream groups in a given society. The standard discourages the marginalization of men, women and children in indigenous cultures often different from mainstream groups and advocates for their inclusion in consultation processes about the design and implementation of projects, as well as respect for their human rights, dignity, identity and culture.	There are no indigenous people or underserved traditional local communities within the project area.
ESS 8: Cultural Heritage	This standard sets out general provisions on cultural heritage preservation and recommends protecting cultural heritage from the adverse impacts of project activities. It addresses physical or tangible cultural resources, which are defined as movable or immovable objects, sites, structures, groups of structures, and natural features and landscapes that have archaeological, paleontological, historical, architectural, religious, aesthetic, or other cultural significance. Physical cultural resources may be in urban or rural settings, and may be above or below ground, or underwater. It also addresses intangible cultural heritage such as practices, representations, expressions, instruments, objects and cultural spaces that communities recognize as part of their cultural heritage. Projects involving significant excavations, demolition, movement of earth, flooding, or other environmental changes are to take cognizance of this standard in the ESMF.	The Project will need to still take cognizance of tangible and intangible cultural heritage sites and items, including potential archaeological heritage within the project's area of influence. The Project will adopt measures such as undertaking meaningful consultations with stakeholders regarding cultural heritage and implementing basic mitigation measures at the construction phase, such as a chance find procedure.
ESS9: Financial Intermediaries (FIs)	This standard recognizes that strong domestic capital and financial markets and access to finance are important for economic development, growth and poverty reduction. FIs are required to monitor and manage the environmental and social risks and impacts of their portfolio and FI subprojects, and monitor portfolio risk, as appropriate to the nature of	There are no FIs involved in the project.

Standard	Description	Relevance to the Project
	intermediated financing. The way in which the FI will manage its portfolio will take various forms, depending on a number of considerations, including the capacity of the FI and the nature and scope of the funding to be provided by the FI.	
ESS 10: Stakeholder Engagement and Information Disclosure:	The World Bank through the ESS10 seeks to encourage open and transparent engagement between the Borrower and the project stakeholders project-affected parties) throughout the project life cycle. The standard establishes a systematic approach to stakeholder engagement that potentially helps the Borrower to identify stakeholders and build and maintain a constructive relationship with them, as well as disclose information on the environmental and social risks and impacts to stakeholders in a timely, understandable, accessible and appropriate manner and format. It recommends that stakeholder engagements are commenced as early as possible in the project development process and continued throughout the lifecycle of the Project. This allows for stakeholders' views to be considered in the project design and environmental and social performance. The Borrower is also expected to implement a grievance mechanism to receive and facilitate resolution of concerns and grievances.	The Project will engage with various stakeholders at the project design, planning and project implementation stages. The project will prepare and disclose a Stakeholder Engagement Plan continuously engage stakeholders and to provide means for effective and inclusive engagement with stakeholders and project-affected parties throughout the project life cycle.

ANNEX 3: DESCRIPTION OF IMPLEMENTATION ARRANGEMENTS

NATIONAL LEVEL ARRANGEMENTS

1. Project Steering Committee

The Project Steering Committee (PSC) is the project oversight body responsible for strategic policy decisions and effective administration of project through approval of project work plans and budgets. The PSC shall be co-chaired by the Ministers for MLNR and MEST. Membership includes a policy decision body made up of representatives from collaborating Ministries and an expert advisory group made up of Chief Executive Officers and Executive Directors of Implementing Agencies. The executive Directors of Forest Services Division and Wildlife Division both of the Forestry Commission, the Director of Crop Services Directorate and the two secretaries to the PSC are non-officio members of the PSC. They have no voting rights but may contribute to technical and policy issues concerning project implementation. Other consultative groups providing support services to project implementation could be co-opted into the steering committee when needed. The PSC shall be required to convene meetings twice every year. The composition of the Project Steering Committee is provided below.

A. The Policy Decision Body comprises the following:

1. Ministry of Lands and Natural Resources.
2. Ministry of Environment, Science and Technology.
3. Ministry of Local Government and Rural Development.
4. Ministry of Gender, Children and Social Protection.
5. Ministry of Food and Agriculture.
6. Ministry of Finance.
7. Ministry of Fisheries and Aquaculture Development
8. National Development Planning Commission
9. CEO, Forestry Commission.
10. CEO, Minerals Commission.
11. Executive Director, Land Use and Spatial Planning Authority.
12. Executive Director, Environmental Protection Authority.
13. Executive Secretary, Water Resources Commission.
14. CEO, COCOBOD.
15. Rep of Coalition of Environmental NGOs.
16. Ghana National Association of Small-Scale Miners (GNASSM)
17. World Cocoa Foundation (WCF).
18. Women in Mining (WIM).
19. Executive Director, Forest Services Division.
20. Executive Director, Wildlife Division.
21. Director, Directorate of Crop Services, MoFA.
22. Project Coordinator – PCU SSM (Secretary).
23. Project Coordinator – PUC LR (Secretary).

2. Project Management Platform (PMP)

Project Management Platform (PMP) provides a forum to deliberate on technical issues concerning project implementation. Membership includes the Project Focal Persons from Project Implementing Agencies and other technical institutions relevant for project implementation. This

platform is responsible for taking technical decisions on project implementation, including development of work plans and budgets, technical review of project performance and review of progress reports. The PMP shall be required to meet once every quarter to review project performance and discuss the way forward to achieving project objectives. At the early stages of project implementation, the PMP will be required to meet once every month. The PMP shall be jointly chaired by the Chief Directors of MLNR and MEST.

Members of the PMP shall be drawn from implementing agencies as listed below:

1. Minerals Commission.
2. Forest Services Division (FC).
3. Wildlife Division (FC).
4. Lands Commission.
5. Fisheries Commission
6. Precious Mineral Marketing Company.
7. Environmental Protection Authority.
8. Ghana Geological Survey Authority.
9. Water Resources Commission.
10. COCOBOD.
11. Extractive Industries Transparency Initiative
12. Directorate of Crop Services, MoFA
13. Project Coordinator PCU-SSM (Secretary)
14. Project Coordinator PCU-LR (Secretary)

REGIONAL LEVEL ARRANGEMENTS

3. Local Steering Committees

The Local Steering Committee (LSC) is the project oversight body responsible for strategic policy decisions and effective administration of project within project implementing regions. The LSC shall be jointly chaired by the Regional Ministers for the project regions on rotational basis. Membership includes Regional Directors of implementing agencies, Regional Planning Officers of Project Regions, District Chief Executives of Project Districts, District Coordinating Directors of Project Districts with the head of the Technical Coordinating Office (TCO) serving as Secretary. There will be two LSCs: one for the Northern Savannah Zone project regions and one for the Cocoa landscape regions.

The LSC will meet twice a year to review project implementation progress within the regions and provide strategic directions to ensure project activities remain on track within the implementation districts. LSC will also provide the platform to resolve implementation challenges within their respective jurisdictions.

4. TCOs (NSZ and F&TZ)

Technical Coordinating Offices (TCOs) is responsible for providing Technical Backstopping to project Districts within their zonal areas of operation. TCOs will be hosted by the Ashanti and Upper East EPA Regional Offices. Membership includes Technical Personnel from Implementing Agencies within the host Region, Regional representative of Ghana National Fire Service, Basin Officer from the respective Basin offices (e.g. Pra Basin Board) and other relevant technical institutions relevant for the successful implementation of the project. The TCO for the Northern Savanna Zone will be responsible for project districts in Upper East, Upper West, Northeast and Savanna regions. TCO for

Forest and Transitional Zone will be responsible for project districts within the forest and transitional ecological zones. TCO will host the secretariat of the LSC.

Membership of the TCOs includes:

1. Regional Director, EPA.
2. Natural Resource Technical staff of Regional Department of Agriculture.
3. Regional FSD representative.
4. Regional WD representative.
5. WRC Basin Officer.
6. Regional representative of GNFS.
7. Technical Person from Minerals Commission (closest district office).
8. Regional representative from COCOBOD – CHED (for Cocoa landscape).
9. Representative from one or two relevant technical institutions (may be co-opted); and
10. Regional Rep of Coalition of Environmental NGOs.

DISTRICT LEVEL ARRANGEMENTS

5. District Small-Scale Mining Committee (DSMC)

The Mineral and Mining Act 2015 section 92 makes provision for the establishment of District Small Scale Mining Committees. For the purposes of project implementation, the DSMC shall be responsible for project oversight and policy decisions on small-scale mining operations within the mining districts. This committee is chaired by the District Chief Executive who is the political Head of the District Assembly. They give approval to District work plans and budgets and empower the DPMC to implement project activities at the district and community level. Membership of the DSMC as provided in the law is given below:

1. District Chief Executive.
2. The District Officer appointed under section 90(2).
3. Representative from the Inspectorate Division of the Minerals Commission Office.
4. Representative from Regional/Zonal EPA Office.
5. Representative from the relevant District Assembly
6. Representative from the relevant Traditional Council

6. District Planning and Management Committee (DPMC)

The DPMC is responsible for coordinating project implementation at the district level. The DPMC is chaired by the District Chief Executive assisted by the District Coordinating Director who is the Technical and Administrative Head of the District Assembly. Membership of *DPMC* includes representatives of Implementing Agencies at the decentralized level on both sides of project (LR and SSM). They shall be responsible for project implementation, data generation, processing, archiving and transmission to the regional and national offices, preparation of work plans and budgets at the district level (where necessary) and monitoring and technical backstopping on project interventions. They will support project activities at the operational/community level and ASM Designated Areas.

Membership of DPMC include:

1. District Coordinating Director.
2. Representative from District Mineral Commission Office.
3. Representative from EPA Regional/Zonal Office.

4. District Representative of the Ghana National Association of Small-Scale Miners.
5. Department of Agriculture.
6. District Planning Officer.
7. District Gender Officer.
8. District Forest Manager.
9. WD Park Manager (where applicable).
10. District Community Development/ Social Welfare Officer; and
11. Ghana National Fire Service
12. Fisheries Commission.

The DPMC will meet on quarterly basis to review project implementation progress and resolve implementation challenges. Implementation challenges that go beyond the DPMC will be referred to the LSC in the case of land restoration and the DSC in the case of mining.

SUB-DISTRICT AND COMMUNITY LEVEL ARRANGEMENT

7. Community Watershed Management Team (CWMT)

CWMT leads watershed management activities at the community level and is responsible for mobilizing community members for project activities. It is the link between the community and the DPMU. CWMT is also responsible for receiving project input incentives supplied to the community for implementation of project activities and support the Department of Agriculture and FSD Manager to distribute inputs to project beneficiaries. It has additional responsibility of monitoring project implementation at community level. Membership are selected by the community from different sections/ethnic groups of the community with strong gender representation. Depending on the population of the community, membership should range from 7 – 9. The CWMT will work in close collaboration with the Community chief.

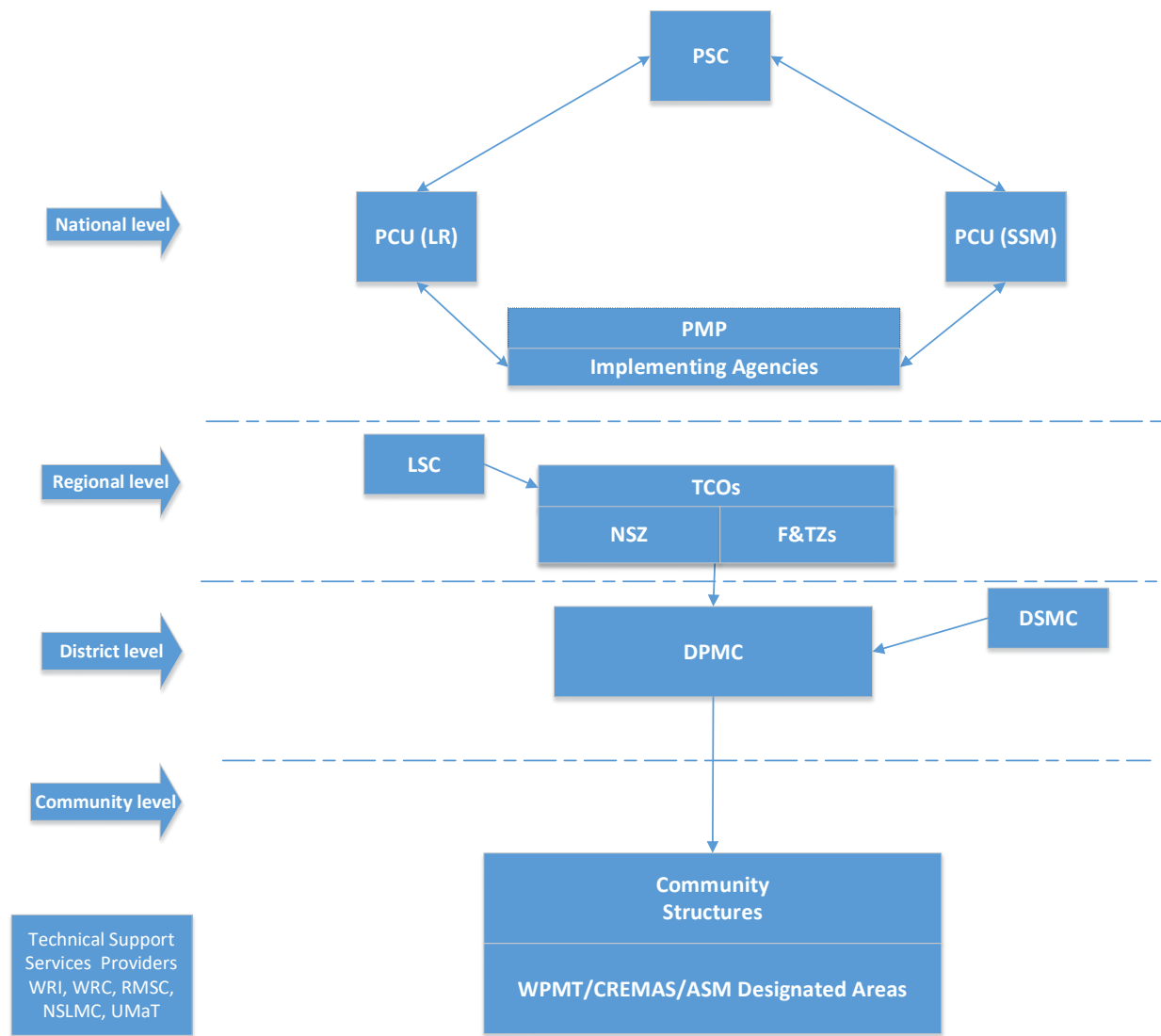
8. Community Resource Management Committees (CRMC) – in CREMAs

The CRMC is the local unit of organization and forms at the level of each community, based on existing community decision-making structures. CRMC is responsible for mobilizing community members for the planning, development, implementation and monitoring of Community Resources Management Plans. CRMC is also responsible for the enforcement of by-laws governing natural resources within the jurisdiction of the community which is part of a CREMA. Membership of CRMCs is by election organized in the community and females are well represented.

9. CREMA Executive Committee (CEC)

The CREMA Executive Committee is the highest decision-making body of the CREMA, formed from the Community Resource Management Committees (or CRMCs) with technical support from the Wildlife Division. It is recognized by the District Assembly, Traditional authorities and any relevant local organization as the duly constituted Governance body for the CREMA. Its powers are derived from the constitution of the CREMA and the CREMA gazettment instruments. CEC is an umbrella executive of all CREMA communities within a CREMA establishment. CEC is responsible for facilitating the planning, development, implementation and monitoring of CREMA management plans. CEC is also responsible for liaising between the District Assembly and CREMA communities with respect to mobilizing support for the implementation of CREMA management plans and enforcement of by-laws governing the CREMA.

SCHEMATIC IMPLEMENTATION ARRANGEMENT - GLRSSMP



ANNEX 4A: ENVIRONMENTAL AND SOCIAL SAFEGUARDS SCREENING CHECKLIST FOR SLWM (COMPONENT 3) SUBPROJECTS

Introduction

The following Safeguard Guidelines indicate how implementers and beneficiaries of sub-projects under Sustainable Land and Water Management support should carry out their activities in a manner that will not work against the improvement of the environment and their immediate benefactors. They are also to be used as sources of action to be taken in particular circumstances in solving problems that are environmentally oriented from projects. They are as follows:

- a) All sub-projects would be aimed at positive and sustainable environmental and social outcomes to minimize or as much as possible completely avoid negative environmental impacts and their social, environmental and communal consequences.
- b) Proponents of sub-projects would be responsible for the selection of Sustainable Land and Water Management (SLWM) technologies for inclusion, and its impacts should be positive as the overall aim is to improve land, water and natural habitat management through technologies which also benefit participating communities and individuals.
- c) There is the need for the provision of buffers such as vegetative belts against adverse human induced and natural disasters (excessive droughts, floods, etc.). This is to secure the project from coming to a halt or standstill when such disasters happen. In fire prone areas, fire belts should be created to control rampaging fires.
- d) The sub-projects in agricultural landscapes will aim to apply conservation and sustainability techniques, and to improve on the management of natural habitats and natural resources. The project will not promote or support increased use of agricultural chemicals in project activities.
- e) There will be the adaptation of land use systems that through appropriate management practices enables land users to maximize the economic and social benefits from the land while maintaining or enhancing the ecological support functions of the environment. This is to enable the sustainable growth of the environment and its resources.
- f) Tree species to be introduced should have both environmental and economic value that would provide direct benefits to the environment and economic benefits to the communities instead of growing tree species that would otherwise force farmers into forfeiting their farmlands for the implementation of Subprojects.
- g) Members of the community should be educated on added advantages of trees and other relevant resources sited by or within their objects of worship including sacred grooves. This may go a long way to motivate them to protect these areas even more.
- h) Mixed farming systems will be encouraged, as opposed to extensive mono-cropping to reduce pest and market vulnerability.

General Information

Name of Subproject:

Location:

Project Beneficiaries and Address:

Community Representative and Address:

DADU Official and Address:

Sub-project Negative List

	Will the Subproject	Yes	No
1	Convert natural habitats to agricultural lands		
2	Purchase amounts of pesticides greater than 5 litres per acre		
3	Introduce species dependent on high pesticide or fertilizer use		
4	Use large-scale or diesel pump for irrigation		
5	Introduce of any species known or suspected of being detrimental to local biodiversity or hydrological balance		
6	Use firearms, chainsaws, or hunting equipment		
7	Involve large-scale civil works		
8	Involve any other civil works, other than those required for small-scale piped irrigation development		
If the answer to any question from 1-7 is "Yes", discontinue process			

Sub-project Positive List

	Will the Subproject	Yes	No
1	Aim at positive and sustainable environmental and social outcomes		
2	Improve natural habitat management in communities e.g. enrichment planting and through improved fire management		
3	Reclaim or rehabilitate any degraded natural habitats to restore it to acceptable state		
4	Improve fire management through controlled early burning, rather than outright fire suppression		
5	Train and equip the Community fire volunteers so may receive, but will not be encouraged to directly tackle large and dangerous fires		
6	Integrate pest and nutrient management approaches		
If the answer to any question is "Yes", Progress to the next stage			

Sub-project Site Selection:

The sensitivity of the sub-project site location should be considered to gauge the suitability of a site and what level of environmental and/or social planning that may be required to adequately avoid, mitigate or manage the potential effects.

Issues	Site Sensitivity			Rating
	Low	Medium	High	
Natural Habitats	No natural habitats present of any kind	No critical natural habitats: other natural habitats occur	Critical natural habitats present. Within declared protected areas.	
Water quality and water resource availability and use	Water flows exceed any existing demand; low intensity of water use; potential water	Medium intensity of water use; multiple water users; water	Intensive water use; multiple water users; potential for conflicts is high;	

Issues	Site Sensitivity			Rating
	Low	Medium	High	
	use conflicts expected to be low; no potential water quality issues.	quality issues are important	water quality issues are important	
Natural hazards vulnerability, floods, soil stability/erosion	Flat terrain; no potential stability/erosion problems; no known volcanic/seismic/flood risks	Medium slopes; some erosion potential; medium risks from volcanic/seismic flood/typhoons	Mountainous terrain; steep slopes; unstable soils; high erosion potential; volcanic seismic or flood risks.	
Physical Cultural Property (Shrine, etc.)	No known or suspected physical cultural heritage sites	Suspected cultural heritage sites; known heritage sites in broader area of influence	Known heritage sites in subproject area	
Involuntary Resettlement	Low population density; dispersed population; land tenure is well defined;	Medium population density; mixed ownership and land tenure;	High population density; major towns and villages; low-income families and/or illegal ownership of land; communal properties.	
Proceed to the next stage considering the level of environmental and/or social planning that is required to adequately avoid, mitigate or manage the potential effects.				

Land Acquisition and Access to Resources

	Will the Sub-project	Yes	No
1	Require that land (public or private) be acquired (temporarily or permanently) for its development?		
2	Use land that is currently occupied or regularly used for productive purposes (e.g. gardening, farming, pasture, fishing, forests) without community consent as recorded in the community watershed management plan?		
3	Displace individuals, families, farms?		
4	Require the change of land use from private to community use		
If the answer to any question above "Yes" , please proceed to use the Resettlement Policy Framework & Process Framework			

Use of Pesticides in Sub-project

	Will the use of Pesticides in the Sub-project	Yes	No
If the answer is "Yes" , please inform PIU and apply provisions of the IPMP			

CERTIFICATION

We certify that we have thoroughly examined all the potential adverse effects of this subproject. To the best of our knowledge, the subproject plan as described in the application and associated planning reports (e.g. EAMP, RAP, ARAP), if any, will be adequate to avoid or minimize all adverse environmental and social impacts.

Community Representative (signature)

.....

DADU team representative

(signature).....

PIU team representative

(signature).....

Date:

ANNEX 4B: GLRSSMP ACTIVITY SCREENING FORM FOR ALL OTHER PROJECT ACTIVITIES

This screening form shall be applied to all project activities with a physical footprint, besides the SLWM practices/technologies for which Annex 4A will apply.

A	BACKGROUND INFORMATION:	
1.	Date:	
2.	Type of Activity	
3.	Project Location (Region, District, Community)	
4.	Population of beneficiary community	
B	DESCRIPTION OF ACTIVITY	
5.	Type of Activity (including objectives and outputs)	
6.	Land area to be taken by project activity, in acres/ha	
7.	Any existing property to be affected, and by how much (total, partial demolition etc.)	
8.	Any plans for construction, movement of earth, changes in land cover	
9.	Date of commencement and expected completion date and estimated cost	
10.	Facilities Earmarked for Construction, Renovation or Expansion (List them in the corresponding column).	
C	PRELIMINARY ENVIRONMENTAL INFORMATION	
	<i>Adjoining Land Uses</i>	<i>Name land use type (estimate and measure distances where feasible)</i>
11.	i. South	

12.	ii. North			
13.	iii. East			
14.	iv. West			
	<i>Site Specific Characteristics</i>	<i>Estimate and measure distances where feasible</i>		
15.	i. Nature or slope of land			
16.	ii. Proximity to thoroughfare (path)			
17.	iii. Proximity to a natural habitat e.g. wetland etc.			
18.	iv. Proximity a residence or any community resource or facility			
19.	v. Proximity to a road			
20.	vi. Proximity to a River/Stream			
		YES	NO	COMMENT
21.	Would the activity potentially cause adverse impacts to habitats (e.g. modified, natural, and critical habitats) and/or ecosystems and ecosystem services?			
22.	Are any activities proposed within or adjacent to critical habitats and/or environmentally sensitive areas, including legally protected areas (e.g. nature reserve, national park), areas proposed for protection, or recognized as such by authoritative sources and/or indigenous peoples or local communities?			
23.	Are there activities at the project site?			
24.	What is the current land use			
25.	Will the proposed activities have any impact on any ecosystem services biodiversity issues or natural habitats?			
26.	Will there be water resource impacts?			

27.	Will there be vegetation and soil impacts?			
28.	Will there be air quality or noise impacts?			
29.	Are there any new or changing river basin management planning or activities?			
30.	Involve the use of petroleum, diesel, liquefied petroleum gas, bitumen, biodiesel, ethanol and methane			
31.	Does activity have potential to generate solid or liquid wastes?			
	<i>Environmental Awareness</i>			
32.	i. Community/School Environmental Association or Club			
33.	ii. Collaboration with EPA or any Environmental NGO			
34.	iii. Environmental programs and activities undertaken (symposia, lectures, film show, tree planting etc.)			
35.	iv. Watershed management planning participant Yes/No			
D	PRELIMINARY SOCIAL INFORMATION			
	<i>Sanitary Facilities Available</i>	<i>Type and Number (Comments if any)</i>		
36.	i. Toilets (type & number)			
37.	ii. Urinals (type & number)			
38.	iii. Disability friendly (Yes/No)			
39.	iv. Separate Facilities for Males and Females (Yes/No)			
	<i>Site Specific Characteristics</i>	YES	NO	COMMENT
40.	Will there be restrictions or loss of access to public facilities or resources?			
41.	Has there been litigation or complaints of any			

	environmental nature directed against the proponent or the activity?			
42.	Will the activity require the acquisition of land?			
43.	What is the status of the land holding required by the project (customary, lease, community lands, etc.)?			
44.	Would the Project pose potential risks to community health and safety due to the transport, storage, and use and/or disposal of hazardous or dangerous materials (e.g. explosives, fuel and other chemicals during construction and operation)?			
45.	Would elements of project renovation, refurbishment, construction phase pose potential safety risks to local communities?			
46.	Is there evidence of land tenure status of landowners and/or occupants (affidavit, other documentation)?			
47.	Are there outstanding land disputes?			
48.	Has there been proper consultation with stakeholders?			
49.	Will the sub-project cause any losses in livelihood opportunities?			
50.	Be sited in a location known to have been or is closed to a burial ground/grave, cemetery or archaeological site? Any cultural heritage/sacred sites in project area?			
51.	Is there a grievance process identified for PAPs and is this easily accessible to these groups/individuals?			
52.	Would the activity possibly result in economic displacement (e.g. loss of assets or access to resources due to land acquisition or access restrictions – even in the absence of physical relocation)?			
53.	Will there be any changes to livelihoods?			
54.	What are the main issues associated with community benefits?			

55.	Will any restoration or compensation be required with Affected persons?				
	<i>Security</i>				
56.	Site fenced or cordon-off to avoid causing harm to human and animals				
57.	Proximity to community				
58.	Proximity to Police Station or Post for quick contact when their services are required (estimate distance)				
59.	Encroachment				
60.	Thoroughfares				
61.	Proximity to community				
E	IMPACT IDENTIFICATION AND CLASSIFICATION				
				Choose L, M or H	COMMENT
	Natural habitats	LOW (No natural habitats present of any kind)			
MEDIUM (No critical natural habitats; other natural habitats occur)					
HIGH (Critical natural habitats present; within declared protected areas)					
	Water Resources	LOW (Water flows exceed any existing demand; low intensity of water use; potential water use conflicts expected to below; no potential water quality issues)			
MEDIUM (Medium intensity of water use; multiple water users; water quality issues are important)					
HIGH (Intensive water use; multiple water users; potential for conflicts is high; water quality issues are important)					
	Natural hazards	LOW (Flat terrain; no potential stability/erosion problems; no known flood risks)			
MEDIUM (Medium slopes; some erosion potential; medium risks from floods)					

		HIGH (Mountainous terrain; steep slopes; unstable soils; high erosion potential; flood risks)			
	Land tenure	LOW (No conflicts, disagreements around use of land)			
		MEDIUM (Process of land regularization and rights to natural resources being worked out with clear communication and grievance process in place)			
		HIGH (Land conflicts historically unresolved, community/ persons being evicted, settlers losing rights and no transparency or Grievance redress available)			
F	SUMMARY OF SITE SENSITIVITY				
			Tick appropriately	Comment	
	[A]	HIGH			
	[B]	MEDIUM			
	[C]	LOW			
G	IMPACT MITIGATION				
	Impact Identified				
	Mitigation options				
H	DETERMINATION OF ENVIRONMENTAL CATEGORY BASED ON SCREENING				
			Tick appropriately	COMMENT	
	[A]	REQUIRES AN ESIA			
	[B]	REQUIRES PREPARATION OF ADDITIONAL E&S INFORMATION TO SUPPORT ESMF			
	[C]	DOES NOT REQUIRE FURTHER ENVIRONMENTAL OR SOCIAL DUE DILIGENCE – REFER TO ESMF KEY PRINCIPLES FOR IMPLEMENTATION			
Reviewer Details					

	Prepared By:	
	Designation	

NB: Indicate N/A if in any of the sections the enquiry does not apply

ANNEX 5A: ENVIRONMENTAL AND SOCIAL MANAGEMENT AND MONITORING GUIDELINES DURING PROJECT IMPLEMENTATION

Environmental Guidelines	Responsibility
<i>Air Quality Concerns</i> (1) Carryout dust and emission producing activities (Operating machinery, loading/offloading materials) taking cognizance of nearby community's health and safety (2) Keep machinery and vehicles adequately tuned up and well serviced (3) Use only new and unadulterated fuels and lubricants. Do not use spent oil (4) Avoid operating machinery and equipment in windy conditions (5) Cover loose materials (e.g., sand, soil) with canvas/plastic sheets while stacked onsite or transporting on a vehicle. If sheeting is not possible, then lightly sprinkle the surface with water (6) Instruct the vehicle drivers to lower down the speed on earthen and narrow rural roads and road bends to reduce blowing of drag dust (7) Obscure and isolate the active construction zone by vertical shields / blinds	Contractor/ Consultant EPA
<i>Water and Wastewater</i> (1) Do not draw water from a shared community water source without consent of the community (2) Dispose of the wastewater by draining into the nearby drain or through a soaking pit (3) Avoid throwing liquids/chemicals/paints into nearby water bodies or on land (4) Avoid washing machinery, vehicles, construction implements in nearby surface waters (5) Wastewater pipeline from toilets and lavatories be buried and well secured into the ground to avoid its damage by vehicles, animals, and miscreants (6) Provide containment structures or water diverting barriers in front of low-lying rooms	Contractor/ Consultant IAs
<i>Noise Pollution</i> (1) Operate noise producing construction machinery within EPA permissible levels during the day (2) Avoid operating construction machinery at nighttime (3) Carryout fabrication and loading /unloading activities) in a manner that would not affect community health and safety	Contractor/ Consultant IA's EPA
<i>Public Utilities</i> (1) Carryout excavations / diggings after referring the local utilities layout map (2) Devise a standard operating procedure for dealing with accidental damage to utilities along with an immediate restoration plan (3) Relocation of any public utility or facility be carried out well ahead of start of construction	Contractor/ Consultant IA's MDA's
<i>Social Environment / Worksite Safety</i> (1) Make working staff aware of risks of personal injuries and the ways of avoiding (e.g., wearing helmets, dust masks, earmuffs, safety goggles, gloves, etc.) (2) Keep a first-aid box handy at the construction site (3) The Site supervisor should know the standard operating procedures (4) Keep children off the active construction spots (5) Use indicative signage and warning boards (6) Stockpile the waste materials at a single spot preferably on one side the premises	Contractor/ Consultant IA's MDA's (Environmental health workers)

Environmental Guidelines	Responsibility
(7) Reuse the demolition waste, debris, and excess soil for filling depressions and for making pavements etc. (8) Do not leave the excavated foundations unfilled for long periods (9) Pay wages according to Government's notified minimum wage rates (10) Pay same wages to women as to men for equal hours of work (11) Sensitize workers on the difference between permitted work and prohibited work for children that qualifies as child labor, per the legal definition (12) Check that age verification protocols are in place (13) Ensure that there is a referral protocol if child labor is identified (14) Keep firefighting arrangements ready at the site (15) Do not allow cigarette smoking and lighting of fire near workplaces and near inflammable materials (16) Store the ignitable and inflammable materials separately and at a safe place away from any source fire	
<i>Land Acquisition and Restriction of Land Use</i> (1) Prepare a RAP, ARAP or LRP as may be required (2) Seek clearance of document from World bank and disclose (3) Pay all compensation or implement provisions in the E&S document before commencing any civil works	Contractor/ Consultant Communities (Landowners) IA's
<i>Sexual Abuse and Exploitation and Sexual (SEA/SH)</i> (1) Sensitization of workers on Sexual Abuse and Exploitation and Sexual Harassment risk and mitigation plan under the project. (2) Contractor management and workers sign SEA/SH code of conduct (3) Identify SEA/SH service providers in the project area Have clear referral protocol for GBV response (4) Work site should clearly have posters against sexual harassment and exploitation. (5) Have confidential reporting channels for GBV complaints	Safeguards Consultants
<i>Water and Wastewater</i> (1) Install water storage tank of at least 4 hours supply, based on consumption pattern/needs (2) Carryout periodic cleaning and disinfection of storage tank, at least after every 6 months (3) Use Health Department's recommended disinfectants only (4) Carryout regular and periodic laboratory testing of groundwater/drinking water quality (5) Install water filters, if required on the basis laboratory testing (6) Prefer source disinfection, wherever feasible (7) ensure proper working of the septic tank (8) Ensure regular cleaning and removal of grit from the drainage line (9) Display instructions at prominent places, particularly near the lavatories and water points, to ensure that no solid article and paper are thrown into the wastewater drains or closets (10) Prevent flow of wastewater towards drinking water source (hand pump) in case of damage or leakage of the effluent pipeline (11) Keep an emergency plan handy for dealing with an emergency	Contractor/ Consultant EPA
<i>Air Quality, Aesthetics, and Landscape</i> (1) Sweep the floors after light sprinkling with water (2) Carryout-soaked cloth mopping of the furniture and other articles (3) Liaise with the Forest Department for obtaining and planting trees and vegetative cover during each plantation season. Protect saplings by observing the recommended watering schedule and trimming (4) Keep the firefighting arrangements handy (5) Periodically check for adequacy of the firefighting arrangements (6) Educate and make schoolchildren aware of dealing with emergency (7) Keep the stove, heater, and or other similar articles out of reach of children	Contractor/ Consultant EPA

Environmental Guidelines	Responsibility
(8) Avoid open burning or burying of solid waste in the school (9) Do not store any ignitable or inflammable material in the school (10) Display telephone numbers of the local rescue agency at prominent places	

ANNEX 5B: RESULTS OF PHYSICO-CHEMICAL ANALYSIS AND TRANSPARENCY OF WATER
SAMPLES AT THE VARIOUS STATIONS

SAMPLE ID	pH Unit)	(pH	Conductivity (µS/cm)	Turbidity (NTU)	TSS (mg/l)	Temp. (°C)	Transparenc y (m)	TDS (mg/l)
SURFACE WATERS								
Barekese SW	7.06		117	35.4	38.0	25.0	0.600	70.2
Adiembra SW	6.90		194	164	133	26.5	0.200	116
Anwia Nkwanta SW	7.53		525	25.2	27.0	25.0	0.600	315
Owabi Intake	7.61		415	18.9	21.0	25.9	0.600	249
Konongo SW	7.29		188	146	148	26.6	0.350	113
Assin Praso SW	6.95		118	458	207	26.4	0.150	70.8
Daboase SW	7.20		131	547	803	27.1	0.100	78.6
Kade SW	7.11		89.4	2010	1600	26.0	0.050	53.6
Bunso SW	7.23		106	6300	4920	24.5	0.020	63.6
Oda SW	7.24		98.3	1225	1193	27.5	0.050	59.0
Twifo Praso SW	7.49		139	1045	1206	26.3	0.100	83.4
Dunkwa-on-Offin SW	7.18		171	2220	4840	27.4	0.020	103
GROUNDWATERS								
Konongo 1 GW	6.79		239	<1.00	<1.00	24.5	Not Applicable	143
Barekesse Nsoko 2 GW	6.25		187	<1.00	<1.00	28.0		112
Assin Praso GW	6.09		465	<1.00	<1.00	26.5		279
Dunkwa-on-Offin GW	4.69		307	<1.00	<1.00	25.8		184
Adiembra GW	5.96		382	<1.00	<1.00	27.4		229
Twifo Praso GW	6.86		849	<1.00	<1.00	26.7		509
Anwia Nkwanta GW	6.22		453	1.13	<1.00	25.7		272
Daboase GW	6.95		1346	<1.00	<1.00	26.6		808

Abore GW	5.63	150	<1.00	<1.00	28.2		90.0
Konongo 2 GW	6.04	111	<1.00	<1.00	29.3		66.6
Oda Nkwanta GW	5.68	86.0	<1.00	<1.00	27.3		51.6
Kade GW	7.41	661	<1.00	<1.00	27.0		397
Tutuka Tiatiaso GW	6.55	378	10.0	<1.00	26.8		227
GS 175-1/WHO GUIDELINE VALUE	6.5 – 8.5	-	5.00	-	-	-	1000

NB: Values in Red have exceeded guideline values.

GW- Groundwater SW- Surface water

Results of Nutrients, COD, BOD, DO levels in the water samples

SAMPLE ID	NO ₂ -N (mg/l)	NO ₃ -N (mg/l)	PO ₄ (mg/l)	SO ₄ (mg/l)	F (mg/l)	SiO ₃ (mg/l)	NH ₄ -N (mg/l)	COD (mg/l)	BOD (mg/l)	DO (mg/l)
SURFACE WATER										
Barekese SW	0.009	0.047	0.109	4.24	<0.005	21.0	0.101	14.4	2.21	5.08
Adiembra SW	0.056	0.320	0.095	5.00	<0.005	31.2	0.304	60.8	3.68	5.42
Anwia Nkwanta SW	0.523	0.849	0.140	3.23	0.017	29.0	0.248	64.0	2.97	6.14
Owabi Intake	0.040	0.173	0.119	3.28	<0.005	24.0	0.180	41.6	3.20	6.81
Konongo SW	0.010	1.66	0.168	2.23	0.058	28.0	0.630	12.8	3.88	5.83
Assin Praso SW	0.023	0.225	0.090	2.00	0.022	31.0	0.210	24.0	2.32	5.16
Daboase SW	0.038	0.250	0.075	3.00	0.095	27.0	0.300	88.0	2.68	5.19
Kade SW	0.020	0.148	0.115	<1.00	0.052	25.0	0.351	48.0	2.50	6.29
Bunso SW	0.116	0.226	0.169	2.00	0.017	21.0	0.304	480	3.85	5.31
Oda SW	0.043	0.196	0.105	<1.00	0.037	26.0	0.288	728	3.95	6.43
Twifo Praso SW	0.033	0.201	0.120	5.00	<0.005	32.0	0.358	100	1.45	5.46
Dunkwa-on-Offin SW	0.040	0.212	0.107	1.00	0.090	34.0	0.246	240	2.24	5.60
GROUNDWATER										
Konongo 1 GW	0.055	0.148	0.109	10.0	<0.005	17.3	0.554	Not Applicable		
Barekesse Nsoko2 GW	0.011	1.65	0.128	1.98	<0.005	14.2	0.173			
Assin Praso GW	0.002	0.196	0.055	4.28	<0.005	12.0	0.113			
Dunkwa-on-Offin GW	0.006	1.57	0.034	10.0	<0.005	30.0	0.130			
Adiembra GW	0.092	0.415	0.184	5.00	0.589	18.5	<0.001			
Twifo Praso GW	0.005	0.015	0.173	9.84	<0.005	21.0	0.307			
Anwia Nkwanta GW	<0.001	1.73	0.076	2.35	0.180	19.0	<0.001			
Daboase GW	0.016	0.296	0.068	68.5	0.446	35.2	0.064			
Abore GW	<0.001	0.084	0.066	1.30	0.018	20.4	0.098			
Konongo 2 GW	0.012	0.476	0.030	1.62	<0.005	14.8	0.341			
Oda Nkwanta GW	0.007	0.174	0.056	2.46	<0.005	29.0	0.071			
Kade GW	0.008	1.64	0.065	30.2	0.064	21.0	0.192			
Tutuka Tiatiaso GW	0.128	0.019	0.044	3.72	<0.005	27.0	0.417			

GS175-1/WHO GUIDELINE VALUE	1.00	10.0	-	250	1.50	-	0.00-1.5	-	-	-

NB: Values in Red have exceeded guideline values.

GW- Groundwater SW- Surface water

ANNEX 6: TEMPLATE FOR SEMI-ANNUAL ENVIRONMENTAL AND SOCIAL REPORTING

Period covered.	
District	
Prepared by	
Submitted to	
Date Submitted	
1. Environmental & Social Safeguards Issues (including Health & Safety, Grievances, etc.)	
2. Challenges	
3. Activities and Actions on E&S	
4. Recommendations	
5. Attachments (eg. Copies of grievance registration forms, etc.)	

ANNEX 7A: RESPONSIBILITIES OF E&S SPECIALISTS AND FOCAL POINTS

Environmental Safeguards Specialist/Officer

- coordination of environmental and social management in collaboration with the E&S focal person in the IAs.
- Leadership across the national regional and district levels for the implementation of environmental safeguards.
- Providing guidance and project level info and tools on safeguards for all stakeholders.
- Managing the environmental safeguard experts (consultants).
- Responsible for coordinating all safeguard activities with donors, implementing agencies and other potential investors.
- Oversee all environmental safeguard training and capacity building.

Social Safeguards Specialist/Officer

- coordination of environmental and social management in collaboration with the E&S focal person in the IAs.
- Leadership across the national regional and district levels for the implementation of social safeguards.
- Providing guidance and project level info and tools on safeguards for all stakeholders.
- Managing the social safeguard experts (consultants).
- Responsible for coordinating all safeguard activities with donors, implementing agencies and other potential investors.
- Oversee all social safeguard training and capacity building.

Environmental and Social Focal Points

The Regional Environmental and Social Focal Points will:

- work with the EPA ESS Focal Point to ensure that all environmental and social safeguards issues are incorporated into Bid and specifications documents for all sub project types.
- ensure that safeguards issues are included as part of the training at District level and contractors invited to participate.
- draft E&S report based on collated documents and reports from district activities as part of usual regional reporting on the project.
- be the first point of contact for the district in case of any challenging issues on project-related safeguards - land, environmental, safety and health and draw the FC ESS Focal Point's attention in case of lack of resolution.
- perform any other related activities that may be assigned by the FC ESS Focal Point to whom he/she will report.

ANNEX 7B: LABOUR MANAGEMENT PROCEDURES

OVERVIEW OF LABOR USE ON THE PROJECT

The project will engage the following categories of workers:

- *Direct Workers:* These are people employed or engaged directly by the project to work specifically in relation to the project. Total number of workers, the employees of the project, dedicated to this project is estimated at around 5 (consultants).
- *Contracted workers:* people employed or engaged through third parties to perform work related to the project. The precise number of project workers who will be employed are not known as of now. This will become known as and when implementation begins. Project activities may include minor construction and rehabilitation and will engage Civil Works Contractors and Workers.
- *Primary supply workers:* There will be primary supply workers employed under the suppliers who provide directly project goods or materials essential for the project activities, example provision of construction materials (including bricks, sand and quarries etc.), and transport of such materials to the project sites.
- *Government Civil Servants:* government civil servants (staff of implementing agencies) working in connection with the project, whether full time or part time, will remain subject to the terms and conditions of their existing public sector employment agreement.
- The project is not expected to engage migrant workers.
- The project will not engage community workers. The project will recruit semi-skilled and unskilled workers from local communities but all of them will be directly hired by contractors and employed on contractual basis and they will be paid fully basing on wage agreement in their contracts on the contrary of community workers who mostly work for free though community services as a commitment and contribution to the project.

ASSESSMENT OF KEY POTENTIAL LABOR RISKS

Given the nature of the project activities, no major labour risks are envisaged.

Labor risks associated with Civil Works contractor workers at subproject level: Subprojects will be implemented by local contractors and most contracted workers will be hired locally. All contractors will be required to have a written contract with their workers materially consistent with objective of ESS2, in particular about preventing child labour and forced labour.

Labour risks including labor influx and associated Sexual Exploitation and Abuse, Sexual Harassment, child labour and forced labour are considered low given the nature of project activities. Since civil works to be supported under the project will be very small in scale and prioritized by local communities themselves, the risk of forced labour is expected to be small. Nonetheless, the contractor will be required in the contract to commit against the use of forced labor, and project staff in charge of contractor supervision will monitor and report the absence of forced labor.

Occupational Health and Safety (OHS) risks are low to moderate and will depend on the type of subproject works to be implemented. However, since the civil contractors' workers are likely to be unskilled and untrained local population, risk remains that some accidents may occur that lead to injuries. All contractors will be required to develop and implement written labor management procedures, including procedures to establish and maintain a safe working environment as per requirements of ESS2. All contractors will be required under the

Environmental and Social Management Plan (ESMP) to ensure workers will use basic safety gears, receive basic safety training and other preventive actions as provided.

Employment Risks. Workers will be hired by the project, either directly as project staff or indirectly as part of contractors or service providers. There is a risk of unaccounted working hours and lack of compensation for overtime.

BRIEF OVERVIEW OF LABOR LEGISLATION: TERMS AND CONDITIONS

The Ghana employment and labour regulations, 2020 captures issues of employment i.e. terms and conditions of employment, representation, fair salaries and wages, deductions and benefits, industrial relations, non-discrimination etc. and resonates well with the items set out in ESS2, paragraph 11.

BRIEF OVERVIEW OF LABOR LEGISLATION: OCCUPATIONAL HEALTH AND SAFETY

Currently, Ghana does not have a national policy on occupational health and safety as the ILO convention number 155 (1981) requires. The 3 main regulations that deals with OHS issues are Factories, Offices and Shops Act 1970, (Act 328), Workmen's Compensation Law 1987 (PNDC 187) and the Labour Act 2003 (Act 561), have regulations that deal with health and safety management at the work environment. OHS issues are regulated by the Department of Factories Inspectorate of the Ministry of Employment and Labour Relations (MELR) and relates to the items set out in ESS2, paragraphs 24 to 30.

RESPONSIBLE STAFF

Responsible Staff/Functions	Category or Scope of Engagement and other duties
PCU	Engagement and management of project workers
PCU/Procurement Unit	Engagement and management of contractors/subcontractors
PCU/Safeguards Specialist	Occupational health and safety (OHS)
Safeguards Specialist/Project Focal Persons	Training of workers
PIU/ /TCO/DWMT/CWMT/Contractors/Consultants	Addressing worker grievances

POLICIES AND PROCEDURES

Section 120 of the Labour Act, 2003 (Act 651) enjoins the employer to report as soon as practicable and not later than seven days from the date of the occurrence to the appropriate government agency, occupational accidents and diseases which occur in the workplace. Specific measures

The Department of Factories Inspectorate of the Ministry of Employment and Labour relations (MELR) provides national leadership, regulate and monitor Occupational Safety and Health (OHS) issues.

By section 121 of Act the Minister may by legislative instrument make Regulations providing for specific measures to be taken by employers to safeguard the health and safety of workers employed by them.

AGE OF EMPLOYMENT

Under the Ghana Children Act 1998, the minimum age for light work is 13 years and admission of children into employment is fifteen (15). However, the minimum age for engagement of persons in hazardous work is eighteen (18). The minimum age for work in connection to a World Bank project set out in the World Bank's Environmental and Social Standard 2 is 14 years. In accordance with ESS2, International Conventions (ILO Convention 138 and 182 and the Convention on the Rights of the Child and the African Charter on the Rights and Welfare of the Child), national legislation and regulations (Labour Act No 651 of 2003 and the Children's Act 560 of 1998), individuals under the age of 18 years are authorized to work in connection with the project on condition that the work is not hazardous and that minimum age requirements, and special labor conditions are respected for these workers. The following minimum age-standards and working conditions apply on the project.

Table 12- Minimum age-standard

Type of work/employment	Authorized light work	Authorized full time employment	Prohibited hazardous work
Minimum age	14 years	At least 15 years or after finishing compulsory education	18 years
Definitions	Non-hazardous, light work is not an employment. It is limited to helping in activities for purposes of education and social integration outside of school hours or during school holidays.	Normal work under a labor contract that nevertheless needs to be non-hazardous and adapted to child's age and special needs as a vulnerable worker.	Work that can jeopardize the health or physical, mental, moral or social development of the child.
Specific conditions that apply	• Should always be undertaken under the supervision of an adult. • Should not jeopardize health or physical, mental, moral or social development of the child. • Should not compromise the school attendance and participation of the child. This includes not compromising the child's possibility to do homework, prepare for tests and benefit fully from education. • Should not take place night-time (before 6 a.m. or after 8 p.m.) or during regular school hours.	• That weekly rest periods and right to holidays are respected (same as for 18+) • The work does not exceed 8 hours of work per day and 43 hours per week if the work is not heavy manual work. If the work takes place in heavy manual work occupations, the work should not exceed 4 hours per day and 25 hours per week • The work should not take place night-time, that is before 6:00 a.m. and after 8:00 p.m.	Prohibition for workers under 18 years to undertake any work that involves¹⁶: • Manual lifting of loads the weight of which exceeds twenty-five kilograms. • Work on scaffold and other structures at a height exceeding two and a half meters, • The use of substances and materials that emit (i) radiation, or (ii) poisonous gases or fumes, • The use of dangerous chemicals. • Excessive noise. • The felling of timber. • Night work, that is before 6 AM and after 8 PM • Work exceeding eight continuous hours.

¹⁶ In accordance with Ghana Labour Regulations, 2007.

	• It should not exceed 2 hours for a school day and 4 hours for a non-school day. • The effective weekly working hours should not exceed 12 hours for a school week and 14 hours for a non-school week. • None of the tasks undertaken should be hazardous tasks. • Sector specific light work permitted work shall be listed in the Ghana Hazardous Child Labour Activity Framework 2022¹⁵		• Work in areas which are likely to corrupt the moral development of that young person. • Any sector specific hazardous work as defined in the Ghana Hazardous Child Labour Activity Framework 2022 or other situations considered by the Chief Labour Officer as hazardous.

¹⁵ Harmonized-HAF-Working-Documents-2022-Informative-material.pdf

Measures to prevent Child Labour:

Work of children that falls under the legal definition of child labor is prohibited on and in connection with the project. Work that falls within the legal definition of child labor, will be prevented through ensuring that all contractors and employers providing services, workforce, goods to the project are contractually obliged to the following procedures:

- Age and identity should be verified for all workers through different methods: birth registration or official ID card and in the absence of that through a method that triangulates at least two different sources, e.g., school records, collecting testimonies from someone who knows the person.
- A register of workers is kept and includes names, dates of birth or their apparent ages.
- A workplace list that defines the tasks prohibited for children under 18 that is informed from the Ghana Hazardous Child Labour Activity Framework 2022 is established (informed from Table 12)
- A person responsible for monitoring working conditions of children under 18 is appointed.
- A requirement is established to record and report all suspected cases of suspected child labor in connection with or as unintended impact of project activities to the project GRM.
- An awareness and training schedule is established and implemented to raise awareness on the various work risks, including child labor. This training must cover the working conditions of young workers.

Engagement of a young person under 18 years and above the minimum age for work can be done:

- **Only after receiving informed written parental or caregiver consent (Forms 1 & 2 below)**
- After an appropriate risk assessment has been done at the workplace prior to engaging work (see table 13).

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Table 13: Framework for verification of authorized and prohibited hazardous work activities and risk assessment

Type of work/employment	Authorized light work From 14 years	Authorized full time employment From 15 years	Hazardous work (prohibited for children under 18 years)	Prior risk assessment for all workers:
Small scale mining	Not authorized	Not authorized	Ore mining - Undertaking any activity in underground mines or mine pits deeper than 6 meters - Alluvial underwater ore mining (all processes) - Exploring or prospecting for gold/diamond - Clearing vegetation for mining - Excavating various layers of earth - Blasting rocks with explosives - Removing mineral-bearing gravels from the mine - Carrying heavy loads of mineral-bearing weighing above 30kg	- Falling into the pit - Being buried alive due to the collapse of the pits - Drowning in alluvial river mining or flooded underground pit - Exposure to dust - Lifting and carrying heavy loads - Slips and falls under heavy load - Moral hazards (promiscuity, STI, hard drugs, theft, violence, vulgar words, early exposure to money) - Awkward posture (bending for long periods while looking for diamond)

			• Pounding/crushing gold rocks using metal mortars and pestles • Milling gold rocks with a grinding mill • Operating mining machines such as an excavator or <i>changfa</i> machines Processing of Diamond/Gold • <i>Jigging</i> for a diamond under water and picking diamonds for more than 4 hours per day • Amalgamating gold with mercury to form gold amalgam in a handkerchief or piece of cloth • Treating gold amalgam in a retort or burning in the open air • Weighing and selling gold • Engaging in age-acceptable work without adequate foot, body and finger protective clothing	• Injury from working tools • Exposure to mercury • Exposure to heat in the mines • Rock splinter entering the eye • Babies/ children left unattended on the sites expose them to dangers

Quarring and sand winning	• Not permitted	• Carrying smaller stones from excavation site to platform in an environment not polluted with dust and not in harsh conditions • Cracking small stones on the platform • Stock piling smaller sizes/quantities of stones, chippings, and sand	• Excavating rocks • Use of ball hammer, chisel, and bar • Chiseling or cutting stones • Blasting rocks • Carrying block (large) rocks from excavation site to platform • Breaking block rocks with a large hammer • Loading stones into vehicles • Working without an eye, hand, and foot protection • Stone cracking • Digging and heaping sand	• Exposure to reptiles (snake bites) • Cuts from stones • Stone splinters entering the eyes of crackers • Exposure to dust • Exposure to excessive noise from drilling • Exposure to harsh weather • Drug abuse (pain killers and illicit drugs to boost energy) • Drowning • Waist pains • Body pains • Chest pains • Injuries from working tools such as hammers, chisels and sharp cutlasses
Crop agriculture	• Filling the plastic bags with back soil • Picking and gathering cocoa, orange, loose palm fruits and other produce during harvesting • Counting oranges and cocoa pods • Fetching water for spraying and leaving	• Making a shed to provide shade for seedlings • Covering the counted oranges with branches to hide them and shade them from the sun • Assisting in planting and securing seedlings and other	• Clearing of forest • Felling of trees • Removing tree stumps • Bush burning • Exposure to agrochemicals, i.e., purchase, transport, storage, mixing, loading into spraying machine, spraying trees, washing containers, and	• Insect attacks and bites, including bee stings • Snake bites • Injuries caused by falling fruits (e.g., cocoa, orange, palm bunches), particles and tree branches during harvesting and rains storms

	the farm before spraying commences • Running basic farm errands • Helping in cooking and serving food • Assist in taking care of babies and toddlers on the farm during weekends and holidays	crops, e.g., cassava and maize • Weeding/brushing under-growths with an age-appropriate cutlass (<i>sua-ado</i>) • Plucking pods or oranges within hand-reach • Collecting rubber latex • Breaking cocoa pods with a breaking mallet or hitting them on the ground • Carrying and carting age-appropriate load (permissible weight), e.g., seedlings, water, harvested pods • Heaping of cocoa, orange, rubber, or oil palm • Gathering harvested pods • Scooping cocoa beans out of broken pods • Assisting in loading harvested produce into vehicles	spraying machine, disposing of empty agrochemical containers • Being present or working in the vicinity of the farm during spraying of agrochemicals or re-entering a sprayed farm within less than 12 hours • Using machetes/long cutlass for weeding or pruning • Climbing trees higher than 2.5metres to cut mistletoe or harvest or prune with sharp cutlass or implement • Working with motorized farm machinery, i.e., mist blower, knapsack sprayer, chainsaw, tractor, and bulldozer • Harvesting overhead cocoa pods, palm fruits, oranges or rubber with a Malayan knife, ax, or other implements • Breaking cocoa pods with sharp breaking knives, stripping palm fruit from stem	• Injuries by tree stumps or thorns • Exposure to agro chemicals and organic vapor from rubber latex • Injuries from farming and harvesting implements, e.g., cutlass, hoe, ax, Malayan knife, harvesting ax, abandoned metals on the farm • Injuries from farm machines. e.g., tractor, bulldozer, chain saw and motorized mist blower • Burning desired trees, oneself, other persons, and other farms • Neck, waist, bodily pains from awkward postures (looking up during harvesting and persistent bending during weeding) and carrying heavy loads • Slips and falls under heavy loads • When harvesting cocoa or orange, there are slight

			bunches with a sharp ax or cutlass • Carrying heavy load beyond permissible carrying weight, i.e., above 30% of body weight for more than 2 miles (3Km). • Working without adequate basic foot and body protective clothing (e.g., long sleeves, trousers and 'Afro Moses,' wellington boots • A child working alone on the farm in isolation (i.e., beyond the visible or audible range of the nearest adult	problems from direct sun rays on the eyes

Aquaculture: Not permitted on production facilities: Light work may be allowed in processing activities but restricted to cleaning and packaging of fish with the provision of basic PPEs. Not permitted for fish smoking

- Parental authorizations for children under 18 is established through signatures on Form 1 or Form 2 below, prior to engaging a child who has reached the minimum age for work in connection to the project.

The project will train relevant stakeholders to monitor and identify child labor conditions in the project areas and will report any violations to apply the Ghana Child Labour Monitoring System (2010), a holistic and dynamic process for eliminating the Worst Forms of Child Labour. It involves direct observations, repeated regularly, to:

- identify child labourers and to determine the risks to which they are exposed
- refer them to appropriate remediation services
- verify that they have, indeed, been removed,
- track them to ensure that they have satisfactory and sustainable alternatives in life.

It involves direct action aimed at:

- protecting boys and girls
 - enhancing better socio-economic planning of child labour-related activities at the community, district, regional and national levels
 - a more effective national policy on child labour, and
 - a better monitoring of national and international laws and conventions on child labour
- By and large, the GCLMS is designed to be consistent with the Children's Act, 1998 (Act 560) and ILO Convention 182.

Awareness raising sessions will be regularly conducted to the communities to sensitize on prohibition and negative impacts of Child and forced Labor as well as procedures for preventing abuse of child labour. Such sessions will be organized in a culturally appropriate manner.

If a minor under the minimum labour eligible age is discovered working on the project, measures will be taken to immediately terminate the employment or engagement of the minor in a responsible manner, taking into account the best interests of the minor.

TERMS AND CONDITIONS

The project will apply sections of the national Labour law that complement the ESS2 requirements. Sections 67 to 72 of the Ghana *Labour Act* protect remuneration. Salaries, wages and allowances shall be paid in legal tender in addition to any non-cash remuneration and may not make deductions unless permitted under section 70, namely for amounts due by the worker for provident, pension or other agreed funds, for trade union dues and the like.

Sections 33 to 39 of the Labour Act cover hours of work. A maximum is set at 8 hours a day or 40 hours a week, except in cases expressly noted in the Act. Provision is made for paid overtime, and the Act permits unpaid overtime in certain exceptional circumstances "including an accident threatening human lives or the very existence of the undertaking". Under section 40, workers in continuous workdays are entitled to a rest period of at least 30 minutes counted as normal hours of work, but where the normal hours of work are split into two, the break should not be less than one hour duration and is not counted as part of the normal work hours. Workers have the right to a continuous daily rest period of at least 12 hours between 2 consecutive workdays, and a weekly rest period of 48 consecutive hours in every 7 days of normal working hours. Section 44 excludes task workers and domestic workers from the 8 hours a day or 40 hours a week maximum.

Working Conditions and Management of Worker Relationship

The project will adopt and implement human resources policies and procedures appropriate to its size and workforce that set out its approach to managing workers consistent with the requirements of the Environment and Social Standard 2: Labour and Working Conditions and national laws.

The project will provide workers with documented information that is clear and understandable, regarding their rights under national labour and employment law and any applicable collective agreements, including their rights related to hours of work, wages,

overtime, compensation, and benefits upon beginning the working relationship and when any material changes occur.

Project workers will be provided with information and documentation that is clear and understandable regarding their terms and conditions of employment. The information and documentation will set out their rights under national labour and employment law (which will include any applicable collective agreements), including their rights related to hours of work, wages, overtime, compensation and benefits. This information and documentation will be provided at the beginning of the working relationship and when any material changes to the terms or conditions of employment occur.

The project will not make employment decisions on the basis of personal characteristics unrelated to inherent job requirements. The project will base the employment relationship on the principle of equal opportunity and fair treatment and will not discriminate with respect to any aspects of the employment relationship, such as recruitment and hiring, compensation (including wages and benefits), working conditions and terms of employment, access to training, job assignment, promotion, termination of employment or retirement, and disciplinary practices. The project will take measures to prevent and address harassment, intimidation, and/or exploitation, especially in regard to women.

Protecting the Work Force

Forced Labour: The project will not employ forced labour which consists of any work or service not voluntarily performed. but it is exacted from an individual under threat of force or penalty, this covers any kind of involuntary or compulsory labour, such as indentured labour, bonded labour, or similar labour-contracting arrangements. The project will not employ trafficked persons.

Occupational Health and Safety

The project will provide a safe and healthy work environment, taking into account inherent risks in its particular sector and specific classes of hazards in the client's work areas, including physical, chemical, biological, and radiological hazards, and specific threats to women. The project will take steps to prevent accidents, injury, and disease arising from, associated with, or occurring in the course of work by minimizing, as far as reasonably practicable, the causes of hazards. The project will address areas that include the:

- (i) identification of potential hazards to workers, particularly those that may be life-threatening.
- (ii) provision of preventive and protective measures, including modification, substitution, or elimination of hazardous conditions or substances.
- (iii) training of workers.
- (iv) documentation and reporting of occupational accidents, diseases, and incidents; and
- (v) emergency prevention, preparedness, and response arrangements.

GRIEVANCE MECHANISM

Workers on the project will have access to a grievance mechanism where they can report any workplace issue of concern. In addition to the worker grievance mechanism, there is an overall mechanism for the project where broader concerns and issues in relation to the project can be reported. The World Bank also has a global grievance and redress service. Each

grievance mechanism has its specific entry points, functions and procedures, as per Table 9 below:

Table 14 – Grievance and redress mechanisms for World Bank projects

	Grievance Mechanism for Workers	Project Grievance Mechanism	World Bank Grievance and Redress Service (GRS)
Entry Point	Through entry points set up by and advertised/managed by the employer/contractor.	Through entry points set up by and advertised/managed by the project PIU/PCU	World Bank website through online form ¹⁷ , email (grievances@worldbank.org) or World Bank Headquarters or Country Office, using a form available on the World Bank Global website ¹⁸ .
Functions	Receive and address workplace and contractual concerns	Confidential mechanism where anybody can submit any concern related to the project's impact, functioning, a contractor, sub-contractor, third party.	Confidential global platform for individuals and communities to submit complaints directly to the World Bank if they believe that a World Bank-supported project has or is likely to have adverse effects on them, their community, or their environment.
Procedures	As per description in this LMP	As per description of the Stakeholder Engagement Plan (SEP)	As per description on the WB global GRS website ¹⁹ Procurement related complaints are submitted using specific procedures in accordance with guidelines on the Grievance and Redress Services website ²⁰ . Allegations of WB Staff misconduct are submitted to the Ethics and Business Conduct Department ²¹ .

¹⁷ Online form for global grievance and redress services: <https://wbgcmsgsr.powerappsportals.com/en-US/new-complaint/>

¹⁸ Form to accompany written complaints sent by regular mail for submission to the World Bank Global Grievance and Redress Service: <https://thedocs.worldbank.org/en/doc/743201426857500569-0290022021/original/GrievanceRedressServiceGRScomplaintform.docx>

¹⁹ GRS procedures and information: <https://www.worldbank.org/en/projects-operations/products-and-services/grievance-redress-service>

²⁰ Guidance for procurement related complaints: <https://thedocs.worldbank.org/en/doc/6b32629dd1e7e1f60ae23a3daeec2b6a-0290012025/original/Procurement-complaints-filing.pdf>

²¹ Procedures for allegations of WB staff misconduct: https://www.worldbank.org/en/about/unit/ethics_and_business_conduct

Objective

The grievance mechanism for workers has the objective to ensure early identification of concerns and malfunctions that could lead to individual dissatisfaction or harm, such as injuries and accidents of workers, disputes between employers and employees that could hamper the effectiveness of the project, or reputational risk that could jeopardize the successful conclusion of the project.

Purpose

The purpose of the grievance mechanism for workers is to:

1. Serve as a platform where workers can report and receive advice on their concerns and grievances and from which those concerns and grievances are channelled to management.
2. Identify remedies to concerns that can be implemented through internal procedures in the form of corrective action, mediation, settlement, or dispute resolution.
3. Channel complainants or refer cases to appropriate external mechanisms, including non-state and state-based mechanisms, such as DDSWCD, courts, gender-based violence (GBV) service providers, the Domestic Violence & Victims Support Unit (DOVVSU) of the Ghana Police Force, socio-psychological support units in the case of GBV/SEA/SH or child protection / child labor complaints. Such Complaints would only be referred to external mechanisms for support with the informed consent of the affected party.

General principles

The grievance mechanism for workers shall operate based on the following principles:

- **Accessibility:** All workplaces, contractors, sub-contractors, and third parties hiring and managing workers that constitute a workforce for the project, shall have clearly advertised where and how worker grievances can be submitted. Employees should be informed about the grievance mechanism through awareness raising and training.
- **Confidentiality and cultural sensitivity:** All cases submitted to the worker GRM shall be treated with cultural sensitivity and with confidentiality within the limits of what is possible for the resolution of the case.
- **Fairness, impartiality and protection from retaliation:** Complainants have the right to have their cases be treated objectively and without bias, and shall be able to report misconduct, discrimination, harassment, unsafe working conditions, or violations of company policies without fear of retaliation.
- **Accountability:** Employee(s) who file grievances shall be notified of the contractor's or employer's findings regarding the complaint, as well as the corrective action to be taken.
- **Adaptation based on severity of the complaint:** The procedures of the worker GRM shall be adapted to the severity of the cases, based on a pre-established case typology.
- **Right to appeal and escalate cases:** If a complainant is unsatisfied with the outcome of a case, they should have the right to request an appeal or further review, including by a higher-level authority, or to escalate the complaint to any of the other grievance mechanisms / services as described in Table 9.
- **Continuous improvement:** The worker grievance mechanism should be regularly reviewed and improved based on worker feedback and lessons learned from past cases should inform updates and better practices.

Structure of the Grievance Mechanism

The grievance mechanism for workers will be a multi-tier system, as follows:

- Lower tier: Workplace grievance *office* will be available at *contractor level* in the form of *[human resource department]*. Unless workers prefer to report grievances to a higher tier directly due to sensitivities or other reasons, this will be the entry point for most grievance cases. It is anticipated that most cases will be handled and closed from this level and if this is not possible, cases can be referred to the higher tier for inputs, mediation and resolution.
- Higher tier: For more complex or sensitive cases, and/or if cases cannot be resolved by the lower tier, cases can be referred to higher tier of the grievance mechanism. This tier has two pathways, either through the project *PCU*, or through the statutory system, the National Labour Commission or the court system for settlement.

If concerns are not related to individual cases, but of a collective nature or linked to a perceived systemic labor risk in relation to the project, these cases should be addressed to the project grievance mechanism, or if the nature of the complaint is sensitive, could be addressed to the World Bank Global Grievance and Redress Services.

Grievance procedure

The grievance procedure is as follows:

Step 1: Submission of a grievance case by a worker

Grievances from workers on the project can be submitted to any of the following entry:

Telephone	<i>[Add phone number]</i> 0322020052 (TCO Kumasi), 0382023187) (TCO Bolgatanga) 0240344499, 0544931305
WhatsApp / Message service	<i>[Add WhatsApp or other message service number]</i> 0240344499, 0544931305
For direct workers	<i>[Indicate PIU / PCU contact]</i> 0206844092, 0261571868
For contracted workers	<i>[Indicate which company department: Technical Coordination offices in Kumasi or Bolgatanga]</i>
For community workers	<i>[Add phone number / address]</i> 0322020052, 0382023187, 0240344499, 0544931305

The grievance entry points, as well as the grievance form (GRM Form 1) to be used for submission of a complaint, should be well publicised and easily accessible in all workplaces of the project.

Step 2: Receipt, registration of grievance case in a grievance record and notification of receipt to the aggrieved party

This step shall be completed within 24-48 hours of the case being received by the GRM depending on the level of severity of the case.

Upon receipt, all cases shall be classified by severity - light, moderate and severe cases - and the grievance form be registered in a central grievance record that can be accessed through: *[add website link, phone number or other information on how/where to register grievances cases in a central database]*.

The central grievance record is managed by the PIU/PCU that makes sure that all grievance cases are allocated a unique number, allowing to track a registered case in the system until it has been closed.

The below case-typology (Table 15) is used to ensure resolution approach that is adapted to the level of severity of the case:

Table 15 – Typology of cases

Category	Definition	Examples of cases	Resolution approach	Deadlines
Light Cases: Minor Workplace Issues	Day-to-day concerns and/or workplace misunderstandings that do not significantly impact the worker's rights, safety, or well-being. They can often be resolved through direct dialogue or minor procedural adjustments	• Misunderstandings, disagreements or conflicts between colleagues. • Scheduling issues such as changes in shifts or confusion over work hours. • Resource access complaints: Lack of office supplies, tools, or workspace concerns. • Minor procedural concerns such as issues with administrative processes, payroll delays (without financial harm).	• Direct resolution between the involved parties. • Supervisor mediation or internal intervention by Human Resource (HR). • Quick administrative fixes or policy clarifications	Notification of receipt to complainant: Within 2 business days of receipt of a complaint Preliminary assessment: within 5 business days of receipt of a complaint Notification of action: within 10 business days of receipt of a complaint Formulation of response: within 20 business days of receipt of a complaint
Moderate Cases: Labor Rights & Workplace Safety Concerns	These cases affect an employee's working conditions, dignity, or fair treatment, requiring formal investigation and corrective action.	• Unfair treatment: Bias in promotions, wage disparities, or favoritism. • Harassment (non-sexual): Bullying, verbal abuse, intimidation. • Workplace health & safety concerns: Hazardous conditions, lack of proper equipment. • Failure to comply with contracts: Disputes over benefits, overtime pay or agreed job responsibilities.	• Formal complaint to HR or grievance committee. • Investigation and corrective action with clear documentation. • Mediation or negotiation between affected parties. • Possible escalation if unresolved.	Notification of receipt to complainant: Within 2 business days of receipt of a complaint Preliminary assessment: within 5 business days of receipt of a complaint Notification of action: within 10 business days of receipt of a complaint Formulation of response: within 20 business days of receipt of a complaint
Severe Cases: Legal & Ethical Violations	Serious misconduct, violations of labor laws, or human rights abuses that demand immediate	• Sexual harassment & abuse: Any form of sexual misconduct,	• Investigation by higher authority and legal reporting if required	Notification of receipt to complainant: Within 24 hours of

	intervention, legal action, or external involvement	exploitation, or assault. • Workplace discrimination: Based on race, gender, disability, or any protected characteristic. • Forced labor or human trafficking: Any case where workers are coerced, trapped, or working under exploitative conditions. • Child labor involvement: Employment of children below the minimum age for work, or involvement of a minor in hazardous work or any child labor violations. • Serious safety risks: Severe negligence leading to workplace injuries or fatalities. • Retaliation against whistleblowers: Attempts to silence or punish employees for reporting issues.	(government agencies, labor unions). • Immediate implementation of protection of affected workers (e.g., whistleblower safety measures). • Investigation followed by disciplinary action or contract termination. • External monitoring of situation post-case-resolution.	receipt of a complaint. Preliminary assessment: within 3 business days of receipt of a complaint Notification of action: within 5 business days of receipt of a complaint Formulation of response: within 7 business days of receipt of a complaint

Step 3: Preliminary assessment

A preliminary assessment of the case should be completed within 3 to 5 business days after receipt of the case, depending on the severity of the case as per Table 10.

During the preliminary assessment phase contact will be established with the aggrieved party to gather additional information on the case and the desired method for resolution. Preparatory contacts and arrangements can be made to inform a plan for putting in place an appropriate action. For light cases, the

preliminary assessment period may serve as a resolution phase, if simpler remedial actions can be arranged. If immediate remediation is not possible, the preliminary assessment will document the options for remediation and seek any additional information, approvals that are required prior to start the implement of remedial action.

Step 4: Notification of action

A notification of action, in response to the grievance case shall be communicated to the aggrieved party within 5 to 10 business days after receipt of a complaint. The notification of action will include information from the grievance mechanism on the proposed resolution of the case.

After receiving a notification of action from the grievance mechanism, the aggrieved party has the choice of accepting the proposed action or to engage in dialogue with the grievance mechanism representative for adaptation of the action to the satisfaction of the aggrieved party.

Step 5: Formulation and implementation of a response

Within 7 to 20 business days upon receipt of a complaint, timeframe depending on severity of the case, a final resolution should have been formulated and be communicated by the grievance mechanism to the aggrieved party, allowing measures for corrective action to be implemented.

At this point, the grievance mechanism representative shall submit the plan for the corrective action into the central grievance record, using a form (GRM Form 2) to be submitted to *[add website link, address other information on where the form shall be submitted to a central database]*.

Step 6: Implementation of corrective action, monitoring and case closure

Corrective action or activities to remediate a case can take different amounts of time, depending on the severity of the case and does not have an official deadline. When cases are closed it will be compulsory for the level managing the grievance case to submit a case closure form (GRM Form 3) to *[add website link, address other information on where the form shall be submitted to a central database]*. This will allow to track open and closed cases in the grievance and redress system.

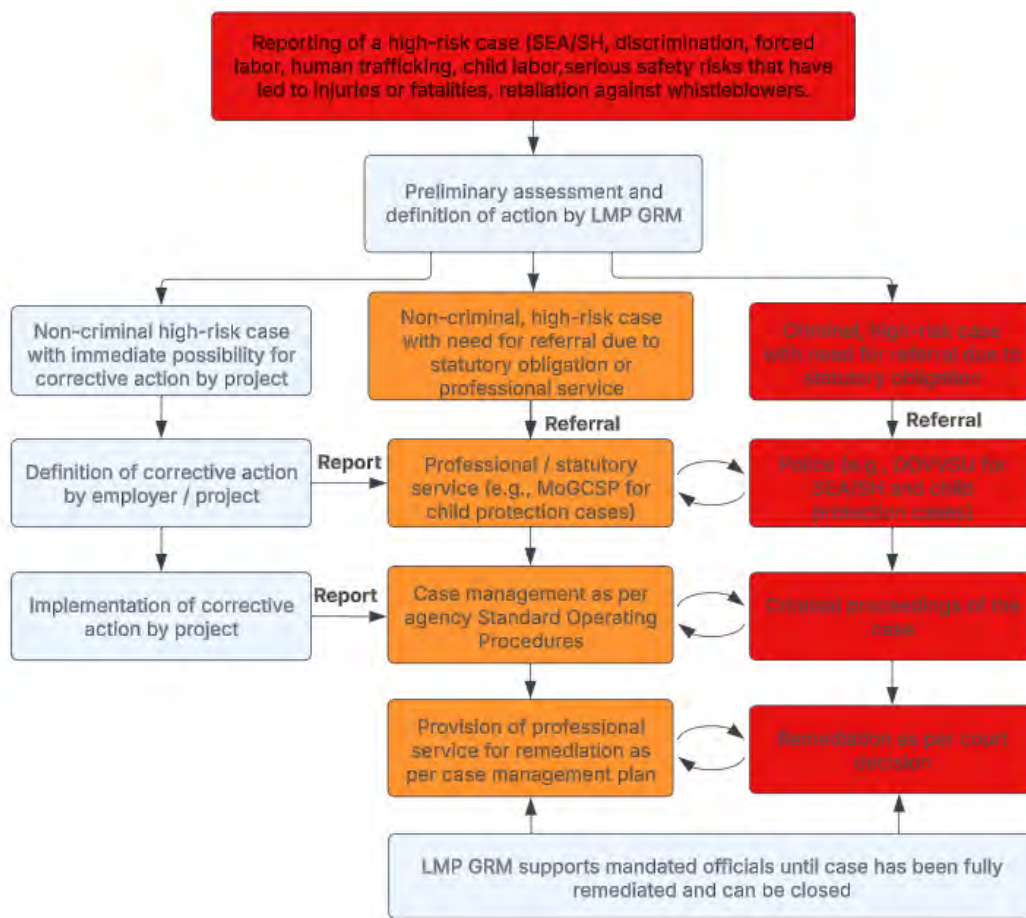
The aggrieved party will at this point be given a feedback form (GRM Form 4) where he/she can submit feedback on his/her satisfaction with the overall grievance process. Worker grievance satisfaction forms shall be submitted to *[add website link, address other information on where the form shall be submitted to a central database]*.

Special considerations and referral procedures for severe cases

Sensitive high-risk cases related to Legal & Ethical Violations (such as sexual harassment, exploitation, or abuse, workplace discrimination, forced labor, human trafficking, or exploitative working conditions, child labor involvement or violations, serious safety risks that have led to injuries or fatalities, retaliation against whistleblowers etc.) require special considerations and may require referrals for remediation and support measures, such as medical or psychosocial support by specialized professionals. For high-risk cases involving children (child labor, sexual exploitation or abuse, violence) there are statutory requirements to involve professionals from Ministry of Gender Children and Social Protection and/or Police, as defined in the Children Act 1998.

The project will establish collaboration protocols with relevant statutory and professional services for such cases to get tailored support and remediation, outside of the project worker grievance mechanism, should such support be needed. Professional or statutory structures will work to implement remediation plans for the victim/survivor and will maintain confidentiality on the work undertaken. The project will ensure sufficient resources for remediation, as defined in case management plans defined by statutory agencies, or as defined by courts, until the case has been fully remediated and can be closed.

Figure 2: Referral pathways for high-risk cases from worker GRM-system



CONTRACTOR MANAGEMENT

- With respect to contracted workers the project will make reasonable efforts to ascertain that the third parties who engage contracted workers are reputable and legitimate organizations and have an appropriate labour management procedure. The project will establish policies and procedures for managing and monitoring the performance of such third-party employers in relation to the requirements of this ESS
- In addition, the project will incorporate these requirements in contractual agreements with such third-party. Contracted workers will have access to a grievance mechanism. In cases where the third party employing or engaging the workers is not able to provide a grievance mechanism to such workers, the project's grievance mechanism for workers will be available to the contracted workers.
- Contractors' labour management records and reports that may be reviewed would include: representative samples of employment contracts or arrangements between third parties and contracted workers, records relating to grievances received and their resolution, reports relating to safety inspections, including fatalities and incidents and

implementation of corrective actions, records relating to incidents of non-compliance with national law, adherence to applicable contractor workers code of conduct and records of training provided for contracted workers to explain occupational health and safety risks and preventive measures.

PRIMARY SUPPLY WORKERS

Labour risks of child labour and forced labour are considered low given the nature of project activities. Since civil works to be supported under the project will be very small in scale and prioritized by local communities themselves, the risk of forced labour is expected to be small. However, contractors will be required in the contract to commit against the use of forced labor, and project staff in charge of contractor supervision will monitor and report the absence of forced labor.

LMP CODES OF CONDUCT

Contractor's Code of Conduct

Implementing Environmental, Social Health and Safety (ESHS) and Occupational Health and Safety (OHS) Standards

Preventing Gender-Based Violence (GBV) and Violence Against Children (VAC)

(Name of contractor) acknowledges that adhering to environmental, social health and safety (ESHS) standards, following the project's occupational health and safety (OHS) requirements, and preventing gender-based violence (GBV) and violence against children (VAC) is important. All forms of GBV or VAC are unacceptable, be it on the work site, the work site surroundings, at worker's camps, or the surrounding communities.

The company considers that failure to follow ESHS and OHS standards, or to partake in GBV or VAC activities, constitute acts of gross misconduct and are therefore grounds for sanctions, penalties or potential termination of employment. Prosecution of those who commit GBV or VAC may be pursued if appropriate.

(Name of contractor) agrees that while working on the project every employee will:

- Attend and actively participate in training courses related to ESHS, OHS, HIV/AIDS, GBV and VAC as requested by employer.
- Shall wear personal protective equipment (PPE), in the correct prescribed manner, at all times when at the work site or engaged in project related activities.
- Take all practical steps to implement the organization's environmental and social management plan (CESMP).
- Adhere to a zero-alcohol policy during work activities, and refrain from the use of illegal substances at all times.
- Consent to a police background check.
- Treat women, children (persons under the age of 18), and men with respect regardless of race, color, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status.
- Not use language or behavior towards women, children or men that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate.

- Not participate in sexual contact or activity with children—including grooming or contact through digital media. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or excuse.
- Not engage in sexual harassment—for instance, making unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct, of a sexual nature, including subtle acts of such behavior (e.g., looking somebody up and down; kissing, howling or smacking sounds, hanging around somebody, whistling and catcalls, giving personal gifts, making comments about somebody's sex life, etc.).
- Not engage in sexual favors—for instance, making promises or favorable treatment dependent on sexual acts—or other forms of humiliating, degrading or exploitative behavior.
- Unless there is the full consent by all parties involved, every worker shall not have sexual interactions with members of the surrounding communities. This includes relationships involving the withholding or promise of actual provision of benefit (monetary or non-monetary) to community members in exchange for sex—such sexual activity is considered “non-consensual” within the scope of this Code.
- Consider reporting through the GRM (Grievance Redress Mechanism) or to the manager any suspected or actual GBV or VAC by a fellow worker, whether employed by my employer or not, or any breaches of this Code of Conduct.

Quality of products and services

(Name of the contractor) expects that products and services provided by each sub-Contractor will be of the highest quality and will be fairly and reasonably priced, so that (Name of the contractor) customers are served with the best value. In addition to any specific requirements in the agreement with (Name of the contractor), products and services will meet or exceed applicable government standards, including environmental and safety standards.

Consent is defined as the informed choice underlying an individual's free and voluntary intention, acceptance or agreement to do something. No consent can be found when such acceptance or agreement is obtained through the use of threats, force or other forms of coercion, abduction, fraud, deception, or misrepresentation. In accordance with the United Nations Convention on the Rights of the Child, the World Bank considers that consent cannot be given by children under the age of 18, even in the event that national legislation of the country into which the Code of Conduct is introduced has a lower age. Mistaken belief regarding the age of the child and consent from the child is not a defense.

Health and Safety

(Name of the contractor) is dedicated to providing safe, injury-free working conditions and a healthy work environment. Compliance with this commitment is a condition of any sub-Contractor engagement with (Name of the contractor).

Workplace safety

Each Sub-Contractor is responsible for ensuring that its Representatives complete all necessary safety training and perform work in conformance with all applicable safety rules, laws, standards and procedures and for complying with and enforcing any additional (Name of the contractor) safety policies and procedures communicated to Sub-Contractor.

Reporting injuries, damage and unsafe conditions

In addition to any other legal reporting requirements, (Name of the contractor) and each Contractor must immediately report any occupational injuries, unsafe conditions or practices and damage to property occurring as a result of the (Name of the contractor)/Sub-Contractor or its Representative's activities to REG or any deserved entity.

Alcohol and drug use

(Name of the contractor)'s commitment to providing a healthy and safe working environment is compromised by the consumption of alcohol and illegal drugs. While performing work for (Name of the contractor), Employees, Sub-Contractors and Representatives must not consume, use or be impaired by alcohol or illegal drugs or be under the influence of prescription drugs that impair a person's ability to perform work in a safe and efficient manner.

Workplace violence

Acts or threats of physical violence, intimidation and harassment will not be tolerated. Engaging in violence or threatening or intimidating behavior may result in termination of the contract with (Name of the contractor) or removal of the Representative from (Name of the contractor) property, as deemed appropriate by (Name of the contractor).

The Environment

(Name of Contractor) is committed to conducting its business in an environmentally responsible manner. (Name of Contractor) and Representatives will comply with all applicable environmental laws and regulations and operate in a way that minimize the negative environmental impact of the products and services.

Ethics

(Name of Contractor) must operate within the highest standards of ethical conduct when dealing with REG, Representatives, REG employees, customers and the public. (Name of Contractor) will ensure that its actions, and those of its Representatives, comply with the letter and spirit of this Code.

Anti-corruption

(Name of contractor) and Representatives are committed to zero tolerance against corruption and shall not engage in any form of bribery, extortion, embezzlement or other corrupt practices.

Fair competition

When conducting works (Name of Contractor) and Representatives shall uphold fair standards in recruiting and competition.

Confidentiality

Confidential information includes information that is not known by the public and that may be harmful to the organization, its employees or its customers if disclosed. (Name of the Contractor) is committed to safeguarding and protecting its own confidential information and the personal information of its customers and employees. Sub-Contractor must maintain the confidentiality of information entrusted to it in accordance with its agreements with (Name of the Company) and applicable law. The obligation to protect (Name of the Company)'s confidential information continues even after the business relationship with (Name of the Company) ends.

Updates to Code and Disclaimer

(Name of the Contractor) reserves the right to amend and modify this Contractor Code of Conduct at its discretion. The provisions of the Code are not intended to change any obligations set forth in the Contractor's agreement with REG and in the event of any conflict, the terms in the agreement with REG will prevail.

2. Individual Code of Conduct for Contracted Workers

Implementing Environmental, Social Health and Safety (ESHS) and Occupational Health and Safety (OHS) Standards

Preventing Gender -Based Violence (GBV) and Violence Against Children (VAC)

I _____ acknowledge that adhering to environmental, social health and safety (ESHS) standards, following the project's occupational health and safety (OHS) requirements, and preventing gender-based violence (GBV) and violence against children (VAC) is important. All forms of GBV or VAC are unacceptable, be it on the work site, the work site surroundings, at worker's camps, or the surrounding communities.

The company considers that failure to follow ESHS and OHS standards, or to partake in GBV or VAC activities, constitute acts of gross misconduct and are therefore grounds for sanctions, penalties or potential termination of employment. Prosecution of those who commit GBV or VAC may be pursued if appropriate.

I agree that while working on the project I will:

- Attend and actively participate in training courses related to ESHS, OHS, HIV/AIDS, GBV and VAC as requested by my employer.
- Shall wear my personal protective equipment (PPE), in the correct prescribed manner, at all times when at the work site or engaged in project related activities.
- Take all practical steps to implement the contractor's environmental and social management plan (CESMP).
- Adhere to the OHS Management Plan.
- Adhere to a zero-alcohol policy during work activities, and refrain from the use of illegal substances at all times.
- Consent to a police background check.
- Treat women, children (persons under the age of 18), and men with respect regardless of race, color, language, religion, political or other opinion, national, ethnic or social origin, property, disability, birth or other status.
- Not use language or behavior towards women, children or men that is inappropriate, harassing, abusive, sexually provocative, demeaning or culturally inappropriate.
- Not participate in sexual contact or activity with children—including grooming or contact through digital media. Mistaken belief regarding the age of a child is not a defense. Consent from the child is also not a defense or excuse.
- Not engage in sexual harassment—for instance, making unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct, of a sexual nature, including subtle acts of such behavior (e.g., looking somebody up and down; kissing, howling or smacking sounds; hanging around somebody; whistling and catcalls; giving personal gifts; making comments about somebody's sex life; etc.).
- Not engage in sexual favors—for instance, making promises or favorable treatment dependent on sexual acts—or other forms of humiliating, degrading or exploitative behavior.
- Unless there is the full consent by all parties involved, I shall not have sexual interactions with members of the surrounding communities. This includes relationships involving the withholding or promise of actual provision of benefit (monetary or non- monetary) to community members in exchange for sex—such sexual activity is considered “non-consensual” within the scope of this Code.
- Consider reporting through the GRM (Grievance Redress Mechanism) or to my manager any suspected or actual GBV or VAC by a fellow worker, whether employed by my employer or not, or any breaches of this Code of Conduct.

With regard to children under the age of 18:

- Wherever possible, ensure that another adult is present when working in the proximity of children.
- Not invite unaccompanied children unrelated to my family into my home, unless they are at immediate risk of injury or in physical danger.
- Not sleep close to unsupervised children unless absolutely necessary, in which case I must obtain my supervisor's permission, and ensure that another adult is present if possible.
- Use any computers, mobile phones, or video and digital cameras appropriately, and never to exploit or harass children or to access child pornography through any medium (see also "Use of children's images for work related purposes" below).
- Refrain from physical punishment or discipline of children.
- Refrain from hiring children for doMESTc or other labor, which is inappropriate given their age or developmental stage, which interferes with their time available for education and recreational activities, or which places them at significant risk of injury.
- Comply with all relevant local legislation, including labor laws in relation to child labor.
- Use of children's images for work related purposes
- When photographing or filming a child for work related purposes, I must:
- Before photographing or filming a child, assess and endeavor to comply with local traditions or restrictions for reproducing personal images.
- Before photographing or filming a child, obtain informed consent from the child and a parent or guardian of the child. As part of this I must explain how the photograph or film shall be used.
- Ensure photographs, films, videos and DVDs present children in a dignified and respectful manner and not in a vulnerable or submissive manner. Children should be adequately clothed and not in poses that could be seen as sexually suggestive.
- Ensure images are honest representations of the context and the facts.
- Ensure file labels do not reveal identifying information about a child when sending images electronically.

Sanctions

I understand that if I breach this Individual Code of Conduct, my employer shall take disciplinary action which could include:

- Informal warning.
- Formal warning.
- Additional Training.
- Loss of up to one week's salary.
- Suspension of employment (without payment of salary), for a minimum period of 1 month up to a maximum of 6 months.
- Termination of employment.
- Report to the police if wanted.

I understand that it is my responsibility to ensure that the environmental, social, health and safety standards are met. That I shall adhere to the occupational health and safety management plan. That I shall avoid actions or behaviors that could be construed as GBV or VAC. Any such actions shall be a breach this Individual Code of Conduct. I do hereby acknowledge that I have read the foregoing Individual Code of Conduct, do agree to comply with the standards contained therein and understand my roles and responsibilities to prevent and respond to ESHS, OHS, GBV and VAC issues. I understand that any action inconsistent with this Individual Code of Conduct or failure to take action mandated by this Individual Code of Conduct may result in disciplinary action and may affect my ongoing employment.

Signature: / Printed Name: / Title: / Date:

1. Parental authorization Forms

FORM 1: PARENTAL AUTHORIZATION FOR CHILD WORK BETWEEN 14 AND 15 YEARS FOR LIGHT WORK

The work of a child under the age of 18 is done with parental authorization.

Submit this application, completed and signed, to the employer / the person who organizes the work of the child before the start of the work.

Legal information:

Children from the age of 14 can undertake light work and engage in economic activities such as for example in the family business, and under certain conditions, e.g., to earn a little pocket money outside of school hours or during school holidays but cannot be employed under a labor contract.

Light work should be undertaken under the supervision of an adult, for the purposes of education and social integration of the child.

Light work undertaken by a child aged at least 14 years should not jeopardize the health or physical, mental, moral or social development of the child.

The work should not compromise the school attendance and participation of the child such as the child's possibility to do homework, prepare for tests and benefit fully from education.

The work should not take place at night-time that is before 6 AM or after 8 PM or during regular school-hours.

Although national legislation does not prescribe specific maximum hours that children can perform economic activities that are light work, the daily working time of actual work should not exceed 2 hours for a school day and 4 hours for a non-school day.

For children aged at least 14 and below 15 years, the effective weekly working time should not exceed 12 hours for a school week and 14 hours for a non-school week.

None of the tasks undertaken should be hazardous tasks

I, undersigned, confirm that I have been informed of the legal conditions for engaging my child in light work (see above) and that I have understood that there is a grievance mechanism established to which I can refer, should I not be satisfied with the conditions of work or work situation of my child.

I authorize my child / the child under my parental responsibility to carry out light work:

Child's first and last name: *[Name]*, Date of birth: *[DD/MM/YYYY]*,

Address: *[Address]*, *[Location]*

Name of company organizing the work: *[Name]*, *[Address]*, *[Location]*.

Period during which child will be engaged in work: from *[DD/MM/YYYY]* to *[DD/MM/YYYY]*

Name and signature of person with parental responsibility: *[Name]*, *[Signature]*

FORM 2: PARENTAL AUTHORIZATION FOR THE EMPLOYMENT OF A CHILD BETWEEN 15 YEARS AND 18 YEARS

The work of a child under the age of 18 is done with parental authorization.

Submit this application, completed and signed, to the employer / the person who organizes the work of the child before the start of the work.

Legal information:

Children can, from the age of 15, be employed to perform work, provided that

- The child is no longer in compulsory education
- The work is not hazardous or likely to compromise the child's health and wellbeing
- Under condition that a medical practitioner has certified that the young person is in good health and is medically fit for work.
- A child's work is logged with the employer with name and dates of birth
- The child's age has been verified
- The child is given weekly and yearly rest periods (holidays) to the same extent as any person over 18 years
- The work does not exceed 8 hours of work per day and 43 hours per week if the work is light and if the work takes place in heavy manual work occupations the work should not exceed 4 hours per day and 25 hours per week
- The work does not take place at night-time, that is before 6 AM and after 8 PM.

I, undersigned, confirm that I have been informed of the legal conditions for employment of my child and that I have understood that there is a grievance mechanism established to which I can refer, should I not be satisfied with the conditions of work or work situation of my child.

I authorize my child / the child under my parental responsibility to be employed

Child's first and last name: [Name], Date of birth: [DD/MM/YYYY],

Address: [Address], [Location]

Name of company organizing the work: [Name], [Address], [Location].

Period during which child will be engaged in work: from [DD/MM/YYYY] to [DD/MM/YYYY]

Name and signature of person with parental responsibility: [Name], [Signature]

GRM Forms

GRM FORM 1: WORKER GRIEVANCE SUBMISSION FORM

The complaint concerns (Add company name):

Section 1: Personal Details (Optional)

Complainants Name: _____ Full

Employee ID (if applicable): _____

Department /
Worksite: _____

Contact Information: _____

Preferred Method of Contact:

☐ Email ☐ Phone ☐ In-Person ☐ Anonymous Submission

Section 2: Affected person

I am submitting this complaint on behalf of

☐ Myself ☐ Somebody else

If somebody else, affected persons' full name: _____

Section 3: Type of Grievance

Category: Workplace Issue

- ☐ Workplace misunderstandings or conflicts
- ☐ Scheduling issues or shift concerns
- ☐ Lack of resources (tools, equipment, workspace)
- ☐ Minor administrative concerns (payroll delays without financial harm)
- ☐ Other, please describe _____

Category: Labor Rights & Workplace Safety Concerns

- ☐ Unfair treatment (bias in promotions, wage disparities, favoritism)
- ☐ Harassment (non-sexual), such as bullying, verbal abuse, intimidation
- ☐ Workplace health & safety concerns (hazardous conditions, lack of equipment)
- ☐ Failure to comply with contract terms (benefits, overtime pay disputes)
- ☐ Other, please describe _____

Category: Legal & Ethical Violations

- ☐ Sexual harassment, exploitation, or abuse
- ☐ Workplace discrimination (race, gender, disability, etc.)
- ☐ Forced labor, human trafficking, or exploitative working conditions

☐ Child labor involvement or violations

☐ Serious safety risks (negligence leading to injuries or fatalities)

☐ Retaliation against whistleblowers

☐ Other, _____ please describe _____

Section 4: Grievance Description

Please describe the complaint in detail, including dates, locations, individuals involved, and any evidence, if available

Section 5: Desired Resolution

How would you like the company to address this issue? Tick all that apply

☐ Direct resolution through mediation

☐ Formal investigation and disciplinary action

☐ Workplace improvement measures

☐ Policy change or management intervention

☐ Other _____ (please specify): _____

Section 6: Confidentiality Preference

☐ I wish to remain anonymous

☐ I allow human resources or management to know my identity

☐ I require full protection from retaliation

Section 7: Supporting Documents (Optional)

☐ Witness statements

☐ Photos / screenshots

☐ Email / message records

☐ Other: _____

Section 8: Acknowledgment & Signature

By signing below, I confirm that the information provided is accurate and submitted in good faith.

Employee
(Optional): _____

Signature

Date: ____ / ____ / ____

This box is to be filled by the Grievance Mechanism.

Received By (Name of Grievance Officer): _____

Resolution Timeline (To be filled by HR/Management): ____ / ____ / ____

Classification of case based on Severity Category (Tick One)

- ☐ Light Case (Minor Workplace Issues)
- ☐ Moderate Case (Labor Rights & Workplace Safety Concerns)
- ☐ Severe Case (Legal & Ethical Violations)

GRM FORM 2: WORKER GRIEVANCE CORRECTIVE ACTION PLAN FORM

This form is designed for submission into a central grievance record after assessment and response formulation.

Case Number: _____

Date of Submission: ____ / ____ / ____

Grievance Officer Handling Case: _____

Section 1: Case Assessment Findings

Category of Grievance:

- ☐ Workplace Issue
- ☐ Labor Rights & Workplace Safety Concerns
- ☐ Legal & Ethical Violations

Summary of Grievance:

(Brief description of the reported issue, including comment on category and severity)

Findings from Assessment:

(Details of investigation, including evidence reviewed, witness statements, and conclusions)

Section 2: Proposed Resolution

Resolution Type: (Tick all that apply)

- ☐ Mediation between parties involved
- ☐ Formal disciplinary action
- ☐ Workplace improvement measures
- ☐ Policy revision or management intervention
- ☐ Compensation or corrective benefits
- ☐ Other (please specify): _____

Justification for Resolution:

(Explanation of why this resolution was chosen)

Section 3: Implementation Plan

Action Steps:

(Outline of corrective actions to be taken)

Responsible Parties:

(Names of individuals or departments responsible for implementation)

Timeframe for Completion:

- ☐ Immediate (within 7 days)
- ☐ Short-term (within 30 days)
- ☐ Medium-term (within 3 months)
- ☐ Long-term (beyond 3 months)

Section 4: Monitoring & Follow-Up

Follow-Up Actions Required:

- ☐ Periodic review of workplace conditions
- ☐ Employee feedback collection
- ☐ Additional training or awareness programs
- ☐ Other (please specify): _____

Review Date: ____ / ____ / ____

Final Approval by: _____

GRM FORM 3: GRIEVANCE CASE CLOSURE FORM

This form is designed for submission into a central grievance record when a grievance case is closed

Case Number: _____

Date of Closure: ____ / ____ / ____

Grievance Officer Handling Case _____

Section 1: Case Summary

Original Grievance Report Date: ____ / ____ / ____

Category of Grievance:

- ☐ Workplace Issue
- ☐ Labor Rights & Workplace Safety Concerns
- ☐ Legal & Ethical Violations

Summary of Complaint:

(Brief description of the reported issue)

Section 2: Resolution Details

Resolution Implemented:

- ☐ Mediation between parties involved
- ☐ Formal disciplinary action
- ☐ Workplace improvement measures
- ☐ Policy revision or management intervention
- ☐ Compensation or corrective benefits
- ☐ Other (please specify): _____

Date Resolution Was Implemented: ____ / ____ / ____

Outcome of Resolution:

(Describe the final outcome, including whether the grievance was fully resolved, partially resolved, or unresolved)

Section 3: Employee Feedback & Satisfaction

Was the complainant satisfied with the resolution?

☐ Yes

☐ No

☐ Partially

Section 4: Final Review & Approval

Follow-Up Actions Required:

☐ No further action needed

☐ Additional monitoring required

☐ Further intervention needed

Final Approval by HR/Management: _____

Signature: _____

Date: ____ / ____ / ____

GRM FORM 4: WORKER SATISFACTION FEEDBACK FORM

Case Number: _____

Date of Case Closure: ____ / ____ / ____

Grievance Officer Handling Case: _____

Section 1: Worker Satisfaction Resolution

How satisfied are you with the resolution of your grievance case?

- ☐ Very Satisfied
- ☐ Satisfied
- ☐ Neutral
- ☐ Dissatisfied
- ☐ Very Dissatisfied

Did the resolution address your concerns effectively?

- ☐ Yes, completely
- ☐ Yes, but only partially
- ☐ No, my concerns were not addressed

What aspects of the resolution were most helpful?

- ☐ Fairness of the decision
- ☐ Timeliness of resolution
- ☐ Communication and transparency
- ☐ Support from management or HR
- ☐ Other (please specify): _____

Section 2: Process Evaluation

How would you rate the grievance handling process?

- ☐ Excellent
- ☐ Good
- ☐ Average
- ☐ Poor

☐ Very Poor

Were you treated respectfully throughout the process?

☐ Yes

☐ No

Did you feel safe and free from retaliation when submitting your grievance?

☐ Yes

☐ No

Section 3: Suggestions for Improvement

What could be improved in the grievance resolution process?

Section 4: Optional Comments

(Any additional feedback or concerns)

Section 5: Acknowledgment

☐ I confirm that I have provided honest feedback based on my experience.

Employee Signature (Optional): _____

Date: ____ / ____ / ____

ANNEX 8: DRAFT TERMS OF REFERENCE FOR ESMP

Sub-project's environmental and social management plan (ESMP) consists of the set of mitigation, monitoring, and institutional measures to be taken during implementation and operation to eliminate adverse environmental and social impacts, offset them, or reduce them to acceptable levels. The plan also includes the actions needed to implement these measures. To prepare an ESMP, the Consultant

- (a) Identify the set of responses to potentially adverse impacts.
- (b) Determine requirements for ensuring that those responses are made effectively and in a timely manner; and
- (c) Describe the means for meeting those requirements. More specifically, the ESMP will include the following components.

Mitigation

The ESMP identifies feasible and cost-effective measures that may reduce potentially significant adverse environmental and social impacts to acceptable levels. The plan includes compensatory measures if mitigation measures are not feasible, cost-effective, or sufficient.

Specifically, the ESMP:

- Identifies and summarizes all anticipated significant adverse environmental and social impacts (including those involving indigenous people or involuntary resettlement).
- Describes--with technical details--each mitigation measure, including the type of impact to which it relates and the conditions under which it is required (e.g., continuously or in the event of contingencies), together with designs, equipment descriptions, and operating procedures, as appropriate.
- Estimates any potential environmental and social impacts of these measures; and
- Provides linkage with any other mitigation plans (e.g., for involuntary resettlement, Indigenous peoples, or cultural property) required for the project.

Monitoring Environmental and social monitoring during project implementation provides information about key environmental and social aspects of the project, particularly the environmental and social impacts of the project and the effectiveness of mitigation measures. Such information enables the borrower and the Bank to evaluate the success of mitigation as part of project supervision and allows corrective action to be taken when needed. Therefore, the ESMP identifies monitoring objectives and specifies the type of monitoring, with linkages to the impacts assessed in the ESIA report and the mitigation measures described in the ESMP.

Specifically, the monitoring section of the ESMP provides:

- A specific description, and technical details, of monitoring measures, including the parameters to be measured, methods to be used, sampling locations, frequency of measurements, detection limits (where appropriate), and definition of thresholds that will signal the need for corrective actions; and
- monitoring and reporting procedures to
 - (i) ensure early detection of conditions that necessitate particular mitigation measures, and
 - (ii) furnish information on the progress and results of mitigation.

Capacity Development and Training

To support timely and effective implementation of environmental and social project components and mitigation measures, the ESMP draws on the ESIA's assessment of the existence, role, and capability of environmental and social units on site or at the agency and ministry level. If necessary, the ESMP recommends the establishment or expansion of such units, and the training of staff, to allow implementation of ESIA recommendations. Specifically, the ESMP provides a specific description of institutional arrangements--who is responsible for carrying out the mitigation and monitoring measures (e.g., for operation, supervision, enforcement, monitoring of implementation, remedial action, financing, reporting, and staff training). most ESMPs cover one or more of the following additional topics:

- (a) Technical assistance programs,
- (b) Procurement of equipment and supplies, and
- (c) Organizational changes.

Implementation Schedule and Cost Estimates

For all three aspects (mitigation, monitoring, and capacity development), the ESMP provides

- (a) an implementation schedule for measures that must be carried out as part of the project, showing phasing and coordination with overall project implementation plans; and
- (b) the capital and recurrent cost estimates and sources of funds for implementing the ESMP. These figures are also integrated into the total project cost tables.

Integration of ESMP with the Project

ESMP should be specific in its description of the individual mitigation and monitoring measures and its assignment of institutional responsibilities, and it must be integrated into the project's overall planning, design, budget, and implementation.

ANNEX 9: DRAFT TERMS OF REFERENCE FOR ESIA

An ESIA report should focus on the significant environmental and social issues of a project. The report's scope and level of detail should be commensurate with the project's potential impacts. The ESIA report should include the following items (not necessarily in the order shown):

a) Executive summary

Concise discusses significant findings and recommended actions.

b) Policy, legal, and administrative framework

Discusses the policy, legal, and administrative framework within which the impact assessment is carried out, explains the environmental and social requirements of any co-financiers, identifies relevant international environmental agreements to which the country is a party. The impact assessment should be carried out in line with World Bank Environmental and Social Framework.

c) Project description

A brief description of the project area and salient features of the proposed location such as geographic location, climate, rainfall, soil profile, wind direction, existing drainage system, demographics, etc. should be given. Concise describes the proposed project and its geographic, ecological, social, and temporal context, including any offsite investments that may be required (e.g., quarry, workforce camps, asphalt mixing plant, etc.), indicates the need for any resettlement plan or Indigenous Peoples development plan. Normally includes a map showing the project site and the project's area of influence.

d) Baseline data

Assesses the dimensions of the study area and describes relevant physical, biological, and socioeconomic conditions, including any changes anticipated before the project commences. Also considers current and proposed development activities within the project area but not directly connected to the project. Data should be relevant to decisions about project location, design, operation, or mitigation measures. The section indicates the accuracy, reliability, and sources of the data.

e) Environmental and social impacts

Predicts and assesses the project's likely positive and negative impacts, in quantitative terms to the extent possible. Identify mitigation measures and any residual negative impacts that cannot be mitigated. Explore opportunities for environmental and social enhancement. Identifies and estimates the extent and quality of available data, key data gaps, and uncertainties associated with predictions, and specifies topics that do not require further attention.

The assessment should also be based on the review of various earlier studies such as feasibility and detailed project reports, etc., of the project and understand all related aspects. This will provide a base to formulate the environmental and social surveys necessary for the project and assessing its impact. If any climate change impact is envisaged in project implementation or during operation, then relevant information should be collected to appraise that impact. Furthermore, the impact assessment should be carried out in a consultative manner through stakeholder consultations, at various stages, with the affected communities, NGOs, selected government agencies and other stakeholders.

f) Analysis of alternatives

Systematically compares feasible alternatives to the proposed project site, technology, design, and operation—including the "without project" situation—in terms of their potential environmental and social impacts; the feasibility of mitigating these impacts; their capital and recurrent costs; their suitability under local conditions; and their institutional, training, and monitoring requirements. For each of the alternatives, quantifies the environmental and social impacts to the extent possible, and attaches economic values where feasible. States the basis for selecting the particular project design proposed and justifies recommended emission levels and approaches to pollution prevention and abatement.

g) Stakeholder Consultation

The consultant should be held with the purpose to

- (a) collect baseline information,
- (b) obtain a better understanding of the potential impact
- (c) appreciate the perspectives/concerns of the stakeholders, and
- (d) secure their active involvement during subsequent stages of the project as appropriate.

Consultations should be preceded by a systematic stakeholder analysis that would

(a) Identify the individual or stakeholder groups relevant to the project and to environmental and social issues,

(b) Include expert opinion and inputs,

(c) Determine the nature and scope of consultation with each type of stakeholders, and

(d) Determine the tools to be used in contacting and consulting each type of stakeholder.

A systematic consultation plan with attendant schedules should be prepared for subsequent stages of project preparation as well as implementation and operation, as required. Where community consensus is required in respect of proposed mitigation measures for impact on community and public assets including water bodies, places of worships etc., specific plan for modification/relocation etc. have to be disclosed and consensus obtained.

h) Environmental and social management plan (ESMP)

Covers potential impacts mitigation measures, monitoring, and responsible bodies

Annexes:

- List of ESIA report preparers--individuals and organizations.
- References--written materials both published and unpublished, used in study preparation.
- Record of interagency and consultation meetings, including consultations for obtaining the informed views of the affected people and local non-governmental organizations (NGOs). The record specifies any means other than consultations (e.g., surveys) that were used to obtain the views of affected groups and local NGOs.
- Tables presenting the relevant data referred to or summarized in the main text.
- List of associated reports (e.g., resettlement plan or indigenous people development plan).

ANNEX 10: DRAFT TERMS OF REFERENCE FOR BIODIVERSITY MANAGEMENT PLAN (BMP)

1.0 Background

Background of the project and perceived impacts on biodiversity

2.0 Objectives and Scope of Study

The study should identify potential impacts on flora and fauna and to suggest relevant compensatory and mitigatory measures to protect/conservate biodiversity in the likely impacted due to the project activity. To achieve this the consultant shall carry out a comprehensive study on biological, socio-economic aspects of the project to affected biodiversity area and assess the potential impacts and risks (direct as well as indirect/ induced) due to the project activities and shall suggest appropriate measures for compensating & mitigating measures for managing the same.

The study will describe the biodiversity values present on the development site and the impact of the project activity on these values and also identify reasonable measures and strategies that can be taken to avoid and minimize impacts on biodiversity.

3.0 Approach and Methodology for Biodiversity Study:

The Consultant should undertake the following:

- i. Baseline study in order to determine what flora & fauna species of concern might be found along the route in such sensitive areas through review of data from secondary sources using Satellite imagery like GIS and GPS technique other literatures /publications, various notifications/ gazette, forest/wildlife management plans and other studies, if available
- ii. Field study and collection of primary data along the route in protected/sensitive areas on key parameters like
 - a) Details of flora & fauna with special reference to endemic/threatened species population reported from the study area.
 - b) Description of habitat for such endemic/threatened species, , ecology and like threat including the breeding, foraging pattern and its conservation plan/biodiversity action plan undertaken, if any
 - c) Socio-economic values of the affected area vis-à-vis biodiversity values.
 - d) Consultations with forest/wildlife officials, local communities, technical & managerial staff of Utility and survey team.

4.0 Output

The consultant will submit biodiversity assessment report including management plan broadly covering following aspects:

- 1) Baseline status of diversity values project affected area: Biodiversity assessment shall include details on forest/ tree cover with species and girth distribution, density/crown, description of understory and middle storey flora & fauna, if any, survey of fauna including species abundance, major habitats, current distribution etc. The study also covers distribution of species in terms of seasonal issues related to breeding and feeding ecology and geographical issues related with the movement of wild species including species from cryptic habitats. This study also identifies any rare, endangered, threatened, and endemic species of flora and fauna present along the route. If such species are present, the assessment shall also include geographical features and other associations important for survival of these species and their role in community ecology.
- 2) Study of ecological, environmental and socio-economic impacts: The study should concentrate on the likely impacts on flora & fauna including their role in community ecology due to project activities. The study shall include impact on socio-economic aspect and also impact on ancillary activities such as provision of access roads to site, on other resources on biodiversity value in the affected area.
- 3) Management Plan for bio-diversity conservation: Based on the assessment, suitable management plan shall be prepared describing adequate compensation, mitigation and management measures with respect to identified impacts, if any. It should focus on measures for conserving important resources, recommending avoidance of impacts by modifying design of specific activities/components if practical, minimum compensatory measures required by national regulation for mitigation and/or management measures for indirect or induced impacts, institutional arrangements including co-ordination mechanisms that need strengthening, description of roles and responsibilities, and budgetary resources required.

5.0 Resource Requirements

It is anticipated that the assignment will require a Biodiversity Expert assisted by a field team of support professionals including Ecologist, Wildlife Biologist, and Zoologist & Environmental Management/Planning Specialist etc.

6.0 Completion Schedules and Final Deliverables

The Consultant is expected to complete the assignment within 8-12 weeks from the date of signing of contract agreement. The consultant will submit final report in soft copy through project Coordinator for Bank's review. Review comments would have to be addressed by the Consultant for final submission to the Bank.

ANNEX 11A: EVIDENCE OF COMMUNITY ENGAGEMENTS AND CONSULTATIONS

Region	District	Community	Date
Central Region	Twifo Ati Morkwa	Ato Ano Camp	13 th July 2020
		Assin Dansame	
	Assin North		14 th July 2020
	ADANSI SOUTH (New Edubiase)	Kwame Adu	14 th July 2020
		Adansi Praso	
	Adansi Fomena	Courtesy Call on The Traditional Authorities and Elders	15 th July 2020
	Adansi Dompoease	Courtesy Call on The Traditional Authorities and Elders	
Ashanti Region	Kokofu And Bodwesango	Kokofu And Bodwesango	15 th July 2020
	Meet With Ashanti Regional Coordinating Council		15 th July 2020
	Juaben Municipality	Noboum	16 th July 2020
		Achiase	
	Atwima Mponua Municipality	Kyekyewere	
		Toase Bentiko	
	Bosome Freho District	Asiwa	17 th July 2020
		Nsutem	
		Nsuaem No. 2 Anyanso Freboye Anumso	
	Ashanti Akim South	Dadieso	18 th July 2020
Eastern Region	Kwahu West Kwahu East Kwahu South	Kotonpa	20 th July 2020
		Hweehwee	
		Adowso Apradang Subritwe Saafi Nteso Asuboni	

Savannah	Sawla Tuna Kalba	Sogoyiri	24 th February 2020
		Kufunsi	
		Goyiri	24 th February 2020
Upper West	Wa East	Vieha Jenkori Naaha	25 th February 2020
	DBI	Sazie Duang Loagiyiri	25 th February 2020
	Sissala East	Bujan	26 th February 2020
		Sakalu	
Upper East	Mamprugu Moagduri	Loagri Yizesi	27 th February 2020
	Bawku West	Adonsi	28 th February 2020
		Kansoogo	
		Tarikom	
	Talensi	Awaradone Zoog Yameriga	28 th February 2020
Northeast	West Mamprusi	Sagadugu Takorayiri Nabari	29 th February 2020



Stakeholder engagement at Twifo/Atti-Morkwa District Assembly





Stakeholder engagement with officers of Kwahu South District Assembly



Field Interaction with Forest staff at Kwahu South



Stakeholder Consultation at West Mamprusi Municipality



Stakeholder Consultation at Kwahu West District Assembly



Community Engagement at Takorayiri community - West Mamprusi Municipal, Northeast Region



Community Engagement at Goyiri community in STK District, Savannah Region



Community engagement at Sagadugu community in the West Mamprusi Municipal, Northeast Region



Interaction with officers of the Seed Production Unit in Juaso (COCOBOD)



Consultation with IA's and World Bank



Joint consultation with IAs, WB, COCOBOD, FIP etc

ANNEX 11B: Evidence of Stakeholder and Citizen Engagements for AF Districts and Selected Communities

The team visited the areas being considered for inclusion under the AF between 22nd-25th April, 2025. Detailed Itinerary is presented below

Time	Activity	Remarks	Venue
1st Day; Tuesday 22.04.2025			
6:00am – 6:00pm	National Team Depart from Accra to Tamale	Spend Night	Tamale
2nd Day; Wednesday 23.04.2025			
10:00am –	Courtesy call on the Regional Minister to introduce the concept of the proposed project	Meet with Northern Regional Coordinating Council	Tamale
Concurrent Activities			
12:00pm-1pm	Courtesy call on the District Chief Executive to introduce the concept of the proposed project	Meeting with the Nanton Municipal Assembly	Nanton
12:00pm-1pm	Courtesy call on the District Chief Executive to introduce the concept of the proposed project	Meeting with the Mion District Assembly	Mion
12:00pm-1pm	Courtesy call on the District Chief Executive to introduce the concept of the proposed project	Meeting with the Zabzugu District Assembly	Zabzugu
1:00pm to 6:30pm	Visit two communities in the Nanton District to interact with community members	Interaction with traditional leaders and Community members to introduce project and to get baseline information in these areas	Communities
1:00pm to 6:30pm	Visit two communities in the Mion District to interact with community members	Interaction with traditional leaders and Community members to introduce project and to get baseline information in these areas	Communities
1:00pm to 6:30pm	Visit two communities in the Zabzugu to interact with community members	Interaction with traditional leaders and Community members to introduce project and to get baseline information in these areas	Communities

Time	Activity	Remarks	Venue
6:30pm-	Travel back to Tamale	Spend the Night	Tamale
8:00pm	Team Discussions	All 3 teams	Tamale
3 rd Day; Thursday 24.04.2025			
Concurrent Activities			
8:00am – 4:00pm	Visit two communities in the Nanton District to interact with community members	Interaction with Community members to introduce project and to get baseline information in these areas	Communities
8:00am – 4:00pm	Visit two communities in the Mion District to interact with community members	Interaction with Community members to introduce project and to get baseline information in these areas	Communities
8:00am – 4:00pm	Visit two communities in the Zabzugu District to interact with community members	Interaction with Community members to introduce project and to get baseline information in these areas	Communities
4:00pm-6:00pm	Travel back to Tamale	Spend the Night	Tamale
7:00pm-	Team Discussions	All 3 teams	Tamale
4 th Day; Friday 25.05.2025			
09:00am-3:00pm	Report Drafting and Discussions	All 3 teams	Tamale
5 th Day; Saturday 26.05.2025			
8:00am –	Depart to Accra		

Link for pictures of engagement is as below

https://drive.google.com/drive/folders/1hnlvPdO6HvR2uOZOExGCehLpWzEu3H_y?usp=share_link

List of Consultees

https://drive.google.com/drive/folders/16hfOyRCWL4GLfOPgDKgjeWy2rG_RvjQ?usp=share_link

ANNEX 12: COMPLAINTS SUBMISSION FORM

Reference No:	
Full Name:	
Contact information and preferred method of communication Please mark how you wish to be contacted (mail, telephone, e-mail).	By Post: Please provide postal address: _____ _____ _____ By Telephone: _____ By E-mail _____
Nature of Grievance or Complaint	
Description of grievance: problem?	What happened? Where did it happen? Who was involved? What is the result of the problem? Source and duration of the
Date of incident/grievance	☐ One-time incident/grievance (date _____) ☐ Happened more than once (how many times? ____) ☐ On-going (currently experiencing problem)
Receiver	Name: _____ Signature _____ Date _____
Filer	Name: _____ _____ Signature _____ Date _____ Relationship to Complainant (if different from Complainant): _____ _____

Review/Resolution Level 1 (MDA) Level 2 (IA) Level 3 (PCU)

Date of Conciliation Session:

Was Filer/Complainant Present? Yes/ No

Was field verification of complaint conducted? Yes/ No

Findings of field investigation

Summary of Conciliation Session Discussion

Issues

Was agreement reached on the issues? Yes, No If agreement was reached, detail the agreement

If agreement was not reached, specify the points of disagreement

Signed (Conciliator): _____

Signed (Filer/Complainant): _____

Signed: _____

(Independent Observer e.g. Assembly Member/Opinion Leader)

Date: _____

Implementation of Agreement

Date of implementation: _____

Feedback from Filer/Complainant: Satisfied /Not Satisfied

If satisfied, sign off & date _____

(Filer/Complainant) (Mediator)

If not satisfied, recommendation/way forward

(Signature & date of Filer/Complainant) _____

(Signature & date of Mediator) _____

ANNEX 13 GRIEVANCE REGISTER

Unique reference number	Date of incoming grievance	Location (where the grievance was received/ submitted)	Complainant' s name	Contact details (Leave it blank in case of anonymous	Summary of Complaint	Identification of parties responsible for	Investigation launch date	Investigation completion date	Findings of investigation	Proposed corrective actions	Deadlines for internal actions required from	Indication of satisfaction with compliant	Close out date	Any outstanding actions for non-closed grievances

ANNEX 14: TARGET WILDLIFE PROTECTED AREAS AND FOREST RESERVES

Gbele Resource Reserve (GRR)

The Gbele Resource Reserve is located in the north-west of the country (the nearest town is Tumu to the north-east). It was established and gazetted in 1975. It has a total land area of 565 square kilometers. The topography is rather flat; it is traversed by a seasonal, sandy river (the Kulpawn) flowing from the west to the south-east. The vegetation consists mainly of various types of broad-leaved Sudanian woodland. In the vicinity of Gbele village, in the north-centre, there are some thicket clumps with *Adansonia digitata*, *Acacia albida* and *Ficus sycomorus*. The Kulpawn River is flanked by an interrupted line of low thickets or patches of dry forest; these are more extensive in the north, on the edge of permanent large pools. Between Gbele village and the reserve entrance in the north, the soil is shallow, or even rocky, and the woodland there is rather short and open, especially around flat rock slabs. According to records from park management the annual average number of tourists to the reserve annually is ten (10).

Flora and Fauna: The trees and shrub species in the Gbele Resource Reserve are mainly fire resistant and adapted to the annual bushfires. Scrub savannah areas include *Acacia gourmaensis* and *Gardinia* sp. Woodlands are dominated by *Burkea africana*, *Vitellaria paradoxa*, *Parkia biglobosa*, *Terminalia* spp., *Isobertia adoka*, *Azela africana*, *Combretum* sp. (including *C. fragrans*), *Pseudocedrelakotschy*, *Pterocarpus erinaceus*, *Stereospermum kunthianum*, and *Anogeissus leiocarpus*. The Gbele Resource Reserve is home to diverse mammal species (antelope, hartebeest, bushbuck, waterbuck, savannah duikers, warthogs baboon, patas, green monkey etc.). There is also a very rich birdlife with about 194 species.

Communities: There are no communities residing within Gbele Resource Reserve. The old Gbele Community was located inside the Reserve area since before its gazettment. Resettlement had been planned since 1980ies and was completed by the FC and the local District Assembly in 2020. she is currently located with the GRR. The community occupies an area less than 1km². The community has a population of about 362 people with 27 households. The population is very much dependent on the Reserve for their livelihood. Agriculture (crop farming, livestock rearing) and gathering various nuts and fruits from the Reserve provide both food and income to the population. The FC has made progress to resettle the Gbele community outside the GRR. New Gbele has 120 rooms on a 13-hectare land. The site has been provided with a mosque, 300 hectares of land for farming, dug outs for use by their cattle and for farming purposes, a school (three classroom block under construction) a clinic and a community meeting place with support from the government of Ghana, the District Assembly and the Sustainable Land and Water Management (SLWM) project. Inauguration of the new settlement has not yet been done, however some settlers of the old community have started farming at the new site.

The Reserve has about 30 fringe communities. Of these communities, 10 are within 7 km from the reserve's boundaries, another 20 villages being located some 8 to 20 km. While most of these communities have no original land ownership rights involving the area within the boundaries of the GRR, their activities have various effects on its status and management. The villages surrounding the GRR are mostly populated by Sissala and some other ethnic groups in the minority (mainly Dagabas) who practice subsistence farming. Some also continue to poach in the reserve. Local women are mainly housewives, and most engage in the collection and processing of Shea butter and spices from African Locust Bean ("Dawadawa" or *Parkia biglobosa*), and Tamarind, during the dry season; they also are allowed to pick shea nuts inside the reserve, based upon agreement with the FC. Few local people are traders.

Digya National Park

The Digya National Park is situated on a peninsular off the central section of the western shore of Lake Volta. The park has an area of 65,000 ha when it was first established in 1909 during the British colonial era. The creation of the Volta Lake in 1965 resulted in expansion of the park to its present size of 347,830 ha, including the original location of some sixteen settlements. The reserve was legally gazetted as a national park in 1971 on the basis of its importance as wild animal habitat and also as part of the complex policy related management issues of the Volta basin. Digya is considered as very strategic in the stabilization of the shores of the Volta Lake. It is surrounded by a large human population made up of fishers and farmers, comprising indigenous communities as well as migrants who moved into the area with the creation of the Volta dam. Most of the people in the fringe communities live in houses constructed out of improvised local materials, notably switch for wall construction and thatch for roofing. According mangement records of the reserve the annnual number of tourist tt the park is fifty (50).

Flora and Fuana: Digya National Park falls under the Guinea Savanna classification. Taylor (1952), based on mainly trees, classified the vegetation of Digya National Park as Guinea Savanna Woodland. Rose Innes (1977) classified the area as Interior Savanna, consisting of Derived Savanna and Guinea Savanna. In a full account of the vegetation of the park by Schmitt and Adu-Nsiah (1994), four main groups have been distinguished: Tall-grass savanna, Boval vegetation, Riparian Forest and Aquatic vegetation. Typical trees and shrubs include *Lophira lanceolata*, *Terminalia avicennioides*, *Vitellaria paradoxa*, *Daniecllia oliveri*, *Borassus aethiopum*, *Burkea africana*, *Combretum fragrans*, *Annona senegalensis*, *Maytenus senegalensis*, *Bridelia ferruginea*, *Hymenocardia acida* and *Parinari polyandra*.

The park supports low populations of the African Elephant (*Loxodonta africana*), together with a number of ungulates including Hartebeests (*Alcelaphus buselaphus*), Roan Antelope (*Hippotragus equines*), Bushbuck (*Tragelaphus scriptus*), Bay Duiker (*Cephalophus dorsalis*), Bush Duiker (*Sylvicapra grimmia*), Red-flanked Duiker (*Cephalophus rufilatus*), Waterbuck (*Kobus ellipsiprymnus*) and Burron's Kob (*Kobus kob*). The African Buffalo (*Syncerus caffer*), Oribi (*Ourebia ourebi*) Bongo (*Tragelaphus euryceros*), Bush Pig (*Potamochoerus larvatus*) and Common Warthog (*Phacochoerus africanus*) are also known to occur in the park. Additionally, the park harbours aquatic species of conservation significance such as the Manatee (*Trichechusenegalensis*), Hippopotamus (*Hippopotamus amphibious*) and African Clawless Otter (*Aonyx capensis*) together with numerous fish species in the adjoining Lake Volta (Wildlife Department, 1995; EPA, 1996). At least six primate species including Olive Baboon (*Papio anubis*), Velvet Monkey (*Cercopithecus pygerythrus*), Mona Monkey (*Cercopithecus mona*), Lesser Spotnosed Monkey (*Cecopithecus nictitans*), the Western Pied Colobus (*Colobus polykomos*) and Patas Monkey (*Cercopithecus (Erythrocebus) patas*) are reported to occur in the park. Common carnivores are the Cusimanse (*Crossarchus obscares*) and some mongoose species. The park is reported to be the historical home of two species that are presently locally extinct namely the Black Rhinoceros (*Diceros bicornis*) and the Wildebeest (*Connochaetes taurinus*).

Settlements within the Digya National Park: Currently there is only one recognised / admitted human settlement within the boundaries of Digya NP known as Dome-Nkeneku, located within a 5-kilometer square land at the western side and close to the Sene River. However, there are other several smaller fishing communities mainly dotted along the main Volta boundaries. The people in these fishing communities in the park are settling there illegally. Some notable illegal settlements include the following: (1) Atigagome, (2) Supom-Odome, (3) Sakpeti, (4) Mepekope, (5) Tsita, (6) Korlekope, (7) Agrave, (8) Hedzro and (9) Waaso.

The people in the Dome-Nkeneku settler area are mainly crop farmers with a few of them engaging in livestock rearing on small holder basis. Among the crops cultivated by the farmers in

the admitted area include maize, yam, plantain, cowpea and rain season vegetable (Garden eggs, Tomato and pepper) cultivation. A zone of influence of 1295 ha was demarcated for them in 1988. The population of the inhabitants of the admitted community continue to grow thereby putting pressure on the limited land allocated to the people. Current human population is estimated to be around five hundred (500). Demand for extra farmlands, lack of well-defined exclusive boundary, and the use of unproductive agriculture practices, indiscriminate cutting of trees for charcoal production and hunting for bush meat and bush burning are some of the activities that have detrimental effects on the biodiversity of the area. Residents of the community and the staff living within the community use the Sene River as their source of water. The people lack the most basic social amenities like health centre, potable drinking water, electricity, and a functional school. The only school in the community which also serve the staff who live there is up to Primary Four and located in some dilapidated structure.

Tano Offin Forest Reserve

The Tano Offin Forest Reserve derives its name from the Tano and Offin Rivers that drain the reserve. The reserve is part of Forest Management Unit (FMU) 35. It lies between Latitudes 6° 54' and 6° 35' North and Longitudes 1° 57' and 2° 17' West. The reserve covers a total area of 402.23 km² (40,223 Ha). An area of 18,846.25ha (46.85%) is also constituted into a Globally Significant Biodiversity Area (GSBA). The Tano Forest reserve is located within the Atwima District of the Ashanti Region and is situated between the Kumasi–Wiowso–Tepa and Kumasi–Bibiani roads; the Kumasi–Wiowso–Tepa Road forms the northern boundary of the reserve. The site comprises much of the Nyinahin hills, which run north-east–south-west, with Aya Bepo (740m) the highest point, and which serve as the catchment area for several streams, tributaries of the Tano and Offin rivers. The reserve falls within the moist semi-deciduous forest zone and includes 34,100 ha of upland evergreen forest.

Flora and Fauna: The Tano Offin Forest Reserve harbours a wide range of biological resource within the GSBA. It is rich in fauna and flora resources. The reserve has a Genetic Heat Index (GHI) value of 176.4. Taylor (1961) identified the Tano Offin Forest Reserve as belonging to the Celtis – Triplochiton Association whilst Hall and Swaine (1976) classified the reserve under Upland Evergreen Forest because of its location on isolated hills within the Moist Semi-Deciduous Forest Type. Tano-Offin forest reserve supports several nationally rare species such as *Columba unicincta*, *Cercococcyx olivinus* and *Tockus camuru*. It also supports over a hundred bird species. The two classifications by Taylor and, Hall and Swaine further described the structure of the reserve as consisting of three distinct layers. These are upper, middle and lower canopies. The upper layer consists of tall emergent trees exceeding an average height of about 45m. The reserve could be described as an open forest. The gaps are evenly spread over the entire reserve with openings being wider in recently logged areas where the undergrowth is dense and more pronounce where illegal farming is taking place.

Settlements within the Tano Offin Forest Reserve and Fringe Communities: Kyekyewere is a settlement community that was admitted during the reservation of the forest reserve and has a total area of 546.88ha. The forest reserve also has a total admitted farm area of 80.94ha. The Kyekyewere community has outgrown its original size over time resulting in the illegal extension of the settlement and farms. This has resulted in the upsurge of illegal chainsawing, farming, unregulated hunting, and illegal mining (Galamsay) and charcoal production.

Residents of the fringe communities are predominantly Ashantis. Other ethnic groups identified in the area include the Ewes, Bonos, Northerners, Krobos, etc. Agriculture is the main occupation in the area constituting 80% of all other activities. Cocoa is the main cash crop (75%), while Oil Palm and Citrus (8%) are also significant tree crops in the area. Food crops in the area include plantain (5%), cocoyam (2%), cassava (5%), and maize (5%). Apart from agriculture, basket weaving, trading, hunting, tailoring, hairdressing and masonry are the other economic activities identified in the area.

Mole National Park

Mole National Park is the largest national park in Ghana and has the widest range of wildlife. The park was established in 1958 and gazetted in 1971. It has a total land area of 4,577 square kilometres. It is the most tourists attracted park of the four to be covered by the project with an annual average of eighteen thousand (18,000) tourists.

Flora and Fauna: The park is home to over 93 mammal species, and the large mammals of the park include an elephant population, hippos, buffalo, and warthogs. The park is considered a primarily African preserve for antelope species including kob, defassa waterbuck, roan, hartebeest, oribi, the bushbuck, and two duikers, the red duiker and yellow-backed duiker. The park is also home to Olive baboons, black-and-white colobus monkeys, the green vervet, and patas monkeys are the known species of monkeys resident in the park.

Tree species of the park include *Burkea africana*, *Isobertia doka*, and *Terminalia macroptera*. The savanna grasses are somewhat low in diversity but known species include a spikesedge, *Kyllinga echinata*, an *Aneilema*, *Aneilema setiferum* var. Tree species of the park include *Burkea africana*, *Isobertia doka*, and *Terminalia macroptera*. The savanna grasses are somewhat low in diversity but known species include a spikesedge, *Kyllinga echinata*, an *Aneilema*, *Aneilema setiferum* var.

Communities: The communities surrounding MNP occupy three traditional areas: Gonja, Wa and Mamprusi. Community members are mainly subsistence farmers who also rear livestock, hunt, and gather wild fruits and other non-traditional forest products (NTFPs). The park is surrounded by 33 communities with a population of about 40,000 people, who still make use of the Park's resources in diverse ways. Some of the communities surrounding the park are involved in a CREMA while others are not.

Kogyae Strict Nature Reserve

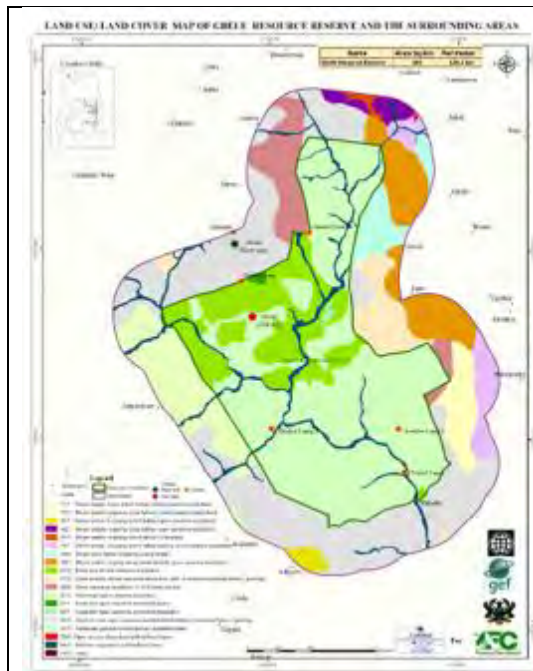
Kogyae Strict Nature Reserve (or Kogyae) is a strict nature reserve, which covers an area of 386 km² and shared by the Kumawu and Kwamang traditional areas in the Sekyere West District of the Ashanti Region. According to management of the reserve annual visits is almost nil.

Flora and Fauna: Much of the reserve area is covered in semi-deciduous forest woodlands and open grassland often interrupted by woodlands. Some of the animals found here include baboons, buffalos, civets, elephants, red duiker, waterbuck, black duiker, kob, roan antelope, yellow-backed duiker, western hartebeest, grey duiker, and the royal antelope. There are more than 82 different species of birds in the park with regular sights of hornbill and Francolins.

Settlements Within the Kogyae Strict Nature Reserve

- a. The Birem settlement is located right on the reserve boundary: half of it is in the reserve and within the Special Use Zone and the other half outside the reserve
- b. The Kyeyiase is also located right on the reserve boundary with part including a school Chichibon settlement: Only Teachers' quarters and three (3) churches are in the reserve within the Special Use Zone while the main settlement is located just outside the reserve boundary
- c. Asasebonso- the whole community is in the reserve and within the Special Use Zone.
- d. Asasebonso Konkomba-Entire settlement is in the reserve and within the Special use Zone
- e. Asasebonso: Entire settlement is in the reserve and within the special use zone
- f. Nyamebekyere Dagomba: The Entire settlement is in the reserve and within the Special Use Zone.
- g. Dome: Entire settlement is in the reserve and within the special use zone

- h. Atakpame-Part settlement is within the reserve and within the Special use Zone.
- i. Aberewanko: Entire settlement is located within the reserve and within the Special Use Zone.
- j. Yahayakuraa: The settlement is located within is in the reserve and within the Special Use Zone.
- k. (primary and JHS) located in the reserve in the Special Use Zone.



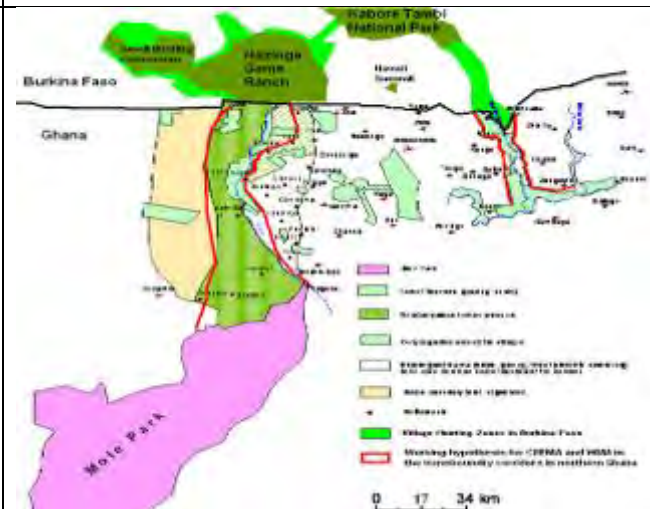
a) Map of Gbele Resource Reserve



b) Map of Mole National Park



c) Map of Kogyae Strict Nature Reserve



d) Map of Western Wildlife Migration Corridor

Figure 6 : Map of Environmentally Sensitive and Protected Areas

FOREST RESERVES										
No.	Region	Forest District	Political District	Forest Reserve Within the Project Area	Area (Km2)	Status Management Plans	No. Admitted Farms / settlement	Estimated Total Area of Admitted Farms/settlement (km2)		Estimated Total Perimeter of Admitted Farms/settlement (Km)
								Admitted Farm	Settlement	
1	Eastern	Mpreaso	Kwahu South	Southern Scarp	116.55	No Management plans	400	29.26	Nil	350.14
2			Kwahu East	Northern Scarp East	48.53	No Management plans	104	15.56	Nil	54.82
3			Kwahu East	Northern Scarp West	64.65	No Management plans	299	2.93	Nil	13.83
4			Atiwa East	Esukawkaw	122.20	Written & Published Management Plan	11	15	Nil	4.56
5		Akim Oda	Asante Akim South	Pra Anum	132.87	Written & Published Management Plan	87	3.87	4.86	51.02
6	Ashanti	Juaso	Asante Akim South	South Fomangsu	33.00	Management Plans preparation is ongoing by FC	30	1.32	7.22	38.63
7				Prakaw	9.80	Written but not published Management Plans	5	0.46		5.74
8		Nkawie	Amansie West District Assembly	Jimira	62.85	Written & Published Management Plan	Nil	Nil	Nil	
9			Atwima Mponua District Assembly	Asenanyor	227.92	Written & Published Management Plan	Nil	Nil	Nil	
10				Tano Offin	402.23	Written & Published Management Plan	20	0.81	5.47	Unknown
11				Offin Shelterbelt	60.23	Written but not published Management Plans	9	0.03	Nil	2.85
12		Bekwai	Adansi North, Bosome Freho	Fum Headwaters	85.83	Written & published Management Plans	14	0.60	Nil	11.06
13	Upper East	Bawku	Bawku West	Red Volta East	217.6	Written but not published Management Plans	Nil	Nil	Nil	
14			Builsa South	Pogi	26.06	No Management plans	Nil	Nil	Nil	

15			Builsa North	Kandembeli	23.83	No Management plans	Nil	Nil	Nil	
16			Builsa North	Wiaga Kadema	119.14	No Management plans	Nil	Nil	Nil	
17			Builsa South	Wiaga	9.84	Written but not published Management Plans	Nil	Nil	Nil	
18			Kassena Nankana West	Chasi Hills	72.52	Written but not published Management Plans	Nil	Nil	Nil	
19			Sissala East	Pudo Hills	54.26	Written & published Management Plans	Nil	Nil	Nil	
20			Sissala East	Chira Headwaters	41.44	Written but not published Management Plans	Nil	Nil	Nil	
21			Sissala West	Tapania	47.13	Written but not published Management Plans	Nil	Nil	Nil	
22			Wa	Ambalara	132.45	Written & published Management Plans	Nil	Nil	Nil	
23			DBI	Kulpawn Tributaries	155.40	Written & published Management Plans	Nil	Nil	Nil	
24			Bole	Yerada	424.81	Written but not published Management Plans	Nil	Nil	Nil	
25			Sawla/Tuna/K alba	Kenikeni	515.98	Written but not published Management Plan	Nil	Nil	Nil	
Sub Total					3207.12		979	69.84	17.55	532.65

FOREST RESERVES

No.	Region	Forest District	Political District	Forest Reserve Within the Project Area	Area (Km2)	Status Management Plans	No. Admitted Farms / settlement	Estimated Total Area of Admitted Farms/settlement (km2)		Estimated Total Perimeter of Admitted Farms/settlement (Km)
								Admitted Farm	Settlement	
1	Eastern	Mpreaso	Kwahu South	Southern Scarp	116.55	No Management plans	400	29.26	Nil	350.14
2			Kwahu East	Northern Scarp East	48.53	No Management plans	104	15.56	Nil	54.82

3			Kwahu East	Northern Scarp West	64.65	No Management plans	299	2.93	Nil	13.83
4			Atiwa East	Esukawkaw	122.20	Written & Published Management Plan	11	15	Nil	4.56
5		Akim Oda	Asante Akim South	Pra Anum	132.87	Written & Published Management Plan	87	3.87	4.86	51.02
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9			Atwima Mponua District Assembly	Asenanyor	227.92	Written & Published Management Plan	Nil	Nil	Nil	
10				Tano Offin	402.23	Written & Published Management Plan	20	0.81	5.47	Unknown
11				Offin Shelterbelt	60.23	Written but not published Management Plans	9	0.03	Nil	2.85
12		Bekwai	Adansi North, Bosome Freho	Fum Headwaters	85.83	Written & published Management Plans	14	0.60	Nil	11.06
13	Upper East	Bawku	Bawku West	Red Volta East	217.6	Written but not published Management Plans	Nil	Nil	Nil	
14			Builsa South	Pogi	26.06	No Management plans	Nil	Nil	Nil	
15			Builsa North	Kandembeli	23.83	No Management plans	Nil	Nil	Nil	
16			Builsa North	Wiaga Kadema	119.14	No Management plans	Nil	Nil	Nil	
17			Builsa South	Wiaga	9.84	Written but not published Management Plans	Nil	Nil	Nil	
18			Kassena Nankana West	Chasi Hills	72.52	Written but not published Management Plans	Nil	Nil	Nil	

19	Upper West	Tumu	Sissala East	Pudo Hills	54.26	Written & published Management Plans	Nil	Nil	Nil	
20			Sissala East	Chira Headwaters	41.44	Written but not published Management Plans	Nil	Nil	Nil	
21			Sissala West	Tapania	47.13	Written but not published Management Plans	Nil	Nil	Nil	
22		Lawra	Wa	Ambalara	132.45	Written & published Management Plans	Nil	Nil	Nil	
23			DBI	Kulpawn Tributaries	155.40	Written & published Management Plans	Nil	Nil	Nil	
24	Savannah	Bole	Bole	Yerada	424.81	Written but not published Management Plans	Nil	Nil	Nil	
25			Sawla/Tuna/Kalba	Kenikeni	515.98	Written but not published Management Plan	Nil	Nil	Nil	
Sub Total					3207.12		979	69.84	17.55	532.65

Source: Forestry Commission, Ghana (FSD)

ANNEX 15: INCIDENT REPORTING FORM AND TYPES OF INCIDENTS TO BE REPORTED

Description of the Incident reporting system

The PCU will report all incidents that take place under the project financed activities overall and in the project-supported national parks / wildlife reserves / forest reserves to the World Bank on a quarterly basis. However, when incidents meet the criteria of “reportable incident,” more immediate and follow-up action is required. This protocol spells out the criteria for an incident to be deemed reportable to the Bank, the information that will be sent in the reports, and the steps that will be taken when a reportable incident occurs in order to reduce the risk of similar incidents recurring.

1. Criteria for a “Reportable Incident”

The client will promptly report to the Bank (within 24 hours of occurrence or awareness of occurrence of the event) all incidents that meet the following criteria:

- A. The incident was one of the types of reportable incidents listed in Annex A-1, and
- B. The incident took place during the **Project execution period**, and
- C. The incident relates to one or more of the Project activities involving the following:
 1. **It involved contractors and/or their work sites, contractors / community members involved in office renovation, boundary demarcation, ecotourism investments, forest restoration activities inside Forest Reserves, implementation of human wildlife conflict prevention and wildfire prevention and management measures, wildlife scouts and fire volunteers, PAMAU / CRMC / CREMA CEC members and community patrols or consultant staff** (e.g., incidents in or pertaining to construction sites, whether affecting a contractor staff or a community member; incidents involving or affecting contractors' or consultant's personnel or equipment/machinery, etc.);
 2. **It involved government officials and/or authorized officers including district managers, forest reserve and park managers, rangers, forest supervisor, patrolmen [FSD and WD to confirm full staff nomenclature], while on duty, implementing the objectives of the project** (from any implementing agencies including PCU members and staff of FSD and WD) (e.g., delivery of goods purchased under the project, incidents while operating equipment, or caused by or impacting seriously on wildlife, or during any altercation while enforcing National Park / Wildlife Reserve or Forest Reserve regulations – livestock seizure, settlement clearance, property removal, apprehension of poachers, etc.);
 3. **It involved Project beneficiaries while implementing Project-supported activities** (e.g., accidents while executing livelihood sub-projects, attending Project-financed trainings, implementing any construction or project-financed maintenance, activities driving or transporting materials to and from project sites etc.).

2. Notification format

Reports will follow the template provided with as much (or as little) information as is available. Two formats are provided below; one for general incidents and another for gender-based violence incidents. Only one form needs to be filled out, depending on the type of incident. For each incident, an *initial notification form* should be submitted to the World Bank within 24 hours of occurrence or awareness of occurrence of the event, followed by *Information to be provided following investigations* as more information becomes available through further queries / analysis / investigations.

Format for general incidents

Initial Notification	
A. Type of incident	Fatality ☐ Lost Time Injury ☐ Violence ☐
B. Description of incident	1. Time and date of incident: 2. Please provide coordinates and satellite images for the location of the incident 3. Please provide sketch, drawing or photographs of the incident site (as applicable), showing any property, tools, or equipment or machinery involved. 4. Age and affiliation of victim(s) (FSD, WD, other project implementing / beneficiary agency, contractor / consultant workers, farmers, community members ... etc.): 5. What was the involvement of FSD / WD? 6. Job titles of the personnel involved (FSD / WD / other project implementing agency / contractor / consultant) and of the personnel in the vicinity of the incident: 7. Number of community members involved in the vicinity of the incident: 8. Weapons or other implements used (if any): 9. Details of the tools/machinery/equipment involved (if any): 10. Any damage to property resulting from the incident? If yes, please describe. 11. Environmental conditions (weather, visibility, site, and ground conditions ... etc.): 12. Was the incident because of a confrontation? if yes, what was the cause of the confrontation and how long did it last and how did it end? 13. Have there been other related incidents prior or after? 14. What were the rescue/first aid/medical evacuation and treatment arrangements implemented? 15. What activities were being undertaken at the time of the incident by the various stakeholders? - project contractor's workers, community members, FSD, WD, etc.: 16. What different types of training did FSD / WD or contractor / consultant workers involved in the incident receive? 17. Description of the incident details in chronological sequence
Additional information needed for fatalities	19. Immediate cause of death: 20. After how long were fatalities discovered? 21. Where were the bodies found/discovered? 22. When and where were the bodies buried?
Additional information needed for lost time injuries	23. Immediate cause of injury 24. After how long were injuries reported? 25. Please describe the injuries 26. How long did the medical treatment take?

	27. What is the monetary value of medical treatment? How (by whom) was this cost covered?
Additional information needed for acts of violence	28. Please describe type of violence: 29. Was there any damage or loss associated with the violence and what is the value?
Associated violation of the Wildlife Resources Management Act 2023 / Forest Ordinance of 1927 (Cap 157) / Forest Protection Decree of 1974 (NRCD 243) / Timber Resources Management Act, 1997 (Act 547) / The Forest Protection (Amendment) Act 2002 (Act 624)	Unauthorised entry into gazetted areas ☐ Illegal extraction of wood ☐ Poaching of animals ☐ Illegal extraction of other resources ☐ Other (please specify) ☐ No associated violation of the Act ☐
Violation location if separate from the incident location	30. Please provide coordinates and satellite image 31. Please provide sketch, drawing or photographs of the violation site, showing any property, tools, or equipment or machinery involved
Additional Information needed for livestock seizure	32. Type and number of livestock taken. 33. How many herders were involved? 35. Where were the herders coming from? Do they live in/near the park? 36. What are the approximate ages of the herder? 37. What time of day was the seizure carried out? 38. Where and how were the seized livestock being held? 39. How many rangers were involved in the seizure?
Additional information needed for equipment/asset seizure (traps, cutlasses, etc.)	40. What type of equipment/asset was involved? 41. What is/are the activity(ies) the seized equipment /asset(s) involved in at the time of the seizure (crop, area ... etc.)? 43. Where do the equipment/asset users come from? Do the equipment/asset users live in/near the park? 44. What are the ages of the equipment/asset users? 45. What time of day was the seizure carried out? 46. Where and how were the seized equipment/assets being held? 47. How many rangers were involved in the seizure?
Additional information needed for poaching / illegal extraction of resources	48. What type of vehicles and poaching tools were involved? 49. How many poachers were involved? 51. Where did the poachers come from? Do the poachers live in/near the park? 52. What are the approximate ages of the poachers? 53. What time of day did the poaching occur? 54. How and where were the vehicles/equipment held? 55. How many rangers noticed the violation? 56. What was the action taken by the rangers?

Information to be provided following investigations	
D. Measures taken after the incident	57. Was an investigation carried out? If yes by whom and when? 58. What were the conclusions of the investigation i.e., the root causes of the incident? 59. What were the recommended corrective measures to prevent incident/accident recurrence. 60. Were the recommended corrective measures implemented? By whom and when? 61. Was there operational review (e.g., operating procedures, personnel training or equipment used) included in the corrective measures? 62. Were there similar incidents/near misses reported after implementation of corrective measures?
E. Judicial proceedings	63. Did the incident result in judicial proceedings? If yes in which forum and what is the status? 64. If yes, what is the ruling/judgement with respect to personnel (FSD, WD or contractor / consultant workers) or community members involved (whether indicted, acquitted, convicted/sanctioned)?
F. Disciplinary procedures deemed necessary?	65. If yes, please describe.

Format for Gender-Based Violence incidents

Incident Details- To be shared with the World Bank with 24 hours from the incident		
Date of incident intake by the project/GRM:	Date Reported to PCU:	Date Reported to WBG:
Reported to project/GRM by: Survivor ☐ Third party ☐ Other: Is a record of this incident in GRM? Yes ☐ No ☐	Reported to PCU by: Directly, by Survivor ☐ ☐ Directly, by third party ☐ Other:	Reported to WBG by: PCU ☐ Directly, by Survivor ☐ Directly, by third party ☐ Other:
Provide the following details from the GM record		
Age of survivor (if recorded in GRM):	Have the national legislation or mandatory reporting requirements been followed? Yes ☐ No ☐	
Sex of survivor (if recorded in GRM): Male ☐ Female ☐ Other ☐	Was the survivor referred to service provision? (When a complaint is filed by a third party, or the survivor has not reached out to the project, the project may not be able to confirm this information. In these cases, it may not be advisable for the project GM to attempt to reach the survivor, as this may jeopardize confidentiality, safety, and agency. Projects may attempt to find safe ways to pass information indirectly (such as through broad efforts to inform) about services available. Yes ☐ No ☐	
Is the survivor employed by the project (including the mainstream government agencies staff in implementing / beneficiary agencies) (as indicated by the survivor or complainant and reported in the GRM)? Yes ☐ No ☐	Is the alleged perpetrator employed by the project (as indicated by the survivor or complainant and reported in the GRM)? Yes ☐ No ☐	
Basis for further action		
a. Has the complainant provided informed consent to lodge a formal complaint? Yes ☐ No ☐	c. Has the survivor provided informed consent to be part of an investigation into misconduct? Yes ☐ No ☐	
b. Does the employer have a suitable administrative process and capacity in place to investigate misconduct relating to SEA/SH in a survivor-centered way? Yes ☐ No ☐	d. Has the complaint been filed anonymously or through a third party? Yes ☐ No ☐	
If the answer to any of these questions is “no”, has the GM assessed the risks and benefits of carrying out an investigation into the alleged misconduct, considering the survivor’s safety and wellbeing? Yes ☐ No ☐		
Will an investigation into misconduct be undertaken in addition to an investigation into adequacy of project systems, processes, or procedures? Yes ☐ No ☐		
In case an investigation will take place please fill the below after the investigation is concluded		
Findings of the investigation		

Have sanctions against a perpetrator been recommended as part of an investigation into misconduct? Yes ☐ No ☐	Has an investigation into adequacy of project systems, processes or procedures been undertaken? Yes ☐ No ☐	
Corrective actions to be implemented (to be fully described in Corrective Action Plan)		
Short Description of Action (<i>Examples: Please replace text in italics below with brief description of actions to be taken</i>)	Responsible Party	Timeline for completion/Status
<i>Referral of Survivor to holistic care services</i>		
<i>Undertake disciplinary investigation in accordance with GM timelines and confirmed process</i>		
<i>Disciplinary actions, including sanctions, to be applied following misconduct investigation by Employer</i>		
<i>Increased training on Codes of Conduct (CoC)</i>		
<i>Audit implementation of SEA/SH safety mitigation</i>		
<i>Strengthened awareness training on project- related risks, CoC and how to report incidents for project-affected community</i>		
<i>Training for project supervisors on the need to follow guidelines of behavior in CoC and in their supervisory responsibilities</i>		
<i>Plan to improve coverage/quality of service provision</i>		
<i>Any other system strengthening measures or corrections for system failures that are necessary</i>		

Annex: Incident Types

A-1: Severe Incidents to be reported to the Bank in line with this Incident Reporting System

Environmental	Social	Health & Safety
Environmental pollution incident: Exceedances of emission standards to land, water, or air (e.g., from chemicals/toxins) that have persisted for more than 24hrs or have resulted in harm to the environment.	Forced evictions or resettlement of communities / individuals without due process or compensation Displacement without due process: The permanent or temporary displacement against the will of individuals, families, and/or communities from the homes and/or land which they occupy without the provision of, and access to, appropriate forms of legal and other protection and/or in a manner that does not comply with an approved resettlement action plan.	Fatality: Death of a person(s) that occurs within one year of an accident/incident, including from occupational disease/illness (e.g., from exposure to chemicals/toxins). Lost Time Injury: Injury or occupational disease/illness (e.g., from exposure to chemicals/toxins) that results in a worker requiring 3 or more days off work , or an injury or release of substance (e.g., chemicals/toxins) that results in a member of the community needing medical treatment. Permanent disability
Poaching or hunting and trafficking of threatened or endangered species	Abuses of community members (including vulnerable groups e.g., women, children, youth, elderly, disabled/sick, LGBT) by PA authorities, site security forces or other Project workers related to resource access, use, restrictions and / or displacement	Disease Outbreaks: The occurrence of a disease in excess of normal expectancy of number of cases. Disease may be communicable or may be the result of unknown etiology
Sediment, pesticide, or herbicide runoff causing permanent damage to waterways		Criminal and political attacks at worksite
Destruction of internationally recognized critical habitat or major impact on endangered wildlife Significant damage to nationally protected areas or to UNESCO World Heritage sites	Human trafficking Child labor: An incident of child labor occurs when a child under the age of 18 is employed or engaged in connection with a project activity	Works Contractor is unresponsive regarding ongoing worksite risks of bodily injury
Major water body contamination causing decimation of fish population or other aquatic resources	Violent community protests against the Project	

Environmental	Social	Health & Safety
Unexpected impacts on biodiversity resources: An impact that occurs to a legally protected and/or internationally recognized area of high biodiversity value, to a Critical Habitat, or to a Critically Endangered or Endangered species (as listed in IUCN Red List of threatened species or equivalent national approaches) that was not foreseen or predicted as part of the project design or the environmental and social assessment. This includes poaching or trafficking of Critically Endangered or Endangered species.	Significant impacts on tangible or intangible cultural resources and there is no evidence of consultation, broad community support, mitigation of harm and/or culturally appropriate benefit-sharing	Persistent non-compliance and/or inability or unwillingness to remedy non-compliance that could result in bodily injury or harm. Murders, kidnappings, manslaughter and assaults, while criminal matters, and not safeguards incidents per se, have occurred in Bank Projects and should be treated as severe incidents. These incidents would be referred to local authorities with notification to WB Security
Unexpected impacts on heritage resources: An impact that occurs to a legally protected and/or internationally recognized area of cultural heritage or archaeological value, including world heritage sites or nationally protected areas that was not foreseen or predicted as part of the project design or the environmental or social assessment.	Acts of Violence/Protest: Any intentional use of physical force, threatened or actual, against oneself, another person, or against a group or community, that either results in or has a high likelihood of resulting in injury, death, psychological harm, deprivation to workers or project beneficiaries, or negatively affects the safe operation of a project worksite.	
	Forced Labor: An incident of forced labor occurs when any work or service not voluntarily performed is exacted from an individual under threat of force or penalty in connection with a project, including any kind of involuntary or compulsory labor, such as indentured labor, bonded labor, or similar labor-contracting arrangements. This also includes incidents when trafficked persons are employed in connection with a project.	

Environmental	Social	Health & Safety
	Sexual Exploitation: Any actual or attempted abuse of position of vulnerability, differential power or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another. In Bank financed operations/projects, sexual exploitation occurs when access to or benefit from a Bank financed Goods, Works, Non-consulting Services or Consulting Services is used to extract sexual gain. Sexual Abuse: Actual or threatened physical intrusion of a sexual nature, whether by force or under unequal or coercive conditions. In Bank financed operations/projects, sexual abuse occurs when a project related worker (contractor staff, subcontractor staff, supervising engineer) uses force or unequal power vis a vis a community member or colleague to perpetrate or threat to perpetrate an unwanted sexual act. Sexual Harassment: Any unwelcome sexual advance, request for sexual favor, verbal or physical conduct or gesture of a sexual nature, or any other behavior of a sexual nature that might reasonably be expected or be perceived to cause offence or humiliation to another, when such conduct interferes with work, is made a condition of employment, or creates an intimidating, hostile or offensive work environment. In Bank financed operations/projects, sexual harassment occurs within the context of a subcontractor or contractor and relates to employees of the company experiencing unwelcome sexual advances or requests for sexual favor or acts of a sexual nature that are offensive and humiliating among the same company's employees.	

Environmental	Social	Health & Safety
	Violence on the basis of Sexual Orientation and Gender Identity (SOGI): The threat or use of physical force that injures or abuses a person, or damages or destroys property, and that is motivated in whole or in part by the victim's real or perceived sexual orientation, gender identity, gender expression, or sex characteristics. Discrimination on the basis of SOGI: Discrimination means creating a distinction, exclusion, or restriction which has the purpose or effect of impairing or excluding a person based on their real or perceived sexual orientation, gender identity, gender expression, or sex characteristics from being on an equal basis with others.	

Other: Any other incident or accident that may have a significant adverse effect on the environment, the affected communities, the public, or the workers, irrespective of whether harm had occurred on that occasion. Any repeated non-compliance or recurrent minor incidents which suggest systematic failures that need attention.

Annex A-2: Incidents that do not require reporting to the Bank but should be captured in the quarterly E&S reports and documented in the Aide-Memoires

Indicative Incidents

Environmental	Social	Occupational Health & Safety
Small-volume hydrocarbon or chemical spills	Small-scale crop damage or livestock deaths	Underuse of personal protective equipment (PPE) by Works Contractor
Localized dust, light, or noise pollution	Grievances due to Project use of public roads	Local increase in the occurrence of communicable disease
Illegal hunting of wildlife (non- endangered)	Project interference with locally significant practices or sites	Minor job site injuries
Small volume sediment, pesticide, or fertilizer run-off into local waterways	Vehicle damage to public or private roads caused by Works Contractors	Poor “housekeeping” at site, e.g., littering and random disposal of solid waste
Minor off-site disposal of solid waste from Project	Nuisance-level contact between employees and community	Lack of understandable warning or traffic control signage
Poor quality or delayed site restoration and revegetation	Minor instances of inappropriate behavior of security forces or other Contractor personnel	Almost empty first aid kit at work site
Poorly functioning erosion-control measures	Overloading of local commercial services from use by Project personnel	Poorly organized or sporadic health & safety induction and training
	Minor impacts on livelihood restoration and/or access to community natural resources	Multiple “slip and trip” hazards throughout the site
	Minor impacts on cultural sites/areas	Lack of Health & Safety plan and/or training for staff
	Minor social conflict related to or affecting the Project	
	Some problems with consultation/outreach about the Project	
	Delays by GRM in handling/addressing grievances	

Serious Incidents

Environmental	Social	Occupational Health & Safety
Large-volume hydrocarbon or chemical spills, or other hazardous substances impacting the environment	Widespread crop damage or livestock deaths	
Over-exploitation of local natural resources	Cases of mistreatment of communities potentially, including vulnerable groups, by Project workers or security forces, including incidents such as sexual harassment	Instances of serious communicable diseases among workforce
Large-volume or long-term sediment, pesticide, or herbicide runoff into waterways	Significant impacts to protected physical cultural resources	Consistent lack of health & safety plans and training at work site
Medium to large-scale deforestation	Works have commenced without compensation and resettlement being completed	Chronic non-use of PPE at Project work site
Lack of implementation of agreed environmental restoration program	Significant and repeated community impacts from Project vehicles and construction activities	Repeated non-compliance or failure to remedy non-compliance
Disturbance to wildlife habitat, breeding areas or wildlife itself	Lack of clarity about consultations with Indigenous Peoples and broad community support for the Project	
	GRM not functioning	
	Inadequate consultation and engagement of stakeholders in the Project leading to significant conflict and/or delays	
	Non-violent community protests against the Project, or mild community unrest	

Annex 16: AF Summary Mitigation and Monitoring Plan for GLRSSMP (Landscape Restoration) Activities

AF Project Activities	Potential Risks/Impacts of Activities	Proposed Mitigation Measures	Responsible/Lead Institution
Activity 1.1 Integrated landscape management planning & monitoring	Incoherent plans with limited consideration of E&S issues and monitoring	Development of integrated management plans that capture all relevant E&S issues	EPA, WRI, Municipal/District Assemblies
Activity 1.2 Traceability operationalization support for farmers	Lack of transparency and compliance from farm-point to export/factory	Improving the existing GCTS system by digitizing it to establish link with farmers to	COCOBOD

AF Project Activities	Potential Risks/Impacts of Activities	Proposed Mitigation Measures	Responsible/Lead Institution
		improve transparency and compliance	
Activity 1.3 Supporting advancement of relevant guidelines, manuals and standards	No formalized guidelines, standards, and manuals to regulate to achieve objectives in a sustainable manner	Development of guidelines for project activities that could have adverse environmental and social impacts e.g. aquaculture	EPA, MoFAD, Fisheries Commission (FC)
Activity 1.4 Improved market access and value addition for selected commodities	Inadequate market opportunities available for farmers	Development of farmer groups and adding value to produce e.g. processing, preservation, packaging, distribution etc.	Fisheries Commission, Farmer Cooperatives, Ghana Standards Authority
Activity 2.1 Rehabilitation of moribund cocoa farms to improve cocoa production	Low productivity of old cocoa farms over thirty years with low yielding varieties and practices that increase the risks of climate change.	Rehabilitation of moribund farms through cost effective approaches that incentivize farmers to own the process and raising their commitment levels. Planting of high yielding disease-tolerant cocoa varieties, sensitizing and encouraging farmers to plant shade trees and adopting climate-smart farming techniques to reduce the impact of climate change and enhance biodiversity conservation.	COCOBOD, EPA, MOFA
Activity 2.2 Promotion of aquaculture	Poor practices in cage and tank culture could reduce productivity and adversely affect the environment	Proper design and engineering of cage and tank culture and good management practices	Fisheries Commission, MoFAD
Activity 2.3 Improved management of target Forest Reserves	Poor management of forest reserves	Planting of trees through the modified Taungya system, enrichment, riverine planting, and the establishment of green firebreaks	Forestry Commission (FSD)

AF Project Activities		Potential Risks/Impacts of Activities	Proposed Mitigation Measures	Responsible/Lead Institution
Activity Management of wildlife biological corridors	2.4	Poor management of biological corridors could lead wildlife-human conflicts	Identification areas of biological diversity hot spots and promote their status, protect wild animals by creating corridors for their movements and migration and involve nearby communities by educating them on coexistence between wildlife and humans	Forestry Commission (WD)
Activity 2.5 Sub-projects for improved food production for small holder farmer groups		Poor agronomic practices in food production threatens food security	Improve agronomic practices and incorporation of agroforestry through climate-smart agriculture will improve soil fertility, resilience and increase food security	MOFA (Crop Services Division)
Activity Community level restoration activities (riparian and Watershed)	2.6	Land degradation along water bodies will increase erosion, siltation, and evaporation with risk of rivers and streams drying up	Intensified riparian re-vegetation in targeted communities will reduce erosion and siltation of water bodies	EPA, MOFA

REPUBLIC OF GHANA



MINISTRY OF ENVIRONMENT SCIENCE TECHNOLOGY AND INNOVATION (MEST)

MINISTRY OF LANDS AND NATURAL RESOURCES (MLNR)

GHANA LANDSCAPE RESTORATION AND SMALL-SCALE MINING PROJECT

(GLRSSMP)

(P171933)

INTEGRATED PEST MANAGEMENT PLAN

(IPMP)

JANUARY 2021

This Integrated Pest Management Plan (IPMP) is an annex to the Environmental and Social Management Framework (ESMF)

Citation:

Environmental Protection Authority. 2021. Integrated Pest Management Plan (IPMP) Ghana Landscape Restoration and Small-Scale Mining Project (GLRSSMP).

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1.0 INTRODUCTION

1.1 Background

The Government of Ghana (GoG) with support of the World Bank (WB) under the proposed Ghana Landscape Restoration and Small-Scale Mining Project (GLRSSMP) will: (a) support restoration of degraded lands for agricultural productivity; (b) strengthen sustainable management of forest landscapes for biodiversity conservation and ecosystem services; (c) support formalization of illegal ASM for sustainable mining; and (d) support land use planning for integrated landscape management to optimize land use to land characteristics. Specifically, the project will be implemented through the following components: (1) Institutional Strengthening of Governance and Partnerships for Participatory Landscape Management (2) Regulatory strengthening and formalization of sustainable ASM, (3) Investments for Sustainable Crop Management and Production, (4) Forest Landscape Management and Restoration, (5) Landscape Monitoring and Project and Knowledge Management, and (6) Contingency Emergency Response.

The main beneficiaries of the proposed project are small-scale crop farmers investing in improved practices for crop production and landscape planning and management and ASM operators who will benefit from enhanced productivity due to formalization, introduction of new technologies, and alternative livelihoods support. The project will support agriculture activities such as cocoa, cashew and food crop production. Food crops likely to be supported will include maize, groundnut, cassava, soya bean, yam, plantain, cocoyam etc. To provide a general impact identification framework to assist project implementers to screen the project activities (including the agricultural activities) and institute measures to address adverse Environmental and Social (E&S) impacts associated with them, the project has prepared an Environmental and Social Management Framework (ESMF). This Integrated Pest Management Plan (IPMP) is an annex to the ESMF and has been prepared to meet the requirements of a productive and sustainable agriculture that minimizes health and environmental risks.

1.2 Rationale and objectives of the Integrated Pest Management Plan

One of the objectives of the World Bank ESS3 is to minimize and manage the risks and impacts associated with pesticide use. Pest populations are to be controlled through Integrated Pest Management (IPM) approaches such as biological control, cultural practices, and the development and use of crop varieties that are resistant or tolerant to the pest. IPM refers to a mix of farmer-driven, ecologically based pest control practices that seek to reduce the heavy reliance on synthetic chemical pesticides. It involves the following:

Managing pests and keeping them below economic injury levels rather than eradicating them.

Integrating multiple methods (relying more on biological, physical and cultural) to keep pest populations low.

Appropriate selection and application of pesticides where necessary, to minimize adverse effects on beneficial organisms, humans and the environment.

The general objective of the IPMP is to prevent or mitigate the impacts of pests and pesticides on human and biological environment and to provide an effective integrated pest control framework. The plan also highlights the different categories of actors whose roles and activities have differential impacts on the effectiveness of environmental and health management. The specific objectives of the project's IPMP are to:

Identify approved pesticides for use in the project, their characterization and any specific conditions of use,

Ensure integration of appropriate pest management techniques into agroforestry technologies and sustainable land management practices within the project area,

Identification of suitable good agricultural practices and safe practices that reduce human and environmental risk from the exposure and use of pesticides,

Monitor pesticide use and identify pest issues among participating farmers,

Promote implementation of an Integrated Pest and Crop Management (IPCM) in cocoa, cashew, food crop production and to a limited extent, poultry and livestock production.

This IPMP provides the information to address three key objectives around the ESS3 requirements for the GLRSSMPP:

Promoting the IPM approach for the cocoa landscape activities (in particular rejuvenation of moribund farms), including the promotion and adaptation of climate smart cocoa.

Promoting the IPM approach in the northern savannah zone for the production of cashew and food crops such as cowpea and maize.

Providing insight and recommendations on capacity building opportunities for the promotion of IPM and rational use of pesticides in tree crops (cocoa and cashew), cereals and tuber production.

1.3 Use of Pesticides Under the Project

The use of pesticides is expected to be very low during project implementation – and at lower levels than the current baseline. The use of pesticides under the project will be limited to the following situations:

Zero tillage under SLWM - minimal and extremely localized use. This SLWM option is not a very popular option currently in the selected intervention landscapes.

Cowpea establishment - use will be targeted to cowpea plants only.

Maize cultivation- use will be targeted at sites with fall army worm infestation.

Cashew establishment – use will be targeted at cashew pests only

Nursery operations by Forest Service Division and COCOBOD - limited use, both FSD and COCOBOD have standard procedures and trained staff; pesticides are only used by the agencies' trained staff. Insecticide application in cocoa farms / application is done by trained spraying gangs, using standard protocols developed by CRIG and included in the Cocoa Manual. The project will only work on 1,000 ha of cocoa, investing in rejuvenation of moribund cocoa farms.

Community nurseries only raise indigenous tree species from seeds and wildlets (seedlings) picked from the forest, with no need for pest treatment.

1.4 Lessons Learned

The Sustainable Land and Water Management Project has provided lessons that formed the basis for the design of the GLRSSMP:

The operational direction of the extension services must shift from a top-down to a farmer-driven approach, i.e., learning with farmers, in line with the Farmer Field School (FFS) approach which is needed to deliver integrated pest management messages successfully.

IPM farmers trained in the FFS approach (a) developed the capacity to make farm decisions regarding whether to take measures to reduce the pest populations, (b) became knowledgeable about pesticide use and its effects and impacts, and (c) appreciate the effects of pesticide applications on insect population biology.

Adequate dialogue with farmers through the participation of local authorities and careful selection of field extension workers is necessary for a successful IPM programme.

Yield losses can be minimized by (a) adopting an integrated approach to pest management consisting of monitoring pest populations, (b) adopting improved agronomic practices, (c) using pest resistant varieties, (d) using nonchemical measures to keep pest populations below economic thresholds, and (e) using pesticides judiciously.

Pests do not have to be eradicated fully to maintain good yields; rather, pest populations must be kept below economic injury levels.

1.5. Methodology

The methodology adopted for the development of this IPMP is based on a participatory approach, involving all stakeholders and partners concerned with GLRSSMP. This participatory approach allowed the opinions and proposals of the different actors to be integrated into the IPMP. To achieve the results of the study, the under listed strategies were adopted:

An analysis of program documents (Concept papers and draft Project Appraisal Document) for a better understanding of the objectives, components of GLRSSMP and its potential activities; as well as other strategic and planning documents and training tools at the national or local levels.

A bibliographic review of national laws and regulations on the protection of the environment and natural resources, agriculture (phytosanitary regulations) and Environmental and Social Framework established by the World Bank.

A review of IPMP of similar World Bank funded projects such Ghana Commercial Agriculture Project (GCAP) and the Forest Investment Programme (FIP) – Enhancing Carbon Stocks in Natural Forests and Agroforest Landscapes

A review of literature and other documents such as:

Pesticide use and Policies in Ghana by Gerken, et al. (2001).

Environmental Protection Authority, Accra, Revised Register of Pesticides as of December 2009 under the Part ii of the Environmental Protection Act, 1994 (Act 490).

Handbook of crop Protection Recommendations in Ghana: An IPM Approach, vols. 1, 2, 3 & 4

Pesticide Dealers' Handbook, Suglo; 2002.

Pesticide use patterns in Ghana for the production of three key staple food commodities - maize, rice and soybean, grown for both local and international markets.

Meetings and consultations of institutional and socio-professional actors mainly concerned by the GLRSSMP: Ministry of Food and Agriculture (MoFA); Ministry of the Environment, Science, Technology and Innovation (MEST), NGOs and farmers' organizations.

Site visits and interviews with beneficiaries and potentially affected persons, officials and resource persons in the various localities concerned.

2.0 PEST MANAGEMENT RELATED POLICY, LEGAL AND INSTITUTIONAL FRAMEWORK

For an enabling environment of the project activities in general and IPM in particular, the policy and legal framework of the country, the donor requirements and international conventions have been reviewed. This section discusses and summarizes, the provisions of Ghana's policy and legal framework of pest management in Ghana in general and use of pesticides in particular and indicates how this PMP meets those requirements. This section also discusses other international policies/ regulations on use of pesticides as well as the WB Environmental and Social Framework and its key requirements, noting that the development of this IPMP responds to those requirements.

A gap analysis between relevant ESSs for the project, including ES3, and the Ghana national legal and regulatory requirements is included in the ESMF.

2.1 Policies and Regulations

2.1.1 National Regulations

The relevant national laws governing environmental pollution, plant protection, and pest and pesticide management and control include:

Environmental Protection Authority Act, 1994, Act 490.

Environmental Assessment Regulations, 1999, LI 1652.

Plants and Fertilizer Act, 2010, Act 803; and

Water Resources Commission Act, 1996, Act 522.

Environmental Protection Authority Act, 1994, Act 490

This Act establishes and mandates the EPA to seek and request information on any undertaking that in the opinion of the Agency can have adverse environmental effects and to instruct the proponent to take necessary measures to prevent the adverse impacts. This law aims at controlling the volumes, types, components, wastes effects or other sources of pollution elements or substances that are potentially dangerous for the quality of life, human health and the environment. Part II of the Act 490 deals with pesticides control and management and this was formally an Act on its own (Pesticides Control and Management Act of 1996, Act 528). This section of Act 490 provides the rules for registration, pesticides classification, approval, clearance, using, disposing of and non-disclosure of confidential information, the granting of license, labelling, and pesticides inspections. The registration authority (EPA) confirms that authorized products are safe and efficacious for intended uses. The EPA is the national authority responsible for the overall pesticide regulatory program in the country.

Environmental Assessment Regulations, 1999, LI 1652

The Environmental Assessment Regulations 1999, LI 1652 list activities for which an environmental assessment is mandatory. The Regulations describe the procedures to be followed to obtain permits for both existing and proposed undertakings through the conduct of environmental impact assessments and preparation of environmental management plans.

Plants and Fertilizer Act 2010, Act 803

The Plants and Fertilizer Act of 2010 combines the Seed Inspection and Certification Decree, NRCD 100 of 1972 and the Prevention & Control of Pests and Diseases of Plants Act of 1965, Act 307. The Act provides for the efficient conduct of plant protection to prevent the introduction and spread of pests and diseases to regulate imports and exports of plants and planting materials; the regulation and monitoring of the exports, imports and commercial transaction in seeds and related matters; and control and regulation of fertilizer trade.

Water Resources Commission Act, 1996, Act 522

The Water Resources Commission Act 522 (1996) conferred on the Water Resource Commission (WRC) the mandate to regulate and control the use of water resources through granting of water rights and water use permits. The Water Use Regulations, (L.I. 1692) provides the procedure for allocating permits for various water uses including domestic, commercial, municipal, industrial, agricultural, power generation, water transport, fisheries (aquaculture), and recreational.

2.1.2 World Bank Group Framework on Pesticides

ESS3 sets out the requirements to address resource efficiency and pollution prevention and management throughout the project life cycle consistent with Global International Industry Practice (GIIP). Key objective of ESS3 is to minimize and manage the risks and impacts associated with pesticide use. ESS3 requires that where projects involve recourse to pest management measures, the Borrower will give preference to integrated pest management (IPM) or integrated vector management (IVM) approaches using combined or multiple tactics.

In the procurement of any pesticide the Borrower will assess the nature and degree of associated risks, taking into account the proposed use and the intended users. The Borrower will not use any pesticides or pesticide products or formulations unless such use is in compliance with the Environmental, Health and Safety Guidelines. In addition, the Borrower will also not use any pesticide products that contain active ingredients that are restricted under applicable international conventions or their protocols or that are listed in, or meeting, the criteria of their annexes, unless for an acceptable purpose as defined by such conventions, their protocols, or annexes, or if an exemption has been obtained

by the Borrower under such conventions, their protocol, or annexes, consistent with Borrower commitments under these and other applicable international agreements. The Borrower will also not use any formulated pesticide products that meet the criteria of carcinogenicity, mutagenicity, or reproductive toxicity as set forth by relevant international agencies. For any other pesticide products that pose other potentially serious risk to human health or the environment and that are identified in internationally recognized classification and labelling systems, the Borrower will not use pesticide formulations of products if: (a) the country lacks restrictions on their distribution, management, and use; or (b) they are likely to be used by, or be accessible to, lay personnel, farmers, or others without training, equipment, and facilities to handle, store, and apply these products properly.

2.1.3 Key International Conventions

The International Plant Protection Convention (IPPC) is an international treaty that aims to secure coordinated, effective action to prevent and to control the introduction and spread of pests of plants and plant products. It takes into consideration both direct and indirect damage by pests, so it includes weeds. It also covers vehicles, aircraft and vessels, containers, storage places, soil and other objects or material that can harbor or spread pests. The International Plant Protection Convention came into force on 3 April 1952. The Convention has been adopted by the Food and Agriculture Organization of the United Nations. Its implementation involves collaboration by National Plant Protection Organizations (NPPOs) — the official services established by governments to discharge the functions specified by the IPPC — and Regional Plant Protection Organizations (RPPOs), which can act as coordinating bodies at a regional level to achieve the objectives of the IPPC. Ghana's National Plant Protection Organization is the Plant Protection and Regulatory Services Directorate of MoFA. Ghana adopted the IPPC convention in February 1991.

Other relevant international conventions ratified by Ghana include:

International Code of Conduct for the distribution and use of FAO pesticides.

The Basel Convention on the Transboundary Movement of Hazardous Wastes and their Disposal (adopted) in 1989; entered into force in 1992).

The Rotterdam Convention on the Prior Informed Consent (PIC) Procedure for Certain Hazardous Chemicals and Pesticides in International Trade (adopted in 1998; entered into force in 2004).

The Montreal Protocol on Substances that Deplete the Ozone Layer (adopted in 1987; entered into force in 1989).

The *Codex Alimentarius*, Committee on Pesticide Residues (operational since 1966).

The Basel Convention on Persistent Organic Pollutants (POP's) in 1998 and entered into force in 2004

The Stockholm Convention on persistent organic pollutants in 2001, entered into force in 2004 and

International Standards for Phytosanitary Measures (ISPM)FAO.

2.2 National Institutions Responsible for Safe Management of Agro-Chemicals and Pesticides

2.2.1 Public Sector Institutions

The key national institutions responsible for the safe management of agro-chemicals and its related matters are represented below:

Environmental Protection Authority (EPA)

The Environmental Protection Authority has the mandate to regulate, coordinate and manage the environment. The EPA has the oversight responsibility for pest management and control, and it has the following prerogatives:

The registration of pesticides

The limitation or banning of the use of a pesticide if necessary

The granting of licenses to all categories of pesticides' resellers

The levying of penalties.

The EPA and in particular its Chemical Control and Management Centre (CCMC), is responsible for pesticides control and management. The Agency periodically provides a list of registered pesticides and banned pesticides for public consumption. The recent list is attached as a separate document. The list is periodically updated and there is the need to liaise with the Agency for any updates during project implementation.

Ghana Cocoa Board (COCOBOD)

Ghana Cocoa Board (COCOBOD) under the Ministry of Food and Agriculture functions through its centres of production, research, extension, internal and external marketing and quality control of cocoa. The functions are classified into two main sectors: Pre-harvest and post-harvest. The Pre-Harvest Sector functions are performed by the Cocoa Research Institute of Ghana (CRIG), the Seed Production Division (SPD), and the Cocoa Health and Extension Division (CHED). It is the responsibility of the CRIG, to screen all pesticides used in the cocoa industry to ensure that they comply with EU, Japanese and other markets requirements for food safety, Maximum Residual Limit (MRL) levels and sanitary and phyto-sanitary standards before they are certified for use on cocoa. The CHED deals with cocoa swollen shoot viral disease and other pests and diseases at the farm level. It is the responsibility of the Cocoa Extension Services of the

COCOBOD to regularly upgrade farmers' skills in the application of pesticides. At the district levels, the CHED also performs the functions of the cocoa extension services.

Ministry of Food and Agriculture (MoFA)

The Ministry of Food and Agriculture's (MoFA)-Plant Protection and Regulation Services Directorate is responsible for the regulation of crop pesticides use in the country. The national plant protection policy is the Integrated Pest Management (IPM) Plan. The Plant Protection and Regulation Services Directorate (PPRSD) of MoFA was established in 1965 by an Act of Parliament: Prevention and Control of Pests and Diseases of Plants Act of 1965, Act 307, which is now replaced by "Plants and Fertilizer Act, 2010 (Act 803). The PPRSD is the National Institution with mandate and capacity to organize, regulate, implement and coordinate the plant protection services (including pests' management and pesticide use) needed for the country in support of sustainable growth and development of Agriculture. The PPRSD has its headquarters in Pokuase near Accra and there are also regional officers in all the sixteen regions of the country. It also represented at the main entry and exit points throughout the country. It is not directly represented at the district level; however, it collaborates with the district MOFA offices to carry out its functions at that level. The PPRSD is divided into four main Divisions, and these include:

Crop Pests & Disease Management Division

Pesticide and Fertilizer Regulatory Services Division

Ghana Seed Inspection Division

Plant Quarantine Division

For the Agriculture sector, the Veterinary Services Directorate (VSD) is responsible for the regulation and management of livestock pests and diseases as well as veterinary pesticides and pharmaceuticals.

Ghana Standards Authority (GSA)

Ghana Standards Authority (GSA) ensures that goods and services are of acceptable quality for both local and international consumers. The Authority makes routine analyses of pesticide residues in fruits and vegetables in order to facilitate the exportation of such products and also ensure public health and safety.

The GSA has central facilities in Accra and regional offices in Ho (Volta region), Koforidua (Eastern Region), Takoradi (Western and Central Regions), Kumasi (Ashanti and Brong Ahafo Regions) and Tamale (Northern sector). GSA has been supported by the World Bank funded AgSSIP and by UNIDO to bring its MRL analysis capacity up to ISO 17025 requirements.

Customs Division (CD)

The Customs Division of the Ghana Revenue Authority (GRA) works in close collaboration with the EPA, VSD and PPRSD, and reviews the EPA documents, certificates/licenses to make sure they concern the importation of approved chemicals, meat, poultry and agrochemical products. The importation reports of chemical products are submitted by the CD of GRA to the EPA on a quarterly basis. The CD staff are members to various technical committees at EPA including the hazardous waste committee, the pesticide technical Committee and other projects undertaken by the EPA. The CD is also a member of the national Coordination team of the Convention of Stockholm on the POPs.

2.2.2 Non-Governmental Organizations/Private Institutions

Farmers' Associations

Private institutions dealing with pest and pesticide issues are mainly involved in crop farming, agro-input trading, and the trade and export of agriculture products. The Ghana Agro-Input Dealers Association (GAIDA) is an apex body for agriculture inputs (including pesticides) dealers and distributors in Ghana. Various farmer associations abound but they are weak. The Ghana Federation of Agriculture Producers (GFAP) comprises of four major apex farmers associations - the Apex Farmers Organisation of Ghana (APFOG), Farmers Organisation of Ghana (FONG), Peasant Farmers Association of Ghana (PFAG) and the Ghana National Association of Farmers and Fishermen (GNAFF) under one umbrella.

Others such as the Vegetable Producers Exporters Association of Ghana (VEPEAG), and the Seed Producers Association of Ghana (SEEDPAG) also exist to see to the interest of membership. There is the Ghana Agricultural Associations' Business and Information Centre (GAABIC). These organizations take care of members' interest and support members to meet the requirements of EPA/PPRSD.

Cocoa and Cashew farmers/Stakeholders Associations

The major interest groups include:

The Ghana Cocoa Coffee and Shea-nut Farmers Association (COCOSHE)

Cocoa Abrabopa Association (CAA)

Kuapa Kokoo

The Ghana Cocoa Platform

Private License Buying Companies

Ghana Cashew Farmer's Cooperative

The Ghana Cocoa Coffee and Shea-nut Farmers Association

The Ghana cocoa, coffee and Shea-nut farmer's association is the parent body for cocoa, coffee and shea-nut producers in the country. It was officially founded in 1980 to campaign for better price for the crops.

Cocoa Abrabopa Association

The Cocoa Abrabopa Association (CAA) is an independent organisation for and formed by cocoa farmers in Ghana. It is non-political and non-profit and, seeks to create a better life for its membership by professionalising cocoa farming. It was officially established in 2008 after being piloted at Bonsu Nkwanta in the Western Region of Ghana two years earlier. Members use CAA inputs and guidance packages and additionally, provide services and programmes such as, Advocacy and Lobbying, Certification and Premium Payments, Cocoa Abrabopa Pension Scheme, Extension Services and Training, Planting Shade Trees, Mapping Farms and Farm Plans, Traceability and Transparency, Gender Equality among others to members. Cocoa Abrabopa Association works closely with COCOBOD.

Kuapa Kokoo Cooperative Cocoa Farmers and Marketing Union Limited

Kuapa Kokoo Cooperative Cocoa Farmers and Marketing Union Limited (KKFU) formerly known as Kuapa Kokoo Farmers Union is Ghana's pioneer and leading producer of ethical cocoa beans. KKFU is a co-operative organization registered under the Co-operative Societies decree of 1968 (NLCD 252) and Co-operative Societies Regulations, 1968 (L.I. 604) as a co-operative Union in Ghana. The Union has over 100,000 registered members who are primarily smallholder cocoa farmers organized into about 1,300 communities in 57 primary Societies (District) in six cocoa growing regions. The cooperative works at improving the social, economic and political wellbeing of its members. Kuapa Kookoo simply means Good Cocoa Farming. It seeks to develop itself into a formidable farmer-based organisation capable of mobilising quality cocoa products, improving the livelihood of members and satisfying customers.

The Ghana Cocoa Platform

The Ghana Cocoa Platform is an avenue created by the Ghana Cocoa Board (COCOBOD) with other supporting stakeholders to provide convening and coordination on technical issues beyond the topic of extension and into other thematic areas of the cocoa sector that would support public-private partnership approach to cocoa development. The goal of the Platform is to boost sustainable production in Ghana's cocoa sector through enhanced partnership and cooperation among stakeholders

The platform, through plenary sessions provides opportunities for a wider inclusion of sector stakeholders to discuss a range of issues that will have a positive impact on the cocoa

sector. The Platform is led by COCOBOD, with UNDP providing technical advice, facilitation and organizational support to set up and run the platform.

Private License Buying Companies (LBCs)

COCOBOD licenses private companies to purchase cocoa beans from individual farmers at approved prices. The LBCs e.g. Olam, Armajaro and others, however, provide numerous corporate social responsibility services to the farmers in their catchment areas, including extension services, inputs, and sensitization on application of agrochemicals. The promotion of IPM by the LBCs is an important element in the overall national effort to advance IPM in Ghana.

Ghana Cashew Farmers' Cooperative

There are currently 24 District Cashew Farmers Associations who have come together to form the Ghana Cashew Farmers' Cooperative. The cooperative seeks to promote the interest of cashew farmers and provide technical support to its members. The appropriate use of pesticides is core to their operations to ensure the safety of both cashew products and farmers.

2.3 Regulatory and Institutional Gap Analysis

2.3.1 Legislative and regulatory Gap

Ghana's effort towards the sound management of pesticides has been enhanced greatly by the enactment and implementation of the EPA Act 1994, Act 490. Consequently, the EPA has established a pesticide management scheme, which involves the management of pesticides from cradle to grave. Despite these efforts, there are still some challenges in the effective implementation of the law. This is due to the absence of a full complement of relevant regulations to give effect to some of the provisions of the law. There is therefore a need to address the gap in the legal framework and other legislative inadequacies by reviewing and enacting the relevant regulations to enhance compliance.

2.3.2 Institutional Capacity Gaps

The gaps identified are in terms of human and institutional capacity. All the institutions involved with pesticide regulation or management have inadequate experts to handle the enormous workload resulting in heavy work pressure. The remuneration and motivation in most state institutions is low causing experts to be poached by foreign and private organisations that offer better conditions of service. The low number of personnel is exacerbated by the absence of logistics and funds to carry out post registration and licensing monitoring activities on pesticides. For instance, the EPA is in the process of

establishing a pesticide quality control laboratory. The laboratory requires equipment and accreditation to be fully operational. However, the agency has limited financial and human resources to handle the demands of the laboratory in effect. From this, it is evident that the EPA and all the relevant institutions in research, regulation, awareness among others will require financial support and institutional capacity to effectively handle pesticide regulation and use.

As part of the extension capacity of IPM approaches and methods, there are also several gaps. Access of farmers to extension services is inadequate in Ghana. One extension officer, who is hardly resourced with the necessary transportation logistics and equipment, is responsible for over 2,200 farmers. It is therefore work in progress towards achieving the UN-recommended ratio of one extension officer to 500 farmers and to ensure the availability of adequate extension delivery tools and equipment, technologies and good practices to aid integrated pest management.

3.0 BASELINE AND POTENTIAL IMPACTS

3.1 Cocoa: Major Pest and Diseases and Pest Management

Integrated Pest Management is promoted and practiced by Ghana's COCOBOD, a partner agency under GLRSSMP. The Cocoa Manual (Cocoa Research Institute of Ghana (CRIG), 2010. www.crig.org) outlines the rationale and practice of integrated pest management and integrated crop management in Cocoa in Ghana. A combination of cultural, biological, and chemical control measures is outlined for major and minor pests and diseases of cocoa trees and pods (Summarized in Table 1 below). It also covers good agricultural practices generally, including the management of soil nutrients, water and compost in addition to IPM. Consumer markets and standards are important in shaping pest management approaches in the cocoa landscape. Ghana recognizes that Europe is the major market for cocoa beans and processed cocoa and defines standards for pesticide, herbicide and fungicide use based on European standards (or USA-based standards where those are available). Potential pesticides are screened for use by COCOBOD and only those acceptable in environmentally sensitive markets are allowed. COCOBOD also promotes several certification systems for documenting sustainable cocoa production methods. The Cocoa Manual describes five certification systems managed by its partners including UTZ, Rainforest Alliance, Fairtrade, Organic Certificates, and IMO Social and Fair-Trade Certification.

Cocoa extension agents and the Cocoa Research Institute promote these pest and disease control measures and provide information, technical assistance to farmers. COCOBOD, mainly through CRIG, also develops and promotes improved varieties of cocoa trees that are more resistant to pests and diseases and distribute them to farmers. COCOBOD, through the Cocoa Health and Extension Division (CHED), organizes national campaigns to combat economically destructive diseases, such as Cocoa Swollen Shoot Virus Disease (CSSVD) using non-chemical cultural and physical measures (cutting, burning, and replanting diseased areas).

Table 1: Common Pests and Diseases of Cocoa in Ghana and their Control Measures

Pest/Disease	Reasons for Control	Control Measures	Pesticides Used	Pesticide Management
Weeds	Competition for nutrients, water, light Increase incidence of insects, rodents and diseases Reduce harvest efficiency	Manual weed control, 3-4 times/yr Leguminous ground cover Herbicide, 3x per year	Glyphosate 1.5-2 liters in 100 litres of water per ha	Apply with approved backpack sprayer Avoid contact with cocoa seedlings, food crops Spray in early morning or late afternoon to avoid drift Apply with 4 hours of dry weather, not in advance of rain Wear protective clothing Do not eat, drink or smoke while spraying Wash down (clothes, hands, shoes) after use Avoid contaminating streams or water bodies Dispose of containers by burying Do not use containers for water or food
Major Pests				
Mirids (or Capsids)	Nymphs and adults feed on tender shoots and pods by sucking sap Cause economic damage by creating lesions that may also result in fungal invasion	Chemical control is considered most reliable, 5x/year Botanical control: Aqueous Neem Seed Extract is used on organic cocoa (limited area) Increase shade: unshaded cocoa is more severely attacked by mirids Biological control: Mirid sex pheromones and traps are now being assessed.	Bifenthrin (Akate Master, 500 ml/ha Thiomethoxam (Actara), 85 ml/ha Imidacloprid (Confidor) (200 SL), 150 ml/ha	Apply with approved backpack sprayer Do not eat, drink or smoke while spraying Wash down after use Avoid contaminating streams or water bodies Ensure that pesticide containers are disposed of in a safe manner. Empty containers should be returned to the agrochemical companies that supplied them for proper disposal, which may include incineration Alternate pesticides every 2 years to prevent development of resistant strains of mirids

Pest/Disease	Reasons for Control	Control Measures	Pesticides Used	Pesticide Management
Mealybugs	☐ Colonies suck sap from shoots and pods Mealybugs transmit CCSVD (see below) Ants may transport mealybugs from tree to tree	☐ Biological control: Parasitoids and predators have been tried with little success, partly because ants provide protection Chemical control: difficult to control with sprays due to the mealy covering, which is waterproof Some systemic pesticides have been banned due to toxicity and residue in cocoa beans	None	Control of CCSVD is achieved by removing infected trees (see below)
Stem borers	Moth Larvae bore into cocoa stems, branches Leaves exit holes and dark stains on bark Weakens the tree leads to yield loss and tree death	Manual control: Blocking exit hole with twig or cotton stops adults from emerging and further spreading, but is very tedious and not practical for large infestations Chemical control: Cotton plugs can be treated with recommended pesticides Using cotton plugs with kerosene is not recommended due to fire danger		

Pest/Disease	Reasons for Control	Control Measures	Pesticides Used	Pesticide Management
Termites	Important pests at establishment stage Can eat and damage seedling tissues Wilting and death may result	☐ Preventive control: Soil treatment and watering with Confidor solution	☐ Imidacloprid (Confidor) (200 SL), 30 ml/11 liters of water	Apply with approved backpack sprayer Do not eat, drink or smoke while spraying Wash down after use Avoid contaminating streams or water bodies Ensure that pesticide containers are disposed of in a safe manner. Empty containers should be returned to the agrochemical companies that supplied them for proper disposal, which may include incineration
Minor Pests				
Defoliators: Earis and Anomis + Caterpillars + Grasshoppers	Feed on leaves and growing shoots, delaying growth and canopy formation	Cultural control: Increased shade reduces incidence Chemical control: only necessary for serious outbreaks Biological control: a myco pesticide containing <i>Metarhizium anisoplia</i> has proven effective for grasshoppers	Insecticides approved by COCOBOD Pyrethroids	Same as for mirids, see above
Aphids and Psyllids	Soft bodied insects suck sap from shoots and flowers reducing growth and yield	Cultural control: unshaded cocoa is more susceptible to damage More damage can occur during drought periods, due to desiccation and death of buds, flowers, new shoots	Same as for mirids, see above	Same as for mirids, see above

Pest/Disease	Reasons for Control	Control Measures	Pesticides Used	Pesticide Management
Rodents	May dig out and eat seedlings in nurseries May chew cocoa husk and feed on beans	Manual control: Weed areas to keep clear of habitat Poorly maintained farms with undergrowth and excess shade suffer more rodent damage	None recommended	
Major Diseases				
Cocoa swollen shoot virus disease (CSSVD)	Virus lives in plant tissues Movement is aided by transmission through mealybugs Causes bleaching of chlorophyll in leaves Advanced infections lead to swelling of stems, new growth, etc Stems and shoots may die back reducing growth and yield, threatens entire areas Can survive also in alternative host plants	High prevalence in eastern and western regions Manual control: remove and destroy infected trees (a national campaign managed by COCOBOD) Cultural control: plant barrier of immune crops around new cocoa areas (mealybugs lose the virus after 48 hours, so this increases the time it takes for mealybugs to reach cocoa trees, reducing the transmission) Biological control: mild strains of the CCSV have been introduced to provide some cross protection against more virulent forms Cultural control: breeding for CCSV resistance is underway using rapid screening approaches		

Pest/Disease	Reasons for Control	Control Measures	Pesticides Used	Pesticide Management				
Pod rot diseases (black pod, phytophthora) or	Causes browning, blackening and rotting of pods and beans Causes root rot, stem canker and leaf blight Pod rot losses are most economically important Some strains can cause entire crop loss in one season Fungal spread is aided by direct contact, rain splash, or transmission by insects, animals or man	Cultural control: Least expensive. Reducing humidity and moisture will reduce incidence and spread. Implies judicious reduction of shade, regular weeding and pruning to admit light. Harvest every month; Sort harvested pods; destroy diseased pods Chemical control: spray fungicides beginning in May, then every 3-4 weeks						
				Trade name	Active ingredient (a.i.)	Amount in grammes to one (1) ha	Dosage (sachets/tank)	Dosage (g/15l pneumatic knapsack)
				Ridomil Gold	Cuprous Oxide & Mefenoxam	250	1	50g
				Funguran-OH	Cupric Hydroxide	500	1	100g
				Metalm 72 WP		250	1	50g
				Fungikill 50WP		375	1	75g
				Kocide 2000	Cupric Hydroxide	500	1	100g
				Nordox 75WG	Cuprous Oxide	375	1	75g
				Champion	Cupric Hydroxide	500	1	100g

Fungicide use and management guidelines, as above for pesticides

Minor Diseases		
Thread blight, charcoal pod rot, root rot, cushion gall, and mealy pod disease	□ Treated with fungicides, as above, when infestation is severe	

Source: Cocoa Manual, Cocoa Research Institute of Ghana (CRIG), 2010. www.crig.org

3.2 Cashew, Cereals, Legumes and Other Food Crops: Major Pests and Diseases and Pest Management

The major pests and diseases associated with cashew, cereals, legumes and other food crops are presented below:

Maize

Major pests and Diseases	Damage
Armyworms (<i>Spodoptera exempta</i>)	Attack leaves
Fall Army Worm (FAW) (<i>Spodoptera frugiperda</i>)	Attack growing point
Larger grain borers (<i>Prostephanus</i>)	Attack stored maize grain
Greater grain weevil (<i>Sitophilus spp.</i>)	
Stem borers (<i>Busseola fusca</i> , <i>Sesamia calamistis</i> , <i>Eldana saccharina</i>)	Destruction of leaves and boring into stems
Maize streak virus (virus transmitted by insects known as leaf hoppers)	Can be recognized by the long white streaks on maize leaves, interrupted by yellow and white sections
Striga (witchweed) (<i>Striga hermonthica</i> , <i>S. asiatica</i>)	Is a parasitic weed that grows on the roots of maize and prevents the crop from growing properly

Cowpea

Major pests and Diseases	Comments
Aphids (<i>Aphis craccivora</i> and other species)	Small, round, black insects that suck the sap of the green parts (leaves, stems and green pods) of the plant
Cowpea storage weevils (<i>Callosobruchus maculatus</i>)	Is a major storage problem. Adults make holes in the cowpea grains and lay eggs inside. Recognized by visible holes (windows) on stored cowpea grains
Flower thrips (<i>Megalurothrips sjostedtii</i>)	Thrips are very small, very mobile, long black and brown insects that one can find in large numbers inside cowpea flowers. Suck the sap and cause many flowers to turn brown, die and drop off. Also feed on green pods.
Pod borers (<i>Maruca vitrata</i> , <i>Euchrysops</i> sp.)	Pod borers are key pests of cowpea at the flowering and podding stages. Are small, whitish caterpillars that bore into the flowers and green pods and eat the entire contents.
Sucking bugs (<i>Anoplocnemis</i> spp., <i>Clavigralla</i> spp. And other species)	Sucking bugs refer to a group of six insect species that attack cowpea at the podding stage. Are brown to black, with hard bugs and spiny outgrowths. Suck contents of pods and soft growing tips of stems.
Anthrachnose disease (<i>Colletotrichum lindemuthianum</i>)	Disease attacks from stem showing dark brown areas which later join up to cover the entire stem, branches, peduncles and petioles. In severe infestations, stems die.

Cowpea mosaic virus diseases	Cowpea mosaic virus (CMV) is transmitted by aphids. Attacked plants show mottling and poor formation of young leaves at tips of stems. CMV affects cowpea at the vegetative, pre-flowering, flowering and podding stages
Cowpea wilt disease (Fusarium oxysporum)	Fungus disease that attacks cowpea causing rapid wilting and death. Older plants become stunted, their leaves turn yellow and drop off and dies
Striga (witchweed) (Striga gesnerioides)	Parasitic weed can attack cowpea and prevents the crop from producing any pods. Unlike the Striga that occurs in cereals, cowpea striga is smaller and has whitish-pink flowers, and attacks only pulses. It grows into the roots of cowpea and interferes with plant development.

Cassava (*Manihot esculenta*)

Major Insect pests and Diseases	Damage
Variegated grasshopper, <i>Zonocerus variegatus</i>	Adults and nymphs defoliate and sometimes strip the bark of cassava completely. Tuber yield is reduced significantly by defoliation only towards the end of the dry season after natural leaf regeneration has begun. The damaging stages are from threeinstar nymph to adults. Defoliation of leaves of up to seven months old cassava can cause 60% reduction in yield but above nine months old cassava, little or no reduction in tuber yield occurs.
Cassava Mealybug, <i>Phenacoccus manihoti</i> (Homoptera: Pseudococcidae)	They may attack the growing points of the plant, later the leaves senesce and fall, sometimes accompanied by die bark of the shoot. Attack on stems results in stunted growth of shoots with highly reduced internodes possibly due to introduction of a toxin. Damage is greater in late planted crop than early planted because high pest infestation during the dry season occurs when the tubers have not yet formed. In early-planted cassava most of the tubers are formed before high pest abundance.
Striped mealybug (<i>Ferrisia virgata</i>), Green mealybug (<i>Phenacoccus madeirensis</i>)	These are indigenous minor pests which suck sap of cassava plants but do not inject poison into the plants. Severely attacked plants show general symptoms of weakness and stunting, but do not show leaf distortion.
The green spider mite, <i>Mononychellus tanajoa</i>	Feeding on young leaves causes shrivelling, deformation and drying up of the leaves. Young shoots die, the whole plant becomes shrunken and deformed with a greatly reduced tuber yield. Damage is most serious in the dry season.
White flies <i>Bemisia tabaci</i>	Adults suck sap and secrete copious amounts of honeydew to cover the leaves and stem with sooty moulds. Affected leaves dry and drop.

Termites (Macrotermes and Odontotermes species)	Termites are occasional pests, particularly under very dry conditions. They attack cassava planted late or during the dry season. They can destroy the whole rooting system

Millipedes (Myriapoda)	These are occasional pests which bore into cassava tubers and feed, causing secondary infection that may lead to rotting.

Yam (Dioscorea Sp)

Major Insect pests and Diseases	Damage
The yam beetle, <i>Heteroligus meles</i> and <i>Prionoryctes</i> spp (Coleoptera: Scarabaeidae)	In Ghana, yam tuber beetles can cause serious economic losses by making extensive feeding holes in the yam tubers, often only just before harvest.
Leaf beetles <i>Crioceris livida</i> and <i>Lema armata</i>	Yam leaves beetles are occasional pests and do not usually cause any serious problem.
Termites, <i>Microtermes</i> spp.	Termites are occasionally serious pests of yam in Ghana. They burrow into the developing tubers and make a network of tunnels that are invisible until the tuber is cut.
Scale insects <i>Aspidiotella hartii</i>	Yam scale insects mainly attack tubers in storage. They suck the sap causing shriveling and also promote attack by fungal rots and can inhibit subsequent germination of tubers. Occasional severe infestation can kill young shoots in the field.
Yam nematodes- The important species of yam nematodes are the spiral nematode <i>Scutellonema bradys</i> , the lesion nematode <i>Pratylenchus</i> spp. and the root knot nematode <i>Meloidogyne</i> spp.	Infections by above-ground yam nematodes are rarely noticed in the field, except occasionally as a general chlorosis and stunting of yam vines.

Sweet Potatoes (Ipomoea Batatas Poir.)

Major Insect pests and Diseases	Damage
Variegated grasshopper, <i>Zonocerus variegatus</i>	Adults and nymphs defoliate and sometimes strip the bark of cassava completely. Tuber yield is reduced significantly by defoliation only towards the end of the dry season after natural leaf regeneration has begun. The damaging stages are from three instar nymph to adults. Defoliation of leaves of up to seven months old cassava can cause 60% reduction in yield but above nine months old cassava, little or no reduction in tuber yield occurs.

Cassava Mealybug, <i>Phenacoccus manihoti</i> (Homoptera: Pseudococcidae)	They may attack the growing points of the plant, later the leaves senesce and fall, sometimes accompanied by die bark of the shoot. Attack on stems results in stunted growth of shoots with highly reduced internodes possibly due to introduction of a toxin. Damage is greater in late planted crop than early planted because high pest infestation during the dry season occurs when the tubers have not yet formed. In early-planted cassava most of the tubers are formed before high pest abundance.
Striped mealybug (<i>Ferrisia virgata</i>), Green mealybug (<i>Phenacoccus madeirensis</i>)	These are indigenous minor pests which suck sap of cassava plants but do not inject poison into the plants. Severely attacked plants show general symptoms of weakness and stunting, but do not show leaf distortion.
Mites-Several mite species attack sweet potato. <i>Aceria</i> spp is a tiny whitish mite and causes leaf blister on sweet potato	The feeding of the mite induces the epidermis of the young shoots to form a dense growth, which covers the tips of the stem and young leaves. The infested stems are short and abnormally thick. Yield may be reduced by 80% in severe attacks.
Nematodes- Important nematodes, which attack sweet potato are root knot nematode <i>Meloidogyne</i> spp, <i>Rotylenchus reniformis</i> and <i>Ditylenchus</i> spp.	Like <i>R. reinformis</i> , it causes the splitting of the tuber-forming roots. <i>Ditylenchus</i> spp is endoparasitic nematode which produces necrosis on the tubers
Rice	
Major Insect pests and Diseases	Damage
Armyworms (<i>Spodoptera exempta</i>)	Cause serious defoliation in upland rice plants, leaving only the stems. Are regarded as occasional pests but when there is outbreak, they completely devastate farms
African gall midges (<i>Orseolina oryzivora</i>)	bore into stems and up to the apical or lateral buds, feeding on the tissues of the buds. Attack young rice plants.
Stalked-eye shoot flies (<i>Diopsis</i> spp)	Dark brown fly. Lay eggs at the base of rice plants and hatched maggots feed on the stem tissues.
Stem borers (<i>Chilo</i> spp, <i>Maliarpha separatella</i> , <i>Sesamia calamistis</i>)	Caterpillars bore into the stem of rice, attack rice at full tillering stage prevent the grains from filling up and ripening. (e.g white borer, striped borer, pink borer and yellow borer)
Rice blast (<i>Pyricularia oryzae</i>)	Most widespread and destructive disease. Affects all the leaves and stem of plant, starting with spots on leaves
Rice brown leaf spot (<i>Helminthosporium oryzae</i>)	Fungus disease which starts as tiny brown spots on rice leaves. Attack seedlings more often.
Rice yellow mottle virus (RYMV)	Attacked rice plants show yellow leaves and stunted growth

Sorghum

Major Insect pests and Diseases	Damage
Armyworms (<i>Spodoptera exempta</i>)	Attack leaves
Greater grain weevil (<i>Sitophilus spp.</i>)	Attack stored sorghum grains
Sorghum shoot flies (<i>Atherigona soccata</i>)	Most important insect pest of sorghum seedlings. White larvae of sorghum shoot fly bore into the seedlings and feed inside. Result in 'deadhearts' phenomenon.
Sorghum midges (<i>Contarinia sorghicola</i>)	Pest sucks developing seeds and removes all contents. Adults lay eggs inside flowering heads and small orange larvae that hatch feed on developing seeds.
Stem borers (<i>Busseola fusca</i> , <i>Sesamia calamistis</i> , <i>Eldana saccharina</i>)	Destruction of leaves and boring into stems. Same species which attach maize, millet also attach sorghum.
Downy mildew (<i>Sclerospora sorghi</i>)	Fungus disease causes dwarfing or reduction of upper internodes. Results in 'crazy top' phenomenon.
Striga (witchweed) (<i>Striga hermonthica</i> , <i>S. asiatica</i>)	Is a parasitic weed that grows on the roots of sorghum plants and prevents the crop from growing properly

Soya Bean

Major Insect pests and Diseases	Damage
Aphids (<i>Aphis craccivora</i> and other species)	Small, soft round, black or green insects that suck the sap of the young succulent green parts (leaves, stems and green pods) of the plant
Storage mothss (<i>Ephestia cantella</i> , <i>Corcyra cephabonica</i>)	Two species of moth's attack soybean seeds in storage. The caterpillars of these moths feed on the grains, causing extensive damage by weaving threads around the grains, reducing their quality.
Storage weevils (<i>Callosobruchus maculates</i>)	Storage weevils attack soybean during storage
Sucking bugs (<i>Anoplocnemis spp.</i> , <i>Clavigralla spp.</i> and other species)	Same group of six insect species that attack cowpea also attack soybean plants
Anthraxnose disease (<i>Colletotrichum truncatum</i>)	Disease affects all the growth stages of soybean. Attacks from stem and later appears on pods and petioles as irregularly shaped brown areas. The infected areas then become covered with a black dust and necrosis occurs in the leaves.

Pepper

Major Insect pests and Diseases	Damage

Root-knot nematodes (<i>Meloidogyne spp</i>)	Are same nematodes that attack eggplant and okra. Affected roots develops gall become malformed inhibiting plant growth; leaves become yellow, then curl and drop off before they mature. Pepper plants attacked by nematodes are also easily infected by wilt diseases and attacked by termites
White flies (<i>Bemisia tabaci</i>) and Aphids (<i>Aphis gossypii</i>)	White flies and aphids are important as vectors of virus diseases. Same aphids attack cabbage and same white flies attack tomatoes
Leaf spot (<i>Cercospora capsicii</i>)	Disease affects mainly leaves of pepper seedlings. Initial symptoms are small dark spots on leaves and these spots later enlarge to cover whole leaf, causing leaf to turn yellow and drop off.
Pepper leaf curl mosaic virus	Virus disease infects pepper leaves, stems and fruits and is transmitted by white flies. Leaves become yellow, mottled, distorted, small and cup-
Okra	
Major Insect pests and Diseases	Damage
Aphids (<i>Aphis gossypii</i> , <i>Myzus persicae</i>)	Several species of aphids affect okra leaves and young fruits. Are very small, light to dark green, round insects that suck sap from okra leaves, causing leaves to turn yellow and become twisted; later plants may wilt and die.
Cotton stainers (<i>Dysdercus spp.</i>) and other sucking bugs (<i>Nezara viridula</i>)	Cotton stainer adults and nymphs are very common on okra plants at fruiting stage and abundant during dry season. When strainers attack mature fruits, they damage the seeds. The bugs are conspicuously red, with black bands. They pierce through both young and mature fruits and suck the seeds inside. Attacked fruits shrivel and then fall.
	Other bugs that attack okra plants are stink bugs and shield bugs. These bugs make feeding holes in okra fruits causing necrosis and these results in spotting, deformation and shedding of fruits.
Flea beetles (<i>Nisotra spp.</i> , <i>Podagrica spp.</i>)	Very common pest that occur on almost all okra plants. Feed on okra leaves and make many small holes in the leaves
Root-knot nematodes (<i>Meloidogyne spp.</i>)	Several species of soil-living root-not nematodes are major pests of okra plants. These same species also attack eggplant, tomato, pepper, cabbage, carrot and other vegetables. Form swellings known as galls and other malformations on okra roots. Plant become stunted and may die
Anthracnose disease (<i>Colletotrichum spp.</i>)	Disease affects leaves of okra, on which dark necrotic spots will begin to appear; later leaves become badly wrinkled and are then completely destroyed. Sometimes affects petioles of okra flowers and fruits causing many to drop off.

Leaf curl virus and mosaic virus	Okra suffers from these two major virus diseases. In affected plants, leaves become small, cup-shaped and/or yellow (chlorotic), mottled

Tomato

Major Insect pests and Diseases	Damage
Aphids (<i>Aphis gossypii</i>)	Occasionally attack tomato heavily. Feed on the soft terminal shoots and on the underside of leaves. May also transmit virus disease during feeding. Honeydew produced by aphids' cause's unsightly black moulds on tomatoes which reduces their market value. Attacked plants may wilt and die
Fruit borers (American bollworms [<i>Helicoverpa armigera</i>] and leaf-eating caterpillars (cotton leafworms [<i>Spodoptera littoralis</i>]))	Different kinds of caterpillar's attack developing and mature fruits of tomato. The American bollworm comes in various colours. A single caterpillar can bore into many tomato fruits in one night. Fungi and bacteria enter these fruits through the holes and cause the fruits to rot and become worthless. The cotton leaf worm feeds on leaves of tomato and bores into the fruits, especially those lower down the plant
Fruit fly (<i>Rhagoletis ochraspis</i>)	It is an important pest of tomato at the fruiting stage. It pierces fruits and leaves rotten spots. Adult fly pierces fruit to lay eggs inside. The small white maggots or larvae develop in the fruit and pupation occurs in the soil below the host plant.

Cashew

Major Insect pests and Diseases	Damage
Cashew Anthracnose disease	This fungal disease caused by <i>Colletotrichum gloeosporoides</i> Penz. The disease attacks all young and tender vegetative organs together with nuts and pseudo fruits. Early symptoms are reddish brown shiny water-soaked lesions and resin exudation on the affected parts.
Cashew Dieback disease	This fungal disease caused by <i>Phomopsis anacardii</i> . The symptoms of the disease include withering of the panicles, followed by a progressive dieback of small flower stalks. This starts from the tips then advances downward to the main floral shoots.
Cashew Pestalotia leaf spot disease	Pestalotia leaf spot is a disease caused by a fungus known as <i>Pestalotia heterocornis</i> . The fungus attacks mature leaves, forming angular to irregular leaf lesions, reddish brown on upper surface and pale gray to whitish on underside of leaves.
Cashew Damping off disease	Damping off cashew disease is caused by number of fungal organisms including <i>Fusarium</i> spp, <i>Pythium</i> spp, <i>Phytophthora palmivora</i> Butler, <i>Cylindrocladium scoparium</i> Morgan, <i>Sclerotium rolfsii</i> Sacc and <i>Pythium ultimum</i> Trow; most of which occurs mainly at nursery. It mainly infects young cashew seedlings in the nursery with poor drainage or container-raised young plants. The infected plantlets cease to grow and wither gradually and show circular water-soaked stripes on the root collar. The roots may rot, leading to lodging of the plants.
Cashew Leaf and nut blight disease	Caused by <i>Cryptosporopsis</i> spp.

Angular leaf spot (<i>Septoria anacardii</i>)	Angular cream-colored lesions with dark-brown margins on leaves of seedlings; angular black lesions with chlorotic halos on mature trees; defoliated seedlings.
Cashew weevil (<i>Mecicorynus loripes</i>)	Brown-black gummy frass (insect excrement) on trunk and branches; girdling of branches; plants dying.
Helopeltis bugs (<i>Helopeltis schoutedeni</i>) (<i>Helopeltis anacardii</i>)	Deformed leaves with angular lesions along veins; leaves may drop from plant; elongated green lesions on young shoots which may exude gummy substance; dieback of shoots

3.3 General Pest Problems and their Management

Common pests in the project area include rodents and insect pests such as locusts, fall army worm and armyworms. IPM strategies are recommended and used by some farmers because the adequate reduction in the economic injury level of pests requires the use of a combination of more than one practice at intervals or concurrently.

Armyworms

Armyworms, especially the fall armyworm (FAW) are serious pests because their devastation is rapid and massive. The fall armyworm (*Spodoptera frugiperda*) is a lepidopteran pest that feeds on leaves and stems in clusters. They are pests of more than 80 plant species, causing major damage to maize, rice, sorghum, sugarcane, some vegetable crops and cotton. FAW is native to tropical and subtropical regions of the Americas. In 2016 it was reported for the first time in Africa, where it is causing significant damage to maize crops and has great potential for further spread and economic damage.

Rodents

Rodents, particularly the field rats (*Rattus rattus*), the small house mice (*Rattus norvegicus*) and multi-mammate shamba rat, (*Mastomys natalensis*) are key pests of food crops. They mostly feed on maize, millet, paddy and cassava. The damage caused by rodents starts at early booting and continues through to maturity, at harvest and storage.

Maize is the most susceptible of all the crops. At the pre-harvest stage, maize is attacked at planting (the rodents retrieve sown seeds from the soil causing sparse germination). The rodents cut and eat the fresh stems and parts of the panicle.

Farmers are strongly advised to do the following to reduce potential damage to crops and the environment: Weeding for clean bunds and fields and regular surveillance. The earlier the presence of rodents is observed, the cheaper and simpler any subsequent action will be, and losses will remain negligible. The following practices can be adopted:

Improve farm sanitation - It is much easier to notice the presence of rodents if the farm is clean and tidy.

Proofing i.e. making the storage area rat-proof in order to reduce rodent invasion.

Trapping - place traps in strategic positions

Predation - keep cats in stores and homesteads.

Migratory and Outbreak Pests

The key migratory and outbreak pests of economic significance in Ghana are armyworm (*Spodoptera exempta*), and the red locusts. With the exception of the elegant grasshopper, the management of the rest of the pests under this heading is coordinated by the PPRSD of the Ministry of Food and Agriculture.

Locust

Locusts live and breed in numerous grassland plains/savanna zones. During periods with favorable weather, locusts multiply rapidly and form large swarms that can cause huge damage to plants in very short periods.

The grasshopper has become increasingly damaging to cereal crops (maize, sorghum, rice and millets) in parts of the country. There is currently no research into the management of the pest, therefore, farmers are forced to use any recommended broad-spectrum insecticide whenever outbreaks occur.

Armyworm

The African armyworm (*Spodoptera exempta*) is a major threat to cereal production in a number of African countries. It is a major pest of cereal crops (maize, rice, sorghum and millets) as well as pasture (grass family) and therefore a threat to food security and livestock. The problem with armyworms is that they are highly migratory such that larval outbreaks can appear suddenly at alarming densities, catching farmers unaware and unprepared. Armyworm (*Spodoptera Exempta*) outbreaks have occurred in Ghana twice in the last ten years. The first outbreak occurred in 2002 and the second in 2006 where large expanses of farmlands were destroyed in such instances.

In 2016, Fall army Worm (FAW) was first reported in the Yilo Koro District of Ghana. In 2017, the FAW assumed a national dimension and the Ministry of Food and Agriculture (MoFA) in collaboration with Centre for Agriculture Biosciences International (CABI) and other stakeholders developed a short to medium term management plan to contain the pest. Public awareness campaigns were launched using SMS, Radio, TV broadcast, printed materials and video screening to increase awareness; research evidence and impact studies contributed to shape policy especially on types of pesticides to use; collaborative research and validation trials for pesticides and other cultural control methods were launched to help in the management of the pest. Protocols for the management of the pest have since been developed for farmers and extension service providers.

Invasive Species

Invasive alien species have become a problem in diverse ecosystems in Ghana. They affect both savannahs and tropical forests and they are found on land, in freshwater systems

and along the coast in the country. The World Conservation Union (IUCN) identified 26 invasive alien species in Ghana which include following key pests:

Larger grain borer (LGB), *Prostephenus truncates*.

Siam weed, *Chromolaena odorata*.

Water hyacinth, *Eichornia crassipes*.

Mango mealybug, *Rastracoccus invadens*; and

Invasive fruit fly, *Aleurodicus disperses*.

These invasive alien species have had a huge adverse effect on the production of major staple food crops such as maize, cassava and plantain and also on the export of mangoes.

3.4 Pesticides Registration and List

Ghana has a list of registered pesticides and a list of banned pesticides (negative list). These pesticides are tested and appreciated; In order to improve the quality of the pesticides used (the reduction of the toxicity and the increase of the efficiency for example). Lists are regularly updated and registered products are made available to farmers through licensed chemical sellers.

Table 2: Summary of Register of Pesticides as of February 2017

Category	FRE (Full Registration)	PCL (Provisional Clearance)	Banned	Total
Insecticides	153	51	32	236
Fungicides	59	15	0	74
Herbicides	173	50	0	223
Plant Growth Regulators	8	2	0	10
Molluscicide	1	0	0	1
Rodenticides	0	2	0	2
Nematicides	4	2	0	6
Adjuvants	5	0	0	5
Biocides	11	0	0	11
Repellents	0	1	0	1
Total	414	123	32	569

Table 3: Legend to Register of Pesticide

FRE - Full Registration (valid for 3 years)	The Agency may approve and register a pesticide subject to such other conditions as it may determine and may only register a pesticide if it is satisfied that the pesticide is safe and effective for the use for which it is intended, and that the pesticide has been tested for efficacy and safety under local conditions (Section 31, Part II of Act 490)
PCL - Provisional Clearance Permit (Valid for a maximum of 1 year)	Where in respect of an application for registration of a pesticide, the Agency is satisfied that most information required for its registration has been provided to the Agency, and the pesticide does not present a toxicological risk to people, animals, crops or the environment, it may clear the pesticide for use without the registration, and this clearance shall be known as provisional clearance and shall be temporary pending the registration by the Agency of the pesticide (Section 32, Part II of Act 490)

Experimental permit	The Agency may authorize the importation of unregistered pesticide if the pesticide is imported for experimental or research purposes and not for distribution Section 28, (2), (a), (i).
General use pesticides (G)	Pesticides when applied for the use for which it is registered will not have unreasonable adverse effects on people, animals, crops or on the environment (Section 30 (1), (a) of Part II of Act 490)
Restricted use pesticides (R)	Pesticide when used in accordance with widespread commonly recognized practice in the absence of additional regulatory restrictions may cause unreasonable adverse effect on people, animals, crops or on the environment (section 30 (1), (b) of Part II of Act 490). Such pesticides are restricted for use on only selected crops by competent pesticide applicators and should be sold by dealers licensed to handle restricted pesticides
Suspended or Banned Pesticides	Pesticide when used in accordance with widespread commonly recognized practice even in the presence of additional regulatory restrictions will cause unreasonable adverse effect on people, animals, crops or on the environment. Such pesticides are prohibited for use in the country (Section 30, (1), (c).

Source: EPA/CCMC, 2018

Table 4: list of approved insecticides for the 2018/19 CODAPEC programme

S/No	Insecticides	Dosage Per Tank Filling (ml)	Area Covered Per Tank Filling (Ha)	Rounds per Litre	Area Covered by a Litre (Ha)
1	Confidor Oteq	30	0.20	33	6.6
2	Actara 240sC	17	0.20	58	11.6
3	Okumakate	24	0.20	41	8.2
4	D-Lion Akate Global	20	0.20	50	10
5	Akatiwura	20	0.20	50	10
6	Actaladiz 240 SC	50	0.20	20	4
7	Transform Akate	17	0.20	58	11.6
8	Akatemaster	100	0.20	10	2
9	Akate Star 3EC	20	0.20	50	10
10	Akate Asa	75	0.20	13	2.6
11	Seizer 100 EC	30	0.20	33	6.6
12	Pyrethrum 5 EW (Agropy 5 EW)	80	0.20	12	2.4
13	Inspire 30 EC	60	0.20	16	3.2
14	Akate Kaptain	10	0.20	100	20
15	Miricon EC	66	0.20	15	3
16	Regent 200 EC	15	0.20	66	13.2
17	AF Confidence	200	0.20	5	1
18	Galil 300	13	0.20	76	15.2
19	Acetastar	120	0.20	8	1.6
20	Callifan Super	20	0.20	50	10
21	Akate Commando	50	0.20	20	4
22	Lufu 150	52	0.20	19	3.8
23	Nomax 150	52	0.20	19	3.8

Copper based fungicides used to control anthracnose at 100gm/15 liters of water. Cyperdem insecticide is used to control cashew pests.

3.5 Potential Negative Impacts Associated with Pesticide Use

Agrochemicals will where necessary be used minimally in recommended quantities as approved by the Environmental Protection Authority and PPRS during the implementation of activities under the GLRSSMP in the selected landscapes. This section assesses the likely potential impacts from the external environment on the project and vice-versa.

Impact of pesticides on water bodies

The use of agro-chemicals could impact natural water sources. The main water body within the Pra basin project area is the river Pra whilst for the savannah zone there is the Sissili, Kulpawn and the Black Volta. Apart from these, there are a number of seasonal rivers and creeks within the project's catchment zone. The excessive use of agro-chemicals such as herbicides can contaminate the water bodies through run off especially during the rainy season and instances of water logging. Increased concentration of toxic chemicals in water is a major health risk for local populations and aquatic/fish life. This is because some households rely mainly on lakes and creeks for water for domestic use (drinking, cooking, laundry etc.). Another source of water pollution may be from the return flow of irrigation water heavy with pollutants and inorganic salts. Draining excess water contaminated with agro-chemicals from irrigation fields into the lakes and creeks within the project zone is also a potential source of water pollution.

Impact of pesticides on aquatic fauna

Pollution from agrochemicals may also affect aquatic animals in water bodies. A host of animal diseases are associated with the implementation of irrigation schemes. Some of the common diseases are loiasis and brugian among large herbivores and encephalitis (inflammation of the brain) in birds. The animals act as host vectors of pathogens and viruses some of which are zoonotic and can be transmitted to human beings by contact or through consumption of contaminated meat or dairy productions.

General Health Problems and Environmental Hazards Associated with Pesticides

There are acute and chronic health effects, and these effects may manifest as local or systemic effects. They include skin irritations, such as itching, rashes, blisters, burns, wounds, irritation of throat leading to cough or difficulty in breathing with or without wheezing or choking, chest pain, burning mouth and throat with pain on swallowing, runny nose, sore throat, headache, dizziness, sudden collapse with or without unconsciousness. The table 5 below provides a summary of pesticide problems relating to human health, environment, and crops.

Table 5: Pesticide Problems Relating to Health, Environment and Crops

Hazards to health	Hazards to Environment	Hazards to crops
Acute poisoning: 3 million poisonings including 20,000 unintentional deaths occur annually worldwide (WHO). Symptoms of acute poisoning include severe headaches, nausea, depression vomiting, diarrhoea, eye irritation, severe fatigue and skin	Contamination of drinking water and ground water. Water contamination kills fish. Soil contamination. Wildlife and domestic animals can be killed by spray drift or drinking contaminated water. Exposure may also cause infertility and behavioural	Pesticide resistance: 520 species of insects and mites, 150 plant diseases; and 113 weeds are resistant to pesticides (FAO). Resistance can create treadmill syndrome, as farmers use increasing inputs to little effect, while elimination of beneficial insects causes secondary pest

Hazards to health	Hazards to Environment	Hazards to crops
rashes. Chronic ill-health problems can affect women and men, girls and boys exposed to pesticides, whether because of their occupation or because they live near areas of use. Such problems can include neurological disorders, cancers, infertility and birth defects and other reproductive disorders.	disruption. Persistence in the environment and accumulation in the food chain leads to diverse environmental impacts. Loss of biodiversity in natural and agricultural environments	outbreaks. High cost of pesticides can lead to falling incomes for farmers: Newer products are often safer but are more expensive. Farming communities lose knowledge of good horticultural practices and become dependent on expensive external inputs.

Source: Ghana MoFA GCAP PMP –draft final, November 2011

Mycotoxin poisoning from poor maize drying closely linked with mold development because of inadequate and delayed drying of maize. A number of studies by the Food Research Institute have confirmed the presence of myco-toxins in maize and maize products at unsafe levels, varying from 20 to 355 µg/kg aflatoxin from silo-stored maize and from 0.7 to 313 µg/kg aflatoxin in fermented maize-dough collected from major processing sites. These high levels have carcinogenic effects (liver), stunt growth and cognitive behavior in children, and weakens the immune system. The exact impacts of these high levels of myco-toxins on human health in Ghana are not known and documented. Ghana has adopted the Codex acceptable level of 15µg/kg (or 15ppb) for aflatoxin content in maize and products thereof, including fermented maize dough.

3.6 Challenges Associated with Pesticide Use

Improper pesticide use and disposal of pesticide containers

This is caused by poor knowledge, inadequate equipment and storage, application of unregistered and non-approved pesticides and the use of excessive dosages. With an average annual use of 12,355 metric tonnes of pesticides over the period 2007 – 2010, pesticides use is relatively moderate in Ghana. There are pockets of high use in vegetable cultivation, such as in tomatoes, cabbage, onion and okra. The inappropriate use of pesticides is reflected in the pesticide content on vegetables. According to Amoah et al, 2006, a survey in three major cities in Ghana, showed up to 80 percent of the vegetables contaminated, often with residue levels exceeding the MRLs.

The production of cereals and pulses will increase under the GLRSSMP, and this will require proper storage to prevent pests from ravaging the grains. Improper use of pesticides during storage is also a concern as pesticide residues above the MRLs are more likely to occur with stored grains.

Pesticide containers have been found to be reused to meet doMESTc needs (e.g., remodeled into drinking cups, funnels, storage containers). Improper washing or cleaning could lead to harmful consequences. The population groups at risk include women, children, elderly and rural farmers who are mostly illiterate and principal users of empty containers without proper treatment. An increase in pesticide containers in the project area is expected during the implementation stage and a proper retrieval

and disposal system is required to minimize reuse of containers for doMESTc activities, combined with adequate awareness creation for the farmers on dangers of residual poisoning as a result of reusing pesticide containers.

Accidents Resulting from Pesticide Use

The Ghana Poison Control Centre keeps records on pesticide poisoning and accidents. Currently, the data on pesticide poisoning and accidents seems to be fragmented and still remains low mostly as news items by various media houses that have reported such cases, and also various hospital records. There is the need to create awareness that will target the different pesticide users in order to reduce the occurrence of accidents.

4.0 STRATEGIES FOR INTEGRATED PEST MANAGEMENT AND SAFE USE OF PESTICIDES

The project will adopt an integrated pest management (IPM) strategy for pest control and management which is efficient and economical to protect the integrity of the environment. It aims to reduce pesticide residues in fruits and crops and maintain pests at a tolerable level while promoting the existence of natural enemies in the context of sustainable agriculture. Integrated pest management aims to combine all possible and useful control methods against the pest including incorporating minimal dosages of chemical pesticides at low toxicity. Thus, several Specific categories of pest control are biological control; cultural (agronomic) control, reasoned chemical control, varietal selection; mechanical fight, the Genetic fight and the legislative fight.

Using the IPM strategy, the use of chemical pesticides will be the last resort during project implementation.

4.1 Preventive

Preventive control is more important for pests such as locusts. With the help of international cooperation, prospecting teams are working during the indicated periods of the year in order to follow the evolution of their populations. Surveillance of other agricultural pests is the responsibility of farmers. However, plant protection services also identify pests to determine hot spot areas that are likely to compromise food security.

At the population level, preventive control consists of the destruction of the causative agent in the fields of the target and surrounding crops. They can also be crushed using bio-mixtures such as neem grains and oil to repel insects.

The following methods can be used for preventive control:

Prophylactic measures: In many crops, seeds are used as propagation material. They can be contaminated (internally and externally) by fungi, bacteria, viruses and nematodes. These parasites will develop with the germination and growth of plants. Prophylactic measures consist of:

The use of only seeds, seedlings, discards or tubers of known and certified origin produced by official bodies. The seeds can be disinfected, by fumigation or by coating.

Choosing soils with good natural drainage, suitable for planting.

Destroying the residues of previous crops that showed symptoms of pest infestation. Plant residues (stems, roots) or even fruits and tubers that remain in the plots after harvest often contain pests or diseases, thus constituting a source of infestation for the next crop. Indeed, parasites can survive during the dry season and infest the next crop. It is recommended to (i) burn stems and stubble, (ii) compost with residues.

Rotating crops, i.e., plant crops that do not belong to the same family and have common pests (e.g. rotation of cereals with root and tuber crops). Crop rotation prevents the proliferation of diseases and pests by breaking their development cycle.

Making physical barriers by protecting crops from pest attack with nets. Vertical nets, insect-proof plastic films, silica-based inert powders with abrasive and drying properties.

Genetic control: This control technique is based on the use of resistant or disease tolerant varieties. The cultivation of resistant varieties is the simplest and often least costly solution for the farmer in the fight against plant diseases. In the absence of adequate resistance characteristics, tolerant varieties can be used, however, they can be infected and serve as a reservoir of pathogens and therefore a source of contamination for sensitive varieties.

Cultural or agronomic control: it is carried out by the adoption of favorable cultural techniques. These include: (i) ploughing, (ii) use of appropriate cropping system, (iii) good planting date and plant stands, (iv) use of beneficial cover crops, (v) weeding, (vi) use of crop associations.

Biological control: Biological control is a method of pest control of crops (insects, mites, rodents, etc.), diseases (fungal, bacterial, viral, etc.) or weeds (weeds) by means of living organisms' antagonists, called biological control agents or auxiliaries of crops.

Biological control ensures the preservation of fauna or flora useful (create environments favorable to the development of auxiliaries.).

An auxiliary is defined as a predatory or parasitic animal that, by its way of life, assists in the destruction of pests that are harmful to crops. Most of these auxiliaries are insects (usually wasps), and a small proportion of nematodes and mites. Auxiliary organisms have demographics related to those of the populations of their "hosts". They are dependent on the density of the pest populations (disease, pest and weed).

Predation, competition and parasitism of the auxiliaries are the main biotic factors that influence the evolution of pests and control the stability of their populations. When the auxiliary and pest (pest) populations are in equilibrium, they are active auxiliaries that play a regulating role and prevent outbreaks.

Environmental management is based on two complementary practices:

planting hedges: predators need this resource to reach sexual maturity and thus reproduce, providing prey / replacement hosts, shelter during work or treatment on the plot.

The creation of grass strips: the implementation of grass strips is relatively simple, inexpensive and their impact is fast. Different and complementary devices can be set up according to the auxiliaries that one seeks to promote. Grass strips make it possible to meet the specific requirements (varieties of pollen, nectar) of many auxiliaries, to give them easier access to these resources, and to attract them to the immediate vicinity of crops.

4.2 Curative

Farmers facing pest problems are getting closer to the competent MoFA services to eventually receive control advice that they will apply in the field. Also, decentralized plant protection services play a very important advisory role at this level. Neem grains and other pesticide mixtures help control the diseases and pests identified in the target crops. The healing methods are as follows:

Mechanical control: There are a number of physical processes that can reduce parasite populations or bio-aggressors when they are already installed in cultivated plots:

Destruction of diseased or infested plants: This method is particularly indicated in cases where there is a disease that can disperse quickly in the plots (fungi, viruses, nematodes ...). An example is the case of the fruit fly (*Rhagoletis ochraspis*) for tomato crops. Plants affected by the pest should be isolated, desiccated and buried or incinerated.

Trapping pests (insects and rodents): it is achieved by the installation of traps classic (trapping live animals) type box with a rocking input system. It is a very effective method but quite restrictive and time consuming (takes time). Trapping is also used to estimate a population of animals (rodents) on a plot.

Pickup

Harvest or sanitary size.

Biological control: it is also used in curative by techniques such as:

Inundative release of auxiliary or predatory insects, and parasitoid: In all ecosystems, there are organisms called "auxiliaries" which are natural enemies of "pests". Biological control consists in favoring the populations of these auxiliaries by releases. This keeps the "pest" populations under control. An example is the Trichogram flood release to control sugar cane drillers.

Plant extracts or biopesticides: Many plants produce insecticidal substances that can be sprayed on crops after extraction. It is a preparation based on Neem, Tobacco and papaya leaf. In Ghana, very few programs are being developed to initiate experimentation with the use of biological pesticides.

In addition, subregional initiatives led by structures such as ITRA and ICAT in Togo have led to convincing results. The use of chemical pesticides is replaced by biocidal plant extracts such as "neem" (*Azadirachta indica*), *Lannea microcarpa*, red pepper, cow dung, etc., which are used as a natural pesticide.

ITRA has particularly initiated the experimentation of the use of biological pesticides (especially extracts of the leaves of "neem" or *Azadirachta indica*) on vegetable crops. However, certain constraints have been encountered in the purification of the molecule extracted from the "neem". The difficulties of using these approaches by farmers are related to the availability of neem leaves and grains and the influence of climatic conditions in coastal areas. Other promising tests were also made from papaya leaf extracts. These different results of proven initiatives could be capitalized as part of integrated pest management in Ghana.

Reasonable chemical control: the rational use of pesticides, i.e. the application of pesticides at effective doses during treatments that are as few as desirable, carried out at the most appropriate times and with the required treatment equipment. This control method has the advantage of (i) effectively protecting its crop and harvest, (ii) respecting maximum pesticide residue limits (MRLs), (iii) improving its income by reducing the use of inputs (fertilizer and especially pesticides).

4.3 Alternatives to pesticides

Alternatives to POPs (Persistent Organic Pollutants) have been developed with the aim of reducing the use of pesticides in agriculture in particular and the areas of use of these pesticides. These alternatives are the legislative or administrative struggle, cultural control, physical control, genetic control, integrated pest management, the use of bio-pesticides, biological control, the use of pesticides of the organophosphorus family, carbamates, Pyrethroids, etc.

Some forms of control are being tested and are alternatives to POPs pesticides. Many other plants (garlic, pepper, onion, tobacco, pyrethrum) are also used as bio-pesticides and research is continuing. Research is ongoing to test bio-pesticides on cashew nuts. The results of this research will make it possible to propose actions of information and sensitization of the populations on the necessity to use these biopesticides. Practices such as the use of neem grains, or bark of caillédrat as bio-pesticides in market gardening; the use of oxen or goats' excrement to protect crops against ruminants; sands, ashes, chilli powder for the preservation of corn, and others (powders of mahogany bark, neem leaves) are mentioned as alternatives. However, the preference for chemical pesticides lies in their efficiency and availability (to treat large areas) compared to these alternative methods.

4.4 Prevention of new Pest Infestations

The project will endeavor to treat and manage any new pest infestations as soon as they are identified.

Early Detection and Eradication: a process for the reporting and identification of unusual plants and animals as already set up by COCOBOD and MOFA will be followed. Farmers will be required to report unusual plants, animals and pest sightings to the district MoFA, COCOBOD extension officers or to the nearest farmer group or association. The district Department of Agriculture and Cocoa Health and Extension Division of COCOBOD will carry out periodic interviews with farmers on new or strange plants/pests/animals damaging their crops to detect new infestations. A rapid response process for the management of new infestations will be available through COCOBOD, MOFA and the EPA.

Prevention of Spread: the project will follow established COCOBOD and MOFA practices and protocols for appropriately managing risks of all human assisted transport of declared pests.

4.5 Management of Established Pests

GLRSSMP will encourage that established pest infestations are effectively managed by following protocols developed by MOFA and COCOBOD. Priorities for pest management will be regularly reviewed. These will include the reduction of Class 3 pests (environmental weeds) where appropriate. MoFA through the District Departments of Agriculture will be required to properly document the current methods in managing established pests, so that such information can be made available to beneficiary farmers to follow and adopt.

4.6 Management of Post-Harvest Pests of Cereal Crops

Losses due to damage caused by the larger grain borer, weevils, rats/rodents, aflatoxins, and grain moths can be minimized through the following IPM strategies:

Selection of tolerant varieties

Timely harvest

Dehusking and shelling

Proper drying

Sorting and cleaning of the produce before storage

Cleaning & repair of storage facilities

Use rodent guards in areas with rat problems

Use improved granaries

Use appropriate natural grain protectants where applicable

Use recommended insecticides at recommended dosage

Store grain in airtight containers. Where airtight containers are used store these in a shady place, preferably in-doors on raised platform to allow air circulations and prevent attack by mould.

Carry out regular inspection of the store and produce. Timely detection of any damage to the grain and/or storage structure is essential to minimise potential loss or damage

4.7 Management of Post-Harvest Pest of Pulses

The most important post-harvest pest of pulses includes the storage weevil for cowpea and soybean and the storage beetle and grub for groundnuts. Losses due to damage caused by these pests can be minimized through the following IPM strategies:

Dry seeds properly immediately after harvest and before storage to prevent attack by storage pests and diseases.

Divide seeds into batches for short term (less than 3 months) and long-term storage, and treat only the long-term batch, if necessary, using neem oil at a rate of 2-4 ml/ kg of seed, or a recommended pesticide.

Clean the store properly before storing pulses there; use containers that are airtight and clean, and do not allow humidity to build up.

For storing cowpea and soybean, use triple bagging with polythene bags.

Adopt solar disinfestations by heating cowpea and soybean grains between black and transparent plastic sheets.

Treat small quantities of pulses for storage with wood ash, groundnut oil, neem oil or black pepper powder

Use rodent guards in areas with rat/rodent problems

4.8 Safe Use Action Plan

A decision to use chemical pesticides should be taken only as the very last resort and should also be based on conclusions reached from an agro-ecosystem analyses (AESAs).

The project will adopt strategies for safe use of pesticides which will focus on (i) routine actions that must be promoted by the project and its partners during project implementation, and (ii) capacity building.

4.8.1 Routine Actions

Pest Inventory - The project through the District Department of Agriculture, MoFA and COCOBOD will collaborate with farmer groups and other stakeholders to identify the types, abundance and location of pest plants and animals by conducting interviews and surveys among farmers, and relevant district level institutions as well as CBOs/community-based farmer organizations. This information will be used for fine tuning, prevention, IPM application, training and capacity building, and other interventions.

Reliance on pesticides – farmers do not normally select crop varieties -on the basis of “creating reliance on pesticides” but more on expected economic returns. However, in order to minimize the potential losses from pests and diseases, a useful starting point is to obtain appropriate planting materials of crop varieties that have been proven, through local field trials, to demonstrate acceptable levels of resistance or tolerance to major pests and diseases. Such materials can be obtained from national agricultural research institutes or international agricultural centers such as International Institute of Tropical Agriculture (IITA).

Pesticides selection - If it is absolutely necessary to spray crops with pesticides, pesticides from the approved list will be recommended and use of selective rather than broad-spectrum pesticides will be promoted. The list of pesticides can change as new products are recommended and/or some of the chemicals are withdrawn, therefore, retailer/stock list will be consulted regularly.

Access to appropriate protective equipment- Because of the comparatively high cost of protective clothing and the inconveniences caused by the hot and humid weather in Ghana, farmers are reluctant to wear protective clothing while applying pesticides. For general use, the project will work with local service providers, input shops to develop a service market for pesticides whereby the input dealer provides or facilitates access to the services of a trained pesticide sprayer/applicator for their farmer clients. Under this scheme, farmers will receive initial and/or ongoing training in proper application, safe use and best practices.

Application of Herbicides - All herbicides should be applied using knapsack sprayers.

Prevent reuse of pesticide containers – A major source of pesticide poisoning is careless disposal of used pesticide containers which are often collected and re-used doMESTcally. The project will work and maintain regular programs of public awareness, education and training of all beneficiaries on the risks associated with reuse of pesticide containers.

Pre-harvest interval violations – ensure that training content in the safe and effective use of pesticides always includes adequate attention to pre-harvest intervals between the last pesticide application and harvest. Strict compliance with this interval, which will vary with the crop and pesticide, would minimize the risk of unacceptable high levels of pesticide residues in harvested products. This is particularly important for all crops (for doMESTc consumption and export).

Unsafe storage, transport and handling – pesticide use will be restricted to specific crops under the project. The project will therefore not encourage large use of pesticides. However, if it becomes necessary to procure and use pesticides, extreme care will be taken in the transportation, storage and handling of pesticides. Pesticides would be transported in well-sealed containers and isolated from other materials in the vehicles. Entry into and handling of the products would be restricted to only a few persons who have received adequate training in the proper management of pesticide storage and product handling. All spray operators would also be trained in the proper handling of pesticides. Small holder farmers will be encouraged to hire the services of pesticide sprayers/applicators to be established under the project as referred to above.

Application by women and children – women, especially pregnant and nursing mothers, as well as children represent a highly vulnerable group for pesticides poisoning. Experience elsewhere shows that high levels of pesticides residues can be found in human breast milk where pesticide management has been very poor. Beneficiary farm management would as much as possible, exclude women from applying pesticides and also completely prevent situations where children are exposed to pesticides.

Potential for using pesticides more than necessary – a basic principle of Integrated Pest Management is judicious use of pesticides in the context of IPM. This means that chemical pesticides will be used only as a last resort, for example, in the case of unexpected pest invasion by migratory pests such as armyworms and grasshoppers or grain eating birds. Pesticides would also only be used when it is economic to do so, on a need basis, after detailed field surveys and assessment of the extent of the pest distribution schedule to prevent pest incidence and damage.

Use lower-toxicity products – The WHO and USEPA hazard classification of pesticides (see table 6), as well as the list of products approved by the designated national authorities, would be used as the guide for the choice of pesticides for use in crop protection. As much as possible, farmers would be encouraged to avoid choosing class 1a and 1b pesticides, while concentrating on the search for pesticides only within class III. If pesticide in class II must be used, efforts would be made to ensure that adequate safety precautions are taken on safe use of products and the protection of applicators. In addition, farmers would be well supervised to do the right thing, more so because, most of the pesticides on the EPA approved lists belong to the class II. The reason, being the difficulty in accessing class III pesticides, according to reliable source from the EPA.

Avoid products and spray locations that might contaminate ground and surface water – In addition to avoiding spraying around homes, every precaution would be taken to minimize spraying near standing water bodies or streams or pouring pesticides on the ground in homes, near wells and playing grounds. In particular, spray operators would be trained on the risks associated with (a) pouring excess and leftover pesticide mixtures in rivers, streams or ponds, (b) washing pesticide application equipment in rivers, streams, ponds and other water bodies and (c) discarding empty pesticide containers in river, streams and ponds.

Monitor use and promote safe use of pesticides – As an important part of routine activities, the project will establish a monitoring and supervision plan and protocol for the safe and effective use of pesticides as well as protecting harvested produce and the environment.

4.8.2 Capacity Building

Awareness Creation - The project will create awareness among farmers and local communities on the importance of pest management. The project will ensure that all farmers benefiting from the project have access to information regarding declared pest plants.

Education and Training - This study has shown that training activities in the safe and effective use of pesticides need to be better coordinated within target districts. The project will organize technical consultations to support activities on the safe and efficient use of pesticides and good agricultural practices under the auspices of the PPRSD and EPA for farmers, local service providers, and input shops. The COCOBOD, MoFA and EPA will incorporate pest management awareness into all environmental training programs. The general training content will include:

Overview of the crop production system, crop types grown, varieties, ecological requirements for good plant growth and high yields

Environmental factors influencing the particular crop yields in the different ecological zones in Ghana

Patterns of crop losses and the economic aspects of pest/disease damage to crops.

Economic and social consequences of yield losses caused by crop pests/diseases

Elements of Good Agricultural Practices

Fundamentals of decision making on crop protection

Economics of crop protection methods

Principles of Integrated Pest Management

Pesticide use in crop protection

Consideration of criteria for choice and use of pesticides,

National legislation and regulations governing the importation, distribution, marketing, transportation, storage, selection and use of pesticides

Pesticide application – techniques and application efficiency; protective clothing and safe use pictograms

Hazards of pesticide use- Briefs on WHO hazard classification of pesticides, FAO activities in pesticide management, international commitments and agreements (PIC, POPS etc.); Pesticide residues in harvested crops and international requirements for Maximum Residue Levels and GLOBAL-GAP.

Environmental effects of pesticide application; risks in pesticide use

Communication: The Regional EPA/ TCO in collaboration with MOFA and COCOBOD will communicate the content of the Pest Management Plan with the relevant agencies at the district assemblies/local government institutions, district COCOBOD and MoFA pest management representatives. The district MoFA, and COCOBOD will inform farmer groups or individuals of its pest management policies, practices and achievements. Importantly, the project will encourage innovative communication and outreach to farmers and communities.

Table 6: Integrated Pest and Pesticide Management Action Plan

Impact/issue / Pest & pesticide threat/ risk	Mitigation Measures	Implementation tool	Expected result	Responsibility/ Key implementing actors
Pollution of water resources and aquatic life	Control and supervise pesticide use by farmers	Adoption of IPM approaches/ techniques	Farmers trained in IPM techniques	MoFA (PPRSD, DAES), Regional & District Agriculture officers, COCOBOD
	Water quality monitoring (Monitor pesticides in water resources)	Environmental quality monitoring plan (linkage with Project ESMP)	Pesticide concentration in water resources	EPA, WRC
Public health concerns from water-borne or water-related diseases in project areas under irrigation		Selection of experienced and proven contractors and consultants for project designs and construction and inclusion of appropriate measures in their activities and as part of monitoring. Effective operational maintenance system		GIDA, PCU, EPA
	Require all contractors to design and implement measures to avoid creation of pools of stagnant water on site			
Improper use of pesticides by farmers and farm assistants	Educate farmers and farm assistants on proper use of pesticides and pesticides use hazards	Pesticide hazards and use guide manual or leaflet for the project (include simple pictorial presentations)	Proper use of pesticides by farmers and farm assistants	PPRSD-MoFA, GHS/local hospitals and clinics
	Control and supervise pesticide use on farms	Adoption of IPM approaches/ techniques	Farmers trained in IPM techniques	MoFA (PPRSD, DAES), Regional & District Agriculture officers

Impact/issue / Pest & pesticide threat/ risk	Mitigation Measures	Implementation tool	Expected result	Responsibility/ Key implementing actors
Poisoning from improper disposal of pesticide containers	1. Educate farmers, farm assistants and local communities on health hazards associated with use of pesticide Containers	1. Pesticide hazards and use guide manual or leaflet for the project	Farmers, farm assistants, FBOs, local communities educated on pesticide health hazards	1. a) MoFA, COCOBOD b) GHS/local hospitals and clinics
	2. Properly dispose pesticide containers	2. Pesticide container retrieval and disposal plan	Pesticide container cleaning and disposal	2. PPRSD/EPA
Production and market losses from fruit fly pest and armyworm outbreaks	Educated and train farmers to adopt good agricultural practices (GAP)	Adoption of IPM techniques/ approaches	1. Farmers trained in IPM techniques and GAP	MoFA (PPRSD, DAES) Regional & District Agriculture offices
	Establish pest surveillance system	Early detection and warning system in place	Zero or minimal armyworm cases	PPRSD-MoFA; MoFA-DAES/Regional officers
	Apply EPA approved and PPRSD recommended pesticide if necessary	Inspection of pesticides at farm/storage gate prior to use (Project Policy)	Applied pesticides registered and approved by key stakeholders and in conformity with IPM Principles	MoFA; (PPRSD, DAES) Regional & District Agriculture Offices
Threat from other crop pests and diseases	Educated and train farmers to adopt good agricultural practices (GAP)	Adoption of IPM techniques/ approaches	Farmers trained in IPM techniques and GAP	MoFA (PPRSD, DAES) Regional & District Agriculture Offices
	Apply EPA approved and PPRSD recommended pesticide if necessary	Inspection of pesticides at farm/storage gate prior to use (Project Policy)	Applied pesticides registered and approved by key stakeholders and in conformity with IPM Principles	MoFA (PPRSD, DAES) Regional & District Agriculture Offices
Impact on post-harvest losses due to pests	1. Monitor incidence of post-harvest pests	Post-harvest loss reduction plan based on IPM techniques in place	a.) Post harvest losses avoided or minimised b) Applied pesticides registered and approved by key stakeholders and in conformity with IPM principles	MoFA (AESD), Regional & District Agriculture Offices

Impact/issue / Pest & pesticide threat/ risk	Mitigation Measures	Implementation tool	Expected result	Responsibility/ Key implementing actors
Abuses in pesticide supply and sales	Identify all pesticide distributors and resellers interested in providing services and products to farmers under the Project	Registration policy for all interested distributors and resellers under project	Only approved and licensed dealers and resellers supply pesticides under project	MoFA (PPRSD), EPA (CCMC)
	Confirm status and integrity of pesticides supplied under project	a.) All pesticides are to be in the original well labeled pesticide containers prior to use b.) No decanting of pesticides under this project	a) Only approved and registered pesticides used under project b) Banned pesticides avoided c) Fake and expired pesticides avoided	PPRSD-MoFA; MoFA-DAES/ MoFA Regional Officers
General health and safety of Farmers, crops and environment	Educate farmer to adopt Good Agricultural Practices (GAP) based upon IPM techniques;	IPM techniques with emphasis on cultural and biological forms of pest control	Compliance with national IPM policy and WB policy on Pest/ pesticide management	MoFA (DAES, DCS), Regional & District Agriculture Offices
	Provide PPEs to farmers/ farm assistants for pesticide use in the fields	Health and safety policy for farm Work	Farmers and accompanying dependents (children) protected against pesticide exposure in the fields	MoFA
	Educate farmers/ farm assistants in the proper use of pesticides	Pesticide hazards and use guide manual or leaflet for the project (include simple pictorial presentations)	Farmers know and use pesticides properly; pesticide hazards and use guide leaflet or flyers produced	MoFA/EPA
	Properly dispose obsolete and unused pesticides	Obsolete and unused pesticide disposal plan	obsolete and unused pesticide disposal plan prepared and	MoFA (PPRSD), EPA (CCMC)

Impact/issue / Pest & pesticide threat/ risk	Mitigation Measures	Implementation tool	Expected result	Responsibility/ Key implementing actors
	Educate farmers to obtain or purchase quantities of pesticides required at a given time and to avoid long term storage of Pesticides	Pesticide use policy/plan	Only pesticides needed are purchased; long term storage of pesticides by farmers avoided	MoFA (PPRSD), EPA (CCMC)

5.0 IMPLEMENTATION STRATEGIES

5.1 Cocoa Landscape

GLRSSMP will promote IPM in cocoa farming and forestry in the context of a large number of similar initiatives that provide IPM guidance and support IPM implementation on the ground. Some of these are spearheaded by the Government through COCOBOD, MoFA and other entities, others through NGOs like Rainforest Alliance, yet others through private sector companies engaged in cocoa industry. It is important to note that GLRSSMP will endeavor to pursue objectives of the Pest Management Plan (ESS3) and promote IPM in this context, aiming to synergistically complement rather than substitute or suppress the ongoing efforts. GLRSSMP will use the following specific strategies to achieve an effective pest management process.

5.1.1 Planning

The responsibility for implementing the PMP rests with MOFA and COCOBOD who will discharge the corresponding duties through different levels of sector staff. A close collaboration is required and will be established across sectors, particularly among all relevant district and regional implementing agencies and all relevant farmer-based organisations or groups and corresponding LCBs. All site-specific activities that may require pesticide use and management will be identified early by the District Department of Agriculture and CHED through application of the screening guided by the Project ESMF and included in a pest management planning process to be developed in close association with MOFA, COCOBOD and other stakeholders. The regional EPA & PPRSD will compile a database of all key persons in pesticide management from the relevant district Departments of Agriculture, CHED, farmer groups, NGOs and LCBs which will be shared among all stakeholders.

5.1.2 IPM Capacity Building and Training

There will be extensive collaboration between IA's (MoFA) and COCOBOD to provide basic training in Integrated Pest Management (IPM) and Good Agricultural Practices (GAP) to beneficiary local farmers within the project areas and key NGOs providing support to cocoa farmers in the area. As much as possible, existing channels within the MoFA and COCOBOD for pest management will be utilized and therefore no new platforms will need to be created. The MoFA/COCOBOD extension officers will educate farmers/key NGOs in the cocoa sector on common pests and diseases associated with the food crops grown in the area such as maize, cassava, plantain and vegetables and how to control and manage such pests/diseases through IPM and GAP approaches in order to minimize the use of pesticides.

The purpose of the capacity building of beneficiary farmers in particular is to encourage farmers to develop their IPM approaches to the management of pests and diseases under the Project. Key NGOs in the cocoa sector trained in IPM will also transfer their knowledge to farmers for improved cocoa production. The success of IPM depends largely on developing and sustaining institutional and human capacity to facilitate informed decision making by farmers and local

communities and empowering them to integrate scientific and traditional knowledge to solve location-specific problems and respond to market opportunities. Under the project, all cocoa pest treatment will be done by spraying gangs trained and facilitated by COCOBOD.

Farmer Field Schools (FFS), Farmer participatory research (FPR) and participatory learning (PL) approaches in capacity building efforts help to bridge this gap and make research results more understandable and useful to farmers and farm assistants. This is particularly the case in knowledge intensive disciplines such as IPM.

The GLRSSMP through IA's will collaborate with the local government institutions such as the MDA's and the as part of the IPM capacity building to train farmers/key NGOs in adoption of ecologically sound and environmentally friendly management practices especially among smallholder farmers in the project area. The farmers will learn cultural, biological and ecological processes underpinning IPM options, and use the newly acquired knowledge to choose compatible methods to reduce losses in production and post-harvest storage. In addition to local government institutions, there will be collaboration with the traditional authorities in the project area to deliver messages and promote IPM on the ground.

Training Responsibilities and Materials

The GLRSSMP management team represented by MoFA, COCOBOD and EPA will liaise with cocoa farmers' associations in the sector to plan training implementation; provide technical support such as in preparing and delivering specific training materials and evaluating resource materials; identify and select suitable local training resource persons and materials.

Existing training materials in the system will be used and where necessary updated. Some useful materials in the system include:

Cocoa Manual, A source book for sustainable cocoa production, by CRIG, 2010.

Cocoa Trainers' Information Sheets – April 2012.

Sustainable Production of Cocoa by Rainforest Alliance, version 2012.

The COCOBOD (Regional/District Officers) will collaborate with farmers' associations to identify and organize farmers groups for training (i.e. use of farmer field school to teach farmers on the efficient and responsible use of pesticides); prepare, organize and supervise training implementation plan; verify reports of persisting pest problems and farmers training needs; monitor performance of farmer trainers and post-training assignments; and prepare training progress reports.

5.1.3 Monitoring and Evaluation

The district department of agriculture and CHED will liaise with the respective district PPRSD and zonal EPA for regular monitoring and evaluation of control programs to determine the level of progress being made in controlling the spread of any declared plant pests and the reduction of infested areas. The following monitoring indicators will be incorporated into a participatory monitoring and evaluation plan.

Table 7: Monitoring Indicators

No	Area	Indicators
1.0	Training and awareness creation in IPM and GAP (Good Agronomical Practices)	Number of extension agents educated or trained on IPM and GAP Number of farmers educated or trained on IPM and GAP Number of awareness programs relating to pest management undertaken
2.0	Technology acceptance/ field application	Category and number of farmers who correctly apply the skills they had learnt. Type of New management practices adopted most by farmers.
3.0	Pesticide container disposal plan developed and implemented	Number of farmers/resellers aware of pesticide container disposal plan
4.0	Pesticide concentration in water resources	Levels of pesticides in water resources
5.0	Only approved and licensed dealers and resellers supply pesticides under project	a) Company registration documents b) Evidence of license/permit to operate in pesticides c) Evidence of location and contacts of suppliers/resellers
6.0	Compliance with national IPM policy and WB policy on Pest/ pesticide management	Number of farmers trained in IPM techniques Number of farmers implementing IPM on their farms Frequency of chemical pesticides usage
7.0	Health and safety policy for farm Work	Quantities and types of PPEs supplied or made available under the project. Number of farmers having copies of the pesticide hazard and use guide flyers;
8.0	Risk to human health	Number of annual complaints received pesticide poisoning occurring under the project

5.1.4 Reporting

Periodic report on the progress of pest management within the areas will be prepared by district departments of agriculture and CHED and consolidated at the respective regional and TCOs, and it will form part of the environmental and social reporting framework for the project. The PMP report information will include:

common pests identified or declared in the project areas,

Procurement and use of pesticides under the project.

common pesticides used by farmers, sources of pesticides used by farmers,

level of success of treatment of pests under the project,

the amount and type of herbicide used,

IPM knowledge and practices among farmers, etc.

District departments of agriculture and CHEDs will be responsible for their respective district reports.

5.1.5 Annual Reviews

The GLRSSMP management team will undertake annual pest and pesticide control and management reviews to confirm the implementation of the control measures or programmes provided in the PMP, as part of the regular annual project performance review. Recommendations from the reviews will help the GLRSSMP Project Coordinator refocus and plan effectively towards achieving IPM targets. The management review team will include:

Representatives of the Ministry of Lands and Natural Resources/Project Coordinators

Representatives of the Forestry Commission

Representatives of COCOBOD & CRIG

Representatives of the Ministry of Food and Agriculture

Representatives of the EPA

Representatives of PPRSD

5.2 Savannah Landscape

GLRSSMP will adopt the following specific strategies to achieve an effective pest and pesticide management process in the northern savannah zone.

Formation of a Safeguard Team:

The Technical Coordination Office (TCO) in Bolgatanga and Ashanti Regions will team up with the Safeguard team to oversee and ensure that the project complies with relevant safeguard issues policy documents prepared for the project including this PMP.

Registration and Training of all Interested Pesticide Distributors/Resellers under the Project:

GLRSSMP will notify pesticide distributors or publish in the national dailies that all interested pesticide distributors or resellers interested in providing services or products for the Project are to register with the Project by providing specific requested information which will include but not limited to the following:

Certificate of registration or incorporation with the Register General's Department of Ghana.

License or permit to operate from EPA or PPRSD.

Locations of company; and

Type of activities or services or products to be provided.

The Project will organize an orientation workshop for all registered pesticide distributors/resellers under the project on the following but not limited to these:

EPA registered and banned pesticides.

EPA/PPRSD requirements on purchase, supply and safe distribution of pesticides.

USAID Africa list of pesticides products recommended.

PMP Communication and IPM/PMP Orientation Workshop:

The GLRSSMP Project coordinator will communicate the content of the Pest Management Plan to all upstream project actors or participants such as the EPA, PPRSD, MoFA at the national, relevant regional and district levels (i.e. within project beneficiary regions). It will establish on-going communication with both the national and relevant regional and district levels pest and pesticide management representatives. The GLRSSMP will also organize orientation workshops on IPM techniques as well as the PMP for relevant primary communities, who will be at the forefront in terms of use of pesticides and are likely to be exposed to its various and gradual risks.

Education and Awareness Creation:

GLRSSMP will create awareness among downstream project actors or participants (pesticide distributors/resellers, farmers, farm assistants) of the importance of pest and pesticide management in the framework of this PMP and the national IPM strategy; avenues created or available for obtaining appropriate pesticides among other things.

Availability of Information:

The GLRSSMP will ensure that all downstream actors or participants have access to information on relevant crop pests/diseases, MoFA-PPRSD IPM strategies regarding pest control, declared pest plants, current EPA list of registered and banned pesticides, USAID/USEPA list of registered and approved pesticides. Key information on crop pests/diseases, IPM strategies regarding pest control as well as pesticide use toolkits will be provided in easy to read and understand format/pictorial presentations for easy understanding and use by illiterate beneficiary communities. The awareness creation programme will be regular, say every 3 months or 6 months to enable communities to become used to the schedule.

Education and Training:

The GLRSSMP management team and implementers will incorporate pest management awareness into environmental training programs.

Participatory Pests Inventory and Monitoring Measures:

The project will track and document all pest cases, be it minor or major in a pest inventory register. It will identify the types, abundance, location of pest plants, date first spotted or seen, and date reported. This information will be gathered from surveillance or monitoring system to be put in place, periodic surveys to be conducted and feedback from farmers/farm assistants. The data will be managed in a standardized way so that trends can be established.

Stakeholder and Interest Group Consultation and Involvement:

The PMP implementers will coordinate the pest management process with all relevant stakeholders (LBCs, farmer associations, etc) and other major land users in the project areas (such as traditional authorities/landowners, cattle rearers/herdsmen and other farmers). Any activities that may have an impact on pest management will be identified and included in the pest management planning process at the respective district or community levels. Contacts will be established with important neighboring land managers and consult with them when appropriate and co-ordinate management activities with representatives of the identified government agencies and other land users when appropriate and necessary.

Prevention of new Pest Infestations:

The Project will endeavor to treat and manage new pest infestations as soon as they are identified.

Surveillance, Early Detection and Eradication:

A process for the reporting and identification of unusual plants, animals and pests will be established. Pest surveys will be conducted on a regular basis to detect new infestations and a rapid response process for the management of new infestations will be established.

Prevention of Spread:

The PMP will establish protocols for appropriately managing risks of all human assisted transport of declared pests.

Management of established Pests:

The PMP will ensure that established pest infestations are effectively managed. Priorities for pest management will be regularly reviewed. These will include the reduction of Class 3 pests (environmental weeds) where appropriate. The impact on non-target species, particularly those of environmental significance, will be minimized.

IPM Capacity Building:

The purpose of the capacity building of farmers in particular is to help farmers develop their IPM approaches to the management of pests and diseases under the Project. The success of IPM depends largely on developing and sustaining institutional and human capacity to facilitate informed decision making by farmers and farm assistants and empowering them to integrate scientific and traditional knowledge to solve location-specific problems and respond to market opportunities. Poor communication between farmers/farm assistants, extension agents and researchers has often led to poorly targeted research or to poor adoption of promising options generated by research. The full benefits of investments in agricultural research thereby remain untapped under these circumstances.

Farmer Field Schools (FFS), Farmer participatory research (FPR) and participatory learning (PL) approaches in capacity building efforts help to bridge this gap and make research results more understandable and useful to farmers and farm assistants. This is particularly the case in knowledge intensive disciplines such as IPM.

Farmers will have the capacity to accurately identify and diagnose pests and pest problems, understand trophic relationships that underpin biological control opportunities, and use such knowledge to guide pesticide and other kinds of interventions. Through the participatory approaches, the Project will build local capacity to ensure rapid spread and adoption of ecologically sound and environmentally friendly management practices especially among smallholder farmers in the project area. The farmers will learn cultural, biological and ecological processes underpinning IPM options, and use the newly acquired knowledge to choose compatible methods to reduce losses in production and post-harvest storage.

A foundation element of the capacity building exercise is the accurate diagnosis of the pest problem and to provide baseline information that will enable stakeholder groups to develop a shared vision on felt needs and IPM strategies. Through informal interviews, field visits, and planning meetings, stakeholder groups will develop joint understanding of the key issues affecting production and develop a common IPM plan based on agreed concerns.

The PMP implementation will be anchored at the District Department of Agriculture with field action by farmer groups which will receive training and advisory services from extension officers and lead farmers, who would have graduated from Training of Trainers (ToT) sessions. Training at all levels will be based on participatory learning modules for capacity building in IPM information delivery. The participants will be equipped with skills in facilitation, group dynamics, and non-formal education methods to encourage adult learning. Farmer training will focus on farmers' group learning for informed decision making on IPM issues. Group learning will be experimental through farmer-led field trials and discussions on practical aspects of crop production and pest management including indigenous and traditional knowledge/technologies. Farmer group learning will be facilitated by trained extension agents.

Group decision making will be achieved through Agro-Ecosystem Analysis (AESA) involving a comparison of IPM practices with normal farmer practices. At each AESA, farmers observe, record, and monitor changes in soil, crop and trophic relationships affecting crop growth. Farmers analyse and discuss their findings and recommend corrective action based on the results of their own analyses. Group learning helps to increase scientific literacy, ownership of biological and ecological information and knowledge, and informed decision-making habits in the communities. Also trained farmers and leaders of farmers' associations will be expected to promote secondary adoption of proven options. For example, leaders of farmers' associations trained will be expected to assist in training new farmers through demonstrations and farm visits. Additionally, the trained farmers will organize field days to train other farmers and explain new/improved IPM practices they have learnt. Field day participants will include representatives of the PIU, Implementing Agencies, District staff of implementing agencies, local community leaders, local FM stations and farmers.

Institutional Arrangements and Training Responsibilities:

Annual work plans will be developed in consultation with participating farmers/investors and in line with their respective farm work plans to indicate institutions and networks that will be required to provide research and development support. The principal actors will include a number of local institutions directly involved in the implementation of the PMP while other agencies (partners) will include international and national institutions to provide technical and other support for implementation of the plan.

Training Responsibilities:

The PIU/MoFA with input from PPRSD/EPA are to standardize training needs assessment across sites; and organize appropriate workshops to develop participatory learning modules. The PPRSD with input from the EPA, will liaise with appropriate farmers' associations to plan training implementation; provide technical support such as in preparing and delivering specific training materials, and evaluating resource materials; identify and select suitable local training resource persons and materials; and prepare training progress reports.

The MoFA (Regional/District Officers) will collaborate with farmers' /agriculture associations to identify and organize farmers groups for training (i.e. use of farmer field school to teach farmers on the efficient and responsible use of pesticides); prepare, organize and supervise training implementation plan; verify reports of persisting pest problems and farmers training needs; monitor performance of farmer trainers and post-training assignments; and prepare training progress reports. Farmers/local communities as the principal beneficiaries, will be organized into farmer groups for training and adoption of IPM practices.

Table 8: Actors and Partners

Actors	Partners
The actors will collaborate with the project: - Contribute field staff to be trained as IPM Trainers. - Organize its members into farmer groups for training and promotion of IPM practices. - Facilitate extension and farmer training - Prepare and produce field guides and other relevant IPM information materials - Provide policy guidance/oversight for implementation of the PMP - Monitor, supervise and coordinate IPM activities - Document user compliance on pesticide use Examples of actors: - MoFA/PIU - EPA (national and regional officers) - PPRSD (national and regional officers) - COCOBOD - Ministry of Health/Ghana Health Service (for disease vector control) - Farmers and Farmers Associations (e.g. GFAP, GAABIC, SEEDPAG, VEPEAG, APFOG) - Agric-input dealers (e.g. GAIDA)	The partners will be IPM experts who: - Serve as technical reviewers for IPM activities. - Provide technical support in pest and natural enemy identification - Assist to organize study tours and networking with international IPM groups. - Provide expertise in planning, training and field implementation of IPM Examples of partners: - The CGIAR System wide Program on Integrated Pest Management (SP-IPM) which is dedicated to breaking isolation barriers to the full realization of IPM research results - The Global IPM Facility which assists interested Governments and NGOs to initiate, develop and expand IPM programmes mostly through farmer field school training. - Research Institutes (Council for Scientific and Industrial Research, CSIR), and Universities. - NGOs

Participatory Monitoring and Evaluation:

There will be regular monitoring and evaluation of control programs to determine the level of progress being made with regard to pest and pesticide management and control issues identified in the PMP. Monitoring indicators are provided in the action plan under the previous section. The following performance indicators will be incorporated into a participatory monitoring and evaluation plan.

Sustainability Issues

Scientific information, adapted into user-friendly format will strengthen training and extension delivery, and increase IPM literacy in project sites/communities. Strategic alliances with international IPM groups will strengthen national capacities to integrate new IPM options in crop production. Farmer-educational activities will be central to the exit strategy which will feature increased roles and responsibilities of committed national and local farmers' associations and communities to take primary responsibilities in the development of action plans and expertise exchange for IPM development and promotion. Short-term technical study visits (to other West African countries with proven experience in IPM development and implementation) for hands-on laboratory and field training, and farmer participatory learning will help to create favourable conditions for continuity of IPM processes and results. The tour will involve representatives from PIU, PPRSD, and selected farmers' associations.

Reporting:

Annual report on the progress of pest and pesticide management at the project sites will be prepared. The reports will indicate the pest cases identified and treated using IPM approaches, location of pests, level of success of treatment, the amount and type of herbicide/pesticide used, level of corporation from farmers and other relevant information (e.g. training programmes organized, farmer field schools held etc).

Management Reviews:

The PIU will undertake annual pest and pesticide control and management reviews to confirm the implementation of the various control measures or programmes or actions outlined in the PMP. Recommendations from the reviews will help the PIU to refocus and plan effectively towards achieving planned targets. The management review team will include:

Project Implementing Agencies and Project Coordinators

Representative of the Ministry of Food and Agriculture

Representatives of the EPA

Representative of PPRS

6.0 STAKEHOLDER CONSULTATIONS AND INVOLVEMENT

Stakeholder consultations are crucial component in the preparation and implementation of PMP. Specifically, it aims to achieve the following objectives:

To provide information about the project and its potential impacts to interested parties or beneficiaries or those affected by the project, and solicit their opinion in that regard

To educate and solicit views from all stakeholders to enhance the implementation mechanisms and processes

To manage expectations and streamline misconceptions regarding the project

To ensure participation and acceptance of the project by all relevant stakeholders

The preparation of the PMP was informed by an extensive engagement and consultation process organized for the GLRSSMP preparatory and design phase. There were face to face interactions with MDA's, communities and other relevant stakeholders. Discussions on the issues of pests and pest management were integrated to the consultations undertaken during preparatory and project design phase of the that took place in the cocoa landscape, the transitional zone and the northern savannah region.

6.1 Pest Management Issues and Views Raised by Farmers during Consultations

Key pest-management-related issues raised during these consultations included the following:

Inadequate pesticides for cocoa farmers (the farmers consulted indicated that currently they buy pesticides themselves and outsource the spraying to sprayer gangs); availability of required pesticides on the local market.

Spread of diseases on citrus farms

Destruction of rice farms due to farmers inability to purchase nets to cover the rice.

The fall army worm menace in areas where maize is grown was a major worry to farmers.

Spraying gangs from COCOBOD are inadequate numerically to provide services to all farmers.

Illegal sale of the pesticides that normally should be provided by the COCOBOD at no cost to cocoa farmers under their extension program.

Inadequate provision of agro-chemicals to farmers

Potential increase in use of agrochemicals in agroforestry and its associated effect on soil and water bodies

Chemical spraying has led to extinction of some plant species such as natural mushrooms which hitherto were available for consumption.

Farmers inability to control weeds due to use of manual tools like cutlass and hoes.

Inadequate sensitization by agriculture extension agents on use and management of chemicals

Lack of PPEs for spraying

Continued stakeholder engagement on promoting IPM in cocoa, cereals, vegetables and forest management is envisaged under GLRSSMP through close interaction of District level extension staff with farmers and forest managers, and through the annual reports on PMP implementation planned to be produced under this PMP. The PMP will be improved and revised based on this continued engagement and feedback, to reflect advancement in IPM in Ghana brought about by other actors (COCOBOD, CRIG, EPA, FC, private companies, etc.)

7.0 TENTATIVE BUDGET FOR THE IMPLEMENTATION OF GLRSSMP PMP

A budget estimate of USD is estimated required to implement the PMP during a 5- year period. Details of estimates are provided in the table 9 below. Most of these activities outlined in the table below will be implemented whiles implementing the broader project activities.

Table 9: Tentative Budget for PMP Implementation

Item No.	Activity/Programmed	Duration of Project					Total
		Year 1	Year 2	Year 3	Year 4	Year 5	
1.0	Capacity Building						
1.1`	Orientation Workshops on PMP and IPM	20,000	-	-	-	-	20,000
1.2	Training and capacity strengthening of COCOBOD extension officers on good agronomic practices (GAPs), climate smart cocoa		39, 774 -		-	-	39,774
	Training and capacity strengthening of CMWT and Local Cocoa Facilitators (LCFs) on good agronomic practices (GAPs), climate smart cocoa		37,800				
	Training on child labor	5,000		2,000			7,000
	Radio sensitization Programmes (COCOBOD)						
	<i>Sub-Total</i>	<i>37,000</i>	<i>-</i>	<i>28,000</i>			<i>115,000</i>
2.0	Environmental Management						
2.1	Pesticide monitoring in surface water/land	20,000		15,000		20,000	55,000
2.2	Equipment (PPE's support	5,000	5,000	5,000	5,000	5,000	25,000
	<i>Sub-Total</i>	<i>15,000</i>	<i>5,000</i>	<i>15,000</i>	<i>5,000</i>	<i>15,000</i>	<i>80,000</i>
3.0	Social risk management						
	Child labor field verification	10,000	10,000	10,000	10,000	10,000	50,000
4.0	PMP Management						
4.1	Monitoring &Evaluation (Safeguards monitoring of project activities)	3000	3,000	3,000	3,000	3,000	15,000
	<i>Sub-Total</i>	<i>13,000</i>	<i>12,000</i>	<i>12,000</i>	<i>11,000</i>	<i>11,000</i>	<i>62,000</i>
	Grand Total						449,000

8.0 EPA REVISED REGISTER OF PESTICIDES UNDER THE EPA ACT, 1994(ACT 490)

ENVIRONMENTAL PROTECTION AGENCY-GHANA



REVISED REGISTER OF PESTICIDES

UNDER THE EPA ACT, 1994(ACT 490)

**CHEMICALS MANAGEMENT UNIT
P. O. BOX. M326
ACCRA**

AUGUST 2020

(A) Fully Registered Pesticides (FRE)

(A1a) Insecticides

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1.	Abalone 18 EC	FR/2006/1583G January 2020	Abamectin (18g/l)	II	Insecticide for the control of red spider mite, two-spotted spider mite and tomatoes russet mite in tomatoes	Calli Ghana Limited, Accra
2.	Abamet	FR/2009/1577G January 2020	Abamectin (92%)	II	Insecticide for the control of two-spotted mite in cotton and tomato	Rainbow AgroSciences Co. Ltd., Tema
3.	Aceta Star 46 EC	FRE/18100/1394G August 2018	Bifenthrin (30g/l) + Acetamiprid (16g/l)	II	Insecticide for the control of capsids in cocoa	Adama West Africa Ltd., Accra
4.	Actara 240SC	FRE/18227/1407G September 2018	Thiamethosam (240g/kg)	III	Insecticide for the control of mirids in cocoa	Overseas Warehouse Ghana Ltd., Accra
5.	Afford 50 WG	FRE/2009/1657G August 2020	Pymetrozine (500g/kg)	II	Insecticide for the control of aphids and whiteflies in cucumber, tomato, sweetpotatoes and vegetables	Rainbow AgroSciences Co. Ltd., Tema
6.	Agricombi 40 EC	FRE/1902/1519G September 2019	Fenvalerate (10%) + Fenitrothion (30%)	III	Insecticide for the control of aphids, mites and weevils in cocoa, fruits and vegetables	Agramat Ltd., Madina
7.	Agro-thoate 40 EC	FRE/1710/1226G October 2017	Dimethoate (400g/l)	II	Insecticide for the control of insect pests in vegetables	Reiss & Co. Ghana Ltd., Accra
8.	Akape 20 SC	FRE/1902/1517G October 2019	Imidacloprid (20%)	III	Insecticide for the control of insect pests in vegetables	Agramat Ltd., Madina
9.	Akute Master	FR/2005/1602G May 2020	Bifenthrin (27g/l)	II	Insecticide for the control of capsids in cocoa	Chemico Limited, Tema
10.	Alphacep 10 EC	FR/1902/1488G June 2019	Alpha-cypermethrin (100g/l)	III	Insecticide for the control of insect pests in vegetables and fruits	Agramat Ltd., Madina

11.	Ataka Super EC	FRE/1957/1559G October 2019	Emamectin Benzoate (10.2g/l)	III	Insecticide for the control of diamondback moth and cotton bollworm in cabbage and cotton	Wynca Sunshine Agric Prod. & Trad. Co. Ltd, Accra
12.	Attack 1.9 EC	FRE/1804/1304G February 2018	Emamectin-benzoate (1.9%)	I	Insecticide for the control of insect pests in vegetables	Agrimat Limited, Madina
13.	Avermilt 300WG	FRE/18139/1420G November 2018	Indoxacarb (300g/kg)	III	Insecticide for the control of insect pests in fruits, vegetables, rice and cotton	Jingbo Agrochemicals Tech. Gh. Co. Ltd., Accra
14.	Bastion Extra	FRE/19202/1482G March 2019	Imidacloprid (3%)	II	Insecticide for the control of rice hoppers, aphids, thrips, whiteflies, termites, beetles and soil borne insects in cereals, vegetables, fruits and cotton	Macrofertl Ghana Ltd., Accra
15.	Belt Expert 480SC	FRE/18185/1307G April 2018	Flubendiamide (240g/l) - Thiacloprid (240g/l)	I	Insecticide for the control of insect pests in cotton	RMG Ghana Ltd., Accra
16.	Betallic Super	FRE/1825/1337G July 2018	Pyrimphos methyl (400g/l) - Permethrin (75g/l)	I	Insecticide for the control of insect pests in maize and cowpea	Bentronic Productions, Kumasi
17.	Bomec EC	FRE/19202/1455G February 2019	Abamectin (18g/l)	II	Insecticide for the control of aphids, caterpillars, whiteflies, grasshoppers and bollworms in vegetables and fruits	Macrofertl Ghana Ltd., Tema
18.	Bonlambda 2.5 EC	FRE/19149/1458G February 2019	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables	Bon Agro Co. Ltd., Kumasi
19.	Box 18 EC	FRE/20145/1598G May 2020	Abamectin (1.8%)	II	Insecticide for the control of bollworms, red spider mites, cabbage worm, psyllas in soybean, cotton, and tangerine	Jubail Agrotec Ltd., Kumasi

20.	Buffalo Supa 40EW	FRE/1723/1211G October 2017	Acetamiprid (400g/l)	III	Insecticide for the control of insect pests in vegetables and fruit crops	Thomhoof Company Limited, Kumasi
21.	Bypel I	FRE/19133/1576G November 2019	<i>Perisporae Granulosis virus</i> + <i>Bacillus thuringiensis</i> (5%)	II	Bio-insecticide for the control of whiteflies and worms in vegetables and fruits	Abbrink Agro Services, Kumasi
22.	Callifan Super 200 EC	FRE/1906/1451G February 2019	Acetamiprid (100g/l) + Bifenthrin (100g/l)	II	Insecticide for the control of mirids in cocoa	Calli Ghana Co. Ltd., Accra
23.	Calthio Mx 485WS	FRE/1906/1445G February 2019	Imidacloprid (350g/kg) + Thiram (100g/kg) + Metalaxyl (35g/kg)	II	Insecticide/fungicide for the control of insect pests and fungal diseases in maize	Calli Ghana Co. Ltd., Accra
24.	Campaign	FRE/18185/1281G January 2018	<i>Metatetranychus urticae</i> (ICPE 69)	II	Bio-insecticide for the control of thrips in pepper	RMG Ghana Ltd., Accra
25.	Carinho WP	FRE/18202/1377G August 2018	Carbendazim (500g/kg)	II	Insecticide for the control of leaf spot, leaf mould and stem rot in vegetables	Macrofertl Gh. Ltd., Tema
26.	Chlorlet 48EC	FRE/18145/1430G December 2018	Chlorpyrifos-ethyl (48%)	II	Insecticide for the control of insect pests in rice and cotton	Jubolt Agrotec Ltd., Kumasi
27.	Coliam 247 ZC	FRE/1899/1311G April 2018	Thiamethoxam (141g/l) + Lambda-cyhalothrin (100g/l)	II	Insecticide for the control of insect pest in rice, tomato, cotton, beans, cabbage and watermelon	Rainbow AgroSciences Co. Ltd., Tema
28.	Conder SL	FRE/1825/1331G July 2018	Imidacloprid (20%)	II	Insecticide for the control of insect pests on vegetables	Benitronics Productions
29.	Condifor Super	FRE/1843/1352G July 2018	Imidacloprid (20%)	II	Insecticide for the control of insect pests in vegetables	Kimark Company Limited, Kumasi
30.	Confidor 200 OD	FRE/20185/1518G January 2020	Imidacloprid (200g/l)	III	Insecticide for the control of mirids in cocoa	RMG Ghana Limited, Accra
31.	Conti-halothrin 2.5EC	FRE/1978/1573G October 2019	Lambda-cyhalothrin (66%)	II	Insecticide for the control of insect pests in vegetables and pulses	Five Continents Imp. & Exp Ltd., Accra
32.	Conti-zot	FRE/1978/1572G October 2019	Diazinon (25g/l)	II	Insecticide for the control of insect pests in vegetables	Five Continents Imp. & Exp Ltd., Accra

33	Control 5WDG	FRE/1804/1305G February 2018	Emamectin benzoate (5%)	II	Insecticide for the control of aphids, worms and borers in vegetables	Agrimat Limited, Madina
34	Cydim Super EC	FRE/1802/1261G January 2018	Dimethoate (400g/l) + Cypermethrin (36g/l)	II	Insecticide for the control of aphids, caterpillars, whiteflies, grasshoppers and bollworms in vegetables	Agrimat Limited, Madina
35	Cymelthoate Super EC	FRE/2005/1641G July 2020	Dimethoate (400g/l) + Cypermethrin (36g/l)	II	Insecticide for control of aphids, caterpillars, whiteflies, grasshoppers, bollworms in vegetables and cotton	Chemico Ltd., Tema
36	Cypadem 43.6EC	FRE/1957/1554G October 2019	Dimethoate (400g/l) + Cypermethrin (36g/l)	II	Insecticide for the control of insect pests in vegetables and field crops	Wynco Sunshine Agric Prod & Trading Co. Ltd., Accra
37	Cypercal 50 EC	FRE/2006/1580G January 2020	Cypermethrin (50g/l)	II	Insecticide for the control of insect pests in cotton	Calli Ghana Company Ltd., Accra
38	Cypersect Super EC	FRE/1825/1333G July 2018	Dimethoate (400g/l) + Cypermethrin (36g/l)	II	Insecticide for the control of aphids, caterpillars, whiteflies, grasshoppers and bollworms in vegetables	Benrionics Productions, Kumasi
39	D-Ban Super 48 EC	FRE/1843/1350G July 2018	Chlorpyrifos (48%)	II	Insecticide for the control of insect pests in vegetables	Kumark Co. Ltd., Kumasi
40	Dean 62 EC	FRE/1920/1462G March 2019	Imidacloprid (50g/l) + Emamectin benzoate (12g/l)	II	Insecticide for the control of moths, caterpillars, whiteflies, aphids and ants in cereals, vegetables and sugarcane	Macrofert Ghana Ltd., Tema
41	Decis Forte 100 EC	FRE/20183/1636G June 2020	Deltamethrin (100g/l)	II	Insecticide for the control of insect pests in fruits and vegetables	Bayer West- Central Africa S.A., Accra/ Ommifert Ltd., Labone
42	Devaxam 25 WG	FRE/1710/1229G October 2017	Thiamethoxam (15%)	II	Insecticide for the control of insect pests in vegetables	Reiss & Co. Ghana Ltd., Accra

43.	Diazol 50 EW	FRE/20100/1623G May 2020	Diazinon (500g/l)	II	Insecticide for the control of insect pests in vegetables	Adama West Africa Ltd., Accra
44.	Dimeking 400EC	FRE/1899/1435G December 2018	Dimethoate (400 g/l)	II	Insecticide for the control of insect pests in fruits, cotton and vegetables	Rainbow AgroSciences Company Limited, Accra
45.	Dimex 400 EC	FRE/17202/1204G October 2017	Dimethoate (400g/l)	II	Insecticide for the control of aphids, fruit flies and leaf miners in vegetables, fruits and pineapples	Macrofertl Gh. Ltd., Tema
46.	Dimiprid 20 SL	FRE/1710/1228G October 2017	Imidacloprid (200g/l)	II	Insecticide for the control of insect pests in vegetables	Berss & Co. Ghana Ltd., Accra
47.	Dursban 4B	FRE/1805/1383G August 2018	Chlorpyrifos-ethyl (480g/l)	II	Insecticide for the control of scale, borers, cockroaches and mosquitoes	Chemico Limited
48.	Ekuapa 2.5 EC	FRE/1823/1303G February 2018	Lambda- cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables	Thomas Fosu Enterprise, Kintasi
49.	Ema Star 1125C	FRE/19100/1542G October 2019	Imamectin benzoate (48g/l) + Acetamiprid (64g/l)	II	Insecticide for the control of whiteflies, diamondback moth, aphids in okra and eggplant	Adama West Africa Ltd, Accra
50.	Emdicost F GII	FRE/19125/1535G October 2019	Abamectin (282g/l)	III	Insecticide for the control of insect pests in fruits, Vegetables and Fall armyworm in maize	Positiveware Trading Company Limited, Accra
51.	Eyjet EC	FRE/1953/1476G March 2019	Lambda-cyhalothrin (2.5%)	II	Insecticide for the control of insect pests in vegetables and pulses	L'espoir Co. Ltd., Accra
52.	Eviset S50 SP	FRE/1906/1446G February 2019	Thioacylam oxalate (500g/kg)	II	Insecticide for the control of leaf miner in oil palm	Calli Ghana Co. Ltd., Accra
53.	Evite 340 WP	FRE/18139/1418G November 2018	Tebufoenozide (300g/kg) + Imamectin benzoate (40g/kg)	II	Insecticide for the control of armyworms, bollworms, corn borers, plutella of cabbage and cereals	Jingbo Agro. Tech. Gh. Co. Ltd., Accra

54.	Farm 200 EC	FRE/19250/1509G August 2019	Chlorpyrifos-ethyl (200g/l)	II	Insecticide for the control of fruit borers, whiteflies, thrips, caterpillars and stem borers in pepper, tomato, soybean and oil palm	PT Dalzon Chemicals Indonesia Ghana External Office, Accra
55.	Fasrack 10 SC	FRE/1902/1487G June 2019	Alpha-cypermethrin (100g/l)	III	Insecticide for the control of insect pests in vegetables and fruits	Agrinat Ltd., Madina
56.	Fenitrothion 50 EC	FRE/1902/1515G September 2019	Fenitrothion (50%)	III	Insecticide for the control of chewing, boring and sucking insects in fruits, vegetables and cereals	Agrinat Ltd., Madina
57.	Fipro 50 EC	FRE/1908/1532G October 2019	Fipronil (500g/l)	II	Insecticide for the control of insect pests in vegetables and cereals	Dizengoff (Ghana) Limited, Accra
58.	Fixe 50 SC	FRE/18202/1376G August 2018	Fipronil (50g/l)	II	Insecticide for the control of caterpillars, weevils, fire ants, termites in vegetables	Macrofert Gh. Ltd., Tema
59.	Flash Akate	FRE/2005/1003G May 2020	Sulfacaflo (240g/l)	II	Insecticide for the control of mirids in cocoa	Chemico Limited, Tema
60.	Frankofen 20 EC	FRE/1939/1490G June 2019	Fenvalerate (200g/l)	II	Insecticide for the control of insect pests in vegetables	Frankatson Ltd., Accra
61.	Paradan 3G	FRE/1805/1384G August 2018	Carbofuran (3%)	II	Insecticide for the control of insect pests in rice, vegetables and oil palm	Chemico Ltd., Tema
62.	Gafil 300SC	FRE/19100/1543G October 2019	Imidacloprid (250g/l) + Bifenthrin (50g/l)	II	Insecticide for the control of mirids in cocoa	Adama West Africa Ltd, Accra
63.	Golan 20SL	FRE/1908/1531G October 2019	Acetamiprid (200g/l)	II	Insecticide for the control of insect pests in vegetables, citrus, cotton, coffee and maize	Dizengoff (Ghana) Limited, Accra
64.	Hinzel	FRE/1810/1299G February 2018	Profenofos (40%) + Cypermethrin (4%)	III	Insecticide for the control of insect pests in field crops	Reiss & Co (Ghana), Accra

65.	Hoprole 30 WG	FRE/1899/1324G May 2018	Indoxacarb (95%)	II	Insecticide for the control of diamondback moth, beetles, caterpillars and cabbage moth in cabbage, tomatoes and cowpea	Rainbow AgroSciences Co. Ltd., Tema
66.	Impact 25 EC	FRE/19250/1508G August 2019	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of armyworm in pepper and soybean	PT. Dalzon Chemicals Indonesia Ghana External Office, Accra
67.	Insector T 45	FRE/19202/1467G March 2019	Imidacloprid (350g/kg) + Thiamethoxam (100g/kg)	III	Insecticide/fungicide for the control of aphids, leafhoppers, insect pests and fungal diseases in cereals	Macrofertil Ghana Ltd., Tema
68.	Inspire 30 EC	FRE/1806/1371G August 2018	Etofenprox (303.68g/l)	III	Insecticide for the control of mirids in cocoa	Calli Ghana Co. Ltd., Accra
69.	Karto 2.5 EC	FRE/1710/1227G October 2017	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables	Reiss & Co. Ghana Ltd., Accra
70.	KID 215 EC	FRE/2005/1642G July 2020	Chlorpyrifos (200g/l) + Lambda-cyhalothrin (15g/l)	II	Insecticide for the control of insect pests in cotton	Chemico Limited, Tema
71.	KID 415 EC	FRE/1805/1382G August 2018	Chlorpyrifos (400g/l) + Lambda-cyhalothrin (15g/l)	II	Insecticide for the control of scale and borers in cereals and vegetables	Chemico Limited
72.	Kisect 2.5 EC	FRE/1825/1330G July 2018	Lambda-cyhalothrin (25g/l)	II	Insecticide for control of insect pests in vegetables	Bentronics Productions
73.	K-Optimal EC	FRE/17202/1205G October 2017	Acetamiprid (20g/l) + Lambda-cyhalothrin (16g/l)	II	Insecticide for the control of insect pests in vegetables	Macrofertil Gh. Ltd., Tema
74.	Klopax 24 SC	FRE/18133/1316G April 2018	Chlorfenapyr (240g/l)	II	Insecticide for the control of moths, armyworm, diamondback moth and cotton bollworm in vegetables	Abmark Agro Services Enterprise, Kumasi
75.	Lambda-M 2.5 EC	FRE/1927/1526G October 2019	Lambda-cyhalothrin (25g/l)	III	Insecticide for control of pests in vegetables and flowers	Multivet Ghana Limited, Accra

76.	Lambda 2.5 EC	FRE/1881/1408G August 2018	Lambda-cyhalothrin (25g/l)	III	Insecticide for the control of insect pests in cereals and vegetables	B. Kankyo Agrochemical Co. Ltd., Kumasi
77.	Lambdaecot EC	FRE/1758/1255G November 2017	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables and pulses	Afcott Ghana Ltd., Accra
78.	Lambda Plus	FRE/1930/1477G March 2019	Lambda-cyhalothrin (2.5%)	II	Insecticide for the control of insect pests in vegetables and pulses	Natosh Enterprise, Kumasi
79.	Lambda King 2.5EC	FRE/1899/1423G December 2018	Lambda-cyhalothrin (2.5%)	II	Insecticide for the control of insect pests in vegetables	Rainbow AgroSciences Company Limited, Tema
80.	Lambda Super 2.5 EC	FRE/1843/1349G July 2018	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in stored cereals, cowpea and soybean	Kumark Company Limited, Kumasi
81.	Lamsate EC	FRE/20145/1600G May 2020	Dimethoate (300g/l) + Lambda- cyhalothrin (15g/l)	II	Insecticide for the control of aphids, thrips, planthoppers, whiteflies in cowpea, soybean, cotton, maize, sorghum, millet, melons and yams	Juhali Agrotec Ltd., Kumasi
82.	Leadrole 80 WG	FRE/2099/1645G August 2020	Ethiprole (40%) + Imidacloprid (40%)	II	Insecticide for the control of aphids, brown plant hopper and whiteflies in cotton, vegetables and rice	Rainbow AgroSciences Co. Ltd., Tema
83.	Levo 2.4SL	FRE/1908/1529G October 2019	Oxydemeton (2.4%)	III	Insecticide for the control of insect pest in vegetables and fruit crops	Dzengoll Ghana Ltd., Accra
84.	Lufu 150SC	FRE/2043/1589G January 2020	Thiamethoxam (100g/l) + Deltamethrin (50g/l)	II	Insecticide for the control of capsids in cocoa	Kumark Co. Ltd., Kumasi
85.	Master 2.5EC	FRE/1822/1412G October 2018	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables	Arnold & Sons Enterprise, Accra
86.	Marshal 480 EC	FRE/1805/1385G August 2018	Carbosulfan (480g/l)	II	Insecticide for the control of scale, nematodes and symphylids in pineapple	Chemico Limited, Tema

87	Makun 1.8EC	FRE/1908/1530G October 2019	Abamectin (18g/l)	II	Insecticide for the control of leaf miners, spider mites, caterpillars and thrips in citrus, cotton, vegetables and maize	Dizengoff Ghana Ltd., Accra
88	Methoate 40EC	FRE/1825/1332G July 2018	Dimethoate (400g/l)	III	Insecticide for the control of insect pests in vegetables and fruit crops.	Bentronics Productions Kumasi
89	M-Fos 48 EC	FRE/1927/1481G March 2019	Chlorpyrifos-ethyl (480g/l)	II	Insecticide for the control of insect pests in vegetables and outdoor public health purposes	Multivet (Gh) Ltd., Accra
90	Miricon EC	FRE/2014/1608G June 2020	Pyrethrum (12g/l) + Deltamethrin (6g/l)	II	Insecticide for the control of mirids in cocoa	Afropo (Ghana) Ltd., Accra
91	Monoceren GT 390 FS	FRE/18185/1309G April 2018	Imidacloprid (233g/l) + Thiram (107g/l) + Pencycuron (50g/l)	II	Insecticide/fung icide for the control of insect pests, rhizoctonia and fusarium in cotton and for seed treatment	RMG Ghana Ltd., Accra
92	Moverto 100 SC	FRE/20183/1635G June 2020	Spinetoram (100g/l)	III	Insecticide for the control of mealy bugs in pineapple and pawpaw	Bayer West- Central Africa S.A., Accra/ Miqdadi Gh. Ltd., Spintex
93	Nemaron 3GR	FRE/1899/1313R April 2018	Carbofuran (3%)	II	Insecticide for the control of insect pests in vegetables, sugarcane, cotton, rice and groundnut	Rainbow AgroSciences Co. Ltd., Tema
94	Nomix 150SC	FRE/19206/1527G September 2019	Alpha-cypermethrin (75g/l) + Teflubenazum (75g/l)	II	Insecticide for the control of mirids in cocoa	Josann Agro Consult (J.A.C) Ltd., Accra
95	Nutrel SL	FRE/18137/1417G November 2018	Hydrolysed Protein (24%)	I	Insecticide for the control of insect pests in cereals, citrus and mango	Miqdadi Ghana Ltd., Accra
96	Okunakate SC	FRE/2035/1594G February 2020	Thiamethoxam (200g/l)	II	Insecticide for the control of cassid bugs in cocoa	K. Badu Agrochemical s, Kumasi
97	Pawa 2.5 EC	FRE/1805/1381G August 2018	Lambda- cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables	Chemico Limited Tema

98	Perfecto 175 SC	FRE/1910/1485G June 2019	Imidacloprid (125g/l) + Lambda-cyhalothrin (5g/l)	II	Insecticide for the control of insect pests in vegetables and cereals	Reiss & Co (Gh) Ltd., Accra
99	Plan D 2.5 EC	FRE/1802/1400G August 2018	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables	Agrimal Limited, Madina
100	Polytrin 50 EC	FRE/1825/1290G January 2018	Cypermethrin (50%)	II	Insecticide for the control of insect pests in vegetables	Beitronic Productions, Kumasi
101	Parsele 5 SG	FRE/1899/1366G August 2018	Emamectin-benzate (5%)	III	Insecticide for the control of worms and other insect pest in cabbage	Rainbow AgroSciences Co. Ltd., Tema
102	Protect 1.9 EC	FRE/1908/1528G October 2019	Emamectin-benzate (1.9%)	III	Insecticide for the control of insect pests in cotton, vegetables and maize	Dizengoff (Ghana) Limited, Accra
103	Proteus 170 O-TBG	FRE/18185/1308G April 2018	Thiacloprid (150g/l) Deltamethrin (20g/l)	II	Systemic insecticide for the control of mirids in cocoa	Bayer West-Central Africa S.A./ OmniFert Ltd., Labone
104	Punto SL	FRE/1899/1427G December 2018	Imidacloprid (200g/l)	II	Insecticide for the control of aphids and whiteflies in egg-plant, tomatoes and sweetpotatoes	Rainbow AgroSciences Company Limited, Accra
105	Pyral 5G	FRE/1906/1447G February 2019	Chlorpyrifos-ethyl (50g/kg)	II	Insecticide for the control of insect pests in vegetables	Calli Ghana Company Ltd., Accra
106	Pyral 480 EC	FRE/1706/1244G November 2017	Chlorpyrifos-ethyl (48g/l)	II	Insecticide for the control of insect pests in pineapples	Calli Ghana Co. Ltd., Tema
107	Rainlambda 2.5 EC	FRE/2099/1651G August 2020	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables	Rainbow Agrosciences Co. Ltd., Tema
108	Rainlambda Plus EC	FRE/1899/1426G December 2018	Dimethoate (300g/l) + Lambda-cyhalothrin (15g/l)	II	Insecticide for the control of leaf feeding beetles, leaf sucking bugs, pod sucking bugs and pod borers in cowpeas and soybean	Rainbow AgroSciences Co. Ltd., Tema

109.	Rimon 10 EC	FRE/20100/16193 May 2020	Novaluron (100g/l)	III	Insecticide for the control of insect pests in cabbage, tomato and pepper	Adama West Africa Ltd., Accra
110.	Rocky Super 2.5 EC	FRE/20242/16143 May 2020	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables and pulses	Syntapak Co. Ltd., Kumasi
111.	Ronfos 550 EC	FRI/2099/16463 August 2020	Profenofos (500g/l) + Lufenuron (9g/l)	III	Insecticide for the control of pod borers, bollworm, beet armyworm, leaf moths in kidney bean, tomato and cabbage	Rainbow AgroSciences Co. Ltd., Tema
112.	Samfox 20EC	FRE/1822/1411G October 2018	Fenvalerate (200g/l)	II	Insecticide for the control of insect pests in vegetables and cowpea	Amiah and Sons, Accra
113.	Savahaler WP	FRE/18202/13763 August 2018	Methomyl (250g/kg)	II	Insecticide for the control of insect pests in vegetables, fruits, cotton and soybean	Macrofertil Gh. Ltd., Tema
114.	Seed Shield	FRE/1957/1552G October 2019	Imidacloprid (350g/l)	III	Insecticide for the control of insect pests in field crops	Wynco Sunshine Agro Prodt & Trad. Co. Ltd., Accra
115.	Select Plus 315EC	FRI/1710/1233G October 2017	Profenofos (300g/l) + Lambda-cyhalothrin (15g/l)	II	Insecticide for the control of aphids, bollworms, leafworms and armyworms in cotton, vegetables and cereals	Reiss & Co. Ghana Ltd., Accra
116.	Shocker 20 EC	FRE/18226/1363G July 2018	Bifenthrin (200g/l)	II	Insecticide for the control of insect pests in vegetables and pulses	Rapid Lion Gh. Ltd., Kumasi
117.	Snobian EC	FRE/1822/1410G October 2018	Chlorpyrifos-ethyl (480g/l)	II	Insecticide for the control of insect pests in vegetables	Amiah and Sons, Accra
118.	Sivanto Energy 085 EC	FRE/18185/1310G April 2018	Flupyradifurone (75g/l) + Deltamethrin (10 g/l)	II	Insecticide for the control of minids in cocoa	RMG Ghana Ltd., Accra
119.	Spartan 300 OD	FRE/2099/1650G August 2020	Imidacloprid (210g/l) + Beta-cyfluthrin (90g/l)	II	Insecticide for the control of armyworm, stem borer and	Rainbow AgroSciences Company Etd., Tema

					bollworms in rice and maize	
120.	Striker 2.5 EC	FRE/19202/1462G March 2019	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of aphids, bollworms and diamondback moth in cereals and vegetables	Macrofertl Ghana Ltd., Tema
121.	Success Appat	FRE/2005/1643G July 2020	Spinosad (0.24g/l)	II	Insecticide for the control of fruitflies in citrus, mango and vegetables	Chemiso Ltd., Tema
122.	Sumico 20 EC	FRE/1843/1346G July 2018	Fenvalerate (200g/l)	II	Insecticide for the control of insect pests in vegetables	Kimark Company Limited, Kumasi
123.	Sumtox 20 EC	FRE/18226/1362G July 2018	Fenvalerate (200g/l)	II	Insecticide for the control of insect pests in vegetables and cowpea	Rapid Lion Oh. Ltd., Kumasi
124.	Sumtex 40 EC	FRE/1843/1351G July 2018	Dimethoate (400g/l)	II	Insecticide for the control of mealybugs, mites, thrips, greenflies and borer larvae in vegetables and pineapples	Kimark Company Limited, Kumasi
125.	Sunhalothrin 2.5EC	FRE/2057/1586G January 2020	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables and pulses	Wynca Sunshine Agric. Products & Trading Co. Ltd., Accra
126.	Sun-Lambda R	FRE/1957/1557G October 2019	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of diamondback moth and cotton bollworms in cabbage and cotton	Wynca Sunshine Agric. Products & Trading Co. Ltd., Accra
127.	Sunpyram 20WG	FRE/2057/1564G January 2020	Nitenpyram (20%)	II	Insecticide for the control of chewing and sucking insect pests in tree crops	Wynca Sunshine Agric. Prod. & Trad. Co. Ltd., Accra
128.	Sunpyrifos 48 EC	FRE/1957/1555G October 2019	Chlorpyrifos-ethyl (480g/l)	II	Insecticide for the control of insect pests in crops	Wynca Sunshine Agric. Prod. & Trading Co. Ltd., Accra

129	Sun-Thiam- WDG	FRE/1957/1558G October 2019	Thiamethoxam (25%)	II	Insecticide for the control of planthoppers and aphids in rice and cotton	Wynca Sunshine Agro- Products & Trading Co Ltd., Accra
130	Super Tiger 2.5 EC	FRE/2067/1613G May 2020	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables	Jakess Agrochemical Co. Ltd., Kumasi
131	Tinalith c 3310	FRE/1843/1372G August 2018	Cupric oxide (11.29%) + Arsenic pentoxide (17.3%) + Chromium trioxide (30.29%)	II	Insecticide for wood treatment	Du Paul Wood Treatment Gh. Limited, Takoradi
132	Termikill 200EC	FRE/1710/1234G October 2017	Chlorpyrifos ethyl (200g/l)	II	Insecticides for the control of insect pest in vegetables	Reiss & Co. Ghana Ltd., Accra
133	Termikang 480EC	FRE/1899/1428G December 2018	Chlorpyrifos-ethyl (480g/l)	II	Insecticide for the control of insect pests of vegetables and field crops	Rainbow AgroSciences Co. Ltd., Accra
134	Thodan Super 35SC	FRE/1810/1297G February 2018	Acetamiprid (2%) + Lambda-cyhalothrin (1.5%)	IV	Insecticide for the control of mirids in cocoa	Reiss & Co (Ghana), Accra
135	Thunder 145 OD (3-TBQ)	FRE/18185/1431G December 2018	Imidacloprid (100g/l) + Beta-cyfluthrin (45g/l)	II	Insecticide for the control of leaf eating insects and bollworms in cotton	RMG Ghana Limited, Accra
136	Tihan.175-OD- TBQ	FRE/18185/1432G December 2018	Flubendiamide (100g/l) + Spirotetramat (75g/l)	III	Insecticide for the control of lepidoptera and sucking pest in cotton and vegetables	RMG Ghana Limited, Accra
137	Tornado EC	FRE/20145/1596G May 2020	Dimethoate (40%)	II	Insecticide for the control of insect pest in rice, cotton, citrus and vegetables	Jubari Agrotec Ltd., Kumasi
138	Tricel 48 EC	FRE/1910/1483G June 2019	Chlorpyrifos-ethyl (480g/l)	II	Insecticide for the control of cutworms and aphids in cereals and cotton	Reiss & Co (Gh) Ltd., Accra
139	Verate 200 EC	FRE/1999/1501G June 2019	Fenvalerate (200g/l)	II	Insecticide for the control of stalk borer, bollworms, cotton stainers in cotton, maize and sorghum	Rainbow AgroScience s Co Ltd., Tema
140	Vertigo 100 EC	FRE/19250/1512G August 2019	Cypermethrin (100g/l)	II	Insecticide for the control of armyworm, thrips, whiteflies and	PT Dajon Chemicals Indonesia Ghana

					fruit sucking bugs in onion and soybean	External Office, Accra
141	Vigilant 25 EC	FRE/1910/1484G June 2019	Bifenthrin (25g/l)	II	Insecticide for the control of aphids, bollworm, jassids, whiteflies, mites and hoppers in cotton and mango	Ress & Co (Gh) Ltd., Accra
142	Viper 46EC	FRE/1906/1441G February 2019	Acetamiprid (16g/l) + Indoxacarb (30g/l)	II	Insecticide for the control of lepidoptera, sucking and biting insects	Calli Ghana Co. Ltd., Accra
143	Viper Super 800G	FRE/1806/1370G August 2018	Indoxacarb (60g/l) + Acetamiprid (20g/l)	II	Insecticide for control of cocoa mirids	Calli Ghana Co. Ltd., Accra
144	Wonder 2.5 EC	FRE/18147/1294G January 2018	Lambda-cyhalothrin (2.5%)	II	Insecticide for the control of insect pests of vegetables	Errands 4u, C4 - 68, DTD, Madina, Accra
145	Zerofly Screen	FRE/17125/1215G October 2017	Deltamethrin (4g/kg)	II	Insecticide for the control of insect pests on livestock	Vestergaard Frandsen West Africa, Accra

(A) Fully Registered Pesticides (FRE)
(A1b) Insecticides for public health purposes

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1.	Actellic 800 CS	FRE/1706/1251G November 2017	Phosphamidon-methyl (300g/l)	III	Insecticide for public health purposes	Calli Ghana Co. Ltd., Accra
2.	Actellic Gold Dust	FRE/1906/1439G February 2019	Phosphamidon-methyl (16g/kg) + Thiamethoxam (3.6g/kg)	III	Insecticide for the control of <i>Sitophilus zeamais</i> and <i>Sitophilus granarius</i> L. in stored produce	Calli Ghana Co. Ltd., Accra
3.	Cypex Maxi Smoke Generator	FRE/1802/1402G August 2018	Potassium Chlorate (20% w/w) + Cypermethrin (13.5% w/w)	II	For general indoor disinfection	Agrimat Limited, Madina
4.	Dafos 480 EC	FRE/1825/1285G January 2018	Chlorpyrifos-ethyl (480g/l)	II	Insecticide for outdoor public health purposes	Bentronic Productions, Kumasi
5.	Fendona 5SC	FRE/18206/1268G January 2018	Alpha-cypermethrin (50g/kg)	III	Insecticide for public health purposes	Josann Agro Consult (I.A.C) Ltd., Accra
6.	Ficam VC 80WP	FRE/19183/1569G October 2019	Bendiocarb (80%)	II	Insecticide for public health purposes	Bayer West-Central Africa S.A. Accra
7.	Goliath Gel	FRE/19206/1454G February 2019	Fipronil (0.05%)	III	Insecticide for the control mosquitoes, housefly and cockroaches	Josann Agro Consult Ltd., Accra
8.	Hercules Extra 20 SC	FRE/1802/1401G August 2018	Fipronil (200g/l)	II	Insecticide for public health purposes	Agrimat Limited, Madina
9.	Hercules 50 SC	FRE/1802/1260G January 2018	Fipronil (50g/l)	II	Insecticide for public health purposes	Agrimat Ltd., Madina
10.	Inesfly SP Coating	FRE/17104/1216G October 2017	Alpha-cypermethrin (0.7%) + D-Allethrin (1%) + Pyriproxyfen (0.063%)	IV	Insecticide coating for public health purposes	Inesfly Africa Ltd., Accra
11.	Inesfly Floor Cleaner	FRE/17104/1217G October 2017	Alpha-cypermethrin (1.0%) + D-Allethrin (1.0%) + Pyriproxyfen (0.01%)	IV	Insecticide for public health purposes	Inesfly Africa Ltd., Accra
12.	Inesfly Body Repellent	FRE/18154/1406G August 2018	Pyrethrum extract (1.2%) + Piperonyl butoxide (0.3%) + Ethanol (7.5%)	III	Insecticide for repelling mosquitoes	Inesfly Africa Ltd., Accra

13	Kaleahika Gel	FRE/2008/1610G May 2020	Fipronil (0.05%)	III	Insecticide for the control of cockroaches	Dziangoff Ghana Ltd., Accra
14	K-Othrine 250WG	FRE/19183/1568G October 2019	Deltamethrin (250g/kg)	II	Insecticide for public health purposes for the control of mosquitoes	Bayer West-Central Africa S.A. Accra
15	Pyriforce 480 EC	FRE/17202/1210G October 2017	Chlorpyrifos-ethyl (480g/l)	II	Insecticide for outdoor public health purposes	Macrofertl Gh. Ltd., Tema
16	Pyrex 48 EC	FRE/20100/1620G May 2020	Chlorpyrifos-ethyl (480g/l)	II	Insecticide for wood treatment and the control of insect pests in crops	Adama West Africa Ltd., Accra
17	Suncomb 300EC	FRE/1957/1553G October 2019	Permethrin (25%) + Fenvalerate (5%)	II	Insecticide for public health purposes	Wynca Sunshine Agric. Products & Trading Co., Limited, Accra
18	Terminus 480 EC	FRE/1816/1260G January 2018	Chlorpyrifos-ethyl (480g/l)	II	Insecticide for outdoor public health	Kumma Company Limited, Accra
19	Total Flying/Crawling insecticide	FRE/1898/1405G August 2018	Permethrin (0.1%) + Cyphenothrin (0.14%) + Deltamethrin (0.17%) + Tetramethrin (0.3%)	II	Insecticide for public health	Total Gh. Ltd., Accra
20	Vectobac G	FRE/1802/1264G January 2018	<i>Bacillus thuringiensis</i> , serotype H-14, 3000 Units/mg	IV	Insecticide for the control of mosquito larvae	Agrimat Limited, Madina
21	Vectobac 12AS	FRE/1802/1262G January 2018	<i>Bacillus thuringiensis</i> , serotype H-14, 5000 Units/mg	IV	Insecticide for the control of mosquito larvae	Agrimat Limited, Madina
22	Vectolex WG	FRE/1802/1263G January 2018	<i>Bacillus sphaericus</i> (3000 ITU/mg)	IV	Insecticide for the control of mosquito larvae	Agrimat Limited, Madina

(A) Fully Registered Pesticides (FRE)
(A1c) Insecticides for Stored Produce

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1.	Agro Blaster	FRE/1876/1283G January 2018	Pyrethrum (1%)	II	Insecticide for the control of insect pests in stored grains	Equatorial Healthcare Services Ltd., Accra
2.	Aleco Super 25 EC	FRE/1843/1348G July 2018	Pyrimiphos- methyl (250g/l)	II	Insecticide for the control of insect pests in stored cereals, cowpea and soybean	Kumari Company Limited, Kumasi
3.	Destroyer I	FRE/17166/1192R October 2017	Aluminium phosphide (57%)	Ib	Insecticide for the control of insect pests in stored produce	Dansam Enterprise, Kumasi
4.	Degech Plate	FRE/20185/1637R July 2020	Magnesium phosphide (56%)	Ib	Insecticide for the control of insect pests in stored produce	RMG Ghana Ltd., Accra
5.	Phostoxin Bag	FRE/20185/1638R July 2020	Aluminium phosphide (57%)	Ib	Insecticide for the control of insect pests in stored produce	RMG Ghana Ltd., Accra
6.	Protex 57FD	FRE/1826/1279R January 2018	Aluminium phosphide (57%)	Ib	Insecticide for the control of insect pests in stored produce	The Candle Ltd., Accra
7.	Super Agro Blaster	FRE/1876/1282G January 2018	Pyrethrum (10%)	II	Insecticide for the control of insect pests in stored grains	Equatorial Healthcare Services Ltd., Accra
8.	Temephos	FRE/2005/1631R May 2020	Aluminium phosphide (56%)	Ib	Insecticide for the control of insect pests in stored produce	Chemico Ltd., Tema
9.	Thomazin P	FRE/1890/1302R February 2018	Aluminium phosphide (57%)	Ib	Insecticide for the control of insect pests in stored produce	Thomas Fosu Ent., Kumasi
10.	Zenofly Storage Bag	FRE/17125/1214G October 2017	Deltamethrin (3g/kg)	III	Insecticide for the control of insect pests in stored grains	Vestergaard Frandsen West Africa, Accra

(A) Fully Registered Pesticides (FRE)

(A2) Fungicides

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1	Acticide EPW	FRE/1920/1493G June 2019	Difuron (20%) + Carbendazim (9%) + 2-octyl-2H-isothiazol(3-one (2.8%)	II	Fungal and algal paint preservative	BEC Industrials Company Ltd., Accra
2	Atlasafe GH01	FRE/20217/1632G June 2020	Four atoxigenic <i>Aspergillus flavus</i> strain (0.0005%)	IV	Fungicide for the control of aflatoxins in maize, groundnuts and sorghum	International Institute of Tropical Agriculture (IITA), Accra
3	Atlasafe GH02	FRE/20217/1633G June 2020	Four atoxigenic <i>Aspergillus flavus</i> strain (0.0005%)	IV	Fungicide for the control of aflatoxins in maize, groundnuts and sorghum	International Institute of Tropical Agriculture (IITA), Accra
4	Agrithane 80WP	FRE/1802/1399G August 2018	Mancozeb (800g/kg)	III	Fungicides for the control of leaf spots, mildew, leaf blight and scab in vegetables	Agrimat Limited, Madina
5	Agro Comet 72 WP	FRE/1810/1298G February 2018	Copper (I) oxide (60%) + Metakusyl (12%)	III	Fungicide for the control of <i>Phytophthora spp.</i> in cocoa	Reiss & Co (Ghana), Accra
6	Amistar Top 325 SC	FRE/20185/1607G May 2020	Azoxystrobin (200g/l) + Difenoconazole (125g/l)	III	Fungicide for the control of leaf spots, mildew, leaf blight, scab, Anthracnose and rust in beans, pea, tomatoes and pepper	RMG (Ghana) Ltd / Accra
7	Athlete 80WP	FRE/19202/1464G March 2019	Fosetyl-aluminum (800g/kg)	III	Fungicide for the control of mildew and <i>Phytophthora sp.</i> , <i>Pythium plasmopara</i> and <i>Bremia sp.</i> in pineapples and fruit trees	Macrofertl Ghana Ltd., Tema
8	Banjo Forte 400SC	FRE/19100/1541G October 2019	Fluazinam (200g/l) + Dimethomorph (200g/l)	III	Fungicide for the control of <i>Phytophthora megakarya</i> in cocoa	Adams West Africa Ltd., Accra
9	Benso 80 WP	FRE/1825/1336G July 2018	Mancozeb (800g/kg)	III	Fungicide for control of leaf spots, mildew, leaf blight and in vegetables, fruits and ornamentals	Bentronics Productions, Kumasi

10.	Bosun 300SC	FRE/18139/1419G November 2018	Boscalid (20%) + Kresoxim-methyl (10%)	III	Fungicide for the control of powdery mildew, anthracnose, mould, rust and leaf spots in vegetables and fruits	Jingbo Agrochemicals Tech. Gh. Co., Ltd., Accra
11.	Caldo Bordeles Valles 20WP	FRE/18137/1436G December 2018	Bordeaux mixture (Copper (II) Sulphate + Ca (OH) ₂) (200g/kg)	III	Fungicide for the control of diseases in vegetables and fruits	Miqdadi Company Limited, Accra
12.	Callet 50 WP	FRE/20145/1599G May 2020	Carbendazim (50%)	III	Fungicide for the control of <i>Pyricularia oryzae</i> in paddy rice	Jubaili Agrotec Ltd., Kumasi
13.	Callite 80 WP	FRE/1706/1246G November 2017	Fosetyl- aluminum (800g/kg)	III	Systemic fungicide for the control of <i>phytophthora</i> in pineapple	Calli Ghana Co. Ltd., Accra
14.	Callis 400 (L)	FRE/1706/1245G November 2017	Thiophanate- methyl (400g/L)	III	Fungicide for the control of yellow and black sigatoka in bananas	Calli Ghana Co. Ltd., Accra
15.	Champion WP	FRE/2005/1606G May 2020	Copper Hydroxide (77%)	III	Fungicide for the control of <i>Phytophthora megakarya</i> and <i>Phytophthora palmivora</i> in cocoa and coffee	Chemico Limited, Tema
16.	Chemoliette 80 WP	FRE/2005/1627G May 2020	Fosetyl- aluminum (800g/kg)	III	Systemic fungicide for the control of <i>phytophthora</i> disease in pineapple	Chemico Ltd., Tema
17.	Conti-Zeb	FRE/1978/1571G October 2019	Mancozeb (800g/kg)	III	Fungicide for the control of leaf spots, mildew, leaf blight and scab in vegetables and fruits	Five Continents Imports & Exports Ltd., Accra
18.	Cuprofix 30 Dispers	FRE/2005/1630G May 2020	Mancozeb (30%) + Metallic copper (12%)	II	Fungicide for the control of powdery mildew, anthracnose, leaf and fruit spots in vegetables	Chemico Ltd. Tema
19.	Cuprozin 35WP	FRE/2008/1587G January 2020	Copper oxychloride (35%)	II	Fungicide for the control of diseases in vegetables	Dizengoff Ghana Ltd., Accra
20.	Curenox 50WP	FRE/18137/1437G December 2018	Copper Oxychloride (50%)	III	Fungicide for the control of diseases in fruits and vegetables	Miqdadi Company Limited, Accra

21	Damazeb-80WP	FRE/19250/1510G August 2019	Mancozeb (800g/kg)	III	Fungicide for the control of diseases in soybean, groundnut, coffee, pepper, banana, melon, tomato and tuber crops	PT. Dalzon Chemicals Indonesia Ghana External Office, Accra
22	Dizeozeb-80 WP	FRE/1908/1524G September 2019	Mancozeb (800g/kg)	III	Fungicide for the control of leaf spot, mildew, leaf blight and scab in vegetables, fruits, ornamentals and field crops	Dizengoff Ghana Ltd., Accra
23	Dizole 250 EC	FRE/1899/1364G August 2018	Difenoconazole (250g/l)	III	Fungicide for the control of leaf blight and leaf spot in banana, carrots and tomatoes	Rainbow Agro Sciences Co Ltd., Tema
24	Dileo 75WP	FRE/1843/1373G July 2018	Copper Hydroxide (75%)	III	Fungicide for the control of blackpod disease in cocoa	Kumari Company Limited, Kumasi
25	Fantic Plus 69WP	FRE/1906/1448G February 2019	Cuprous oxide (60%) - Benalaxyl-M (9%)	III	Fungicide for the control of <i>Phytophthora megakarya</i> in cocoa	Calli Ghana Co. Ltd., Accra
26	Five Star 325 SC	FRE/1899/1329G May 2018	Azoxystrobin (200g/l) + Difenoconazole (125g/l)	III	Fungicide for the control of brown spot, blackspot, rust and white mould in cabbage, cowpea, soybean, bulb vegetables, groundnut and sweetpotatoes	Rainbow AgroSciences Co. Ltd, Tema
27	Folicur 250 EW	FRE/19185/1473G March 2019	Tebuconazole (250g/l)	II	Fungicide for the control of black and yellow sigatoka in plantain and banana	RMG Ghana Limited, Accra
28	Goldazim 500 SC	FRE/1816/1272G January 2018	Carbendazim (500g/l)	III	Systemic fungicide for the control of diseases in fruits and vegetables	Kurama Company Limited, Accra
29	Impulse 800 EC	FRE/19185/1471G March 2019	Spiroxamine (800g/l)	II	Fungicide for the control of black and yellow sigatoka in plantain and banana	RMG Ghana Limited, Accra
30	Ivory 80WP	FRE/1906/1440G February 2019	Mancozeb (800g/kg)	III	Fungicide for the control of diseases in vegetables and fruits	Calli Ghana Co. Ltd., Accra

31.	Kentan 40WG	FRE/2006/1581G January 2020	Copper Hydroxide (400g/kg)	III	Fungicide for the control of blackpod disease in cocoa	Calli Ghana Company Limited, Accra
32.	Kilazeb 80 WP	FRE/1843/1555G July 2018	Mancozeb (800g/kg)	III	Fungicide for the control of leaf spots, mildew, leaf blight and scab in vegetables and fruits	Kumark Co. Ltd., Kumasi
33.	Kocide 2000 WP	FRE/1706/1248G November 2017	Cupric hydroxide (53.8%)	III	Fungicide for the control of diseases in cocoa	Calli Ghana Co. Ltd., Accra
34.	Mancozan 80 WP	FRE/17202/1193G October 2017	Mancozeb (640g/kg) + Metalaxyl (80g/kg)	III	Fungicide for the control of blight, leafspot and scab in vegetables	Macroferil Gh. Ltd., Tema
35.	Mancozan Super WP	FRE/19202/1465G March 2019	Mancozeb (640g/kg) + Metalaxyl (80g/kg)	II	Fungicide for the control of blight, leafspot and scab in fruits and vegetables	Macroferil Gh. Ltd., Tema
36.	Mandazim WP	FRE/20145/1595G May 2020	Mancozeb (63%) + Carbendazim (12.5%)	III	Fungicide for the control of late leaf spot and peanut rust in groundnuts	Juhari Agrotec Ltd., Kumasi
37.	Maneb 80 WP	FRE/1822/1413G November 2018	Maneb (80%)	III	Fungicide for control of fungal diseases in vegetables, cereals, citrus, avocados and mangoes	Ansoh & Sons Interprise, Achimota-Accra
38.	Manlax	FRE/1899/1424G December 2018	Mancozeb (64%) + Metalaxyl (8%)	III	Fungicide for the control of downy mildew, late and early blight in lettuce, onions and sweetpotatoes	Rainbow AgroSciences Company Limited, Tema
39.	Metalm 72WP	FRE/1816/1275G January 2018	Cuprous oxide (60%) + Metalaxyl (12%)	III	Fungicide for the control of black pod disease in cocoa	Kurama Company Limited, Accra
40.	Nativo 300 SC	FRE/19185/1472G March 2019	Tebuconazole (200g/l) + Trifloxystrobin (100g/l)	III	Fungicide for the control of fungal diseases in vegetables	RMG Ghana Ltd., Accra
41.	Optiva Top	FRE/2006/1582G January 2020	Azoxystrobin (200g/l) + Difenoconazole (125g/l)	III	Fungicide for control of leaf spot and Anthracnose of tomatoes	Calli Ghana Co. Ltd., Accra
42.	Propole 250 SC	FRE/1999/1494G June 2019	Propiconazole (250g/l)	III	Fungicide for the control of diseases in rice and pineapple	Rainbow Agrosciences Company Limited, Tema
43.	Rainmancoz 80WP	FRE/1999/1537G September 2019	Mancozeb (800g/kg)	III	Fungicide for the control of downy mildew, anthracnose and rust in vegetables,	Rainbow AgroSciences Co. Ltd., Tema

					rice, citrus and mango	
44.	Raintop-M 70 WP	FRE/2099/1615G May 2020	Thiophanate-methyl (700g/kg)	III	Fungicide for the control of diseases in vegetables, fruits and ornamentals	Rainbow AgroSciences Co. Ltd., Tema
45.	Ridomil Gold Plus 66 WP	FRE/20185/1639G July 2020	Cuprous oxide (60%) + Metalaxyl-M (6%)	III	Fungicide for the control of blackpod disease in cocoa	RMG Ghana Ltd., Accra
46.	Royal Cop 77 WP	FRE/1843/1372G July 2018	Copper Hydroxide (77%)	III	Fungicide for the control of blackpod disease in cocoa	Kumark Company Limited, Kumasi
47.	Shavit F 715 WP	FRE/20100/1616G May 2020	Folpet (700g/kg) + Triadimenol (15g/kg)	III	Fungicide for the control of <i>Alternaria solani</i> , <i>Phytophthora spp.</i> , <i>Septoria lycopersici</i> in vegetables, field crops and ornamentals	Adama West Africa Ltd., Accra
48.	Skystar 280SC	FRE/1899/1434G December 2018	Azoxystrobin (20%) + Propiconazole (8%)	III	Fungicide for the control of leaf spots, mildew, leaf blight, scab and anthracnose in vegetables	Rainbow AgroSciences Company Limited, Tema
49.	Sphinx star 480WDG	FRE/18100/1315G April 2018	Chlorothalonil (400g/l) + Dimethomorph (80g/l)	III	Fungicide for the control of diseases in vegetables	Adama West Africa Ltd, Accra
50.	Sulphur 80 WP	FRE/1902/1522G September 2019	Sulphur (80%)	III	Fungicide for the control of blight, leafspot, rust, downy mildew and scab in vegetables	Agrimat Ltd., Madam
51.	Sun-Anil-SC	FRE/1967/1549G October 2019	Pyrimethanil (50g/l)	III	Contact fungicide for the control of downy mildew of tomatoes and cucumber	Wynca Sunshine Agric Products & Trading Co. Ltd., Accra
52.	Suncozeb 80WP	FRE/1957/1550G October 2019	Mancozeb (800g/kg)	III	Fungicide for the control of leaf spots, mildew, leaf blight and scab in vegetables	Wynca Sunshine Agric Products & Trading Co Ltd, Accra
53.	Sun-Vegete	FRE/2057/1579G January 2020	Dimethomorph (50%)	III	Fungicide for the control of downy mildew and early blight in cucumber	Wynca Sunshine Agric Products & Trading Co Ltd, Accra
54.	Sustain	FRE/18185/1280G January 2018	<i>Trichoderma asperellum</i> TRC (900)	I	Bio-fungicide for the control of root knot nematodes in beans	RMG Ghana Ltd., Accra

55	Top Cop	FRE/1805/1387G August 2018	Sulphur (50%) + Copper (8%)	III	Fungicide / miticide for the control of diseases in vegetables	Chemico Limited, Tema
56	Topsect 70WP	FRE/1825/1296G January 2018	Thiophanate- methyl (70%)	III	Fungicide for the control of fungal diseases in crops	Bentronic Productions, Kumasi
57	Tranangol 80WP	FRE/1805/1388G August 2018	Maneb (80%)	III	Fungicide for the control of leaf spots, downy mildew, fruit rot in cereals and vegetables	Chemico Limited, Tema
58	Trustar 85WG	FRE/1899/1328G May 2018	Azoxystrobin (49%) + Tebuconazole (36%)	IV	Fungicide for the control of diseases in rice, soybean, tomato and banana	Rainbow AgroSciences Co. Ltd., Tema
59	Vamos 300SC	FRE/19100/1540G October 2019	Flusazinam (500g/l)	III	Fungicide for the control of <i>Phytophthora megakarya</i> in cocoa	Adama West Africa Ltd., Accra
60	Volley 88 GL	FRE/19206/1453G February 2019	Fenpropimorph (880g/l)	II	Fungicide for the control of <i>Mycosphaerella muscula</i> and <i>Mycosphaerella fijiensis</i> in banana	Josann Agro Consult Ltd., Accra
61	Zeb-care 80 WP	FRE/20145/1597G May 2020	Mineozeb (80%)	III	Fungicide for the control of diseases in fruits and vegetables	Jubaili Agrotec Ltd., Kumasi

(A) Fully Registered Pesticides (FRE)

(A3) Herbicides

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1.	2,4-D Super Herb	FRE/2067/1612G May 2020	2, 4-D Amine Salt (720g/l)	II	Herbicide for the control of broadleaf weeds in cereals, sugarcane and tree crops	Jakes Agrochemical Co. Ltd., Kumasi
2.	Adom 48 SL	FRE/1767/1258G December 2017	Glyphosate (410g/l)	III	Herbicide for the control of grasses and broadleaf weeds in cereals and vegetables	Jakes Agro Company Ltd. Kumasi
3.	Adupa Wura SL	FRE/1825/1288G January 2018	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in arable crops	Bentonic Productions, Kumasi
4.	Adwumamo Here 41SL	FRE/1930/1478G March 2019	Glyphosate (41%)	II	Herbicide for the control of annual, perennial broadleaf weeds and grasses in cereals and vegetables	Natosh Enterprise, Kumasi
5.	Adwama Wura 480 SL	FRE/1843/1344G July 2018	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals and vegetables	Kumari Company Limited, Kumasi
6.	Afuo Wura 48SL	FRE/19108/1533G October 2019	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in cereals and vegetables	WAAF Agro Ltd., Techiman
7.	Agil 100 EC	FRE/20100/1622G May 2020	Propaquizafop (100g/l)	III	Herbicide for the control of grasses in pineapple, cotton, groundnut, soybean, vegetables and yam	Adama West Africa Ltd., Accra
8.	Agrustomp 500EC	FRE/1902/1521G October 2019	Pendimethalin (500g/l)	III	Herbicide for the control of weeds in maize, rice, cotton and soybean	Agrimot Ltd., Madina
9.	Agro 2,4-D 72 SL	FRE/1710/1230G October 2017	2, 4-D Amine (720g/l)	II	Selective herbicide for the control of broadleaf weeds and sedges in cereals and sugarcane	Reiss & Co. Ghana Ltd., Accra
10.	Agro-Ametryn 500SL	FRE/1710/1234G October 2017	Ametryn (500g/l)	II	Herbicide for the control of annual broadleaf weeds and grasses in fruits and sugarcane	Reiss & Co. Ghana Ltd., Accra
11.	Alien 500 SC	FRE/18185/1306G April 2018	Indaziflam (500g/l)	III	Herbicide for the control of grasses and broadleaf weeds in	RMG Ghana Ltd., Accra

					banana, oil palm, rubber and citrus	
12.	Alligator 400 EC	FRE/17202/1195G October 2017	Pendimethalin (400g/l)	III	Herbicide for the control of grasses in rice	Macrofertil Gh. Ltd., Tema
13.	Amazone 10 WP	FRE/1906/1452G February 2019	Pyrazosulfuron-ethyl (100g/kg)	I	Herbicide for the control of grasses and broadleaf weeds in rice	Calli Ghana Co. Ltd., Accra
14.	Amino 72 SL	FRE/1805/1380G August 2018	2, 4-D Amine (720g/l)	III	Selective herbicide for the control of broad-leaved weeds and sedges in cereals and sugarcane	Chemico Limited, Tema
15.	Aminespray 720SL	FRE/1899/1433G December 2018	2,4-D Amine (720g/l)	II	Herbicide for the control of annual, perennial broadleaf weeds in cereals, sugarcane and citrus	Rainbow AgroSciences Co. Ltd., Tema
16.	Aminoforce 72SL	FRE/18145/13203 May 2018	2,4-D Amine (720g/l)	II	Herbicide for the control of broadleaf weeds and sedges in cereals and tree crops	Jubaili Agrotec Ltd., Kumasi
17.	Anna	FRE/1822/1414G November 2018	2,4-D Amine (720g/l)	II	Selective herbicide for control of weeds in rice, maize, sorghum	Arnold and Sons Enterprise, Accra
18.	Anigramo Super 20 SL	FRE/18122/1278R January 2018	Paraquat dichloride (200g/l)	II	Herbicide for the control of annual, perennial broadleaf weeds and grasses	Asantepon Farms, Kade
19.	Aniphosate 41 SL	FRE/18122/1277G January 2018	Glyphosate (410g/l)	III	Herbicide for annual, perennial broadleaf weeds and grasses in cereals and vegetables	Asantepon Farms, Kade
20.	Arsenal Gen 2SL	FRE/18206/12663 January 2018	Imazapyr (250g/l)	II	Selective post emergence herbicide for the control of grasses in cereals	Josann Agro Consult (J.A.C) Ltd., Accra
21.	Baccara 435 EC	FRE/1906/1444G February 2019	Propamil (260g/l) + 2,4 D Amine (175g/l)	II	Herbicide for the control of broadleaf weeds and grasses in rice	Calli Ghana Company Ltd., Accra
22.	Basugran 480 SL	FRE/18206/12653 January 2018	Bentazon (480g/l)	II	Herbicide for the control of broadleaf weeds in beans, groundnut and maize	Josann Agro Consult (J.A.C) Ltd., Accra
23.	Bastinate 200 SL	FRE/1999/1500G June 2019	Glufofinate-ammonium (200g/l)	II	Herbicide for the control of annual and perennial broadleaf weeds in banana, plantain, mango and pineapple	Rainbow AgroSciences Company Limited, Tema
24.	Benapa 460 SL	FRE/1899/1326G May 2018	Bentazone (400g/l) + MCPA (60g/l)	II	Contact and selective post-emergence herbicide for the control of grasses in rice, maize, sorghum and sugarcane	Rainbow Agrosciences Co. Ltd., Tema
25.	Benaxone	FRE/1825/1334G July 2018	Paraquat (276g/l)	II	Herbicide for the control of annual, perennial grasses and	Benronics Productions, Kumasi

					broadleaf weeds	
26.	Best Up 480 SL	FRE/19250/1511G August 2019	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in maize, rubber, oil palm, coffee and rice	PT. Dalzon Chemicals Indonesia Ghana External Office, Accra
27.	Bextra 72SL	FRE/1825/1289G January 2018	2,4-D Amine (720g/l)	II	Selective herbicide for the control of broadleaf weeds in maize, rice and sorghum	Bentronic Productions, Kumasi
28.	Bisonrice 400SC	FRE/1899/1375G August 2018	Bispyribac sodium (400g/l)	III	Selective herbicide for the control of grasses and broadleaf weeds in rice	Rainbow Agro Sciences Co. Ltd., Tema
29.	Bonamine 720 SL	FRE/19149/1460G February 2019	2,4-D Amine (720g/l)	II	Herbicide for the control of broadleaf weeds and grasses in rice and maize	Bon Agro Co. Ltd., Kumasi
30.	Bonsate 480 SL	FRE/19149/1450G February 2019	Glyphosate (480g/l)	III	Herbicide for the control of annual and perennial weeds on non-crop lands	Bon Agro Co. Ltd., Kumasi
31.	Butaforce EC	FRE/18145/1322G May 2018	Butachlor (500g/l)	III	Pre-emergent herbicide for the control of grasses and broadleaf weeds in rice, soybean, cotton and vegetables	Jubali Agrotec Ltd., Kumasi
32.	Butaplus EC	FRE/1843/1354G July 2018	Butachlor (50%)	II	Pre-emergence herbicide for soyabean, cotton, rice, groundnuts and vegetable	Kumark Co. Ltd., Kumasi
33.	Bylor 500 EC	FRE/2009/1647G August 2020	Butachlor (500g/l)	III	Herbicide for the control of annual grasses and broadleaf weeds in groundnut and rice	Rainbow AgroSciences Co. Ltd., Tema
34.	Calliberbe 720 SL	FRE/1906/1443G February 2019	2,4-D Amine (720g/l)	II	Herbicide for the control of broadleaf weeds in cereals and tree crops	Calli Ghana Co. Ltd, Accra
35.	Canphosate SL	FRE/18147/1293G January 2018	Glyphosate (360g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds	Ernands-4u, C4 - 68, DTT), Madina, Accra
36.	Canquest Super SL	FRE/18147/1293R January 2018	Pamiquat dichloride (20%)	II	Herbicide for control of grasses and broadleaf weeds in cereals and vegetables	Ernands-4u, C4 - 68, DTT), Madina, Accra
37.	Caprizad EC	FRE/1720/1209G October 2017	Haloxyp-P-methyl (104g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals and vegetables	Macrofert Gh. Ltd., Tema
38.	Caritec 80 WP	FRE/1999/1536G October 2019	Diuron (800g/kg)	II	Herbicide for the control of annual, perennial grasses and	Rainbow AgroSciences Co. Ltd., Tema

					broadleaf weeds in pineapple	
39.	Chemopax 500 SC	FRE/2005/1605G May 2020	Ametryn (485g/l) + Trazine (15g/l)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in pineapple, sugarcane, banana and cassava	Chemico Limited, Tema
40.	Chemosate 480 SL	FRE/2005/1626G May 2020	Glyphosate (360g/l)	III	Herbicide for the control of annual and perennial weeds in various crops	Chemico Ltd., Tema
41.	Chemotem 550 EC	FRE/2005/1604G May 2020	Pendimethalin (500g/l)	III	Pre-emergent herbicide for the control of annual grasses and broadleaf weeds in cereals, cotton and soybean	Chemico Limited, Tema
42.	Chemovar 80 WP	FRE/1805/1393G August 2018	Bromacil (800g/kg)	III	Herbicide for the control of grasses and broadleaf weeds in pineapples	Chemico Limited, Tema
43.	Chemoxone SL	FRE/1805/1391G August 2018	Paraquat dichloride (200g/l)	II	Herbicide for the control of broadleaf weeds and grasses	Chemico Limited, Tema
44.	Chemuron 80 WP	FRE/1805/1392G August 2018	Diuron (800g/kg)	III	Herbicide for the control of grasses in pineapples, citrus and mangoes	Chemico Limited, Tema
45.	Cletraspray 80 SG	FRE/1999/1499G June 2019	2,4-D Amine (800g/kg)	II	Herbicide for the control of annual broadleaf weeds and grasses in millet	Rainbow AgroSciences Co. Ltd., Tema
46.	Condax WP	FRE/1978/1570G October 2019	Bensulfuron-methyl (30%)	III	Systemic herbicide for the control of annual and perennial broadleaf weeds in rice	Five Continents Imp. & Exp. Ltd., Accra
47.	Conti-quat	FRE/1978/1574R October 2019	Paraquat dichloride (276g/l)	II	Herbicide for the control of annual, perennial broadleaf weeds and grasses in field crops	Five Continents Imp. & Exp. Ltd., Accra
48.	Corta 480 EC	FRE/19202/1468G March 2019	Triclopyr (480g/l)	III	Herbicide for the control of broadleaf weeds in oil palm, rice and sugarcane	Macrofertl Ghana Ltd., Tema
49.	Cotbend 560 SL	FRE/1758/1256G November 2017	Propenil (360g/l) + 2,4-D Amine salt (200g/l)	II	Herbicide for the control of grasses and weeds in rice	Alfort Ghana Ltd., Accra
50.	Conti-sul WP	FRE/1865/1274G January 2018	Acetolachlor (25%) + Bensulfuron-methyl (5%)	II	Herbicide for the control of annual, perennial weeds in rice	Five Continents Imports & Exports, Accra
51.	Dekel 170 EC	FRE/19100/1548G October 2019	Propaquizafop (50g/l) + Oxyfluorfen (120g/l)	III	Herbicide for the control of grasses and broadleaf weeds in onion, legume and cotton	Adams West Africa Ltd., Accra
52.	Dinsma Plus 500 EC	FRE/1906/1524G October 2019	Amicarbazone (100g/l) +	III	Herbicide for the control of grasses,	Calli Ghana Ltd., Accra

			Propisochlor (400g/l)		broadleaf weeds and sedges in arable crops	
53.	Diuron Plus	FRE/1843/1356G July 2018	Diuron (80%)	III	Herbicide for the control of annual and perennial grasses and broadleaf weeds in pineapples, citrus and mangoes	Kumasi Co. Ltd., Kumasi
54.	Diuron 80WP	FRE/1902/1516G October 2019	Diuron (80%)	III	Herbicide for the control of grasses in cotton and sugarcane	Agrimat Ltd., Mudina
55.	Eduodzi 480 SL	FRE/1999/1505G June 2019	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in vegetables and cereals	Rainbow AgroSciences Co. Ltd. Tema
56.	Eduodzi 757 SG	FRE/1999/1506G June 2019	Glyphosate (757g/kg)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds	Rainbow AgroSciences Co. Ltd. Tema
57.	Enase 480 SL	FRE/20213/1655G August 2020	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in arable crops	Crop Doctor, Kumasi
58.	Ervestra 720 SL	FRE/19202/1460G March 2019	2, 4-D Amine (720g/l)	II	Selective herbicide for the control of broadleaf weeds in rice, maize, oil palm, coconut, rubber and sugarcane	Macrofertil Ghana Ltd., Tema
59.	Enfen 240 HC	FRE/1999/1498G June 2019	Oxyfluorfen (240g/l)	IV	Herbicide for the control of annual, perennial broadleaf weeds and grasses in groundnut, fruit trees, onion and cotton	Rainbow AgroSciences Company Limited, Tema
60.	ForceUp SL	FRE/18145/1319G May 2018	Glyphosate (41%)	III	Herbicide for the control of weeds	Jubaili Agrotec Ltd., Kumasi
61.	Forpine 80 WP	FRE/1899/1364G August 2018	Bromacil (80%)	III	Herbicide for the control of weeds in pineapples and citrus	Rainbow Agro Sciences Co. Ltd. Tema
62.	Fos-lade Super 15 EC	FRE/1890/1300G February 2018	Fluazifop-p- butyl (150g/l)	III	Selective herbicide for the control of annual, perennial grasses in broadleaf crops	Thomas Fosu Enterprise, Kumasi
63.	Frankosulfuron	FRE/1939/1489G June 2019	Nicosulfuron (40g/l)	II	Herbicide for the control of grasses in maize	Frankton Limited, Accra
64.	Gallant Super	FRE/1805/1390G August 2018	Haloxypol (108g/l)	II	Post emergence herbicide for the control of broadleaf weeds in vegetables	Chemico Limited
65.	Garlon 4E	FRE/1905/1575G November 2019	Triclopyr (480g/l)	III	Herbicide for use as tree killer and the control of broadleaf weeds	Chemico Limited, Tema
66.	Glycel 41SL	FRE/1910/1515G July 2019	Glyphosate (410g/l)	II	Herbicide for the control of grasses and broadleaf weeds in	Reiss & Co. (Ghana) Ltd., Accra

					cereals and vegetables	
67.	Glycot 41 SL	FRE/1758/1253G November 2017	Glyphosate (410g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals	Afcott Ghana Limited, Accra
68.	Glyfos 41SL	FRE/1802/1403G August 2018	Glyphosate (410g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals and vegetables	Agmat Limited, Malima
69.	Glygold 41 SL	FRE/1953/1475G March 2019	Glyphosate (410g/l)	III	Herbicide for the control of perennial grasses, broadleaf weeds, sedges and aquatic weeds in arable crops	L'espour Co. Ltd., Accra
70.	Glyking 480 SL	FRE/1999/1502G June 2019	Glyphosate (480g/l)	III	Herbicide for the control annual, perennial grasses and broadleaf weeds on non-crop and farm lands	Rainbow AgroSciences Co. Ltd., Tema
71.	Glyphader 75 SG	FRE/17202/11923 October 2017	Glyphosate (757g/kg)	III	Herbicide for the control of grasses and broadleaf weeds in cereals and vegetables	Macrofertl Gh Ltd., Tema
72.	Glyphader 480 SC	FRE/17202/1202G October 2017	Glyphosate (480g/l)	III	Herbicide for the control of broadleaf weeds and grasses in cereals and vegetables	Macrofertl Gh Ltd., Tema
73.	Glyphogan 480 SL	FRE/20100/1617G May 2020	Glyphosate IPA (480g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in cereals and vegetables	Adama West Africa Ltd., Accra
74.	Glyphosate 95% Technical	FRE/1857/1397G August 2018	Glyphosate Ammonium Salt (95 % Min)	III	Herbicide for the control of broadleaf weeds and grasses in maize	Wynca Sunshine Agric Products & Trading, Accra
75.	Glyphosate 88% Technical	FRE/1857/1398G August 2018	Glyphosate Ammonium Salt (88 % Min)	III	Herbicide for the control of broadleaf weeds and grasses in maize	Wynca Sunshine Agric Products & Trading, Accra
76.	Gramoquat Super	FRE/2043/1801R May 2020	Paraquat (200g/l)	II	Herbicide for the control of grasses and broadleaf weeds in cereals and vegetables	Kumari Co. Ltd., Kumasi
77.	Guardforce OD	FRE/18145/1420X December 2018	Nicosulfuron (4%)	III	Herbicide for the control of annual grass weeds	Jubah Agric Ltd, Kumasi
78.	Halcy 108 EC	FRE/1899/1314G April 2018	Halcyfop-P-Methyl (108g/l)	IV	Herbicide for the control of annual and perennial weeds in cereals, leafy vegetables, pineapple, soybean and cowpea	Rainbow AgroSciences Co. Ltd., Tema

79.	Herbaking 720 SL	FRE/1999/1497G June 2019	2,4-D Amine (720g/l)	II	Herbicide for the control of broadleaf weeds and grasses in sorghum, maize, coffee and citrus	Rainbow AgroSciences Company Limited, Tema
80.	Herbazon	FRE/1945/1507G June 2019	2,4-D Amine (760g/l)	II	Herbicide for the control of broadleaf weeds and sedges in cereals and tree crops	J. K. Duku Enterprise, Kumasi
81.	Herbextra 72 SL	FRE/1843/1340G July 2018	2,4-D Amine (720g/l)	II	Selective herbicide for the control of broadleaf weeds in rice, maize, sorghum, millet and sugarcane	Kumark Co. Ltd., Kumasi
82.	Herbimais WG	FRE/17202/1198R October 2017	Atrazine (750g/kg) Nicosulfuron (40g/kg)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize	Macrofertl Gh. Ltd., Tema
83.	Herbisuper S	FRE/17202/1199G October 2017	Acetachlor (300g/l) + Simazine (200g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize	Macrofertl Gh. Ltd., Tema
84.	Hero Super 108 EC	FRE/1843/1373G August 2018	Haloxyp methyl (108g/l)	III	Herbicide for the control of annual grasses in vegetables and pulses	Kumark Co. Ltd., Kumasi
85.	Kabaherb SL	FRE/1881/1409G October 2018	2,4-D Amine Salts (720g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in rice	B. Kaakyire Agrochemical Co. Ltd., Kumasi
86.	Kabasate 415L	FRE/1881/1416G October 2018	Glyphosate (410g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals and vegetables	B. Kaakyire Agrochemical Co. Ltd., Kumasi
87.	Kaluch 360 SL	FRE/1706/1249G November 2017	Glyphosate (360g/l)	III	Herbicide for the control of broadleaf weeds and grasses in cereals and vegetables	Calli Ghana Co. Ltd., Accra
88.	Kaluch Extra 70SG	FRE/1706/1250G November 2017	Glyphosate (700g/kg)	III	Herbicide for the control of grasses and broadleaf weeds in cereals and vegetables	Calli Ghana Co. Ltd., Accra
89.	Komanda	FRE/1927/1480G March 2019	Glyphosate (410g/l)	II	Herbicide for the control of annual, perennial broadleaf weeds and grasses in maize, sugarcane and fruit trees	Multivet (Gh) Ltd., Accra
90.	Kummwira SL	FRE/1825/1284G January 2018	Glyphosate (410g/l)	III	Herbicide for the control of annual and perennial broadleaf weeds and grasses	Bentronic Productions, Kumasi
91.	Kurasate 360 SL	FRE/1816/1271G January 2018	Glyphosate (360g/l)	III	Herbicide for the control of grasses and broadleaf weeds	Kuruma Company Limited, Accra

92.	Kwatriku 20 SL	FRE/1802/1404G August 2018	Pamquat (20%)	II	Herbicide for the control of annual, perennial grass and broadleaf weeds	Agrimat Limited, Madina
93.	Ladaba 75 SG	FRE/17202/1200G October 2017	Glyphosate (757g/kg)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals, vegetables and plantation crops	Macrofert Gh. Ltd., Tema
94.	Lagon 575SC	FRE/19185/1474G March 2019	Aclonifen (500g/l) + Isosafutole (75g/l)	III	Pre-emergent herbicide for the control of grasses and broadleaf weeds in maize	RMG Ghana Limited, Accra
95.	Landlord 360 SL	FRE/18185/1317G April 2018	Glyphosate (360g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in crops	RMG Ghana Ltd., Accra
96.	Laudis 630 SC	FRE/20183/1634G June 2020	Tembotrione (420g/l) + Isosadifen-ethyl (210g/l)	II	Herbicide for the control of grasses and broadleaf weeds in maize	Bayer West-Central Africa S.A, Accra
97.	Maestro 960 EC	FRE/1999/1496G June 2019	Metolachlor (960g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in maize	Rainbow AgroSciences Company Limited, Tema
98.	Maxtal 865 SL	FRE/19250/1514G August 2019	2, 4-D Amine Salt (865g/l)	II	Herbicide for the control of broadleaf weeds and sedges in cereals, sugarcane and tree crops	PT. Dalzon Chemicals Indonesia Ghana External Office, Accra
99.	Mega Super	FRE/1843/1372G August 2018	Bispyribac-sodium (400g/l)	III	Herbicide for the control of annual grasses in rice	Kimark Co Ltd., Kumasi
100.	Multi 2, 4-D SL	FRE/1927/1470G March 2019	2, 4-D Amine Salt (720g/l)	II	Herbicide for the control of annual broadleaf weeds in maize and rice	Multivet (Gh) Ltd., Accra
101.	Nico 400D	FRE/18139/1421G November 2018	Nicosulfuron (40g/l)	III	Herbicide for the control of grasses and broadleaf weeds in cereals	Jingbo Agrochemicals Tech. Gh. Co. Ltd., Accra
102.	Nico Plus OD	FRE/1843/1353G July 2018	Nicosulfuron (4%)	III	Herbicide for the control of grasses and broadleaf weeds in cereals and vegetables	Kimark Company Limited, Kumasi
103.	Nicoal 40 OD	FRE/1825/1338G July 2018	Nicosulfuron (400g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals and vegetables	Bentronic Productions, Kumasi
104.	Nicogan 40 OD	FRE/20100/1624G May 2020	Nicosulfuron (40g/l)	III	Herbicide for the control of annual and perennial broadleaf weeds and grasses in maize	Adama West Africa Ltd., Accra

105.	Nicoherb 40 OD	FRE/1945/1461G February 2019	Nicosulfuron (40g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals and vegetables	J. K. Duku Enterprise, Kumasi
106.	Nicoking 40 OD	FRE/1999/1537G October 2019	Nicosulfuron (400g/l)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize, rice and soybean	Rainbow AgroSciences Co. Ltd., Tema
107.	Nicoking 75WG	FRE/1899/1367G August 2018	Nicosulfuron (750g/kg)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize	Rainbow AgroSciences Co. Ltd., Tema
108.	Nicoking Super 230 OD	FRE/2099/1644R August 2020	Atrazine (200g/l) + Nicosulfuron (30g/l)	III	Herbicide for the control of broadleaf weeds and grasses in maize	Rainbow AgroSciences Co. Ltd., Tema
109.	Nicotop 4% OD	FRE/20213/1656G August 2020	Nicosulfuron (40g/l)	II	Herbicide for the control of annual grasses and broadleaf weeds in maize	Crop Doctor, Kumasi
110.	Nobos 41 SL	FRE/1945/1457G February 2019	Glyphosate (41%)	III	Herbicide for the control of annual, perennial grasses and broadleaf in cereals and vegetables	J. K. Duku Enterprise, Kumasi
111.	Nominee 400 SC	FRE/2005/1629G May 2020	Bispyribac-sodium (400g/l)	III	Herbicide for the control of annual grasses, broadleaf weeds and sedges in rice	Chemico Ltd., Tema
112.	Nwura Wura 360SL	FRE/1757/1218G October 2017	Glyphosate (360g/l)	III	Herbicide for the control of grasses and broadleaf weeds	Wynca Sunshine Agric Prod & Trading Co. Ltd., Accra
113.	Oboato 480 SL	FRE/17202/1208G October 2017	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals and vegetables	Macrofertl Gh. Ltd., Tema
114.	Ogyefo 73 SL	FRE/1890/1301G February 2018	2,4-D Amine (720g/l)	II	Herbicide for the control of post emergent annual weeds in rice	Thomas Fosu Enterprise, Kumasi
115.	Orizo Plus SL	FRE/1826/1323G May 2018	Propanil (360g/l) + 2,4-D Amine salts (200g/l)	II	Selective herbicide for the control of grasses and broadleaf weeds in rice	The Candle Company Limited, Accra
116.	Panicummax Cleaner 100EC	FRE/18139/1422G November 2018	Quizalofop-P-Ethyl (100g/l)	II	Systemic herbicides for control of <i>Panicum maximum</i> , annual and perennial weeds	Jingho Agrochemicals Technology, Gh. Ltd., Accra
117.	Pamcot SL	FRE/1758/1254R November 2017	Pamquat dichloride (200g/l)	II	Non-selective herbicide for the control of grasses and broadleaf weeds in maize, sorghum	Afcoli Ghana Ltd., Accra

					yam, cassava and sugarcane	
118	Pencal 500 EC	FRE/1906/1449G February 2019	Pendimethalin (500g/l)	II	Herbicide for the control of grasses and broadleaf weeds in rice and maize	Calji Ghana Co. Ltd., Accra
119	Pendico 50 EC	FRE/1916/1486G June 2019	Pendimethalin (500g/l)	III	Herbicide for the control of broadleaf weeds in cereals, cotton and soybean	Reiss & Co (Gh) Ltd., Accra
120	Pendigan 400 CS	FRE/18100/1276G January 2018	Pendimethalin (400g/l)	II	Herbicide for the control of grasses and broadleaf weeds in cereals and vegetables	Adama West Africa Ltd., Accra
121	Pendipax	FRE/2099/1588G January 2020	Pendimethalin (500g/l)	II	Herbicide for the control of annual grasses and broadleaf weeds in maize and sugarcane plantation	Rainbow AgroSciences Co. Ltd., Tema
122	Pendi Plus 400 EC	FRE/2043/1590G January 2020	Pendimethalin (40%)	II	Herbicide for the control of annual grasses and broadleaf weeds in maize, onion, cotton and rice	Kumark Co. Ltd., Kumasi
123	Pointer 276 SL	FRE/19250/1513R August 2019	Paraquat dichloride (276g/l)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in soybean, corn, oil palm, rubber and rice	PT. Dalzon Chemicals Indonesia Ghana External Office, Accra
124	Power 41 SL	FRE/1945/1456G February 2019	Glyphosate (41%)	III	Herbicide for the control of annual, perennial grasses and broadleaf in cereals and vegetables	J. K. Duku Enterprise, Kumasi
125	Profil Plus SL	FRE/18250/1335G July 2018	Propanil (360g/l) + 2, 4 D Amine Salt (200g/l)	III	Selective herbicide for the control of annual and perennial grasses and broadleaf weeds in rice	Bentromics Productions, Kumasi
126	Propical Plus 480 EC	FRE/1843/1342G July 2018	Propanil (240g/l) + 2, 4-D isobutylate (240g/l)	II	Selective herbicide for the control of annual and perennial grasses and broadleaf weeds in rice	Kumark Co. Ltd., Kumasi
127	Propalorce Plus 18*	FRE/18145/1321G May 2018	Propanil (36%) + 2, 4-D Isobutyl Ester (20%)	III	Herbicide for the control of weeds in rice	Jubali Agrotec Ltd., Kumasi
128	Ricetop	FRE/1899/1425G December 2018	Propanil (360g/l) + 2, 4 D Amine (200g/l)	III	Herbicide for the control of <i>Amurantus retroflexus</i> , <i>Digitaria spp.</i> , <i>Echinochloa spp.</i> , <i>Panicum spp.</i> in rice	Rainbow AgroSciences Company Limited, Tema
129	Ricecare 240 SC	FRE/1899/1327G May 2018	Penoxsulam (240g/l)	IV	Herbicide for the control of broadleaf	Rainbow Agrosciences Co. Ltd., Tema

					weeds and sedges in field crops	
130.	Riceace 360 EC	FRE/1999/1495G June 2019	Propanil (360g/l)	III	Herbicide for the control of <i>Amaranthus retroflexus</i> , <i>Digitaria spp.</i> , and <i>Echinochloa spp.</i> in rice	Rainbow AgroSciences Co. Ltd., Tema
131.	Ricestar 300 WP	FRE/2005/1628G May 2020	Bispyribac-sodium (180g/kg) + Bensulfuron-methyl (120g/kg)	III	Herbicide for the control of annual grasses, broadleaf weeds and sedges in rice	Chemico Limited, Tema
132.	Ricestar 320 EC	FRE/2009/1649G August 2020	Pretilachlor (300g/l) + Pyribenzoxim (20g/l)	II	Herbicide for the control of annual weeds in paddy rice and transplanting rice fields	Rainbow AgroSciences Company Ltd., Tema
133.	Ridmax 75SG	FRE/2009/1648G August 2020	Glyphosate (750g/kg)	II	Herbicide for the control of annual, perennial broadleaf weeds and grasses in non-crop lands	Rainbow AgroSciences Company Ltd., Tema
134.	Ridmax 510 SL	FRE/1899/1325G May 2018	Glyphosate IPA (300g/l) + 2,4-D IPA (210g/l)	III	Herbicide for the control of annual, perennial weeds in field crops	Rainbow AgroSciences Co. Ltd., Tema
135.	Rid Out 480 SL	FRE/1999/1503G June 2019	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds on non-crop and farm lands	Rainbow AgroSciences Co. Ltd., Tema
136.	Rid Over 757 SG	FRE/1999/1504G June 2019	Glyphosate ammonium (75.7%)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in arable and plantation crops	Rainbow AgroSciences Co. Ltd., Tema
137.	Rigold 432 EC	FRE/17202/1207G October 2017	Propanil (360g/l) + Triclopyr (72g/l)	III	Herbicide for the control of grasses and broad leaf weeds in rice	Macrofert Gh Ltd., Tema
138.	Rondo 480L	FRE/1710/1232G October 2017	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals and vegetables	Reiss & Co. Ghana Ltd., Accra
139.	Rondo 757SG	FRE/1710/1231G October 2017	Glyphosate (757g/kg)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in vegetables and cereals	Reiss & Co. Ghana Ltd., Accra
140.	Roundup 450 Turbo	FRE/17202/1201G October 2017	Glyphosate (450g/l)	III	Herbicide for the control of annual grasses and broadleaf weeds in cereals and vegetables	Macrofert Gh Ltd., Tema

141.	Sharp 480 SL	FRE/1843/1341G July 2018	Glyphosate (480g/l)	III	Herbicide for the control of annual and perennial grasses and broadleaf weeds in cereals	Kimark Co. Ltd., Kumasi
142.	Shye Nwum SL	FRE/1825/1287G January 2018	Glyphosate (41%)	III	Herbicide for the control of annual and perennial broadleaf weeds and grasses	Bentronic Productions, Kumasi
143.	Sikosto 360 SL	FRE/1816/1270G January 2018	Glyphosate (360g/l)	III	Non-selective herbicide for the control of annual, perennial grasses and broadleaf weeds	Kumasi Company Limited, Accra
144.	Sinosate 41 SL	FRE/1825/1291G January 2018	Glyphosate (41%)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses	Natosh Enterprise, Kumasi
145.	Special 30 WP	FRE/17202/1206G October 2017	Diuron (560g/kg) + Bromacil (240g/kg)	II	Herbicide for control of weeds in pineapple	Macrofertl Gh Ltd., Tema
146.	Squad	FRE/1906/1450G February 2019	Pendimethalin (300g/l) + Clomazone (150g/l)	II	Herbicide for the control of grasses and broadleaf weeds in rice	Calli Ghana Co. Ltd., Accra
147.	Sturm Plus 36FC	FRE/1902/1520G October 2019	Propanil (36%)	III	Herbicide for the control of grasses in cotton and rice	Agrimat Ltd., Madina
148.	Stellar Star	FRE/19206/1522G October 2019	Topramezone (50g/l) + Dicamba (160g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in maize	Josann Agro Consult (J.A.C) Ltd., Accra
149.	Stomp 445 CS	FRE/18206/1267G January 2018	Pendimethalin (445g/l)	II	Herbicide for the control of broadleaf weeds and grasses in maize, cotton and tomatoes	Josann Agro Consult (J.A.C) Ltd., Accra
150.	Sun Agogo 336C	FRE/1957/1561G October 2019	Pendimethalin (33%)	III	Herbicide for the control of grasses and broadleaf weeds in cereals and vegetables	Wynca Sunshine Agric Prodt & Trad. Co. Ltd., Accra
151.	Sun-Antio 12F	FRE/1957/1551R October 2019	Atrazine (20%) + Nicosulfuron (3%)	III	Herbicide for the control of broadleaf weeds and grasses in maize	Wynca Sunshine Agric Products & Trading Co. Ltd., Accra
152.	Sun 2,4-D Amine 72SL	FRE/2057/1578G January 2020	2, 4-D Amine (720g/l)	II	Herbicide for the control of broadleaf weeds, grasses and sedges in cereals and sugarcane	Wynca Sunshine Agric Products & Trading Co. Ltd., Accra
153.	Sun 2,4-D PRO 560 EC	FRE/1757/1222G October 2017	2, 4-D Amine (360g/l) + Propanil (200g/l)	II	Herbicide for the control of broadleaf weeds and grasses	Wynca Sunshine Agric Products & Trading Co., Ltd., Accra
154.	Sun- Bromscll 80WP	FRE/1857/1359G July 2018	Bromscll (800g/kg)	III	Herbicide for the control of broadleaf weeds and grasses in pineapples	Wynca Sunshine Agric Products & Trading Co., Limited, Accra

155.	Sunbuzin 70WP	FRE/1957/1566G October 2019	Metribuzin (700g/kg)	III	Herbicide for the control of broadleaf weeds in soybean	Wynca Sunshine Agric Prodt & Trad. Co. Ltd, Accra
156.	Sun-Diuron 80WP	FRE/1857/1360G July 2018	Diuron (800g/kg)	III	Herbicide for the control of weeds in pineapples, mangoes and cashew	Wynca Sunshine Agric Products & Trading Co., Limited, Accra
157.	Sunfuron 400D	FRE/1957/1565G October 2019	Nicosulfuron (40g/l)	III	Herbicide for the control of broadleaf weeds in maize	Wynca Sunshine Agric Prods & Trading Co. Ltd, Accra
158.	Sunfuron 75WDG	FRE/1757/1224G October 2017	Nicosulfuron (750g/kg)	III	Herbicide for the control of broadleaf weeds in cereals and vegetables	Wynca Sunshine Agric Products & Trading Co., Ltd., Accra
159.	Sunfuron 80WP	FRE/1757/1223G October 2017	Nicosulfuron (800g/kg)	III	Herbicide for the control of broadleaf weeds in cereals and vegetables	Wynca Sunshine Agric Products & Trading Co., Ltd., Accra
160.	Sun-Gallip	FRE/1957/1564G October 2019	Haloxyp-P-methyl (108g/l)	III	Pre-emergence herbicide for the control of annual broadleaf weeds in cereals and beans	Wynca Sunshine Agric Prods & Trading Co. Ltd, Accra
161.	Farmsate 360SL	FRE/1957/1562G October 2019	Glyphosate (360g/l)	III	Herbicide for the control of annual, perennial grasses in onion, garlic, tulips and cotton	Wynca Sunshine Agric Prodt & Trad. Co. Ltd, Accra
162.	Sunphosate 360 SL	FRE/1757/1220G October 2017	Glyphosate (360g/l)	III	Herbicide for the control of broadleaf weeds and grasses in cereals and vegetables	Wynca Sunshine Agric Products & Trading Co., Ltd., Accra
163.	Sunphosate 757 G	FRE/1757/1221G October 2017	Glyphosate (757g/kg)	III	Herbicide for the control of broadleaf weeds and grasses in cereals and vegetables	Wynca Sunshine Agric Products & Trading Co., Ltd., Accra
164.	Sunphosate Plus	FRE/1957/1560G October 2019	Glyphosate (30%) + MCPA (6%)	III	Herbicide for the control of broadleaf weeds and grasses in rubber and citrus plantations	Wynca Sunshine Agric Products & Trading Co. Ltd., Accra
165.	Sunphosate Ultra SL	FRE/1957/1563G October 2019	Glufosinate Ammonium (200g/l)	III	Non-selective systemic herbicide for the control of weeds in rubber and citrus plantations	Wynca Sunshine Agric Products & Trading Co. Ltd., Accra
166.	Target 240 SL	FRE/1899/1312G April 2018	Imazethapyr (240g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in soybean and cowpea	Rainbow AgroSciences Co. Ltd., Tema
167.	Topstar 400SC	FRE/19183/1567G October 2019	Oxadiazyl (400g/l)	III	Pre-emergent herbicide for the control of annual, perennial grasses and broadleaf weeds in rice	Bayer West-Central Africa S.A. Accra

168.	Vezir 240 SL	FRE/20100/1618G May 2020	Imazethapyr (240g/l)	III	Herbicide for the control of annual and perennial broadleaf weeds in cereals and vegetables	Adama West Africa Ltd., Accra
169.	Voila EC	FRE/18202/1379G August 2018	Pretilachlor (225g/l) + Pyribenzoxim (15g/l)	III	Herbicide for the control of grasses and broadleaf weeds and sedges in rice	Macrofertul Gh Ltd., Tema
170.	Weedoot SL	FRE/1758/1257G November 2017	2, 4-D Amine (720g/l)	II	Selective herbicide for the control of broadleaf weeds in cereals	Afcont Ghana Ltd., Accra
171.	Weed Magic 41 SL	FRE/1825/1295G January 2018	Glyphosate (41%)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals and vegetables	Bentronic Productions, Kumasi
172.	Weed Out SL	FRE/1825/1286G January 2018	Glyphosate (410g/l)	III	Herbicide for the control of annual and perennial broadleaf weeds and grasses	Bentronic Productions, Kumasi
173.	Weed Up	FRE/1822/1415G November 2018	Glyphosate (41%)	III	Herbicide for the control of annual and perennial grasses and broadleaved weeds	Annah and Sons Agro-chem, Accra
174.	Weed Well SL	FRE/1843/1343G July 2018	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals and vegetables	Kumark Company Limited, Kumasi
175.	Wiper 720 SL	FRE/20100/1625G May 2020	2, 4-D Amine Salt (720g/l)	II	Herbicide for the control of broadleaf weeds in maize, rice and sugarcane	Adama West Africa Ltd., Accra
176.	Wynsate	FRE/1857/1318G April 2018	Glyphosate (360g/l)	III	Herbicide for the control of grasses and broadleaf weeds and grasses	Wynsa Sunshine Agric Products & Trading, Accra
177.	XTRA-D	FRE/19108/1533G October 2019	2, 4-D Amine (720g/l)	II	Herbicide for the control of broadleaf weeds in cereals and tree crops	WAAF Agro Ltd., Techiman
178.	Zoomer 390 SC	FRE/18100/1395G August 2018	Glyphosate (360g/l) + Oxyfluorfen (300g/l)	III	Herbicide for the control of annual and perennial broadleaf weeds and grasses	Adama West Africa Ltd., Accra

(A) Fully Registered Pesticides (FRE)
(A4) Plant Growth Regulators

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1	Calliel 480 SL	FRE/1706/1247G November 2017	Ethephon (280g/l)	III	Plant Growth Regulator for degreening of pineapple	Calli Ghana Co. Ltd., Accra
2	Calliel 5% PA	FRE/1906/1442G February 2019	Ethephon (5%)	III	Plant Growth Regulator for degreening of pineapple	Calli Ghana Co. Ltd., Accra
3	Chemophon 480 SL	FRE/1805/1386G August 2018	Ethephon (480g/l)	III	Plant growth regulator for degreening of pineapples	Chemico Limited, Tema
4	Ethamax 480 SL	FRE/1799/1225G October 2017	Ethephon (480g/l)	III	Plant Growth Regulator for degreening of vegetables	Rainbow AgroSciences Co. Ltd., Tema
5	Flower Up 40SL	FRE/1857/1396G August 2018	Ethephon (40%)	III	For the acceleration of maturation in tomatoes and banana	Wynica Sunshine Agric Products & Trading Co. Ltd., Accra
6	Hevetex	FRE/19202/1466G March 2019	Ethephon (5%)	III	Ethylene generator for stimulation of latex production	Macrofertil Ghana Ltd., Tema
7	Mat 480 SL	FRE/17202/1194G October 2017	Ethephon (480g/l)	III	Plant growth regulator for de- greening of pineapples	Macrofertil Gh. Ltd., Tema
8	RyzUp 40 SG	FRE/1780/1252G November 2017	Gibberellic acid 1.279 billion ITU/l	V	Plant growth regulator for banana	Challux Ltd., Accra

(A) Fully Registered Pesticides (FRE)
(A5) Molluscicide

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor

(A) Fully Registered Pesticides (FRE)
(A6) Nematicides

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1.	Carboden 3G	FRE/1843/1347G July 2018	Carbofuran (3%)	II	Nematicide/ Insecticide for the control of nematodes in vegetables	Kumark Company Limited, Kumasi
2	Velum Prime 400 SC	FRE/19185/1470G March 2019	flucopyran (400g/l)	III	Nematicide for the control of nematodes in pepper, tomatoes and okro	Bayer West- Central Africa S.A. Accra/ Miqadi Co. Ltd., Accra

(A) Fully Registered Pesticides (FRE)
(A7) Adjuvants

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1.	Break-thru S240	FRE/17157/1213G October 2017	Polyether- polymethylsiloxane- copolymer (1000g/l)	U	Surfactant to improve the spreading, wetting and penetration of water-based pesticide formulations on leaves of vegetables, fruits and arable crops	Evonik West Africa, Accra
2.	EOS	FRE/20100/1621G May 2020	White summer spray oil (800g/l)	U	Adjuvant for the control against purple scale, wax scale, powdery mildew and sooty mould in citrus and for public health use	Adams West Africa Ltd., Accra

(A) Fully Registered Pesticides (FRE)
(A8) Biocides

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1	Nalco 303MC	FRE/20200/1591G January 2020	1-(2-hydroxyethyl)-2-alkyl (C-18)-2-imidazoline	U	Diesel biocide	Nalco Champion, Gb., Ltd, Accra
2	PermaClean PC-11	FRE/20200/1593G January 2020	2,2-Dibromo-3-nitropropionamide	U	Control bacteria fouling of ultrafiltration units, non potable reverse osmosis membranes and peripheral systems	Nalco Champion, Gb., Ltd, Accra
3	PermaClean PC-56	FRE/20200/1592G January 2020	5-Chloro-2-methyl-4-isothiazoline-3-one + 2-Methyl-4-isothiazoline-3-one	U	For controlling bacteria fouling of ultrafiltration units, non-potable reverse osmosis membranes and peripheral systems	Nalco Champion, Gb., Ltd, Accra
4	Promex CHS-3	FRE/1920/1491G June 2019	Dihydroxy-2, 5-dioxahexane 20% + 5-chloro-2-methyl-4-isothiazolin-3-one (1%)	II	For controlling bacteria and fungi in aqueous solution	BBC Industrials Company Ltd., Accra
5	Promex D3-20	FRE/1920/1492G June 2019	2, 2-Dibromo-3-nitropropionamide (20%)	II	For controlling bacteria and fungi in aqueous solution	BBC Industrials Company Ltd., Accra

(B) Provisionally Cleared Pesticides (PCL)

(B1) Insecticides

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1	Abalos Super	PCL/20240/161407 May 2020	Abamectin (5g/l) + Chlorpyrifos (495g/l)	II	Insecticide for the control of cotton bollworm, rice stem borer, leaf roller and leaf miner in cotton, rice and vegetables	Kurids Agro Trading Co. Ltd., Kumasi
2	Acati Power SL	PCL/19228/14550 October 2019	Thiamethoxam (200g/l)	II	Insecticide for the control of mirids in cocoa	Alive Industries, Accra
3	Actaladiz 240SC	PCL/2008/154103 January 2020	Thiamethoxam (200g/l)	II	Insecticide for the control of mirids in cocoa	Dizengoff Ghana Ltd., Accra
4	Agoo	PCL/20190/17403 July 2020	Bit (55%) + Monosulfap (45%)	III	Insecticide for the control of diamondback moth and fall armyworm in maize and cabbage	Matrix Innovation, Accra
5	Agro Clean	PCL/20269/173103 June 2020	Allyl Polyglucoside (370g/l)	III	Insecticide for the control of fall armyworm, caterpillar and sucking insect pests in maize and sweet pepper	Countryman Premium Co. Ltd., Kumasi
6	Agropy 5 EW	PCL/20197/16160 March 2020	Pyrethrum (50g/l)	II	Insecticide for the control of mirids in cocoa	Yayra Glover Ltd., Suham
7	Akate Aduro 27 EC	PCL/2008/154903 January 2020	Bifenthrin (27g/l)	II	Insecticide for the control of cupid bugs in cocoa	Dizengoff Ghana Ltd., Accra
8	Akate Asa	PCL/19196/145903 October 2019	Bifenthrin (3%)	II	Insecticide for the control of mirids in cocoa	Pear River Co. Ltd., Accra
9	Akate Blowman	PCL/20244/172703 June 2020	Thiamethoxam (250g/l)	II	Insecticide for the control of mirids in cocoa	Faskay Co. Ltd., Accra
10	Akate Brufo 40 TC	PCL/2006/151003 January, 2020	Acetamiprid (20g/l) + Bifenthrin (20g/l)	II	Insecticide for the control of mirids in cocoa	Calli Ghana Company Limited, Accra
11	Akate Hene	PCL/20254/172603 June 2020	Bifenthrin (30g/l) + Acetamiprid (15g/l)	II	Insecticide for the control of mirids in cocoa	Rhema Agro-Chemicals Limited, Accra
12	Akate Kaptan	PCL/20207/161703 March 2020	Etifenprox (300g/l)	II	Insecticide for the control of mirids on cocoa	Sealless Limited, Accra
13	Akate Star 3.5EC	PCL/19232/145403 October 2019	Bifenthrin (35g/l)	II	Insecticide for the control of mirids in cocoa	Afu Africa Ltd., Accra
14	Akatiwura	PCL/20242/164603 July 2020	Thiamethoxam (240g/l)	II	Insecticide for the control of mirids in cocoa	Syntapak Company Limited, Kumasi

15	AF Confidence	PCL/20245/1604G March 2020	Bifenthrin (1.5g/l)	II	Insecticide for the control of mirids on cocoa	New Okati Industries Ltd., Kumasi
16	Aten Power	PCL/20213/1628G March 2020	Bifenthrin (25g/l)	II	Insecticide for the control of tea-mosquito bug and nut-borer in cashew	Crop Doctor, Kumasi
17	Away	PCL/20149/1633G May 2020	Emamectin-benzoate (1.9%)	II	Insecticide for the control of thrips, aphids, whiteflies and caterpillar in leafy vegetables, mango, citrus, pawpaw and tomato	Bon Agro Co Ltd., Kumasi
18	Ba-Pyrifos 48%EC	PCL/2081/1535G January 2020	Chlorpyrifos (480g/l)	II	Insecticide for the control of coleoptera, diptera/homoptera and lepidoptera in rice and vegetables	B. Kaakyire Agrochemical & Kumasi
19	Best Emulfin	PCL/20265/1638G May 2020	Emamectin-benzoate (3g/l)	II	Insecticide for the control of insect pests in vegetables, cowpea, groundnut, maize and rice	YMDV Co Ltd., Kumasi
20	Bif 30 ULV	PCL/19177/1458G October 2019	Bifenthrin (3.0 ± 0.3%)	II	Insecticide for the control of insect pests of cocoa	Spenshell Co. Ltd., Accra
21	Biopest	PCL/20213/1676G May 2020	<i>Bacillus thuringiensis</i> (32000IU/mg)	III	Insecticide for the control of diamondback moth, beetles, maize borer, armyworm, tobacco budworm in cabbage and other vegetables	Crop Doctor, Kumasi
22	Bon Optimal EC	PCL/20149/1679G May 2020	Acetamiprid (2%) + Lambda-cyhalothrin (1.5%)	II	Insecticide for the control of aphids, whiteflies and leaf miners in vegetables	Bon Agro Co Ltd., Kumasi
23	Bonpyrifos 48 EC	PCL/20149/1729G June 2020	Chlorpyrifos (480g/l)	II	Insecticide for the control of insect pests in vegetables	Bon Agro Co. Ltd., Kumasi
24	Centrole 20SG	PCL/2099/1540G January 2020	Dinotefuran (200g/kg)	II	Insecticide for the control of brown planthopper and rice planthopper in rice	Rainbow AgroSciences Co. Ltd., Tema
25	Chemaprid Super 600(C	PCL/1905/1470G November 2019	Acetamiprid (30g/l) + Lambda-cyhalothrin (30g/l)	II	Insecticide for the control of insect pests in vegetables	Chemico Limited, Tema
26	Chemomectin 50SC	PCL/1905/1471G November 2019	Emamectin-benzoate (50g/kg)	II	Insecticide for the control of Fall armyworm in maize	Chemico Limited, Tema
27	Cisthrin	PCL/1999/1479G November 2019	Deltamethrin (12.5g/l)	II	Insecticide for the control of borers, aphids, bollworm, cutworm, mango weevil and stemmers in maize, cassava, yam, sorghum, groundnuts and vegetables	Rainbow AgroSciences Co. Ltd., Tema
28	Crownpyrifos 48EC	PCL/19229/1495G January 2020	Chlorpyrifos (480g/l)	II	Insecticide for the control of leaf	Agro-Crown West Africa

					miners, thrips, caterpillars, beetles, flies, bugs and moth in vegetables	Co. Ltd., Kumasi
29.	Diz-Lambda 2.5EC	PCL/2008/1546G January 2020	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables	Dzengoff Ghana Ltd., Accra
30.	Diz-Pyripos 480 EC	PCL/2008/1545G January 2020	Chlorpyrifos-ethyl (480g/l)	II	Insecticide for the control of insect pests in vegetables	Dzengoff Ghana Ltd., Accra
31.	DimeCrown 400 EC	PCL/19229/1496G January 2020	Dimethoate (400g/l)	II	Insecticide for the control of insect pests in vegetables	Agro Crown West Africa Co. Ltd., Kumasi
32.	Double Cide	PCL/20249/1607G May 2020	Chlorpyrifos (300g/l) + Cypermethrin (25g/l)	II	Insecticide for the control of leaf roller, stem borer, thrips and aphids in rice, maize and vegetables	Karida Agro Trading Co. Ltd., Kumasi
33.	Dresscare DS	PCL/20145/1702G May 2020	Imidacloprid (20%) + Metalaxyl-M (20%) + Tebuconazole (2%)	II	Insecticide/fungicide for seed treatment	Jubaili Agrotec Ltd., Kumasi
34.	Eagrowcrow	PCL/20264/1659G May 2020	Lambda-cyhalothrin (2.5%)	II	Insecticide for the control of aphids and other insect pests in okro and other vegetables	Kesai Eagrow Ghana Co. Ltd., Comm. II, Tema
35.	EmaCare	PCL/1945/1439G October 2019	Emamectin-benzoate (1.92%)	II	Insecticide for the control of Fall Armyworm in maize	Jubaili Agrotec Limited, Kumasi
36.	Ex-rotate	PCL/20262/1502G January 2020	Clove oil (6%) + Sesame oil (5%) + Rosemary oil (3%)		Insecticide for the control of Fall Army worm in maize	Nansam Ventures, Tema
37.	Fumibak 3%G	PCL/2081/1528R January 2020	Carbofuran (3%)	II	Insecticide/nematicide for the control of cane beetles, aphids, rice stem borers and nematodes	B. Kaakyire Agrochemicals, Kumasi
38.	Grosudine Super 50SC	PCL/20242/1647G May 2020	Imidacloprid (30g/l) + Esfenvalerol (20g/l)	II	Insecticide for the control of aphids, thrips, bollworms, grasshoppers and diamondback moth in vegetables	Syntapak Co. Ltd., Kumasi
39.	Imicare SL	PCL/20145/1704G May 2020	Imidacloprid (200g/l)	II	Insecticide for the control of plant hoppers, aphids and whiteflies in rice and tomato	Jubaili Agrotec Ltd., Kumasi
40.	Imunit	PCL/20206/1520G January 2020	Alpha-cypermethrin (75g/l) + Teflubenzuron (75g/l)	II	Insecticide for the control of Fall Armyworm in maize	Josann Agro Consult Ltd., Accra
41.	J-Furan 3G	PCL/20145/1707R May 2020	Carbofuran (3%)	II	Insecticide for the control of sugarcane shoot borer in sugarcane	Jubaili Agrotec Ltd., Kumasi
42.	Kabatex 400 EC	PCL/2099/1722G June 2020	Dimethoate (400g/l)	II	Insecticide for the control of insect pests	Rambow AgroSciences

					in fruits and vegetables	Co. Ltd. Tema
43.	Kilambda 25 EC	PCL/20249/1746G July 2020	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of diamondback moth, cabbage, bollworm and leaf miner in cabbage	Karida Agro Trading Co. Ltd., Kumasi
44.	Kinglambda	PCL/20258/1696G May 2020	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in vegetables, rice, maize, cotton, groundnut and cowpea	Agrohaa Ghana Co. Ltd., Kumasi
45.	Kingpyrifos	PCL/20258/1698G May 2020	Chlorpyrifos (480g/l)	II	Insecticide for the control of insect pests in vegetables and wood treatment	Agrohaa Ghana Co. Ltd., Kumasi
46.	Kingtak	PCL/20258/1699G May 2020	Flumectin-benzoxate (1.9g/l)	II	Insecticide for the control of aphids, worms and borers in tomato, maize and cabbage	Agrohaa Ghana Co. Ltd., Kumasi
47.	Konmidor 200 SL	PCL/20249/1757G August 2020	Imidacloprid (200g/l)	II	Insecticide for the control of insect pests in cereals and vegetables	Karida Agro Trading Co. Ltd., Kumasi
48.	Knock Out	PCL/20149/1634G May 2020	Bifenthrin (30g/l) Acetamiprid (16g/l)	II	Insecticide for the control of insect pests in vegetables, mango, eggplant and citrus	Bon Agro Co. Ltd., Kumasi
49.	Lambda Nek	PCL/20265/1636G May 2020	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of diamondback moth and bollworm in vegetables	YMDY Co. Ltd., Kumasi
50.	Lambda 25 EC	PCL/20213/1677G May 2020	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of insect pests in fruits and vegetables	Crop Doctor, Kumasi
51.	Laracare	PCL/20145/1703G May 2020	Lambda-cyhalothrin (25g/l)	II	Insecticide for the control of leaf miners, aphids and bollworm in citrus and cotton	Jubaili Agrotec Ltd., Kumasi
52.	Leopard 20 SL	PCL/19137/1473G November 2019	Imidacloprid (200g/l)	II	Insecticide for the control of mango-hopper, aphids, leafminers, jassids in mango, okra and groundnut	Miqdadi Co. Ltd., Accra
53.	Macho 43.6 EC	PCL/20213/1675G May 2020	Dimethoate (400g/l) + Cypermethrin (36g/l)	II	Insecticide for the control of aphids, jassids, mealybugs, thrips, whiteflies, mites and fruitflies in tomato and okra	Crop Doctor, Kumasi
54.	Magicforce Gold	PCL/19145/1438G October 2019	Lambda-cyhalothrin (15g/l) + Acetamiprid (20g/l)	II	Insecticide for the control of beet army worm, aphids, stem borers, beetles, leafhoppers, bollworm, leaf miner	Jubaili Agrotec Ltd., Kumasi

					diamond back moth in cabbage, cucumber, okra, pepper, maize, sorghum, rice, legumes, mango and citrus	
55	Mitecare BC	PCL/20145/1705G May 2020	Acetamiprid (15g/l) + Abamectin (3g/l)	II	Insecticide for the control of insect pests and mites in cotton, citrus, vegetables, legumes and cereals	Jubaili Agrotec Ltd., Kumasi
56	Nova BTK	PCL/1905/1464G October 2019	<i>Bacillus thuringiensis</i> (32000i.u./mg)	III	Insecticide for the control of fall armyworm in maize	Chemico Ltd., Tema
57	Omniiprid	PCL/20239/1719G May 2020	Lambda-cyhalothrin (15g/l) + Acetamiprid (20g/l)	II	Insecticide for the control of aphids in cabbage and cotton	OmniFert Ltd., Labone-Accra
58	Organic Farming Aid (OFA)	PCL/20266/1639G May 2020	Acetic acid (2.3%)	III	Insecticide/fungicide for the control of Fall armyworm, other insect pests and <i>Phytophthora</i> rot in maize, vegetables, fruits and tree crops	HJA Africa Ltd., Accra
59	Organic JMS Stylet Oil	PCL/2008/1547G January 2020	White Mineral Oil	I	Insecticide/fungicide for the control of aphids, mites, thrips, powdery mildew, botrytis and rust in vegetables and fruits	Dizengoff Ghana Ltd., Accra
60	Orizon T20 SC	PCL/2008/1544G January 2020	Acetamiprid (100g/l) + Abamectin (20g/l)	II	Insecticide for the control of insect pests and soil nematodes in vegetables and citrus	Dizengoff Ghana Ltd., Accra
61	Ozoneem HRC	PCL/19216/1460G October 2019	Azadirachtin (1%)	II	Insecticide for the control of fall armyworm, diamondback moth in maize, okra and cabbage	Kansam Macro Ltd., Kumasi
62	Pilatus 240 SC	PCL/20165/1650G May 2020	Thiomethoxam (240g/l)	II	Insecticide for the control of insect pests in sweet potatoes and cotton	Syntapak Co. Ltd., Kumasi
63	Protogol BC	PCL/20121/1698G May 2020	Acetamiprid (15g/l) + Lambda-cyhalothrin (20g/l)	II	Insecticide for the control of insect pests in rice, maize, cotton, beans and leafy vegetables	Altimate Agrochemicals Co. Ltd., Somanya
64	Pyrethrum 5EW	PCL/19257/1469G November 2019	Pyrethrum (50g/l)	II	Insecticide for the control of chewing and sucking insect pests in outdoor and protected crops	Nkye Kya Ltd., Accra
65	Redox Super SL	PCL/20242/1649G May 2020	Imidacloprid (200g/l)	II	Insecticide for the control of aphids, whiteflies and mealybugs in vegetables	Syntapak Co. Ltd., Kumasi

66.	Reeva	PCL/20137/1645G May 2020	Lambda-cyhalothrin (2.5%)	II	Insecticide for the control of bollworms, jassids, thrips, stem borers and gall midge in cotton and rice	Miqdadi Gh. Ltd., Accra
67.	Rocket 20EC	PCL/20145/1600G March 2020	Chlorpyrifos-ethyl (20%)	II	Insecticide for the control of insect pests in cotton, citrus and vegetables	Jubaili Agrotec Ltd., Kumasi
68.	Rocket Extra 75 WG	PCL/1999/1482G November 2019	Thiamethoxam (750g/kg)	III	Insecticide for the control of insect pests in rice, cotton, vegetables and sugarcane	Rainbow AgroSciences Co. Ltd., Tema
69.	Seed Care	PCL/20145/1553G March 2020	Imidacloprid (10%) + Thiram (10%)	II	Insecticide/fungicide for rice plant hopper and rice blast in rice	Jubaili Agrotec Ltd., Kumasi
70.	Seizer EC	PCL/20100/1620G March 2020	Bifenthrin (100g/l)	II	Insecticide for the control of mirids in cocoa	Adama West Africa Ltd., Accra
71.	Spur 19.6 EC	PCL/20249/1749G July 2020	Emamectin-benzoate (19.6g/l)	II	Insecticide for the control of caterpillars and aphids in tomato, garden eggs and onion	Karida Agro Trading Co. Ltd., Kumasi
72.	Spur Powder	PCL/20249/1609G May 2020	Emamectin-benzoate (5%)	II	Insecticide for the control of bollworm, rice stem borer and plant hopper in cabbage, rice and maize	Karida Agro Trading Co. Ltd., Kumasi
73.	Steng Super 315 EC	PCL/20242/1648G May 2020	Dimethoate (300g/l) + Lambda-cyhalothrin (15g/l)	II	Insecticide for the control of aphids, bollworms and diamondback moth in vegetables and cereals	Syntapak Co. Ltd., Kumasi
74.	Stink Bt	PCL/2081/1529G January 2020	Dimethoate (30%) + Lambda-cyhalothrin (1.5%)	II	Insecticide for the control of aphids, leafhoppers, borers and weevils in vegetables, cotton and sweet potato	B. Kaakyire Agrochemicals, Kumasi
75.	Strike 1.9EC	PCL/2081/1532G January 2020	Emamectin-benzoate (19.2g/l)	II	Insecticide for the control of leaf-eating beetle, spiny bollworm and pink bollworm in okro	B. Kaakyire Agrochemicals, Kumasi
76.	Striker Super 70 EC	PCL/2081/1533G January 2020	Acetamiprid (50g/l) + Emamectin-benzoate (20g/l)	II	Insecticide for the control of Fall Armyworm in maize	B. Kaakyire Agrochemicals, Kumasi
77.	Sultan 400SL	PCL/2099/1539G January 2020	Bisulap (400g/l)	II	Insecticide for the control of armyworm and stem borers in maize and rice	Rainbow AgroSciences Co. Ltd., Tema
78.	Supertop EC	PCL/2043/1525G January 2020	Acetamiprid (20g/l) + Lambda-cyhalothrin (15g/l)	II	Insecticide for the control of insect pests in tomato	Kumark Co. Ltd., Kumasi
79.	Sunpri-Lam 250C	PCL/1957/1449G October 2019	Cypermethrin (2.5%) + Chlorpyrifos (22.5%)	II	Insecticide for the control of aphids, jassids, thrips, whiteflies, bollworms and cutworm in	Wynen Sunshine Agric Products &

					eggplant, cotton, tomatoes and lettuce	Trading Co. Ltd., Accra
80.	Sun-Prida	PCL/1957/1452G October 2019	Imidacloprid (200g/l)	I	Insecticide for the control of aphids in cowpea and tomato	Wynca Sunshine Agric. Prod & Trading Co. Ltd., Accra
81.	Termifos 48 EC	PCL/20249/1760G August 2020	Chlorpyrifos (480g/l)	II	Insecticide for the control of mealybugs, thrips, leaf miners and aphids in vegetables and for wood treatment	Kanda Agro Trading Co. Ltd., Kumasi
82.	Termichem SSC	PCL/2005/1694G May 2020	Fipronil (50g/l)	II	Insecticide for the control of termites on wood	Chemico Limited, Tema
83.	Termitec	PCL/20234/1709G May 2020	Imidacloprid (5%)	II	Insecticide for the control of termites in eucalyptus	Miro Forestry Ltd., Agogo
84.	Thiara 240 SC	PCL/20242/1655G May 2020	Thiamethoxam (240g/l)	II	Insecticide for the control of jassids, aphids and whiteflies in cotton	Syntapak Co. Ltd., Kumasi
85.	Transform Akate	PCL/20270/1742G July 2020	Sulfoxaflor (240g/l)	U	Insecticide for the control of mirids and shield bugs in cocoa	Agri Plus Horizon Farms Ltd., Accra
86.	Triyor 310 DC	PCL/20100/1516G January 2020	Acetamiprid (185g/l) + Pyriproxyfen (124g/l)	II	Insecticide for the control of mirids in cocoa	Adam West Africa Ltd., Accra
87.	Uphold 360SC	PCL/1905/1465G October 2019	Methoxyfenozide (300g/l) Spinetoram (60g/l)	III	Insecticide for the control of fall armyworm in maize	Chemical Limited, Tema
88.	Warrior Super 260/C	PCL/2081/1534G January 2020	Sophora flavescens plant extract (25%) / flumectin-benzoate (1%)	III	Insecticide for the control of fall armyworm in maize	B. Kaylie Agrochemicals, Kumasi
89.	Withoate 40EC	PCL/19137/1474G November 2019	Dimethoate (400g/l)	I	Insecticide for the control of aphids, jassids and beetles in sweet potato and vegetables	Midday Co. Ltd., Accra
90.	Worm Atak EC	PCL/2014/1762G August 2020	Teflubenzuron (50g/l) + Cypermethrin (20g/l)	III	Insecticide for the control of Fall Armyworm (FAW) in maize	Afropop Gh. Ltd., Accra
91.	Zinda 50 EC	PCL/20249/1753G August 2020	Diazinon (50%)	II	Insecticide for the control of insect pests in cereals, groundnut and vegetables	Kanda Agro Trading Co. Ltd., Kumasi
92.	Zukadoc 46 EC	PCL/20213/1738G July 2020	Indoxacarb (30g/l) + Acetamiprid (16g/l)	III	Insecticide for the control of insect pests in okro	Crop Doctor, Kumasi

(B) Provisionally Cleared Pesticides (PCL)
(B1a) Insecticides for Public Health Purposes

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1.	Agrifog Maxi Smoke Generator	PCL/19173/1467G November 2019	Deltamethrin (14%)	III	Insecticide for the control of household insect pests	Agromin Co. Ltd., Accra
2.	Cytrol 104 ULV	PCL/20212/1618G March 2020	Cypermethrin (10%w/v)	II	Insecticide for the control of mosquito larvae	Divine Business Ventures, Accra
3.	Dulux Mosquito Protect	PCL/19115/1456G October 2019	Deltamethrin (0.1w/v)	II	Insecticide for the control of mosquitoes and other public health purposes	M&K Co. Ltd., Accra
4.	Flower Fresh Perfumed Moth Repellent	PCL/20246/1741R July 2020	Paradichlorobenzene (99%)	III	Insecticide for the control of cloth moth, their larvae and eggs	Sojo C/Chem Ghana Ltd., Accra
5.	Fludora Fusion	PCL/20183/1732G July 2020	Clothianidin (500g/kg) + Deltamethrin (62.5g/kg)	II	Insecticide for indoor residual spraying against mosquitoes	Bayer West-Central Africa S.A., Accra
6.	HHL Technology Vital Protection	PCL/20268/1716R June 2020	Permethrin (6%)	II	Insecticidal treatment against biting, flying and crawling insect pests in textiles/fabrics	Myma Logistics Ltd., Airport City, Accra
7.	Out Mosquito Coil	PCL/20231/1663G May 2020	Dimethluthrin (0.033%)	II	Mosquito coil for the control of mosquitoes	Suncity Ltd., Accra
8.	Out Insecticide Spray	PCL/20231/1663G May 2020	Dimethluthrin (0.55%) + Cyphenothrin (0.45%) + Beta-cypermethrin (1.55%) + Tetramethrin (0.45%)	II	Insecticide spray for the control of flying and crawling insects	Suncity Ltd., Accra
9.	Pesticine	PCL/20236/1658G May 2020	Beta-cyfluthrin (25g/l)	II	Insecticide for public health purposes for the control of household insect pests	Treatol Ghana Limited, Accra
10.	SumiShield 50WG	PCL/20209/1606G March 2020	Clothianidin (500g/kg)	III	Insecticide for public health purposes for the control of anopheles mosquitoes	Worldwide Healthcare Ltd., Accra

(B) Provisionally Cleared Pesticides (PCL)

(B1b) Insecticides for stored produce

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1	Enviroguard 3% ULV	PCL/2010/1666G May 2020	Bifenthrin (30g/l)	II	Insecticide for the control of storage insect pests of cocoa	Reiss & Co. (Ghana) Ltd., Accra

(B) Provisionally Cleared Pesticides (PCL)

(B2) Fungicides

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1.	AgroSar 70WP	PCL/19179/1453G October 2019	Copper Hydroxide (70%)	III	Fungicide for the control of blackpod disease in cocoa	Moor Co. Ltd., Accra
2.	Arrest 325 SC	PCL/19189/1468G November 2019	Azoxystrobin (200g/l) + Difenoconazole (125g/l)	III	Fungicide for the control of leafspot, leaf blight, blast, black spot, rust and brown spot in cereals and vegetables	Matrix Innovation Ltd., Accra
3.	Banke D 450 SC	PCL/2006/1511G January 2020	Chlorothalonil (400g/l) + Difenoconazole (50g/l)	III	Fungicide for the control of <i>Alternaria sp.</i> , <i>Phytophthora</i> and <i>Anthraxnose</i> in vegetables and mango	Calli Ghann Co. Ltd., Accra
4.	BBS Master WP	PCL/20263/1554G March 2020	Oxolinic Acid (20%)	II	Fungicide for the control of bacterial blackspot (BBS) disease in mango	Bomart Farms, Dabore
5.	Bonzebe	PCL/20149/1680G May 2020	Mancozeb (800g/kg)	III	Fungicide for the control of early blight in tomato	Bon Agro Co. Ltd., Kumasi
6.	Bon Victory WP	PCL/20149/1728G June 2020	Mancozeb (640g/kg) + Metalaxyl (80g/kg)	III	Fungicide for the control of diseases in vegetables	Bon Agro Co. Ltd., Kumasi
7.	Comet Plus 475EC	PCL/20206/1522G January 2020	Fenpropimorph (375g/l) + Pyraclostrobin (100g/l)	III	Fungicide for the control of black and yellow sigatoka in banana	Josann Agro Consult Ltd., Accra
8.	Pomestop IGR	PCL/19256/1457G October 2019	Triadimenol (1%)	II	Fungicide for the control of white rot in rubber plants	Chana Rubber Estates Ltd., Takoradi
9.	Forum R	PCL/20206/1631G May 2020	Copper oxychloride (67.2%w/w) + Dimethomorph (6.0%w/w)	II	Fungicide for the control of <i>Phytophthora palmivora</i> , <i>Phytophthora megakarya</i> in cocoa	Josann Agro Consult (JAC) Ltd., Accra
10.	Frankozebe 80 WP	PCL/2039/1629G March 2020	Mancozeb (800g/kg)	III	Fungicide for the control of wide spectrum diseases including leaf blight, leaf spot, scab and rust in cereals, vegetables, ornamentals and fruit trees	Frankatson Ltd., Accra
11.	Germ Kill 50 WP	PCL/20249/1756G August 2020	Copper oxychloride (350g/kg) + Metalaxyl (150g/kg)	III	Fungicide for the control of diseases in fruits and vegetables	Kanda Agro Trading Co. Ltd., Kumasi
12.	Guardian Xtra WP	PCL/1999/1478G November 2019	Carbendazim (80%)	II	Fungicide for control of <i>Botrytis sclerotinia</i> and blue	Rambow AgroSciences Co. Ltd., Tema

					mould in beans, onions, tomatoes and citrus	
13.	Kabendazim 50WP	PCL/2081/1530G January 2020	Carbendazim (50%)	III	Fungicide for the control of anthracnose, leaf spots and other fungal diseases in vegetables and cereals	B. Kaylie Agrochemicals, Kumasi
14.	Kingstar WG	PCL/2099/1622G March 2020	Azoxystrobin (60%) + Cyproconazole (24%)	III	Fungicide for the control of diseases in maize, rice, groundnut and vegetables	Rainbow AgroSciences Co. Ltd., Tema
15.	Mangoda 10 WG	PCL/20249/1754G August 2020	Difenoconazole (100g/kg)	II	Fungicide for the control of fungal diseases in fruits and vegetables	Karda Agro Trading Co. Ltd., Kumasi
16.	Mirage 450 EC	PCL/20100/1515G January 2020	Prochloraz (450g/l)	III	Fungicide for the control of fusarium wilt in cowpea	Adam West Africa Ltd., Accra
17.	Omnizeb 80 WP	PCL/20239/1714G May 2020	Mancozeb (800g/kg)	III	Fungicide for the control of late blight and downy mildew in sweetpotatoes and cucumber	Omnifert Ltd., Lavone-Accra
18.	Orvego	PCL/20206/1521G January 2020	Ametoctradin (300g/l) + Dimethomorph (225g/l)	II	Fungicide for the control of blackpod disease in cocoa	Josann Agro Consult Ltd., Accra
19.	Phylum	PCL/20137/1555G March 2020	Propiconazole (25g/l)	III	Fungicide for the control of brown rust, stem rust, sheath blight, leafspot and rust in rice and groundnut	Mi dadi Ltd., Spintex
20.	Proch	PCL/20249/1608G May 2020	Prochloraz (267g/l) + Tebuconazole (133g/l)	III	Fungicide for the control of rice blast, blackspot and banana freckle disease in rice, tree crops and banana	Karda Agro Trading Co. Ltd., Kumasi
21.	Rescue 76WP	PCL/2008/1550G January 2020	Propineb (70g/l) + Cymoxanil (6g/l)	II	Fungicide for the control of fungal diseases in crops	Diego Ghana Ltd., Accra
22.	Shaolin 62.5WG	PCL/1999/1480G November 2019	Cyprodinil (37.5%) + Fludioxonil (25%)	II	Fungicide for the control of fungal diseases in tomato, mango, green pepper, carrot and pawpaw	Rainbow AgroSciences Co. Ltd., Tema
23.	Scope 370 WP	PCL/20213/1737G July 2020	Mancozeb (320g/kg) + Azoxystrobin (50g/kg)	III	Fungicide for the control of leafspot in tomato	Crop Doctor, Kumasi
24.	Splendid 800 EC	PCL/2099/1721G June 2020	Spiroxamine (800g/l)	U	Fungicide for the control of black sigatoka in banana	Rainbow AgroSciences Co. Ltd., Tema
25.	Sun-Azoxdi	PCL/1957/1450G October 2019	Azoxystrobin (250g/kg)	II	Fungicide for the control of downy mildew and white mould in tomato	Wynca Sunshine Agric Products & Trading Co. Ltd., Accra

26.	Sun-Cotala WP	PCL/1957/1445G October 2019	Copper hydroxide (770g/kg)	III	Fungicide for the control of angular leaf spot in cucumber	Wynca Sunshine Agric. Products & Trading Co. Ltd., Accra
27.	Sunkopper 77WP	PCL/1957/1446G October 2019	Mancozeb (480g/kg) + Metalaxyl (100g/kg)	III	Fungicide for the control of downy mildew in cucumber	Wynca Sunshine Agric. Products & Trading Co. Ltd., Accra
28.	Sun-Lonil WP	PRE/2057/1585G January 2020	Chlorothalonil (75%)	III	Fungicide for the control of downy mildew and early blight in cucumber and tomatoes	Wynca Sunshine Agric. Products & Trading Co. Ltd., Accra
29.	Swift 77 WP	PCL/20213/1627G March 2020	Copper hydroxide (77%)	III	Fungicide for the control of blackpod disease in cocoa	Crop Doctor, Kumasi
30.	Top Pro	PCL/20249/1750G July 2020	Chlorothalonil (75%)	II	Fungicide for the control of early blight, downy mildew in cucumber	Karda Agro Trading Co. Ltd., Kumasi
31.	X-Glider	PCL/19137/1475G November 2019	Azoxystrobin (200g/l) + Difenoconazole (125g/l)	III	Fungicide for the control of anthracnose in watermelon	Midday Co. Ltd., Accra

(B) Provisionally Cleared Pesticides (PCL)

(B3) Herbicides

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1	AD-Xtra 72SL	PCL/20233/1552G January 2020	2, 4-D Amine Salt (720g/l)	II	Herbicide for the control of broadleaf weeds in rice	AD Benaldo Trading Co., Kumasi
2	Adwuma Boss 48 SL	PCL/20249/1752G July 2020	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds in field crops	Kanda Argo Trading Co. Ltd., Kumasi
3	Adwuma Boss-G	PCL/20249/1759G August 2020	Glyphosate (757g/kg)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in citrus	Kanda Argo Trading Co. Ltd., Kumasi
4	Agrazine 80 WP	PCL/2055/1602R May 2020	Atrazine (800g/kg)	II	Herbicide for the control of annual broadleaf weeds and grasses	Louis Dreyfus Co. Gh. Ltd., Tema
5	Agrazine 500 SC	PCL/2055/1693R May 2020	Atrazine (500g/l)	II	Herbicide for the control of annual broadleaf weeds and grasses in maize and sorghum	Louis Dreyfus Co. Gh. Ltd., Tema
6	Akanfehene 41 SL	PCL/20218/1684G May 2020	Glyphosate (41%)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses	Sodap Enterprise, Kumasi
7	Alifroma 80 WP	PCL/20121/1691G May 2020	Bromacil (800g/kg)	III	Herbicide for the control of annual, perennial broadleaf weeds in arable crops	Alimate Agrochemicals Ltd., Somanya
8	Amega 360 SL	PCL/2043/1824G January 2020	Glyphosate (360g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize	Kumari Co. Ltd., Kumasi
9	AminoForce	PCL/19145/1441G October 2019	2, 4-D Amine Salt (720g/l)	III	Herbicide for the control of broadleaf weeds in maize	Jubaili Agrotec Limited, Kumasi
10	Atraw 400 OD	PCL/2008/1621G March 2020	Nicosulfuron (40g/l)	III	Herbicide for the control of annual grasses and broadleaf weeds in maize	Dizengoff Ghana Ltd., Accra
11	AtraCrown	PCL/19229/1497R January 2020	Atrazine (800g/kg)	II	Herbicide for the control of annual grasses and broadleaf weeds in maize	Agro Crown West Africa Co. Ltd., Kumasi
12	Atraforce 50SC	PCL/20145/1558R March 2020	Atrazine (500g/l)	II	Herbicide for the control of annual, perennial broadleaf weeds and grasses in maize, yam, sugarcane,	Jubaili Agrotec Ltd., Kumasi

					orchards, oil palm and citrus	
13.	Atraforce 80WP	PCL/20145/1557R March 2020	Atrazine (800g/kg)	II	Herbicide for the control of annual, perennial broadleaf weeds and grasses in maize and sugarcane	Jubaili Agrotec Ltd., Kumasi
14.	Atraherb 50 SC	PCL/2045/1723R June 2020	Atrazine (500g/l)	II	Herbicide for the control of annual and perennial weeds in maize, sorghum and pineapple	J.K. Duku Enterprise, Kumasi
15.	Atraherb 80 WP	PCL/2045/1725R June 2020	Atraherb (800g/kg)	II	Herbicide for the control of annual and perennial grass weeds in maize, sorghum and pineapple	J.K. Duku Enterprise, Kumasi
16.	Atraplus 600SC	PCL/1999/1476R November 2019	Atrazine (300g/l) + Terbutylazine (300g/l)	II	Herbicide for the control of annual broadleaf weeds and grasses in maize and sorghum	Rainbow AgroSciences Co. Ltd., Tema
17.	Atrazap 50WP	PCL/20166/1643R May 2020	Atrazine (800g/kg)	II	Herbicide for the control of broadleaf weeds and grasses in maize, sorghum, sugarcane and yam	Dansimah Enterprise, Kumasi
18.	Atrazap 80WP	PCL/20166/1642R May 2020	Atrazine (800g/kg)	II	Herbicide for the control of broadleaf weeds and grasses in maize, sorghum, sugarcane and yam	Dansimah Enterprise, Kumasi
19.	Atrazila 80 WP	PCL/2043/1526R January 2020	Atrazine (800g/kg)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in arable crops	Kumark Co. Ltd., Kumasi
20.	Atrazila 500 SC	PCL/2043/1527R January 2020	Atrazine (500g/l)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in arable crops	Kumark Co. Ltd., Kumasi
21.	Butrazine 80WP	PCL/2081/1531R January 2020	Atrazine (800g/kg)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize and sugarcane	B. Kayle Agrochemicals, Kumasi
22.	Belluzine 500SC	PCL/1905/1466R October 2019	Atrazine (250g/l) + Cyanazine (250g/l)	II	Herbicide for the control of annual grasses and broadleaf weeds in maize and sugarcane	Chemical Limited, Tema
23.	Bonbuta	PCL/20149/1678G May 2020	Butachlor (500g/l)	III	Herbicide for the control of annual broadleaf weeds and grasses in rice,	Bon Agro Co. Ltd., Kumasi

					groundnut, soybean and vegetables	
24.	BonNico	PCL/20149/1508G January 2020	Nicosulfuron (40g/l)	III	Herbicide for control of annual, perennial grasses and broadleaf weeds in maize	Bon Agro Co. Ltd., Kumasi
25	Bondop EC	PCL/20149/1681G May 2020	Haloxypyr-P-methyl (104g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in pineapple, vegetables, soybean and cotton	Bon Agro Co. Ltd., Kumasi
26	Bon Propius	PCL/20149/1682G May 2020	Propanil (360g/l) + 2, 4-D Amine (200g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in rice and field crops	Bon Agro Co. Ltd., Kumasi
27	Bonquast 276 SL	PCL/20149/1507R January 2020	Paraquat (276g/l)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals and vegetables	Bon Agro Co. Ltd., Kumasi
28	Bonzene 80WP	PCL/20149/1508R January 2020	Atrazine (800g/kg)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in cereals	Bon Agro Co. Ltd., Kumasi
29.	ButaCrown 50 EC	PCL/19229/1498G January 2020	Butachlor (500g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in rice	Agro Crown Co. Ltd., Kumasi
30.	Butah Super	PCL/20249/1613G May 2020	Butachlor (500g/l)	III	Herbicide for the control burnyard grass in rice	Kanda Agro Trading Co. Ltd., Kumasi
31.	Conti-sate SL	PCL/2078/1501G January 2020	Glyphosate (410g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in arable crops	Five Continents Import & Export Co. Ltd., Accra
32.	Council Astry 30 WG	PCL/20183/1514G January 2020	Trifluralin (15%) + Diflowsulfuron (15%)	II	Herbicide for the control of grasses, sedges and broadleaf weeds in rice	Bayer West-Central Africa SA., Accra
33	Cynaplus SC	PCL/2009/1626R March 2020	Atrazine (250g/l) + Cyanazine (250g/l)	II	Herbicide for the control of annual broadleaf weeds in maize	Rainbow AgroSciences Co. Ltd., Tema
34.	Duron Super 80 WP	PCL/20249/1744G July 2020	Duron (800g/l)	II	Herbicide for the control of broadleaf weeds in sugarcane	Kanda Agro Trading Company Ltd., Kumasi
35	Diz-Paraquat 20SL	PCL/2008/1548R January 2020	Paraquat dichloride (200g/l)	II	Herbicide for the control of annual, perennial weeds and grasses in cereals and fruits	Dizengoff Ghana Ltd., Accra

36.	D-Lion Dequat Super	PCL/20208/1695R May 2020	Paraquat dichloride (200g/l)	II	Herbicide for the control of annual and perennial weeds in arable crops.	Desert Lion International Ltd., Kumasi
37.	Dzokpata 276SL	PCL/1999/1477R November 2019	Paraquat dichloride (276g/l)	II	Herbicide for the control of broadleaf weeds and grasses in plantation and tree crops.	Rainbow AgroSciences Co. Ltd., Tema
38.	Eagrowhawk	PCL/20264/1660R May 2020	Paraquat (200g/l)	II	Herbicide for the control of annual weeds in sugarcane, orchard and non-crop lands	Kesai Eagrow Ghana Co. Ltd., Tema
39.	Eagrowisco	PCL/20264/1661G May 2020	Nicosulfuron (40g/l)	III	Herbicide for the control of annual weeds in maize	Kesai Eagrow Ghana Co. Ltd., Tema
40.	Eagrow Up	PCL/20264/1556G March 2020	Glyphosate (41%)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in citrus and non-plough lands	Kesai Eagrow Ghana Co. Ltd., Tema
41.	Eagrowatt	PCL/20264/1717R July 2020	Atrazine (80%)	II	Herbicide for the control of annual weeds in maize, yam and sugarcane	Kesai Eagrow Ghana Co. Ltd., Tema
42.	Eagrowqum	PCL/20264/1719G June 2020	Quinclorac (50%) + Pyrazosulfuron-ethyl (4%)	III	Herbicide for the control of annual weeds in rice	Kesai Eagrow Ghana Co. Ltd., Tema
43.	Eagrowrice	PCL/20264/1718G June 2020	Butachlor (50%)	II	Herbicide for the control of annual weeds in rice	Kesai Eagrow Ghana Co. Ltd., Tema
44.	Easyclear	PCL/20264/1662G May 2020	Glyphosate Ammonium (88%)	III	Herbicide for the control of annual weeds in non-crop lands	Kesai Eagrow Ghana Co. Ltd., Tema
45.	Erase Power 75.7 WG	PCL/20213/1674G May 2020	Glyphosate (757g/kg)	III	Herbicide for the control of annual perennial grasses, broadleaf weeds and sedges in fruits, vegetables and tree crops	Crop Doctor, Kumasi
46.	Fastherb 720 SL	PCL/20249/1745G July 2020	2,4-D Amine (720g/l)	III	Herbicide for the control of broadleaf weeds in rice	Kanda Agro Trading Company Ltd., Kumasi
47.	Flysate	PCL/20145/1601G March 2020	Glyphosate (41%)	III	Herbicide for the control of annual, perennial weeds in cereals and vegetables	Jubaili Agrotec Ltd., Kumasi
48.	Poly'R	PCL/20064/1730G July 2020	Clethodim (120g/l)	III	Herbicide for the control of annual and perennial weed in pepper	Calli Ghana Co. Ltd., Accra
49.	ForceUp Granular	PCL/20145/1706G May 2020	Glyphosate Mono-ammonium salt (757g/kg)	III	Herbicide for the control of annual and perennial weeds in citrus	Jubaili Agrotec Ltd., Kumasi
50.	Frankoquat	PCL/2039/1630R March 2020	Paraquat dichloride (200g/l)	II	Herbicide for the control of broadleaf	Frankston Ltd., Accra

					weeds in cereals and vegetables	
51.	Frankozine	PCL/2039/1710R May 2020	Atrazine (800g/kg)	II	Herbicide for the control of annual, perennial broadleaf weeds and grasses in maize	Frankton Ltd., Accra
52.	Ganoquat Super	PCL/1930/1463R October 2019	Paraquat dichloride (200g/l)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize and other crops	Nalosh Enterprise, Kumasi
53.	Gramoda Super	PCL/20249/1758R August 2020	Paraquat dichloride (200g/l)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize	Kanda Agro Trading Company Ltd, Kumasi
54.	Gramofox Super	PCL/20260/1523G January 2020	Paraquat dichloride (200g/l)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds	Placema Agrochemicals & Trading Enterprise, Kumasi
55.	Gramopat Super	PCL/20166/1641R May 2020	Paraquat dichloride (200g/l)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in arable crops	Danumah Enterprise, Kumasi
56.	Gramosquick Super SL	PCL/2045/1724R June 2020	Paraquat dichloride (200g/l)	II	Herbicide for the control of grasses and other weeds	J.K. Duku Enterprise, Kumasi
57.	Gramoquin Super	PCL/20237/1519R January 2020	Paraquat dichloride (276g/l)	II	Herbicide for the control of broadleaf weeds and grasses in arable crops	K.K. Rich Enterprise, Kumasi
58.	Grassphosate	PCL/20255/1743G July 2020	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in maize	Kedge Company Ltd., Accra
59.	Hadop	PCL/20249/1761G August 2020	Haloxypyr-methyl (108g/l)	III	Herbicide for the control of annual and perennial grass weeds in watermelon, onions, cabbage, groundnut and soybean	Kanda Agro Trading Co. Ltd., Kumasi
60.	Hao Nicos	PCL/19258/1492G December 2019	Nicosulfuron (40g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize	Agrohao Ghana Co. Ltd., Kumasi
61.	Haoquant 276 SL	PCL/19258/1491R December 2019	Paraquat (276g/l)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize and non-crop lands	Agrohao Ghana Co. Ltd., Kumasi
62.	Haosato	PCL/19258/1487G December 2019	Glyphosate (480g/l)	III	Herbicide for the control of annual and perennial	Agrohao Ghana Co. Ltd., Kumasi

					weeds in non-crop lands	
63.	flaiothapyr	PCL/19258/1489G December 2019	Imazethapyr (240g/l)	II	Herbicide for the control of annual grasses and broadleaf weeds in soybean	Agrohao Ghana Co. Ltd., Kumasi
64.	Hao 2, 4-D	PCL/19258/1488G December 2019	2,4-D Amine (720g/l)	III	Herbicide for the control of broadleaf weeds and grasses in rice and maize	Agrohao Ghana Co. Ltd., Kumasi
65.	Flapy	PCL/20249/1611G May 2020	Imazethapyr (100g/l)	III	Herbicide for the control of annual weeds in soybean and groundnut	Karda Agro Trading Co. Ltd., Kumasi
66.	Herbaminc	PCL/20237/1518G January 2020	2,4-D Amine (720g/l)	III	Herbicide for the control of broadleaf weeds in cereals and sugarcane	K.K. Rich Enterprise, Kumasi
67.	Herbryn SC	PCL/1999/1481G November 2019	Ametryn (500g/l)	II	Herbicide for the control of grasses and broadleaf weeds in banana, pineapple, plantain and sugarcane	Rainbow AgroSciences Co. Ltd., Tema
68.	Intier 75WDG	PCL/20234/1517G January 2020	Glyphosate (75%)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in eucalyptus	Miro Forestry (Ghana) Ltd., Agogo
69.	Intri	PCL/20234/1708G May 2020	Triclopyr (500g/l)	III	Herbicide for the control of woody shrubs in eucalyptus	Miro Forestry (Ghana) Ltd., Agogo
70.	Kingfop	PCL/20258/1693G May 2020	Haloxyp-P-methyl (104g/l)	III	Herbicide for the control of annual perennial broadleaf weeds and grasses in pineapple, vegetables, soybean and cotton	Agrohao Ghana Co. Ltd., Kumasi
71.	Kingforce	PCL/19258/1490G December 2019	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in cereals, vegetables and fruit trees	Agrohao Ghana Co. Ltd., Kumasi
72.	KingKong	PCL/19149/1486G December 2019	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial weeds and grasses in cereals, vegetables and fruit trees	Bon Agro Co. Ltd., Kumasi
73.	KingKong G	PCL/20149/1632G May 2020	Glyphosate (757g/kg)	III	Herbicide for the control of annual, perennial broadleaf weeds, sedges and grasses in arable crops	Bon Agro Co. Ltd., Kumasi

74.	Kingriz	PCL/20258/1700G May 2020	Butachlor (500g/l)	III	Herbicide for the control of annual grasses, broadleaf weeds and sedges in rice	Agrohaa Ghana Co. Ltd., Kumasi
75.	Kingzame	PCL/20258/1701R May 2020	Atrazine (800g/kg)	II	Herbicide for the annual grasses and broadleaf grasses in maize, sugarcane and yam	Agrohaa Ghana Co. Ltd., Ghana
76.	Legumeforce 70WP	PCL/19145/1437G October 2019	Imazethapyr (70%)	I	Herbicide for the control of broadleaf weeds and grasses in leguminous crops	Jubaili Agrotec Co. Ltd., Kumasi
77.	Liberator 500 SC	PCL/20183/1513G January 2020	Flufenacet (400g/l) - Diflufenican (100g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds and sedges in cotton	Bayer West-Central Africa S.A, Accra
78.	Mestrong 480 SC	PCL/2009/1624G March 2020	Mesotrione (480g/l)	III	Herbicide for the control of annual weeds in maize and sorghum	Rainbow AgroSciences Co Ltd., Tema
79.	Mofurno 160EC	PCL/2008/1543G January 2020	Quizalofop-p-methyl (35g/l)	III	Herbicide for the control of annual grasses and broadleaf weeds in soybean	Dzengoff Ghana Ltd., Accra
80.	NicoCrown 40 OD	PCL/19229/1499G January 2020	Nicosulfuron (40g/l)	III	Herbicide for the control of annual grasses and broadleaf weeds in maize	Agro Crown West Africa Co. Ltd., Kumasi
81.	Nicoda 40 OD	PCL/20249/1747G July 2020	Nicosulfuron (40g/l)	III	Herbicide for the control of weeds in maize	Karda Agro Trading Company Ltd., Kumasi
82.	NicoPilac	PCL/20242/1657G May 2020	Nicosulfuron (40g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize	Syntapak Co Ltd., Kumasi
83.	Nicoseed	PCL/20265/1637G May 2020	Nicosulfuron (40g/l)	III	Herbicide for the control of annual grasses and broadleaf weeds in maize	YVIFY Co Ltd., Kumasi
84.	Obiyew 55 EC	PCL/20213/1735G July 2020	Clethodim (55g/l)	III	Herbicide for the control of broadleaf weeds and grasses in cassava	Crop Doctor Kumasi
85.	Ogyama	PCL/20213/1734G July 2020	Haloxypyr-R-Methyl (70g/l)	II	Herbicide for the control of annual and perennial grass weeds in cassava	Crop Doctor Kumasi
86.	Omni 2, 4-D	PCL/20239/1715G May 2020	2, 4-D Amine Salt (50%)	I	Herbicide for the control of annual broadleaf weeds in cereals and sugarcane	OmniFert Ltd, Lavone-Accra
87.	Panida	PCL/20137/1644G May 2020	Pendimethalin (33%)	III	Herbicide for the control of annual, perennial broadleaf	Midday Gh. Ltd., Accra

					weeds and grasses in soybean and rice	
88	Pantara 40 EC	PCL/2006/1512G January 2020	Quizalofop-P-Tefuryl (40g/l)	III	Herbicide for the control of annual and perennial grasses in vegetables and beans	Cali Ghana Company Limited, Accra
89	Pitueforce 20SL	PCL/20145/1559R March 2020	Paraquat dichloride (200g/l)	II	Herbicide for the control of grasses and broadleaf weeds in rice and vegetables	Jubaili Agrovet Ltd., Kumasi
90	Penox 8 OD	PCL/20213/1736G July 2020	Penoxsulam (8g/l)	U	Herbicide for the control of broadleaf weeds, sedges and grasses in rice	Crop Doctor, Kumasi
91	Phyto-General 360 SL	PCL/2026/1665G May 2020	Glyphosate (360g/l)	III	Herbicide for the control annual, perennial broadleaf weeds and grasses in arable crops and non-crop lands	The Candle Co. Ltd., Accra
92	Pilaherb 72 SL	PCL/20242/1652G May 2020	2, 4 - D Amine Salt (720g/l)	II	Herbicide for the control of broadleaf weeds and herbaceous plants in rice and sugarcane	Syntype Co. Ltd., Kumasi
93	Pilasite 41 SL	PCL/20242/1656G May 2020	Glyphosate (410g/l)	III	Herbicide for the control of annual, perennial grasses, broadleaf weeds and sedges in arable crops and non-crop lands	Syntype Co. Ltd., Kumasi
94	Pilatraz 50 SL	PCL/20242/1653R May 2020	Atrazine (500g/l)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize, sorghum and pineapple	Syntype Co. Ltd., Kumasi
95	Pilatraz 80 WP	PCL/20242/1654R May 2020	Atrazine (800g/kg)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize, sorghum and pineapple	Syntype Co. Ltd., Kumasi
96	PropanCrown EC	PCL/19229/1500G January 2020	Propanil (300g/l) + 2, 4-D Amine Salt (200g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in rice	Agro Crown West Africa Co. Ltd., Kumasi
97	Promice	PCL/20249/1615G May 2020	2, 4 - D Isobutyl ester (200g/l) + Propanil (360g/l)	III	Herbicide for the control of grasses and broadleaf weeds in paddy rice	Kanda Agro Trading Co. Ltd., Kumasi
98	Rezim Max 90 WG	PCL/1999/1484R November 2019	Atrazine (900g/kg)	II	Herbicide for the control of annual broadleaf weeds and grasses in	Rainbow AgroSciences Co Ltd., Tema

					maize, sorghum, sugarcane and yam	
99.	Ricecare Super 60 QD	PCL/2009/1720G June 2020	Cyhalofop-butyl (60g/l) + Penoxsulam (10g/l)	IV	Herbicide for the control of annual broadleaf weeds in transplanting and direct seeding rice fields	Rainbow AgroSciences Company Ltd., Tema
100.	Rice Mega 400 SC	PCL/20249/1748G July 2020	Bispyribac-sodium (400g/l)	III	Herbicide for the control of grass weeds in rice	Kanda Agro Trading Company Ltd., Kumasi
101.	Rice Lord	PCL/20249/1612G May 2020	Cyhalofop-butyl (150g/l) + Bispyribac-sodium (80g/l)	III	Herbicide for the control of broadleaf weeds and grasses in rice	Kanda Agro Trading Co. Ltd., Kumasi
102.	Riz-Diz 100SC	PCL/2008/1542G January 2020	Bispyribac-sodium (100g/l)	III	Herbicide for the control of annual broadleaf weeds and grasses in rice	Diego Ghana Ltd., Accra
103.	Seadasate	PCL/20265/1635G May 2020	Glyphosate (480g/l)	III	Herbicide for the control of annual, perennial grasses and broadleaf weeds in plantation crops, fruit trees and non-crop lands	YMDY Co. Ltd., Kumasi
104.	Shoot Stop	PCL/20249/1610G May 2020	Pendimethalin (400g/l)	III	Herbicide for the control of broadleaf weeds in rice, cabbage, cotton and maize	Kanda Agro Trading Co. Ltd., Kumasi
105.	Sidal 2, 4-D	PCL/2066/1551G January 2020	2, 4-D Amine Salt (720g/l)	II	Herbicide for the control of broadleaf weeds in rice	Sidaleo Go. Ltd., Accra
106.	Sun-Aceto BC	PCL/1957/1447G October 2019	Acetochlor (900g/l)	III	Herbicide for the control of annual and perennial weeds in maize, soybean, cotton and peanut	Wynca Sunshine Agric Prdt & Trad. Co. Ltd., Accra
107.	Sunward WG	PCL/2009/1623G March 2020	Isoproturon (75%)	III	Herbicide for the control of annual grasses and broadleaf weeds in maize and sugarcane	Rainbow AgroSciences Co. Ltd., Tema
108.	Superquat 50SG	PCL/2009/1625R March 2020	Paraquat dichloride (500g/kg)	II	Herbicide for the control of annual, perennial broadleaf weeds and grasses in plantation and tree crops	Rainbow AgroSciences Co. Ltd., Tema
109.	Super Nicogan 800 WDG	PCL/20100/1689G May 2020	Mesotrione (570g/kg) + Nicosulfuron (230g/kg)	III	Herbicide for the control of weeds in maize	Adam West Africa Ltd., Accra
110.	Supremo	PCL/20149/1506G January 2020	Imazethapyr (240g/l)	II	Herbicide for the control of annual grasses and broadleaf weeds in soybean	Bon Agro Co. Ltd., Kumasi
111.	Supercrown	PCL/19229/1461G October 2019	Bispyribac-sodium (400g/l)	II	Herbicide for the control of grasses	Argo Crown Co. Ltd., Kumasi

					and broadleaf weeds in rice	
112	Traceforce	PCL/19145/1436G October 2019	Acetochlor (250g/l) + Prometryn (150g/l)	III	Herbicide for the control of annual weeds in groundnuts, maize and soyabean	Jubaili Agrotec Ltd, Kumasi
113	Tradazine 80 WP	PCL/20249/1751R July 2020	Atrazine (800g/kg)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds in maize	Karda Agro-Trading Company Ltd, Kumasi
114	Tropica EC	PCL/1999/1483G November 2019	Acetochlor (900g/l)	III	Herbicide for the control of grasses and broadleaf weeds in maize, cotton, groundnut and sugarcane	Rainbow AgroSciences Co Ltd, Tema
115	United Force 360 SL	PCL/20145/1279G March 2020	Glyphosate isopropylamine (240g/l) + 2,4-D Amine (120g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds in maize, yam, sugarcane, oil palm and citrus plantations	Jubaili Agrotec Ltd, Kumasi
116	Vandazone 276 SL	PCL/20218/1683R May 2020	Paraquat dichloride (276g/l)	II	Herbicide for the control of annual, perennial grasses and broadleaf weeds	Sodap Enterprise, Kumasi
117	Weedblock 62.5 ML	PCL/20100/1619G March 2020	Imazethapyr (37.5g/l) + Propaquizafop (25g/l)	III	Herbicide for the control of grasses and broadleaf weeds in cowpea	Adum West Africa Ltd., Accra
118	Weedout 20 SL	PCL/20145/1613R March 2020	Paraquat dichloride (200g/l)	II	Herbicide for the control of grasses and broadleaf weeds in rice and vegetables	Jubaili Agrotec Ltd, Kumasi
119	Wontum 41SL	PCL/20233/1605G March 2020	Glyphosate (41%)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in maize	Jubaili Agrotec Ltd, Kumasi
120	Viking 48SL	PCL/20186/1640G May 2020	Glyphosate (48g/l)	III	Herbicide for the control of annual, perennial broadleaf weeds and grasses in arable crops	Ivory hem Co Ltd, Kumasi

(B) Provisionally Cleared Pesticides (PCL)

(B4) Plant Growth Regulator

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1	Atonik SL	PCL/1906/1472G November 2019	Sodium (1-nitrophenolate (2g/l) + Sodium p-nitrophenolate (3g/l) + Sodium 3-nitrophenolate (1g/l)	III	Plant Growth Regulator to improve crop development in rice	Calli Ghana Co. Ltd., Accra
2	Great Paclo	PCL/20190/1739G July 2020	Paclobutrazol (50%)	II	Plant Growth Regulator to regulate growth of tree tops in mango	Matrix Innovation, Accra
3	Paclo Super	PCL/20249/1755G August 2020	Paclobutrazol (500g/kg)	II	Plant Growth Regulator to Regulates growth of tree tops in mango	Karda Agro Trading Co. Ltd., Kumasi
4	Sun-Mequi SL	PCL/1957/1444G October 2019	Chlormequat (50%)	III	Growth Regulator in anti-lodging of cotton	Wynca Sunshine Agric Prodt & Trad. Co. Ltd. Accra

(B) Provisionally Cleared Pesticides (PCL)

(B5) Nematicide

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1	Sun-Foza	PCL/1957/1451G October 2019	Fosfiazate (5%)	II	Nematicide for the control of root-knot nematode in cucumber	Wynca Sunshine Agric. Products & Trading Co. Ltd., Accra
2	Nemover 10GR	PCL/2009/1538G January 2020	Fosfiazate (93%)	II	Nematicide for the control of cyst nematodes and wireworms in okra, cowpea and banana	Rainbow AgroSciences Co. Ltd., Tema
3	Vytal 3G	PCL/2006/1505G January 2020	Oxamyl (30g/kg)	II	Nematicide for the control of nematodes and soil insects in tomatoes	Calli Ghana Company Limited, Accra

(B) Provisionally Cleared Pesticides (PCL)
(B6) Repellants

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1.	AV-5055	PCL/20221/1733G July 2020	Anthraquinone (18%)	III	Avicide for repelling birds in rice fields	API Produce Enterprise Ghana, Accra
2.	Bird Away SL	PCL/1957/1448G October 2019	Methyl anthrinate (264g/l)	III	Bird repellent for the control of birds	Wynca Sunshine Agro Products and Trading Company (Gh) Ltd., Accra

(B) Provisionally Cleared Pesticides (PCL)
(B7) Rodenticide

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor

(B) Provisionally Cleared Pesticides (PCL)

(B8) Biocides

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1	Biopol FI 31	PCL/20261/1536R January 2020	5-chloro-2-methyl-4-isothiazolin-3-one and 2-methyl-4-isothiazolin-3-one	II	Biocide/in-can preservative for the control of bacteria, yeasts and fungi	Azar Chemicals Ltd., Accra
2	Biopol FI 31	PCL/2020/1670R May 2020	5-chloro-2-methyl-4-isothiazolin-3-one and 2-methyl-4-isothiazolin-3-one	II	In-can preservative for the control of bacteria, yeasts and algae	BBC Industrial Co. Ltd., Accra
3	Cool D-28	PCL/20156/1462R May 2020	Sodium hydroxide solution – Sodium N-monochloro Sulfamate	II	Biocide for the control of bacteria, slime-forming organisms, algae, fungi in cooling towers	AngloGold Ashanti Ltd., Obuasi
3	Fungipol 237G	PCL/20261/1537R January 2020	Carbendazim (Diazin), Octylisothiazolone	II	Biocide/film preservative for the control of fungi, yeasts and algae	Azar Chemicals Ltd., Accra
4	Versalis e0-BIOC 2000	PCL/20240/1685R May 2020	Glutaraldehyde (40-50%)	II	Biocide for the control of microbes and disinfection of water offshore	Versalis Zeal Limited, Takoradi
5	Versalis e0-BIOC W030C01	PCL/20240/1686R May 2020	Sulfato di tetrachis (dirossimeil) fosforo ≥ < 80%	II	Biocide for the treatment of tanks and reinjected water offshore	Versalis Zeal Limited, Takoradi
6	Versalis e0-BIOC W030C02	PCL/20240/1687R May 2020	Quaternary Ammonium Compounds Benzyl-C12-14 Alkyl dimethyl chlorides 25-30% + Glutaral 10-20%	II	Biocide for the treatment of tanks and reinjected water offshore	Versalis Zeal Limited, Takoradi
7	Versalis e0-BIOC W030C03	PCL/20240/1688R May 2020	5-chloro-2-methyl-4-isothiazolin-3-one + 2-methyl-2H-isothiazol-3-one (>1< 8%)	II	Biocide for the treatment of membrane	Versalis Zeal Limited, Takoradi
8	Spectrum NX 1164	PCL/20156/1667R May 2020	5-chloro-2-methyl-4-isothiazolin-3-one and 2-methyl-4-isothiazolin-3-one (15.3g/l)	II	Biocide/preservative for liquid-cooling and processing systems	AngloGold Ashanti Ltd., Obuasi
9	Spectrum NX 1422	PCL/20156/1668R May 2020	Alkyl dimethyl benzyl ammonium chloride (98.9g/l)	II	Biocide/preservative for liquid-cooling and processing systems	AngloGold Ashanti Ltd., Obuasi

(B) Provisionally Cleared Pesticides (PCL)

(B9) Bactericide

No.	Trade Name	Registration No. / Date of Issue	Concentration of Active Ingredient	Hazard Class	Uses	Local Distributor
1.	Vincocide DBNPA 20B	PCL/2020/1669R May 2020	2, 2-dibromo-3- nitropropionam- ide	II	Bactericide/paint preservative for the control of bacteria, fungi and yeasts	BBC Industrial Co. Ltd., Accra

© Banned Pesticides

No.	Name of Pesticide
1.	2,4,5-T and its salts and esters
2.	Aldrin
3.	Binapacryl
4.	Captafol
5.	Chlordane
6.	Chlordimeform
7.	Chlorobenzilate
8.	Dichlorodiphenyltrichloroethane (DDT)
9.	Dieldrin
10.	Dinoseb and its salts and esters
11.	Dinitro- <i>ortho</i> -cresol (DNOC) and its salts (such as ammonium salt, potassium salt and sodium salt)
12.	Endrin
13.	HCH (mixed isomers)
14.	Heptachlor
15.	Hexachlorobenzene
16.	Parathion
17.	Pentachlorophenol and its salts and esters
18.	Toxaphene
19.	Mirex
20.	Methamidophos (Soluble liquid formulations of the substance that exceed 600 g active ingredient/l)
21.	Methyl-parathion (emulsifiable concentrates (EC) with at or above 19.5% active ingredient and dusts at or above 1.5% active ingredient)
22.	Monocrotophos (Soluble liquid formulations of the substance that exceed 600 g active ingredient/l)
23.	Parathion (all formulations – aerosols, dustable powder (DP), emulsifiable concentrate (EC), granules (GR) and wettable powders (WP) – of this substance are included, except capsule suspensions (CS))
24.	Phosphamidon (Soluble liquid formulations of the substance that exceed 1000 g active ingredient/l)
25.	Dustable powder formulations containing a combination of Benomyl at or above 7%, Carbendazim at or above 10% and Thiram at or above 15%
26.	Methyl Bromide
27.	Chlordecone
28.	Alpha hexachlorocyclohexane
29.	Beta hexachlorocyclohexane
30.	Lindane
31.	Pentachlorobenzene
32.	Technical Endosulfan and its related isomers

Summary of Register of Pesticides as at August 2020

Category	FRE	PCL	Banned	Total
Insecticides	145	92	32	237
a. Public health	22	10	0	32
b. Stored produce	10	1	0	11
Fungicides	61	31	0	92
Herbicides	178	120	0	298
Plant Growth Regulators	8	4	0	12
Molluscicide	0	0	0	0
Rodenticides	0	0	0	0
Nematicides	2	3	0	5
Adjuvants	2	0	0	2
Biocides	5	9	0	14
Bactericide	0	1	0	1
Repellents	0	2	0	2
Total	433	273	32	706

Legend to Register of Pesticide

FRE - Full Registration (valid for 3 years)	The Agency may approve and register a pesticide subject to such other conditions as it may determine and may only register a pesticide if it is satisfied that the pesticide is safe and effective for the use for which it is intended and that the pesticide has been tested for efficacy and safety under local conditions (Section 31, Part II of Act 490)
PCL - Provisional Clearance Permit (Valid for a maximum of 1 year)	Where in respect of an application for registration of a pesticide, the Agency is satisfied that most information required for its registration has been provided to the Agency, and the pesticide does not present a toxicological risk to people, animals, crops or the environment, it may clear the pesticide for use without the registration, and this clearance shall be known as provisional clearance and shall be temporary pending the registration by the Agency of the pesticide (Section 32, Part II of Act 490)
Experimental permit	The Agency may authorize the importation of unregistered pesticide if the pesticide is imported for experimental or research purposes and not for distribution Section 28, (2), (d), (i).
General use pesticides (G)	Pesticides when applied for the use for which it is registered will not have unreasonable adverse effects on people, animals, crops or on the environment (Section 30 (1), (a) of Part II of Act 490)
Restricted use pesticides (R)	Pesticide when used in accordance with widespread commonly recognized practice in the absence of additional regulatory restrictions may cause unreasonable adverse effect on people, animals, crops or on the environment (section 30 (1), (b) of Part II of Act 490). Such pesticides are restricted for use on only selected crops by competent pesticide applicators and should be sold by dealers licensed to handle restricted pesticides
Suspended or Banned Pesticides	Pesticide when used in accordance with widespread commonly recognized practice even in the presence of additional regulatory restrictions will cause unreasonable adverse effect on people, animals, crops or on the environment. Such pesticides are prohibited for use in the country (Section 30, (1), (c).